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By the Committees on Appropriations; and Military and Veterans Affairs, Space, and Domestic Security; and Senator Stargel

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A bill to be entitled

An act relating to law enforcement and correctional officers; amending s. 943.10, F.S.; defining the term "special operations forces"; amending s. 943.13, F.S.; authorizing a full-time, part-time, or auxiliary correctional officer to be employed at 18 years of age; exempting former special operations forces members who meet certain requirements from the Criminal Justice Standards and Training Commissionapproved basic recruit training program; amending s. 943.131, F.S.; requiring an employing agency, training center, or criminal justice selection center to verify and document that special operations forces applicants meet certain requirements if the applicants seek an exemption from a basic recruit training program approved by the commission; requiring the employing agency, training center, or criminal justice selection center to submit the documentation to the commission; creating s. 944.145, F.S.; prohibiting a correctional officer who is under 19 years of age from supervising inmates; authorizing a correctional officer who is under 19 years of age to perform all other tasks performed by a full-time, part-time, or auxiliary correctional officer; reenacting ss. 943.1395(3) and 943.17296, F.S., relating to certification for employment or appointment as an officer and training in identifying and investigating elder abuse and neglect, respectively, to incorporate the amendment made to s. 943.13, F.S., in references thereto;

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reenacting ss. 626.989(7), 943.133(1) and (6), and 943.1395(3), (9), and (10), F.S., relating to investigations by the Division of Investigative and Forensic Services, the responsibilities of certain employing entities, and certification for certain employment or appointment, respectively, to incorporate the amendment made to s. 943.131, F.S., in references thereto; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (22) is added to section 943.10, Florida Statutes, to read:

943.10 Definitions; ss. 943.085-943.255.—The following words and phrases as used in ss. 943.085-943.255 are defined as follows:

(22) "Special operations forces" means those active and reserve component forces of the military services designated by the Secretary of Defense and specifically organized, trained, and equipped to conduct and support special operations. The term includes servicemembers of the United States Army Special

Forces; the United States Army 75th Ranger Regiment; the United States Navy SEALs and Special Warfare Combatant-Craft Crewmen; the United States Air Force Combat Control, Pararescue, and Tactical Air Control Party specialists; the United States Marine Corps Critical Skills Operators; and any other component of the United States Special Operations Command approved by the commission.

Section 2. Subsections (1) and (9) of section 943.13,

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Florida Statutes, are amended to read:

943.13 Officers' minimum qualifications for employment or appointment.—On or after October 1, 1984, any person employed or appointed as a full-time, part-time, or auxiliary law enforcement officer or correctional officer; on or after October 1, 1986, any person employed as a full-time, part-time, or auxiliary correctional probation officer; and on or after October 1, 1986, any person employed as a full-time, part-time, or auxiliary correctional officer by a private entity under contract to the Department of Corrections, to a county commission, or to the Department of Management Services shall:

- (1) Be at least 19 years of age, except that any person employed as a full-time, part-time, or auxiliary correctional officer may be at least 18 years of age.
- (9) Complete a commission-approved basic recruit training program for the applicable criminal justice discipline, unless exempt under this subsection. An applicant who has:
- (a) $\underline{1.}$ Completed a comparable basic recruit training program for the applicable criminal justice discipline in another state or for the Federal Government; and
- 2.(b) Served as a full-time sworn officer in another state or for the Federal Government for at least 1 year provided there is no more than an 8-year break in employment, as measured from the separation date of the most recent qualifying employment to the time a complete application is submitted for an exemption under this section; or,
- (b) Successfully completed a special operations forces training course, served in the special operations forces for a minimum of 5 years, and no more than 4 years have passed from

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the last date of service in the special operations forces to the date that a complete application is submitted for an exemption under this subsection,

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is exempt in accordance with s. 943.131(2) from completing <u>a</u> the commission-approved basic recruit training program.

Section 3. Subsection (2) of section 943.131, Florida Statutes, is amended, and paragraph (a) of subsection (1) of that section is republished, to read:

943.131 Temporary employment or appointment; minimum basic recruit training exemptions exemption.—

(1) (a) An employing agency may temporarily employ or appoint a person who complies with the qualifications for employment in s. 943.13(1)-(8), but has not fulfilled the requirements of s. 943.13(9) and (10), if a critical need exists to employ or appoint the person and such person is or will be enrolled in the next approved basic recruit training program available in the geographic area or that no assigned state training program for state officers is available within a reasonable time. The employing agency must maintain documentation which demonstrates that a critical need exists to employ a person pursuant to this section. Prior to the employment or appointment of any person other than a correctional probation officer under this subsection, the person shall comply with the firearms provisions established pursuant to s. 943.17(1)(a). Any person temporarily employed or appointed as an officer under this subsection must attend the first training program offered in the geographic area, or the first assigned state training program for a state officer, subsequent

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to his or her employment or appointment. A person temporarily employed or appointed as an officer under this subsection must begin basic recruit training within 180 consecutive days after employment. Such person must fulfill the requirements of s. 943.13(9) within 18 months after beginning basic recruit training and must fulfill the certification examination requirements of s. 943.13(10) within 180 consecutive days after completing basic recruit training. A person hired after he or she has commenced basic recruit training or after completion of basic recruit training must fulfill the certification examination requirements of s. 943.13(10) within 180 consecutive days after completion of basic recruit training or the commencement of employment, whichever occurs later.

- (2) If an applicant seeks an exemption from completing a commission-approved basic recruit training program, the employing agency, training center, or criminal justice selection center must do one of the following, as appropriate:
- (a) Verify and document that the applicant has successfully completed a comparable basic recruit training program for the discipline in which the applicant is seeking certification in another state or for the Federal Government or a previous Florida basic recruit training program. Further, the employing agency, training center, or criminal justice selection center must verify and document that the applicant has served as a full-time sworn officer in another state or for the Federal Government for at least 1 year provided there is no more than an 8-year break in employment or was a previously certified Florida officer provided there is no more than an 8-year break in employment, as measured from the separation date of the most

576-03298-18 2018470c2 146 recent qualifying employment to the time a complete application 147 is submitted for an exemption under this section. When The employing agency, training center, or criminal justice selection 148 149 center shall submit obtains written documentation of 150 satisfaction of this requirement to the commission regarding the 151 applicant's criminal justice experience, the documentation must 152 be submitted to the commission. The commission shall adopt rules 153 that establish criteria and procedures to determine if the 154 applicant is exempt from completing the commission-approved basic recruit training program and, upon making a determination, 155 156 shall notify the employing agency or criminal justice selection 157 center. An applicant who is exempt from completing the 158 commission-approved basic recruit training program must 159 demonstrate proficiency in the high-liability areas, as defined 160 by commission rule, and must complete the requirements of s. 161 943.13(10) within 1 year after receiving an exemption. If the 162 proficiencies and requirements of s. 943.13(10) are not met 163 within the 1 year, the applicant must seek an additional 164 exemption pursuant to the requirements of this subsection. 165 Except as provided in subsection (1), before the employing 166 agency may employ or appoint the applicant as an officer, the 167 applicant must meet the minimum qualifications described in s. 168 943.13(1) (8), and must fulfill the requirements of s. 943.13(10). 169 170 (b) Verify and document that the applicant has successfully 171 completed a special operations forces training course and served 172 in the special operations forces for a minimum of 5 years. Further, the employing agency, training center, or criminal 173 174 justice selection center must verify and document that no more

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175 than 4 years have passed from the last date of service in the 176 special operations forces to the time a complete application is 177 submitted for an exemption under this section. The employing 178 agency, training center, or criminal justice selection center 179 shall submit documentation of satisfaction of these requirements 180 to the commission. 181 182 The commission shall adopt rules that establish criteria and 183 procedures to determine if the applicant is exempt from 184 completing the commission-approved basic recruit training 185 program and, upon making a determination, shall notify the 186 employing agency, training center, or criminal justice selection 187 center, as appropriate. An applicant who is exempt under this 188 subsection must complete training required by the commission and 189 demonstrate proficiency in the high-liability areas as defined 190 by commission rule and complete the requirements of s. 191 943.13(10) within 1 year after receiving an exemption. 192 If the proficiencies and requirements of s. 943.13(10) are not 193 met within the 1-year period, the applicant must seek an 194 additional exemption pursuant to the requirements of this 195 subsection. Except as provided in subsection (1), before the 196 employing agency may employ or appoint the applicant as an 197 officer, the applicant must meet the minimum qualifications described in s. 943.13(1)-(8), and must fulfill the requirements 198 of s. 943.13(10). 199 200 Section 4. Section 944.145, Florida Statutes, is created to 201 read: 202 944.145 Correctional officers under the age of 19.-A 203 correctional officer who is under the age of 19 years may not

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supervise inmates, but may perform all of the other duties performed by a full-time, part-time, or auxiliary correctional officer.

Section 5. For the purpose of incorporating the amendment made by this act to section 943.13, Florida Statutes, in a reference thereto, subsection (3) of section 943.1395, Florida Statutes, is reenacted to read:

943.1395 Certification for employment or appointment; concurrent certification; reemployment or reappointment; inactive status; revocation; suspension; investigation.—

(3) Any certified officer who has separated from employment or appointment and who is not reemployed or reappointed by an employing agency within 4 years after the date of separation must meet the minimum qualifications described in s. 943.13, except for the requirement found in s. 943.13(9). Further, such officer must complete any training required by the commission by rule in compliance with s. 943.131(2). Any such officer who fails to comply with the requirements provided in s. 943.131(2) must meet the minimum qualifications described in s. 943.13, to include the requirement of s. 943.13(9).

Section 6. For the purpose of incorporating the amendment made by this act to section 943.13, Florida Statutes, in a reference thereto, section 943.17296, Florida Statutes, is reenacted to read:

943.17296 Training in identifying and investigating elder abuse and neglect.—Each certified law enforcement officer must successfully complete training on identifying and investigating elder abuse and neglect as a part of the basic recruit training of the officer required in s. 943.13(9) or continuing education

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under s. 943.135(1) before June 30, 2011. The training shall be developed in consultation with the Department of Elderly Affairs and the Department of Children and Families and must incorporate instruction on the identification of and appropriate responses for persons suffering from dementia and on identifying and investigating elder abuse and neglect. If an officer fails to complete the required training, his or her certification is inactive until the employing agency notifies the commission that the officer has completed the training.

Section 7. For the purpose of incorporating the amendment made by this act to section 943.131, Florida Statutes, in a reference thereto, subsection (7) of section 626.989, Florida Statutes, is reenacted to read:

626.989 Investigation by department or Division of Investigative and Forensic Services; compliance; immunity; confidential information; reports to division; division investigator's power of arrest.—

(7) Division investigators shall have the power to make arrests for criminal violations established as a result of investigations. Such investigators shall also be considered state law enforcement officers for all purposes and shall have the power to execute arrest warrants and search warrants; to serve subpoenas issued for the examination, investigation, and trial of all offenses; and to arrest upon probable cause without warrant any person found in the act of violating any of the provisions of applicable laws. Investigators empowered to make arrests under this section shall be empowered to bear arms in the performance of their duties. In such a situation, the investigator must be certified in compliance with the provisions

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of s. 943.1395 or must meet the temporary employment or appointment exemption requirements of s. 943.131 until certified.

Section 8. For the purpose of incorporating the amendment made by this act to section 943.131, Florida Statutes, in references thereto, subsections (1) and (6) of section 943.133, Florida Statutes, are reenacted to read:

943.133 Responsibilities of employing agency, commission, and program with respect to compliance with employment qualifications and the conduct of background investigations; injunctive relief.—

- (1) The employing agency is fully responsible for the collection, verification, and maintenance of documentation establishing that an applicant complies with the requirements of ss. 943.13 and 943.131, and any rules adopted pursuant to ss. 943.13 and 943.131.
- (6) If an employing agency employs or appoints an officer in violation of this section or of s. 943.13, s. 943.131, or s. 943.135, or any rules adopted pursuant thereto, the Department of Legal Affairs, at the request of the chair of the commission, shall apply to the circuit court in the county of the employing agency for injunctive relief prohibiting the employment or appointment of the person contrary to this section.

Section 9. For the purpose of incorporating the amendment made by this act to section 943.131, Florida Statutes, in references thereto, subsections (3), (9), and (10) of section 943.1395, Florida Statutes, are reenacted to read:

943.1395 Certification for employment or appointment; concurrent certification; reemployment or reappointment;

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inactive status; revocation; suspension; investigation.-

- (3) Any certified officer who has separated from employment or appointment and who is not reemployed or reappointed by an employing agency within 4 years after the date of separation must meet the minimum qualifications described in s. 943.13, except for the requirement found in s. 943.13(9). Further, such officer must complete any training required by the commission by rule in compliance with s. 943.131(2). Any such officer who fails to comply with the requirements provided in s. 943.131(2) must meet the minimum qualifications described in s. 943.13, to include the requirement of s. 943.13(9).
- (9) Each person employed pursuant to s. 943.131 is subject to discipline by the commission. Persons who have been subject to disciplinary action pursuant to this subsection are ineligible for employment or appointment under s. 943.131.
- (a) The commission shall cause to be investigated any conduct defined in subsection (6) or subsection (7) by a person employed under s. 943.131 and shall set disciplinary guidelines and penalties prescribed in rules applicable to such noncertified persons.
- (b) The disciplinary guidelines and prescribed penalties must be based upon the severity of specific offenses. The guidelines must provide reasonable and meaningful notice to officers and to the public of penalties that may be imposed for prohibited conduct. The penalties must be consistently applied by the commission.
- (c) In addition, the commission may establish violations and disciplinary penalties for intentional abuse of the employment option provided by s. 943.131 by an individual or

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320	employing agency.	
321	(10) An officer whose certification has been revok	ed
322	pursuant to this section shall be ineligible for employment or	
323	appointment under s. 943.131.	
324	Section 10. This act shall take effect July 1, 201	8.