By Senator Flores

39-01177-18 20181778

A bill to be entitled

An act relating to the Special Risk Class of the Florida Retirement System; amending s. 121.0515, F.S.; adding certain pilots and registered nurses to the class beginning on a specified date; providing a declaration of important state interest; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (h) of subsection (2), subsection (3), and paragraph (d) of subsection (8) of section 121.0515, Florida Statutes, are amended to read:

121.0515 Special Risk Class.-

- (2) MEMBERSHIP.-
- (h) Effective August 1, 2008, "special risk member" includes any member who meets the special criteria for continued membership set forth in paragraph (3)(k)  $\frac{(3)(j)}{(j)}$ .
- (3) CRITERIA.—A member, to be designated as a special risk member, must meet the following criteria:
- (a) Effective October 1, 1978, the member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395, except that; however, sheriffs and elected police chiefs are not required to be certified excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or as of July 1, 1982, the member must be an active member of a bomb

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39-01177-18 20181778

disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included;

(b) Effective October 1, 1978, the member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.408 and be employed solely within the fire department of a local government employer or an agency of state government with firefighting responsibilities. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires; as of October 1, 2001, fire prevention or firefighter training; as of October 1, 2001, direct supervision of firefighting units, fire prevention, or firefighter training; or as of July 1, 2001, aerial firefighting surveillance performed by fixed-wing aircraft pilots employed by the Florida Forest Service of the Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included. All periods of creditable service in fire prevention or firefighter training, or as the supervisor or command officer of a member or members who have such responsibilities, and for which the employer paid the special risk contribution rate, are included;

39-01177-18 20181778

(c) Effective October 1, 1978, the member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must include be the custody, and physical restraint if when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or as of July 1, 1984, the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included; however, wardens and assistant wardens, as defined by rule, are included;

- (d) Effective October 1, 1999, the member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include onthe-scene emergency medical care or as of October 1, 2001, direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility. Administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, are not included;
- (e) Effective January 1, 2001, the member must be employed as a community-based correctional probation officer and be certified, or required to be certified, in compliance with s.

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39-01177-18 20181778

943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal services, and personnel management, are not included; however, probation and parole circuit and deputy circuit administrators are included;

- (f) Effective January 1, 2001, the member must be employed in one of the following classes and must spend at least 75 percent of his or her time performing duties that which involve contact with patients or inmates in a correctional or forensic facility or institution:
  - 1. Dietitian (class codes 5203 and 5204);
  - 2. Public health nutrition consultant (class code 5224);
  - 3. Psychological specialist (class codes 5230 and 5231);
  - 4. Psychologist (class code 5234);
  - 5. Senior psychologist (class codes 5237 and 5238);
    - 6. Regional mental health consultant (class code 5240);
  - 7. Psychological Services Director-DCF (class code 5242);
    - 8. Pharmacist (class codes 5245 and 5246);
- 9. Senior pharmacist (class codes 5248 and 5249);
- 113 10. Dentist (class code 5266);
  - 11. Senior dentist (class code 5269);
- 115 12. Registered nurse (class codes 5290 and 5291);
- 116 13. Senior registered nurse (class codes 5292 and 5293);

39-01177-18

20181778

117 14. Registered nurse specialist (class codes 5294 and 118 5295); 15. Clinical associate (class codes 5298 and 5299); 119 120 16. Advanced registered nurse practitioner (class codes 121 5297 and 5300); 17. Advanced registered nurse practitioner specialist 122 123 (class codes 5304 and 5305); 124 18. Registered nurse supervisor (class codes 5306 and 125 5307); 126 19. Senior registered nurse supervisor (class codes 5308 127 and 5309);128 20. Registered nursing consultant (class codes 5312 and 129 5313); 130 21. Quality management program supervisor (class code 131 5314); 132 22. Executive nursing director (class codes 5320 and 5321); 133 23. Speech and hearing therapist (class code 5406); or 134 24. Pharmacy manager (class code 5251); (g) Effective October 1, 2005, through June 30, 2008, the 135 136 member must be employed by a law enforcement agency or medical 137 examiner's office in a forensic discipline recognized by the 138 International Association for Identification and must qualify 139 for active membership in the International Association for 140 Identification. The member's primary duties and responsibilities must include the collection, examination, preservation, 141 142 documentation, preparation, or analysis of physical evidence or 143 testimony, or both, or the member must be the direct supervisor, 144 quality management supervisor, or command officer of one or more 145 individuals with such responsibility. Administrative support

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39-01177-18 20181778

personnel, including, but not limited to, those whose primary responsibilities are clerical or in accounting, purchasing, legal, and personnel, are not included;

- (h) Effective July 1, 2008, the member must be employed by the Department of Law Enforcement in the crime laboratory or by the Division of State Fire Marshal in the forensic laboratory in one of the following classes:
  - 1. Forensic technologist (class code 8459);
  - 2. Crime laboratory technician (class code 8461);
  - 3. Crime laboratory analyst (class code 8463);
  - 4. Senior crime laboratory analyst (class code 8464);
  - 5. Crime laboratory analyst supervisor (class code 8466);
  - 6. Forensic chief (class code 9602); or
  - 7. Forensic services quality manager (class code 9603);
- (i) Effective July 1, 2008, the member must be employed by a local government law enforcement agency or medical examiner's office and must spend at least 65 percent of his or her time performing duties that involve the collection, examination, preservation, documentation, preparation, or analysis of human tissues or fluids or physical evidence having potential biological, chemical, or radiological hazard or contamination, or use chemicals, processes, or materials that may have carcinogenic or health-damaging properties in the analysis of such evidence, or the member must be the direct supervisor of one or more individuals having such responsibility. If a special risk member changes to another position within the same agency, he or she must submit a complete application as provided in paragraph (4)(a);
  - (j) Effective July 1, 2018, the member must be employed by

39-01177-18 20181778

a local government as a pilot or registered nurse and perform

his or her primary duties and responsibilities on an air

ambulance service as defined in s. 401.23, which is licensed

pursuant to s. 401.251 and operated by the local government; or

 $\underline{\text{(k)}}$  (j) The member must have already qualified for and be actively participating in special risk membership under paragraph (a), paragraph (b), or paragraph (c), must have suffered a qualifying injury as defined in this paragraph, must not be receiving disability retirement benefits as provided in s. 121.091(4), and must satisfy the requirements of this paragraph.

- 1. The ability to qualify for the class of membership defined in paragraph (2)(h) occurs when two licensed medical physicians, one of whom is a primary treating physician of the member, certify the existence of the physical injury and medical condition that constitute a qualifying injury as defined in this paragraph and that the member has reached maximum medical improvement after August 1, 2008. The certifications from the licensed medical physicians must include, at a minimum, that the injury to the special risk member has resulted in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg; and that:
- a. The That this physical loss or loss of use is total and permanent, unless except if the loss of use is due to a physical injury to the member's brain, in which event the loss of use is permanent with at least 75 percent loss of motor function with respect to each arm or leg affected.
- b.  $\underline{\text{The}}$   $\underline{\text{That this}}$  physical loss or loss of use renders the member physically unable to perform the essential job functions

39-01177-18 20181778

of his or her special risk position.

- c. That, Notwithstanding this physical loss or loss of use, the individual can perform the essential job functions required by the member's new position, as provided in subparagraph 3.
- d. That Use of artificial limbs is not possible or does not alter the member's ability to perform the essential job functions of the member's position.
- e. That The physical loss or loss of use is a direct result of a physical injury and not a result of any mental, psychological, or emotional injury.
- 2. For the purposes of this paragraph, the term "qualifying injury" means an injury sustained in the line of duty, as certified by the member's employing agency, by a special risk member that does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if the injury is a physical injury to the member's physical body resulting in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg.

  Notwithstanding any other provision of this section, an injury that would otherwise qualify as a qualifying injury is not considered a qualifying injury if and when the member ceases employment with the employer for whom he or she was providing special risk services on the date the injury occurred.
- 3. The new position, as described in sub-subparagraph 1.c., which that is required for qualification as a special risk member under this paragraph is not required to be a position with essential job functions that entitle an individual to special risk membership. Whether a new position as described in sub-subparagraph 1.c. exists and is available to the special

39-01177-18 20181778

risk member is a decision to be made solely by the employer in accordance with its hiring practices and applicable law.

- 4. This paragraph does not grant or create additional rights for any individual to continued employment or to be hired or rehired by his or her employer which that are not already provided by state law within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.
  - (8) SPECIAL RISK ADMINISTRATIVE SUPPORT CLASS.-
- (d) Notwithstanding any other provision of this subsection, this subsection does not apply to any special risk member who qualifies for continued membership pursuant to paragraph (3)(k).

Section 2. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems. These persons must be provided benefits that are fair and adequate and are managed, administered, and funded in an actuarially sound manner, as required by s. 14, Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest.

Section 3. This act shall take effect July 1, 2018.