

1 A bill to be entitled
 2 An act relating to teacher bonuses; amending s.
 3 1011.62, F.S.; deleting provisions relating to caps
 4 imposed on the amounts of bonuses awarded to teachers
 5 based on student performance on certain course
 6 examinations; providing that a specified amount of
 7 funds generated by a certain bonus be allocated to the
 8 school program that generated the funds; providing an
 9 effective date.

10
 11 Be It Enacted by the Legislature of the State of Florida:

12
 13 Section 1. Paragraphs (l) through (o) of subsection (1) of
 14 section 1011.62, Florida Statutes, are amended to read:

15 1011.62 Funds for operation of schools.—If the annual
 16 allocation from the Florida Education Finance Program to each
 17 district for operation of schools is not determined in the
 18 annual appropriations act or the substantive bill implementing
 19 the annual appropriations act, it shall be determined as
 20 follows:

21 (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR
 22 OPERATION.—The following procedure shall be followed in
 23 determining the annual allocation to each district for
 24 operation:

25 (1) Calculation of additional full-time equivalent

26 membership based on International Baccalaureate examination
27 scores of students.—A value of 0.16 full-time equivalent student
28 membership shall be calculated for each student enrolled in an
29 International Baccalaureate course who receives a score of 4 or
30 higher on a subject examination. A value of 0.3 full-time
31 equivalent student membership shall be calculated for each
32 student who receives an International Baccalaureate diploma.
33 Such value shall be added to the total full-time equivalent
34 student membership in basic programs for grades 9 through 12 in
35 the subsequent fiscal year. Each school district shall allocate
36 80 percent of the funds received from International
37 Baccalaureate bonus FTE funding to the school program whose
38 students generate the funds and to school programs that prepare
39 prospective students to enroll in International Baccalaureate
40 courses. Funds shall be expended solely for the payment of
41 allowable costs associated with the International Baccalaureate
42 program. Allowable costs include International Baccalaureate
43 annual school fees; International Baccalaureate examination
44 fees; salary, benefits, and bonuses for teachers and program
45 coordinators for the International Baccalaureate program and
46 teachers and coordinators who prepare prospective students for
47 the International Baccalaureate program; supplemental books;
48 instructional supplies; instructional equipment or instructional
49 materials for International Baccalaureate courses; other
50 activities that identify prospective International Baccalaureate

51 students or prepare prospective students to enroll in
52 International Baccalaureate courses; and training or
53 professional development for International Baccalaureate
54 teachers. School districts shall allocate the remaining 20
55 percent of the funds received from International Baccalaureate
56 bonus FTE funding for programs that assist academically
57 disadvantaged students to prepare for more rigorous courses. The
58 school district shall distribute to each classroom teacher who
59 provided International Baccalaureate instruction:

60 1. A bonus in the amount of \$50 for each student taught by
61 the International Baccalaureate teacher in each International
62 Baccalaureate course who receives a score of 4 or higher on the
63 International Baccalaureate examination.

64 2. An additional bonus of \$500 to each International
65 Baccalaureate teacher in a school designated with a grade of "D"
66 or "F" who has at least one student scoring 4 or higher on the
67 International Baccalaureate examination, regardless of the
68 number of classes taught or of the number of students scoring a
69 4 or higher on the International Baccalaureate examination.

70
71 ~~Bonuses awarded to a teacher according to this paragraph may not~~
72 ~~exceed \$2,000 in any given school year. However, the maximum~~
73 ~~bonus shall be \$3,000 if at least 50 percent of the students~~
74 ~~enrolled in a teacher's course earn a score of 4 or higher on~~
75 ~~the examination in a school designated with a grade of "A," "B,"~~

76 | ~~or "C"; or if at least 25 percent of the students enrolled in a~~
77 | ~~teacher's course earn a score of 4 or higher on the examination~~
78 | ~~in a school designated with a grade of "D" or "F."~~ Bonuses
79 | awarded under this paragraph shall be in addition to any regular
80 | wage or other bonus the teacher received or is scheduled to
81 | receive. For such courses, the teacher shall earn an additional
82 | bonus of \$50 for each student who has a qualifying score ~~up to~~
83 | ~~the maximum of \$3,000 in any given school year.~~

84 | (m) Calculation of additional full-time equivalent
85 | membership based on Advanced International Certificate of
86 | Education examination scores of students.—A value of 0.16 full-
87 | time equivalent student membership shall be calculated for each
88 | student enrolled in a full-credit Advanced International
89 | Certificate of Education course who receives a score of E or
90 | higher on a subject examination. A value of 0.08 full-time
91 | equivalent student membership shall be calculated for each
92 | student enrolled in a half-credit Advanced International
93 | Certificate of Education course who receives a score of E or
94 | higher on a subject examination. A value of 0.3 full-time
95 | equivalent student membership shall be calculated for each
96 | student who receives an Advanced International Certificate of
97 | Education diploma. Such value shall be added to the total full-
98 | time equivalent student membership in basic programs for grades
99 | 9 through 12 in the subsequent fiscal year. Each school district
100 | must allocate at least 80 percent of the funds generated by the

101 Advanced International Certificate of Education examination
102 bonus, in accordance with this paragraph, to the school program
103 that generated the funds. The school district shall distribute
104 to each classroom teacher who provided Advanced International
105 Certificate of Education instruction:

106 1. A bonus in the amount of \$50 for each student taught by
107 the Advanced International Certificate of Education teacher in
108 each full-credit Advanced International Certificate of Education
109 course who receives a score of E or higher on the Advanced
110 International Certificate of Education examination. A bonus in
111 the amount of \$25 for each student taught by the Advanced
112 International Certificate of Education teacher in each half-
113 credit Advanced International Certificate of Education course
114 who receives a score of E or higher on the Advanced
115 International Certificate of Education examination.

116 2. An additional bonus of \$500 to each Advanced
117 International Certificate of Education teacher in a school
118 designated with a grade of "D" or "F" who has at least one
119 student scoring E or higher on the full-credit Advanced
120 International Certificate of Education examination, regardless
121 of the number of classes taught or of the number of students
122 scoring an E or higher on the full-credit Advanced International
123 Certificate of Education examination.

124 3. Additional bonuses of \$250 each to teachers of half-
125 credit Advanced International Certificate of Education classes

126 in a school designated with a grade of "D" or "F" which has at
127 least one student scoring an E or higher on the half-credit
128 Advanced International Certificate of Education examination in
129 that class. ~~The maximum additional bonus for a teacher awarded~~
130 ~~in accordance with this subparagraph shall not exceed \$500 in~~
131 ~~any given school year.~~ Teachers receiving an award under
132 subparagraph 2. are not eligible for a bonus under this
133 subparagraph.

134
135 Bonuses awarded to a teacher according to this paragraph ~~shall~~
136 ~~not exceed \$2,000 in any given school year and~~ shall be in
137 addition to any regular wage or other bonus the teacher received
138 or is scheduled to receive.

139 (n) Calculation of additional full-time equivalent
140 membership based on college board advanced placement scores of
141 students.—A value of 0.16 full-time equivalent student
142 membership shall be calculated for each student in each advanced
143 placement course who receives a score of 3 or higher on the
144 College Board Advanced Placement Examination for the prior year
145 and added to the total full-time equivalent student membership
146 in basic programs for grades 9 through 12 in the subsequent
147 fiscal year. Each district must allocate at least 80 percent of
148 the funds provided to the district for advanced placement
149 instruction, in accordance with this paragraph, to the high
150 school that generates the funds. The school district shall

151 distribute to each classroom teacher who provided advanced
152 placement instruction:

153 1. A bonus in the amount of \$50 for each student taught by
154 the Advanced Placement teacher in each advanced placement course
155 who receives a score of 3 or higher on the College Board
156 Advanced Placement Examination.

157 2. An additional bonus of \$500 to each Advanced Placement
158 teacher in a school designated with a grade of "D" or "F" who
159 has at least one student scoring 3 or higher on the College
160 Board Advanced Placement Examination, regardless of the number
161 of classes taught or of the number of students scoring a 3 or
162 higher on the College Board Advanced Placement Examination.

163
164 ~~Bonuses awarded to a teacher according to this paragraph shall~~
165 ~~not exceed \$2,000 in any given school year. However, the maximum~~
166 ~~bonus shall be \$3,000 if at least 50 percent of the students~~
167 ~~enrolled in a teacher's course earn a score of 3 or higher on~~
168 ~~the examination in a school with a grade of "A," "B," or "C" or~~
169 ~~if at least 25 percent of the students enrolled in a teacher's~~
170 ~~course earn a score of 3 or higher on the examination in a~~
171 ~~school with a grade of "D" or "F."~~ Bonuses awarded under this
172 paragraph shall be in addition to any regular wage or other
173 bonus the teacher received or is scheduled to receive. For such
174 courses, the teacher shall earn an additional bonus of \$50 for
175 each student who has a qualifying score ~~up to the maximum of~~

176 ~~\$3,000 in any given school year.~~

177 (o) Calculation of additional full-time equivalent
178 membership based on successful completion of a career-themed
179 course pursuant to ss. 1003.491, 1003.492, and 1003.493, or
180 courses with embedded CAPE industry certifications or CAPE
181 Digital Tool certificates, and issuance of industry
182 certification identified on the CAPE Industry Certification
183 Funding List pursuant to rules adopted by the State Board of
184 Education or CAPE Digital Tool certificates pursuant to s.
185 1003.4203.—

186 1.a. A value of 0.025 full-time equivalent student
187 membership shall be calculated for CAPE Digital Tool
188 certificates earned by students in elementary and middle school
189 grades.

190 b. A value of 0.1 or 0.2 full-time equivalent student
191 membership shall be calculated for each student who completes a
192 course as defined in s. 1003.493(1)(b) or courses with embedded
193 CAPE industry certifications and who is issued an industry
194 certification identified annually on the CAPE Industry
195 Certification Funding List approved under rules adopted by the
196 State Board of Education. A value of 0.2 full-time equivalent
197 membership shall be calculated for each student who is issued a
198 CAPE industry certification that has a statewide articulation
199 agreement for college credit approved by the State Board of
200 Education. For CAPE industry certifications that do not

201 articulate for college credit, the Department of Education shall
202 assign a full-time equivalent value of 0.1 for each
203 certification. Middle grades students who earn additional FTE
204 membership for a CAPE Digital Tool certificate pursuant to sub-
205 subparagraph a. may not use the previously funded examination to
206 satisfy the requirements for earning an industry certification
207 under this sub-subparagraph. Additional FTE membership for an
208 elementary or middle grades student may not exceed 0.1 for
209 certificates or certifications earned within the same fiscal
210 year. The State Board of Education shall include the assigned
211 values on the CAPE Industry Certification Funding List under
212 rules adopted by the state board. Such value shall be added to
213 the total full-time equivalent student membership for grades 6
214 through 12 in the subsequent year. CAPE industry certifications
215 earned through dual enrollment must be reported and funded
216 pursuant to s. 1011.80. However, if a student earns a
217 certification through a dual enrollment course and the
218 certification is not a fundable certification on the
219 postsecondary certification funding list, or the dual enrollment
220 certification is earned as a result of an agreement between a
221 school district and a nonpublic postsecondary institution, the
222 bonus value shall be funded in the same manner as other nondual
223 enrollment course industry certifications. In such cases, the
224 school district may provide for an agreement between the high
225 school and the technical center, or the school district and the

226 postsecondary institution may enter into an agreement for
227 equitable distribution of the bonus funds.

228 c. A value of 0.3 full-time equivalent student membership
229 shall be calculated for student completion of the courses and
230 the embedded certifications identified on the CAPE Industry
231 Certification Funding List and approved by the commissioner
232 pursuant to ss. 1003.4203(5) (a) and 1008.44.

233 d. A value of 0.5 full-time equivalent student membership
234 shall be calculated for CAPE Acceleration Industry
235 Certifications that articulate for 15 to 29 college credit
236 hours, and 1.0 full-time equivalent student membership shall be
237 calculated for CAPE Acceleration Industry Certifications that
238 articulate for 30 or more college credit hours pursuant to CAPE
239 Acceleration Industry Certifications approved by the
240 commissioner pursuant to ss. 1003.4203(5) (b) and 1008.44.

241 2. Each district must allocate at least 80 percent of the
242 funds provided for CAPE industry certification, in accordance
243 with this paragraph, to the program that generated the funds.
244 This allocation may not be used to supplant funds provided for
245 basic operation of the program.

246 3. For CAPE industry certifications earned in the 2013-
247 2014 school year and in subsequent years, the school district
248 shall distribute to each classroom teacher who provided direct
249 instruction toward the attainment of a CAPE industry
250 certification that qualified for additional full-time equivalent

251 membership under subparagraph 1.:

252 a. A bonus of \$25 for each student taught by a teacher who
253 provided instruction in a course that led to the attainment of a
254 CAPE industry certification on the CAPE Industry Certification
255 Funding List with a weight of 0.1.

256 b. A bonus of \$50 for each student taught by a teacher who
257 provided instruction in a course that led to the attainment of a
258 CAPE industry certification on the CAPE Industry Certification
259 Funding List with a weight of 0.2.

260 c. A bonus of \$75 for each student taught by a teacher who
261 provided instruction in a course that led to the attainment of a
262 CAPE industry certification on the CAPE Industry Certification
263 Funding List with a weight of 0.3.

264 d. A bonus of \$100 for each student taught by a teacher
265 who provided instruction in a course that led to the attainment
266 of a CAPE industry certification on the CAPE Industry
267 Certification Funding List with a weight of 0.5 or 1.0.

268
269 Bonuses awarded pursuant to this paragraph shall be provided to
270 teachers who are employed by the district in the year in which
271 the additional FTE membership calculation is included in the
272 calculation. Bonuses shall be calculated based upon the
273 associated weight of a CAPE industry certification on the CAPE
274 Industry Certification Funding List for the year in which the
275 certification is earned by the student. Any bonus awarded to a

276 | teacher under this paragraph ~~may not exceed \$3,000 in any given~~
277 | ~~school year and~~ is in addition to any regular wage or other
278 | bonus the teacher received or is scheduled to receive.

279 | Section 2. This act shall take effect July 1, 2017.