1 A bill to be entitled 2 An act relating to labor organizations; amending s. 3 447.305, F.S.; revising the information required to be included in an application for renewal of registration 4 5 of an employee organization; amending s. 447.307, 6 F.S.; providing for the revocation of certification 7 under certain conditions; requiring certain employee 8 organizations to recertify as bargaining agents; 9 providing nonapplicability with respect to employee 10 organizations that represent or seek to represent certain employees; providing an appropriation and 11 12 authorizing positions; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (2) of section 447.305, Florida Statutes, is amended to read:

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447.305 Registration of employee organization.-

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(2) A registration granted to an employee organization pursuant to the provisions of this section shall run for 1 year from the date of issuance. A registration shall be renewed annually by filing application for renewal under oath with the commission, which application shall reflect any changes in the information provided to the commission in conjunction with the employee organization's preceding application for registration

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or previous renewal, whichever is applicable. Each application for renewal of registration shall include a current annual financial report, signed by its president and treasurer or corresponding principal officers, containing the following information in such detail as may be necessary accurately to disclose its financial condition and operations for its preceding fiscal year and in such categories as the commission may prescribe:

- (a) Assets and liabilities at the beginning and end of the fiscal year. \div
 - (b) Receipts of any kind and the sources thereof. +
- (c) Salary, allowances, and other direct or indirect disbursements, including reimbursed expenses, to each officer and also to each employee who, during such fiscal year, received more than \$10,000 in the aggregate from such employee organization and any other employee organization affiliated with it or with which it is affiliated or which is affiliated with the same national or international employee organization.;
- (d) Direct and indirect loans made to any officer, employee, or member which aggregated more than \$250 during the fiscal year, together with a statement of the purpose, security, if any, and arrangements for repayment.; and
- (e) Direct and indirect loans to any business enterprise, together with a statement of the purpose, security, if any, and arrangements for repayment.

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(f)	For	each	cert	tified	barga	ainir	ng ur	nit	tha	t the	regi	stered
employee	organ	izati	on 1	represe	ents,	the	numk	er	of	emplo	yees:	

1. In the bargaining unit who are eligible for representation by the employee organization.

- 2. Who are represented by the employee organization, specifying the number of members who pay dues and the number of members who do not pay dues.
- Section 2. Subsection (5) is added to section 447.307, Florida Statutes, to read:
 - 447.307 Certification of employee organization.-
- (5) (a) If a registered employee organization does not submit the information required in s. 447.305(2)(f) for a certified bargaining unit it represents, the employee organization's certification for that unit is revoked.
- (b) An employee organization that has been certified as the bargaining agent for a unit whose dues-paying membership is less than 50 percent of the employees eligible for representation in that unit must petition the commission pursuant to subsections (2) and (3) for recertification as the exclusive representative of all employees in the unit within 1 month after the date on which the organization applies for renewal of registration pursuant to s. 447.305(2). The certification of an employee organization that does not comply with this paragraph is revoked.
 - (c) This subsection does not apply to an employee

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organization, however organized or constituted, which represents, or seeks to represent, employees who are law enforcement officers as defined in s. 943.10(1), correctional officers as defined in s. 943.10(2), or firefighters as defined in s. 633.102.

Section 3. (1) For the 2018-2019 fiscal year, the sums of \$286,516 in recurring funds and \$14,288 in nonrecurring funds are appropriated from the Public Employees Relations Commission Trust Fund to the Public Employees Relations Commission, and two full-time equivalent positions and associated salary rate of 150,500 are authorized, for the purpose of implementing this act.

- (2) (a) The recurring funds appropriated in this section shall be allocated to the following specific appropriation categories within the Public Employees Relations Commission: \$213,259 in Salaries and Benefits; \$43,680 in Other Personal Services; \$28,919 in Expenses; and \$658 in Special Categories Transfer to Department of Management Services-Human Resources Purchased per Statewide Contract.
- (b) The nonrecurring funds appropriated in this section shall be allocated in the following specific appropriation category: \$14,288 in Expenses.
 - Section 4. This act shall take effect July 1, 2018.