

By Senator Rodriguez

37-00057-18

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1 A bill to be entitled

2 An act relating to the minimum wage; amending s.  
3 448.110, F.S.; revising the formula for the adjusted  
4 state minimum wage; providing an effective date.

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6 Be It Enacted by the Legislature of the State of Florida:

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8 Section 1. Subsection (4) of section 448.110, Florida  
9 Statutes, is amended to read:

10 448.110 State minimum wage; annual wage adjustment;  
11 enforcement.—

12 (4) (a) Beginning September 30, 2018, and each September 30  
13 thereafter through 2022, 2005, and annually on September 30  
14 ~~thereafter~~, the Department of Economic Opportunity shall  
15 calculate an adjusted state minimum wage rate by increasing the  
16 state minimum wage by the rate of inflation for the 12 months  
17 preceding prior to September 1 of that year plus \$1 in 2018 and  
18 an additional \$1.50 in each subsequent year. Beginning September  
19 30, 2023, and each September 30 thereafter, the Department of  
20 Economic Opportunity shall increase the state minimum wage by  
21 the rate of inflation for the 12 months preceding September 1 of  
22 that year. In calculating the adjusted state minimum wage, the  
23 Department of Economic Opportunity shall use the Consumer Price  
24 Index for Urban Wage Earners and Clerical Workers, not  
25 seasonally adjusted, for the South Region or a successor index  
26 as calculated by the United States Department of Labor. Each  
27 adjusted state minimum wage rate shall take effect on the  
28 following January 1, with the initial adjusted state minimum  
29 wage rate to take effect on January 1, 2019 2006.

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30 (b) The Department of Revenue and the Department of  
31 Economic Opportunity shall annually publish the amount of the  
32 adjusted state minimum wage and the effective date. Publication  
33 shall occur by posting the adjusted state minimum wage rate and  
34 the effective date on the Internet home pages of the Department  
35 of Economic Opportunity and the Department of Revenue by October  
36 15 of each year. In addition, to the extent funded in the  
37 General Appropriations Act, the Department of Economic  
38 Opportunity shall provide written notice of the adjusted rate  
39 and the effective date of the adjusted state minimum wage to all  
40 employers registered in the most current reemployment assistance  
41 database. Such notice shall be mailed by November 15 of each  
42 year using the addresses included in the database. Employers are  
43 responsible for maintaining current address information in the  
44 reemployment assistance database. The Department of Economic  
45 Opportunity is not responsible for failure to provide notice due  
46 to incorrect or incomplete address information in the database.  
47 The Department of Economic Opportunity shall provide the  
48 Department of Revenue with the adjusted state minimum wage rate  
49 information and effective date in a timely manner.

50 Section 2. This act shall take effect July 1, 2018.