Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.

LEGISLATIVE ACTION .

Senate
Floor: 2/AE/3R
03/08/2018 02:45 PM

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Floor: C 03/09/2018 10:44 AM

House

Senator Passidomo moved the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Paragraph (b) of subsection (13) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.-Benefits may not be paid under this section unless the member has terminated 9 employment as provided in s. 121.021(39)(a) or begun 10 participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been 11

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12 filed in the manner prescribed by the department. The department 13 may cancel an application for retirement benefits when the 14 member or beneficiary fails to timely provide the information 15 and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures 16 17 for application for retirement benefits and for the cancellation 18 of such application when the required information or documents 19 are not received.

20 (13) DEFERRED RETIREMENT OPTION PROGRAM.-In general, and 21 subject to this section, the Deferred Retirement Option Program, 22 hereinafter referred to as DROP, is a program under which an 23 eligible member of the Florida Retirement System may elect to 24 participate, deferring receipt of retirement benefits while 25 continuing employment with his or her Florida Retirement System 26 employer. The deferred monthly benefits shall accrue in the 27 Florida Retirement System on behalf of the member, plus interest 28 compounded monthly, for the specified period of the DROP 29 participation, as provided in paragraph (c). Upon termination of 30 employment, the member shall receive the total DROP benefits and begin to receive the previously determined normal retirement 31 32 benefits. Participation in the DROP does not guarantee 33 employment for the specified period of DROP. Participation in 34 DROP by an eligible member beyond the initial 60-month period as 35 authorized in this subsection shall be on an annual contractual 36 basis for all participants.

37 (b) Participation in DROP.-Except as provided in this
38 paragraph, an eligible member may elect to participate in DROP
39 for a period not to exceed a maximum of 60 calendar months.
40 1.a. An eligible member may elect to participate in DROP

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for a period not to exceed a maximum of 60 calendar months. 41 42 However, members who are instructional personnel employed by the 43 Florida School for the Deaf and the Blind and authorized by the Board of Trustees of the Florida School for the Deaf and the 44 Blind, who are instructional personnel as defined in s. 45 1012.01(2)(a) - (d) in grades K-12 and authorized by the district 46 47 school superintendent, or who are instructional personnel as defined in s. 1012.01(2)(a) employed by a developmental research 48 49 school and authorized by the school's director, or if the school 50 has no director, by the school's principal, may participate in 51 DROP for up to 36 calendar months beyond the 60-month period. 52 Effective July 1, 2018, instructional personnel who are 53 authorized to extend DROP participation beyond the 60-month 54 period must have a termination date that is the last day of the 55 last calendar month of the school year within the DROP extension 56 granted by the employer. If, on July 1, 2018, the member's DROP 57 participation has already been extended for the maximum 36 58 calendar months and the extension period concludes before the 59 end of the school year, the member's DROP participation may be 60 extended through the last day of the last calendar month of that 61 school year. The employer shall notify the division of the change in termination date and the additional period of DROP 62 63 participation for the affected instructional personnel. 64

b. Administrative personnel in grades K-12, as defined in
s. 1012.01(3), who have a DROP termination date on or after July
1, 2018, may be authorized to extend DROP participation beyond
the initial 60 calendar month period if the administrative
personnel's termination date is before the end of the school
year. Such administrative personnel may have DROP participation

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70 extended until the last day of the last calendar month of the 71 school year in which their original DROP termination date 72 occurred if a date other than the last day of the last calendar 73 month of the school year is designated. The employer shall 74 notify the division of the change in termination date and the 75 additional period of DROP participation for the affected 76 administrative personnel. 77 2. Upon deciding to participate in DROP, the member shall 78 submit, on forms required by the division: 79 a. A written election to participate in DROP; 80 b. Selection of DROP participation and termination dates 81 that satisfy the limitations stated in paragraph (a) and subparagraph 1. The termination date must be in a binding letter 82 83 of resignation to the employer establishing a deferred 84 termination date. The member may change the termination date 85 within the limitations of subparagraph 1., but only with the 86 written approval of the employer; 87 c. A properly completed DROP application for service 88 retirement as provided in this section; and d. Any other information required by the division. 89 90 3. The DROP participant is a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) 91 92 and subsection (9) and ss. 112.3173, 112.363, 121.053, and 93 121.122. DROP participation is final and may not be canceled by 94 the participant after the first payment is credited during the 95 DROP participation period. However, participation in DROP does 96 not alter the participant's employment status, and the member is 97 not deemed retired from employment until his or her deferred resignation is effective and termination occurs as defined in s. 98

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99 121.021.

100 4. Elected officers are eligible to participate in DROP 101 subject to the following:

a. An elected officer who reaches normal retirement date
during a term of office may defer the election to participate
until the next succeeding term in that office. An elected
officer who exercises this option may participate in DROP for up
to 60 calendar months or no longer than the succeeding term of
office, whichever is less.

108 b. An elected or a nonelected participant may run for a 109 term of office while participating in DROP and, if elected, 110 extend the DROP termination date accordingly; however, if such 111 additional term of office exceeds the 60-month limitation 112 established in subparagraph 1., and the officer does not resign 113 from office within such 60-month limitation, the retirement and 114 the participant's DROP is null and void as provided in sub-115 subparagraph (c) 5.d.

116 c. An elected officer who is dually employed and elects to 117 participate in DROP must terminate all employment relationships 118 as provided in s. 121.021(39) for the nonelected position within 119 the original 60-month period or maximum participation period as 120 provided in subparagraph 1. For DROP participation ending:

(I) Before July 1, 2010, the officer may continue employment as an elected officer as provided in s. 121.053. The elected officer shall be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 125 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be

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128	made as provided in paragraph (c).
129	(II) On or after July 1, 2010, the officer may continue
130	employment as an elected officer but must defer termination as
131	provided in s. 121.053.
132	Section 2. The Legislature finds that a proper and
133	legitimate state purpose is served when employees and retirees
134	of the state and its political subdivisions, and the dependents,
135	survivors, and beneficiaries of such employees and retirees, are
136	extended the basic protections afforded by governmental
137	retirement systems. These persons must be provided benefits that
138	are fair and adequate and that are managed, administered, and
139	funded in an actuarially sound manner, as required by s. 14,
140	Article X of the State Constitution and part VII of chapter 112,
141	Florida Statutes. Therefore, the Legislature determines and
142	declares that the amendments made to s. 121.091, Florida
143	Statutes, by this act fulfills an important state interest.
144	Section 3. Section 1007.2616, Florida Statutes, is amended
145	to read:
146	1007.2616 Computer science and technology instruction
147	(1) For the purposes of this section, the term "computer
148	science" means the study of computers and algorithmic processes,
149	including their principles, hardware and software designs,
150	applications, and their impact on society, and includes computer
151	coding and computer programming.
152	<u>(2)(a)</u> Public schools shall provide students in grades
153	K-12 opportunities for learning computer science, including, but
154	not limited to, computer coding and computer programming. Such
155	opportunities may include coding instruction in elementary
156	school and middle school $\underline{\operatorname{and}}_{r}$ instruction to develop students'

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157 computer usage and digital literacy skills in middle school, and 158 <u>must include</u> courses in computer science, computer coding, and 159 computer programming in <u>middle school and</u> high school, including 160 earning-related industry certifications. <u>Such courses must be</u> 161 <u>integrated into each school district's middle and high schools,</u> 162 <u>including combination schools in which any of grades 6 through</u> 163 12 are taught.

(b) Computer science courses must be identified in the Course Code Directory and published on the Department of Education's website no later than July 1, 2018. Additional computer science courses may be subsequently identified and posted on the department's website.

(3) The Florida Virtual School shall offer computer science courses identified in the Course Code Directory pursuant to paragraph (2) (b). If a school district does not offer an identified course, the district must provide students access to the course through the Florida Virtual School or through other means.

(4) (a) Subject to legislative appropriation, a school district or a consortium of school districts may apply to the department, in a format prescribed by the department, for funding to deliver or facilitate training for classroom teachers to earn an educator certificate in computer science pursuant to s. 1012.56 or an industry certification associated with a course identified in the Course Code Directory pursuant to paragraph (2) (b). Such funding shall only be used to provide training for classroom teachers and to pay fees for examinations that lead to a credential pursuant to this paragraph.

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(b) Once the department has identified courses in the

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186 Course Code Directory pursuant to paragraph (2) (b), the 187 department shall establish a deadline for submitting 188 applications. The department shall award funding to school 189 districts in a manner that allows for an equitable distribution 190 of funding statewide based on student population.

(5)(2) Elementary schools and middle schools may establish digital classrooms in which students are provided opportunities to improve digital literacy and competency; to learn digital skills, such as coding, multiple media presentation, and the manipulation of multiple digital graphic images; and to earn digital tool certificates and certifications pursuant to s. 1003.4203 and grade-appropriate, technology-related industry certifications.

(6) (3) High <u>school students must be provided</u> <del>schools may</del> provide students</del> opportunities to take computer science courses to satisfy high school graduation requirements, including, but not limited to, the following:

203 (a) High school computer science courses of sufficient 204 rigor, as identified by the commissioner, such that one credit 205 in computer science and the earning of related industry 206 certifications constitute the equivalent of up to one credit of 207 the mathematics requirement, with the exception of Algebra I or 208 higher-level mathematics, or up to one credit of the science 209 requirement, with the exception of Biology I or higher-level 210 science, for high school graduation. Computer science courses 211 and technology-related industry certifications that are 212 identified as eligible for meeting mathematics or science 213 requirements for high school graduation shall be included in the 214 Course Code Directory.

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215 (b) High school computer technology courses in 3D rapid 216 prototype printing of sufficient rigor, as identified by the commissioner, such that one or more credits in such courses and 217 218 related industry certifications earned may satisfy up to two 219 credits of mathematics required for high school graduation with 220 the exception of Algebra I. Computer technology courses in 3D 221 rapid prototype printing and related industry certifications 222 that are identified as eligible for meeting mathematics 223 requirements for high school graduation shall be included in the 224 Course Code Directory.

(7) Subject to legislative appropriation, a classroom teacher who was evaluated as effective or highly effective pursuant to s. 1012.34 in the previous school year or who is newly hired by the district school board and has not been evaluated pursuant to s. 1012.34 must receive a bonus as follows:

(a) If the classroom teacher holds an educator certificate in computer science pursuant to s. 1012.56 or if he or she has passed the computer science subject area examination and holds an adjunct certificate issued by a school district pursuant to s. 1012.57, he or she shall receive a bonus of \$1,000 after each year the individual completes teaching a computer science course identified in the Course Code Directory pursuant to paragraph (2) (b) at a public middle, high, or combination school in the state, for up to 3 years.

(b) If the classroom teacher holds an industry
certification associated with a course identified in the Course
Code Directory pursuant to paragraph (2) (b), he or she shall
receive a bonus of \$500 after each year the individual completes

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244	teaching the identified course at a public middle, high, or
245	combination school in the state, for up to 3 years.
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247	A school district shall report a qualifying classroom teacher to
248	the department by a date and in a format established by the
249	department. An eligible classroom teacher shall receive his or
250	her bonus upon completion of the school year in which he or she
251	taught the course. A teacher may not receive more than one bonus
252	per year under this subsection.
253	<u>(8)<del>(4)</del> The State Board of Education shall may</u> adopt rules
254	to administer this section.
255	Section 4. Section 800.101, Florida Statutes, is created to
256	read:
257	800.101 Offenses against students by authority figures
258	(1) As used in this section, the term:
259	(a) "Authority figure" means a person 18 years of age or
260	older who is employed by, volunteering at, or under contract
261	with a school, including school resource officers as provided in
262	<u>s. 1006.12.</u>
263	(b) "School" has the same meaning as provided in s. 1003.01
264	and includes a private school as defined in s. 1002.01, a
265	voluntary prekindergarten education program as described in s.
266	1002.53(3), early learning programs, a public school as
267	described in s. 402.3025(1), the Florida School for the Deaf and
268	the Blind, and the Florida Virtual School established under s.
269	1002.37. The term does not include a facility dedicated
270	exclusively to the education of adults.
271	(c) "Student" means a person who is enrolled at a school.
272	(2) An authority figure shall not solicit or engage in:

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273	(a) Sexual conduct;
274	(b) A relationship of a romantic nature; or
275	(c) Lewd conduct
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277	with a student.
278	(3) A person who violates this section commits a felony of
279	the second degree, punishable as provided in s. 775.082, s.
280	775.083, or s. 775.084.
281	(4) This section does not apply to conduct constituting an
282	offense that is subject to reclassification under s. 775.0862.
283	Section 5. Subsection (5) of section 810.097, Florida
284	Statutes, is amended to read:
285	810.097 Trespass upon grounds or facilities of a school;
286	penalties; arrest
287	(5) As used in this section, the term "school" means the
288	grounds or any facility, including school buses, of any
289	kindergarten, elementary school, middle school, junior high
290	school, or secondary school, whether public or nonpublic.
291	Section 6. Subsection (6) and paragraph (b) of subsection
292	(7) of section 1001.42, Florida Statutes, are amended to read:
293	1001.42 Powers and duties of district school boardThe
294	district school board, acting as a board, shall exercise all
295	powers and perform all duties listed below:
296	(6) STANDARDS OF ETHICAL CONDUCT FOR INSTRUCTIONAL
297	PERSONNEL AND SCHOOL ADMINISTRATORSAdopt policies establishing
298	standards of ethical conduct for instructional personnel and
299	school administrators. The policies must require all
300	instructional personnel and school administrators, as defined in
301	s. 1012.01, to complete training on the standards; establish the

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302 duty of instructional personnel and school administrators to 303 report, and procedures for reporting, alleged misconduct by 304 other instructional personnel and school administrators which 305 affects the health, safety, or welfare of a student, including 306 misconduct that involves engaging in or soliciting sexual, 307 romantic, or lewd conduct with a student; require the district 308 school superintendent to report to law enforcement misconduct by 309 instructional personnel or school administrators that would 310 result in disqualification from educator certification or 311 employment as provided in s. 1012.315; and include an 312 explanation of the liability protections provided under ss. 313 39.203 and 768.095. A district school board, or any of its 314 employees, may not enter into a confidentiality agreement 315 regarding terminated or dismissed instructional personnel or 316 school administrators, or personnel or administrators who resign 317 in lieu of termination, based in whole or in part on misconduct 318 that affects the health, safety, or welfare of a student, and 319 may not provide instructional personnel or school administrators 320 with employment references or discuss the personnel's or 321 administrators' performance with prospective employers in 322 another educational setting, without disclosing the personnel's 323 or administrators' misconduct. Any part of an agreement or 324 contract that has the purpose or effect of concealing misconduct 325 by instructional personnel or school administrators which 326 affects the health, safety, or welfare of a student is void, is 327 contrary to public policy, and may not be enforced. 328

328 (7) DISQUALIFICATION FROM EMPLOYMENT.-Disqualify
 329 instructional personnel and school administrators, as defined in
 330 s. 1012.01, from employment in any position that requires direct

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331 contact with students if the personnel or administrators are 332 ineligible for such employment under s. 1012.315. An elected or 333 appointed school board official forfeits his or her salary for 1 334 year if:

335 (b) The school board official knowingly fails to adopt 336 policies that require:

<u>1.</u> Instructional personnel and school administrators to report alleged misconduct by other instructional personnel and school administrators;

2. The district school superintendent to report misconduct by instructional personnel or school administrators that would result in disqualification from educator certification or employment as provided in s. 1012.315 to the law enforcement agencies with jurisdiction over the conduct;  $\tau$  or

<u>3.</u> that require The investigation of all reports of alleged misconduct by instructional personnel and school administrators, if the misconduct affects the health, safety, or welfare of a student.

349 Section 7. Subsection (12) of section 1001.51, Florida 350 Statutes, is amended to read:

351 1001.51 Duties and responsibilities of district school 352 superintendent.-The district school superintendent shall 353 exercise all powers and perform all duties listed below and 354 elsewhere in the law, provided that, in so doing, he or she 355 shall advise and counsel with the district school board. The 356 district school superintendent shall perform all tasks necessary 357 to make sound recommendations, nominations, proposals, and 358 reports required by law to be acted upon by the district school 359 board. All such recommendations, nominations, proposals, and

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360 reports by the district school superintendent shall be either 361 recorded in the minutes or shall be made in writing, noted in the minutes, and filed in the public records of the district 362 school board. It shall be presumed that, in the absence of the 363 364 record required in this section, the recommendations, 365 nominations, and proposals required of the district school 366 superintendent were not contrary to the action taken by the 367 district school board in such matters.

368 (12) RECORDS AND REPORTS.-Recommend such records as should 369 be kept in addition to those prescribed by rules of the State 370 Board of Education; prepare forms for keeping such records as 371 are approved by the district school board; ensure that such 372 records are properly kept; and make all reports that are needed 373 or required, as follows:

374 (a) Forms, blanks, and reports.-Require that all employees 375 accurately keep all records and promptly make in proper form all 376 reports required by the education code or by rules of the State 377 Board of Education; recommend the keeping of such additional 378 records and the making of such additional reports as may be 379 deemed necessary to provide data essential for the operation of 380 the school system; and prepare such forms and blanks as may be 381 required and ensure that these records and reports are properly 382 prepared.

383 (b) Reports to the department.-Prepare, for the approval of 384 the district school board, all reports required by law or rules 385 of the State Board of Education to be made to the department and 386 transmit promptly all such reports, when approved, to the 387 department, as required by law. If any reports are not 388 transmitted at the time and in the manner prescribed by law or

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389 by State Board of Education rules, the salary of the district 390 school superintendent must be withheld until the report has been 391 properly submitted. Unless otherwise provided by rules of the 392 State Board of Education, the annual report on attendance and 393 personnel is due on or before July 1, and the annual school 394 budget and the report on finance are due on the date prescribed 395 by the commissioner.

397 Any district school superintendent who knowingly signs and 398 transmits to any state official a report that the superintendent 399 knows to be false or incorrect; who knowingly fails to 400 investigate any allegation of misconduct by instructional 401 personnel or school administrators, as defined in s. 1012.01, 402 which affects the health, safety, or welfare of a student; or 403 who knowingly fails to report the alleged misconduct to the 404 department as required in s. 1012.796; or who knowingly fails to 405 report misconduct to the law enforcement agencies with 406 jurisdiction over the conduct pursuant to district school board 407 policy under s. 1001.42(6), forfeits his or her salary for 1 408 year following the date of such act or failure to act.

409 Section 8. Subsections (5) and (6) of section 1012.27,
410 Florida Statutes, are amended to read:

411 1012.27 Public school personnel; powers and duties of 412 district school superintendent.—The district school 413 superintendent is responsible for directing the work of the 414 personnel, subject to the requirements of this chapter, and in 415 addition the district school superintendent shall perform the 416 following:

(5) SUSPENSION AND DISMISSAL; NOTIFICATION.-

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418 (a) Suspend members of the instructional staff and other 419 school employees during emergencies for a period extending to and including the day of the next regular or special meeting of 420 421 the district school board and notify the district school board 422 immediately of such suspension. When authorized to do so, serve 423 notice on the suspended member of the instructional staff of 424 charges made against him or her and of the date of hearing. 425 Recommend employees for dismissal under the terms prescribed 426 herein. 427 (b) Notify the parent of a student who was subjected to or 428 affected by misconduct identified under s. 1001.42(6) within 30 429 days after the date on which the school district learns of the 430 misconduct. The notification must inform the parent of: 431 1. The alleged misconduct, including which allegations have 432 been substantiated, if any. 433 2. Whether the district reported the misconduct to the 434 department, if required by s. 1012.796(1)(d). 435 3. The sanctions imposed by the school district against the 436 employee, if any. 437 4. The support the school district will make available to 438 the student in response to the misconduct. 439 (6) EMPLOYMENT HISTORY CHECKS.-Before employing a person 440 instructional personnel and school administrators, as defined in 441 s. 1012.01, in any position that requires direct contact with 442 students, conduct employment history checks of each of the person's personnel's or administrators' previous employers, 443 444 screen instructional the personnel and school or administrators, as defined in s. 1012.01, through use of the educator screening 445 tools described in s. 1001.10(5), and document the findings. If 446

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447 unable to contact a previous employer, the district school448 superintendent shall document efforts to contact the employer.

449 Section 9. Paragraph (a) of subsection (2) and paragraph 450 (a) of subsection (3) of section 1012.31, Florida Statutes, are 451 amended to read:

452 1012.31 Personnel files.—Public school system employee 453 personnel files shall be maintained according to the following 454 provisions:

(2) (a) Materials relating to work performance, discipline,
suspension, or dismissal must be reduced to writing and signed
by a person competent to know the facts or make the judgment.
The resignation or termination of an employee before an
investigation of alleged misconduct by the employee affecting
the health, safety, or welfare of a student is concluded must be
clearly indicated in the employee's personnel file.

(3)(a) Public school system employee personnel files are subject to the provisions of s. 119.07(1), except as follows:

464 1. Any complaint and any material relating to the 465 investigation of a complaint against an employee shall be 466 confidential and exempt from the provisions of s. 119.07(1) 467 until the conclusion of the preliminary investigation or until 468 such time as the preliminary investigation ceases to be active. 469 If the preliminary investigation is concluded with the finding 470 that there is no probable cause to proceed further and with no 471 disciplinary action taken or charges filed, a statement to that 472 effect signed by the responsible investigating official shall be 473 attached to the complaint, and the complaint and all such 474 materials shall be open thereafter to inspection pursuant to s. 119.07(1). If the preliminary investigation is concluded with 475

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476 the finding that there is probable cause to proceed further or 477 with disciplinary action taken or charges filed, the complaint 478 and all such materials shall be open thereafter to inspection pursuant to s. 119.07(1). If the preliminary investigation 479 480 ceases to be active, the complaint and all such materials shall 481 be open thereafter to inspection pursuant to s. 119.07(1). For the purpose of this subsection, a preliminary investigation 482 483 shall be considered active as long as it is continuing with a 484 reasonable, good faith anticipation that an administrative 485 finding will be made in the foreseeable future. An investigation 486 shall be presumed to be inactive if no finding relating to 487 probable cause is made within 60 days after the complaint is 488 made. This subparagraph does not absolve the school district of 489 its duty to provide any legally sufficient complaint to the 490 department within 30 days after the date on which the subject 491 matter of the complaint comes to the attention of the school 492 district pursuant to s. 1012.796(1)(d)1., regardless of the 493 status of the complaint.

494 2. An employee evaluation prepared pursuant to s. 1012.33, 495 s. 1012.34, or s. 1012.56 or rules adopted by the State Board of 496 Education or district school board under the authority of those 497 sections shall be confidential and exempt from the provisions of 498 s. 119.07(1) until the end of the school year immediately 499 following the school year in which the evaluation was made. No 500 evaluation prepared before July 1, 1983, shall be made public 501 pursuant to this section.

502 3. No material derogatory to an employee shall be open to 503 inspection until 10 days after the employee has been notified 504 pursuant to paragraph (2)(c).

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505 4. The payroll deduction records of an employee shall be 506 confidential and exempt from the provisions of s. 119.07(1). 507 5. Employee medical records, including psychiatric and 508 psychological records, shall be confidential and exempt from the 509 provisions of s. 119.07(1); however, at any hearing relative to 510 the competency or performance of an employee, the administrative law judge, hearing officer, or panel shall have access to such 511 512 records. Section 10. Section 1012.315, Florida Statutes, is amended 513 514 to read: 515 1012.315 Disqualification from employment.-A person is 516 ineligible for educator certification or, and instructional 517 personnel and school administrators, as defined in s. 1012.01, 518 are ineligible for employment in any position that requires 519 direct contact with students in a district school system, 520 charter school, or private school that accepts scholarship students under s. 1002.39 or s.  $1002.395_{\tau}$  if the person<sub> $\tau$ </sub> 521 instructional personnel, or school administrator has been 522 523 convicted of:

524 (1) Any felony offense prohibited under any of the 525 following statutes:

(a) Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and reporting of such sexual misconduct.

(b) Section 394.4593, relating to sexual misconduct with
certain mental health patients and reporting of such sexual
misconduct.

532 (c) Section 415.111, relating to adult abuse, neglect, or533 exploitation of aged persons or disabled adults.

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534	(d) Section 782.04, relating to murder.
535	(e) Section 782.07, relating to manslaughter, aggravated
536	manslaughter of an elderly person or disabled adult, aggravated
537	manslaughter of a child, or aggravated manslaughter of an
538	officer, a firefighter, an emergency medical technician, or a
539	paramedic.
540	(f) Section 784.021, relating to aggravated assault.
541	(g) Section 784.045, relating to aggravated battery.
542	(h) Section 784.075, relating to battery on a detention or
543	commitment facility staff member or a juvenile probation
544	officer.
545	(i) Section 787.01, relating to kidnapping.
546	(j) Section 787.02, relating to false imprisonment.
547	(k) Section 787.025, relating to luring or enticing a
548	child.
549	(1) Section 787.04(2), relating to leading, taking,
550	enticing, or removing a minor beyond the state limits, or
551	concealing the location of a minor, with criminal intent pending
552	custody proceedings.
553	(m) Section 787.04(3), relating to leading, taking,
554	enticing, or removing a minor beyond the state limits, or
555	concealing the location of a minor, with criminal intent pending
556	dependency proceedings or proceedings concerning alleged abuse
557	or neglect of a minor.
558	(n) Section 790.115(1), relating to exhibiting firearms or
559	weapons at a school-sponsored event, on school property, or
560	within 1,000 feet of a school.
561	(o) Section 790.115(2)(b), relating to possessing an
562	electric weapon or device, destructive device, or other weapon

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563	at a school-sponsored event or on school property.
564	(p) Section 794.011, relating to sexual battery.
565	(q) Former s. 794.041, relating to sexual activity with or
566	solicitation of a child by a person in familial or custodial
567	authority.
568	(r) Section 794.05, relating to unlawful sexual activity
569	with certain minors.
570	(s) Section 794.08, relating to female genital mutilation.
571	(t) Chapter 796, relating to prostitution.
572	(u) Chapter 800, relating to lewdness and indecent
573	exposure.
574	(v) Section 800.101, relating to offenses against students
575	by authority figures.
576	(w) (v) Section 806.01, relating to arson.
577	(x) (w) Section 810.14, relating to voyeurism.
578	<u>(y) (x)</u> Section 810.145, relating to video voyeurism.
579	(z) (y) Section 812.014(6), relating to coordinating the
580	commission of theft in excess of \$3,000.
581	<u>(aa)</u> Section 812.0145, relating to theft from persons 65
582	years of age or older.
583	(bb) <del>(aa)</del> Section 812.019, relating to dealing in stolen
584	property.
585	(cc) (bb) Section 812.13, relating to robbery.
586	(dd) (cc) Section 812.131, relating to robbery by sudden
587	snatching.
588	(ee)(dd) Section 812.133, relating to carjacking.
589	(ff) (ee) Section 812.135, relating to home-invasion
590	robbery.
591	(gg) (ff) Section 817.563, relating to fraudulent sale of

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592	controlled substances.
593	(hh) <del>(gg)</del> Section 825.102, relating to abuse, aggravated
594	abuse, or neglect of an elderly person or disabled adult.
595	(ii) (hh) Section 825.103, relating to exploitation of an
596	elderly person or disabled adult.
597	<u>(jj)<del>(ii)</del> Section 825.1025, relating to lewd or lascivious</u>
598	offenses committed upon or in the presence of an elderly person
599	or disabled person.
600	(kk)( <del>(jj)</del> Section 826.04, relating to incest.
601	(11) (kk) Section 827.03, relating to child abuse,
602	aggravated child abuse, or neglect of a child.
603	(mm)(11) Section 827.04, relating to contributing to the
604	delinquency or dependency of a child.
605	<u>(nn) (mm)</u> Section 827.071, relating to sexual performance by
606	a child.
607	<pre>(oo) (nn) Section 843.01, relating to resisting arrest with</pre>
608	violence.
609	(pp) <del>(oo)</del> Chapter 847, relating to obscenity.
610	<u>(qq)</u> (pp) Section 874.05, relating to causing, encouraging,
611	soliciting, or recruiting another to join a criminal street
612	gang.
613	<u>(rr)</u> (qq) Chapter 893, relating to drug abuse prevention and
614	control, if the offense was a felony of the second degree or
615	greater severity.
616	(ss)(rr) Section 916.1075, relating to sexual misconduct
617	with certain forensic clients and reporting of such sexual
618	misconduct.
619	(tt) (ss) Section 944.47, relating to introduction, removal,
620	or possession of contraband at a correctional facility.

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621	(uu) <del>(tt)</del> Section 985.701, relating to sexual misconduct in
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	juvenile justice programs.
623	(vv) (uu) Section 985.711, relating to introduction,
624	removal, or possession of contraband at a juvenile detention
625	facility or commitment program.
626	(2) Any misdemeanor offense prohibited under any of the
627	following statutes:
628	(a) Section 784.03, relating to battery, if the victim of
629	the offense was a minor.
630	(b) Section 787.025, relating to luring or enticing a
631	child.
632	(3) Any criminal act committed in another state or under
633	federal law which, if committed in this state, constitutes an
634	offense prohibited under any statute listed in subsection (1) or
635	subsection (2).
636	(4) Any delinquent act committed in this state or any
637	delinquent or criminal act committed in another state or under
638	federal law which, if committed in this state, qualifies an
639	individual for inclusion on the Registered Juvenile Sex Offender
640	List under s. 943.0435(1)(h)1.d.
641	Section 11. Subsection (12) of section 1012.56, Florida
642	Statutes, is amended to read:
643	1012.56 Educator certification requirements
644	(12) DENIAL OF CERTIFICATE
645	(a) The Department of Education may deny an applicant a
646	certificate if the department possesses evidence satisfactory to
647	it that the applicant has committed an act or acts, or that a
648	situation exists, for which the Education Practices Commission
649	would be authorized to <u>discipline a certified educator</u> revoke a
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650	teaching certificate.
651	(b) The decision of the department is subject to review by
652	the Education Practices Commission upon the filing of a written
653	request from the applicant within 20 days after receipt of the
654	notice of denial. Upon review, the commission may deny the award
655	of a certificate, bar an applicant from reapplying for a
656	certificate, or allow the award of a certificate with one or
657	more of the following conditions:
658	1. Probation for a period of time.
659	2. Restriction on the scope of practice.
660	3. Issuance of a letter of reprimand.
661	4. Referral to the recovery network program provided in s.
662	1012.798 under such terms and conditions as the commission may
663	specify.
664	5. Imposition of an administrative fine not to exceed
665	\$2,000 for each count or separate offense.
666	Section 12. Subsections (1) and (5) of section 1012.795,
667	Florida Statutes, are amended to read:
668	1012.795 Education Practices Commission; authority to
669	discipline
670	(1) The Education Practices Commission may suspend the
671	educator certificate of any instructional personnel or school
672	administrator, person as defined in s. 1012.01(2) or (3), for up
673	to 5 years, thereby denying that person the right to teach or
674	otherwise be employed by a district school board or public
675	school in any capacity requiring direct contact with students
676	for that period of time, after which the <u>person</u> <del>holder</del> may
677	return to teaching as provided in subsection (4); may revoke the
678	educator certificate of any person, thereby denying that person

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679 the right to teach or otherwise be employed by a district school 680 board or public school in any capacity requiring direct contact 681 with students for up to 10 years, with reinstatement subject to 682 the provisions of subsection (4); may permanently revoke 683 permanently the educator certificate of any person thereby 684 denying that person the right to teach or otherwise be employed 685 by a district school board or public school in any capacity 686 requiring direct contact with students; may suspend a person's 687 the educator certificate, upon an order of the court or notice 688 by the Department of Revenue relating to the payment of child 689 support; or may impose any other penalty provided by law, if the 690 person:

(a) Obtained or attempted to obtain an educator certificate 692 by fraudulent means.

693 (b) Knowingly failed to report actual or suspected child 694 abuse as required in s. 1006.061 or report alleged misconduct by 695 instructional personnel or school administrators which affects 696 the health, safety, or welfare of a student as required in s. 1012.796. 697

(c) Has proved to be incompetent to teach or to perform duties as an employee of the public school system or to teach in or to operate a private school.

(d) Has been guilty of gross immorality or an act involving moral turpitude as defined by rule of the State Board of Education, including engaging in or soliciting sexual, romantic, or lewd conduct with a student or minor.

705 (e) Has had an educator certificate or other professional 706 license sanctioned by this or any other revocation, suspension, 707 or surrender in another state or has had the authority to

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708 practice the regulated profession revoked, suspended, or otherwise acted against, including a denial of certification or 709 710 licensure, by the licensing or certifying authority of any 711 jurisdiction, including its agencies and subdivisions. The 712 licensing or certifying authority's acceptance of a 713 relinquishment, stipulation, consent order, or other settlement 714 offered in response to or in anticipation of the filing of 715 charges against the licensee or certificateholder shall be 716 construed as action against the license or certificate. For 717 purposes of this section, a sanction or action against a 718 professional license, a certificate, or an authority to practice 719 a regulated profession must relate to being an educator or the 720 fitness of or ability to be an educator.

(f) Has been convicted or found guilty of, <u>has had</u> <u>adjudication withheld for</u>, or <u>has pled</u> <del>entered a plea of</del> guilty <u>or nolo contendere</u> to<del>, regardless of adjudication of guilt,</del> a misdemeanor, felony, or any other criminal charge, other than a minor traffic violation.

(g) Upon investigation, has been found guilty of personal conduct that seriously reduces that person's effectiveness as an employee of the district school board.

(h) Has breached a contract, as provided in s. 1012.33(2)or s. 1012.335.

(i) Has been the subject of a court order or notice by the Department of Revenue pursuant to s. 409.2598 directing the Education Practices Commission to suspend the certificate as a result of noncompliance with a child support order, a subpoena, an order to show cause, or a written agreement with the Department of Revenue.

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737 (j) Has violated the Principles of Professional Conduct for
738 the Education Profession prescribed by State Board of Education
739 rules.

(k) Has otherwise violated the provisions of law, the penalty for which is the revocation of the educator certificate.

(1) Has violated any order of the Education Practices Commission.

744 (m) Has been the subject of a court order or plea agreement 745 in any jurisdiction which requires the certificateholder to 746 surrender or otherwise relinquish his or her educator's 747 certificate. A surrender or relinquishment shall be for 748 permanent revocation of the certificate. A person may not 749 surrender or otherwise relinquish his or her certificate prior 750 to a finding of probable cause by the commissioner as provided in s. 1012.796. 751

(n) Has been disqualified from educator certification unders. 1012.315.

(o) Has committed a third recruiting offense as determined by the Florida High School Athletic Association (FHSAA) pursuant to s. 1006.20(2)(b).

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(p) Has violated test security as provided in s. 1008.24.

(5) Each district school superintendent and the governing authority of each university lab school, state-supported school, private school, and the FHSAA shall report to the department the name of any person certified pursuant to this chapter or employed and qualified pursuant to s. 1012.39:

(a) Who has been convicted <u>or found guilty</u> of, <u>who has had</u>
adjudication withheld for, or who has pled <u>guilty or</u> nolo
contendere to<sub>r</sub> a misdemeanor, felony, or any other criminal

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766 charge, other than a minor traffic infraction;

(b) Who that official has reason to believe has committed or is found to have committed any act which would be a ground for revocation or suspension under subsection (1); or

(c) Who has been dismissed or severed from employment because of conduct involving any immoral, unnatural, or lascivious act.

Section 13. Paragraphs (d) and (e) of subsection (1) and paragraphs (a) and (d) of subsection (7) of section 1012.796, Florida Statutes, are amended to read:

1012.796 Complaints against teachers and administrators; procedure; penalties.-

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(d)<u>1.</u> Each school district shall file in writing with the department all legally sufficient complaints within 30 days after the date on which subject matter of the complaint comes to the attention of the school district, regardless of whether the subject of the complaint is still an employee of the school district. A complaint is legally sufficient if it contains ultimate facts that show a violation has occurred as provided in s. 1012.795 and defined by rule of the State Board of Education. The school district shall include all information relating to the complaint which is known to the school district at the time of filing.

790 <u>2. A school district shall immediately notify the</u> 791 <u>department if the subject of a legally sufficient complaint of</u> 792 <u>misconduct affecting the health, safety, or welfare of a student</u> 793 <u>resigns or is terminated before the conclusion of the school</u> 794 <u>district's investigation. Upon receipt of the notification, the</u>

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795 department shall place an alert on the person's certification 796 file indicating that he or she resigned or was terminated before 797 an investigation involving allegations of misconduct affecting 798 the health, safety, or welfare of a student was concluded. In 799 such circumstances, the database may not include specific 800 information relating to the alleged misconduct until permitted 801 by subsection (4).

802 3. Each district school board shall develop and adopt 803 policies and procedures to comply with this reporting 804 requirement. School board policies and procedures must include 805 standards for screening, hiring, and terminating instructional 806 personnel and school administrators, as defined in s. 1012.01; 807 standards of ethical conduct for instructional personnel and 808 school administrators; the duties of instructional personnel and 809 school administrators for upholding the standards; detailed 810 procedures for reporting alleged misconduct by instructional 811 personnel and school administrators which affects the health, 812 safety, or welfare of a student; requirements for the 813 reassignment of instructional personnel or school administrators 814 pending the outcome of a misconduct investigation; and penalties 815 for failing to comply with s. 1001.51 or s. 1012.795. The 816 district school board policies and procedures shall include 817 appropriate penalties for all personnel of the district school 818 board for nonreporting and procedures for promptly informing the 819 district school superintendent of each legally sufficient 820 complaint. The district school superintendent is charged with 821 knowledge of these policies and procedures and is accountable 822 for the training of all instructional personnel and school 823 administrators of the school district on the standards of

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824 ethical conduct, policies, and procedures.

825 4. If the district school superintendent has knowledge of a legally sufficient complaint and does not report the complaint, 826 827 or fails to enforce the policies and procedures of the district 828 school board, and fails to comply with the requirements of this 829 subsection, in addition to other actions against 830 certificateholders authorized by law, the district school 831 superintendent is subject to penalties as specified in s. 832 1001.51(12).

833 5. If the superintendent determines that misconduct by 834 instructional personnel or school administrators who hold an 835 educator certificate affects the health, safety, or welfare of a 836 student and the misconduct warrants termination, the 837 instructional personnel or school administrators may resign or 838 be terminated, and the superintendent must report the misconduct 839 to the department in the format prescribed by the department. 840 The department shall maintain each report of misconduct as a 841 public record in the instructional personnel's or school 842 administrators' certification files. This paragraph does not 843 limit or restrict the power and duty of the department to 844 investigate complaints, regardless of the school district's untimely filing, or failure to file, complaints and followup 845 846 reports.

(e) If allegations arise against an employee who is
certified under s. 1012.56 and employed in an educatorcertificated position in any public school, charter school or
governing board thereof, or private school that accepts
scholarship students under s. 1002.39 or s. 1002.395, the school
shall file in writing with the department a legally sufficient

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853 complaint within 30 days after the date on which the subject 854 matter of the complaint came to the attention of the school, regardless of whether the subject of the allegations is still an 855 856 employee of the school. A complaint is legally sufficient if it 857 contains ultimate facts that show a violation has occurred as 858 provided in s. 1012.795 and defined by rule of the State Board of Education. The school shall include all known information 859 860 relating to the complaint with the filing of the complaint. This 861 paragraph does not limit or restrict the power and duty of the 862 department to investigate complaints, regardless of the school's 863 untimely filing, or failure to file, complaints and followup 864 reports. A school described in this paragraph shall immediately 865 notify the department if the subject of a legally sufficient 866 complaint of misconduct affecting the health, safety, or welfare 867 of a student resigns or is terminated before the conclusion of 868 the school's investigation. Upon receipt of the notification, 869 the department shall place an alert on the person's 870 certification file indicating that he or she resigned or was 871 terminated before an investigation involving allegations of 872 misconduct affecting the health, safety, or welfare of a student 873 was concluded. In such circumstances, the database may not include specific information relating to the alleged misconduct 874 875 until permitted by subsection (4).

876 (7) A panel of the commission shall enter a final order
877 either dismissing the complaint or imposing one or more of the
878 following penalties:

(a) Denial of an application for a teaching certificate or
for an administrative or supervisory endorsement on a teaching
certificate. The denial may provide that the applicant may not

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882 reapply for certification, and that the department may refuse to 883 consider that applicant's application, for a specified period of 884 time or permanently.

885 (d) Placement of the teacher, administrator, or supervisor 886 on probation for a period of time and subject to such conditions 887 as the commission may specify, including requiring the certified teacher, administrator, or supervisor to complete additional 888 889 appropriate college courses or work with another certified 890 educator, with the administrative costs of monitoring the 891 probation assessed to the educator placed on probation. An 892 educator who has been placed on probation shall, at a minimum:

1. Immediately notify the investigative office in the Department of Education upon employment or <u>separation from</u> <del>termination of</del> employment <del>in the state</del> in any public or private position requiring a Florida educator's certificate.

2. Have his or her immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

3. Pay to the commission within the first 6 months of each probation year the administrative costs of monitoring probation assessed to the educator.

903 4. Violate no law and fully comply with all district school 904 board policies, school rules, and State Board of Education 905 rules.

906 5. Satisfactorily perform his or her assigned duties in a 907 competent, professional manner.

6. Bear all costs of complying with the terms of a final order entered by the commission.

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911 The penalties imposed under this subsection are in addition to, 912 and not in lieu of, the penalties required for a third 913 recruiting offense pursuant to s. 1006.20(2)(b).

914 Section 14. Paragraph (b) of subsection (3) of section 915 1008.22, Florida Statutes, is amended to read:

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1008.22 Student assessment program for public schools.-

917 (3) STATEWIDE, STANDARDIZED ASSESSMENT PROGRAM.-The 918 Commissioner of Education shall design and implement a 919 statewide, standardized assessment program aligned to the core 920 curricular content established in the Next Generation Sunshine 921 State Standards. The commissioner also must develop or select 922 and implement a common battery of assessment tools that will be 923 used in all juvenile justice education programs in the state. 924 These tools must accurately measure the core curricular content 925 established in the Next Generation Sunshine State Standards. 926 Participation in the assessment program is mandatory for all 927 school districts and all students attending public schools, 928 including adult students seeking a standard high school diploma 929 under s. 1003.4282 and students in Department of Juvenile 930 Justice education programs, except as otherwise provided by law. 931 If a student does not participate in the assessment program, the school district must notify the student's parent and provide the 932 933 parent with information regarding the implications of such 934 nonparticipation. The statewide, standardized assessment program 935 shall be designed and implemented as follows:

936 (b) End-of-course (EOC) assessments.—EOC assessments must 937 be statewide, standardized, and developed or approved by the 938 Department of Education as follows:

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1. EOC assessments for Algebra I, Geometry, Biology I,

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940 United States History, and Civics shall be administered to 941 students enrolled in such courses as specified in the course 942 code directory.

943 2. Students enrolled in a course, as specified in the 944 course code directory, with an associated statewide, 945 standardized EOC assessment must take the EOC assessment for 946 such course and may not take the corresponding subject or grade-947 level statewide, standardized assessment pursuant to paragraph 948 (a). Sections 1003.4156 and 1003.4282 govern the use of 949 statewide, standardized EOC assessment results for students.

950 3. The commissioner may select one or more nationally 951 developed comprehensive examinations, which may include 952 examinations for a College Board Advanced Placement course, 953 International Baccalaureate course, or Advanced International 954 Certificate of Education course, or industry-approved 955 examinations to earn national industry certifications identified 956 in the CAPE Industry Certification Funding List, for use as EOC 957 assessments under this paragraph if the commissioner determines 958 that the content knowledge and skills assessed by the 959 examinations meet or exceed the grade-level expectations for the 960 core curricular content established for the course in the Next Generation Sunshine State Standards. Use of any such examination 961 962 as an EOC assessment must be approved by the state board in 963 rule.

964 4. Contingent upon funding provided in the General
965 Appropriations Act, including the appropriation of funds
966 received through federal grants, the commissioner may establish
967 an implementation schedule for the development and
968 administration of additional statewide, standardized EOC

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969 assessments that must be approved by the state board in rule. If 970 approved by the state board, student performance on such 971 assessments constitutes 30 percent of a student's final course 972 grade. 973 5. All statewide, standardized EOC assessments must be 974 administered online except as otherwise provided in paragraph 975 (C). 976 6. A student enrolled in an Advanced Placement (AP), 977 International Baccalaureate (IB), or Advanced International 978 Certificate of Education (AICE) course who takes the respective 979 AP, IB, or AICE assessment and earns the minimum score necessary 980 to earn college credit, as identified in s. 1007.27(2), meets 981 the requirements of this paragraph and does not have to take the 982 EOC assessment for the corresponding course. 983 Section 15. Except for section 3 of this act, which shall 984 take effect upon this act becoming a law, and except for 985 sections 4 and 5 of this act, which shall take effect October 1, 986 2018, this act shall take effect July 1, 2018. 987 988 989 And the title is amended as follows: 990 Delete everything before the enacting clause 991 and insert: 992 A bill to be entitled 993 An act relating to K-12 public education; amending s. 994 121.091, F.S.; revising limitations on the maximum 995 length of participation in the Deferred Retirement 996 Option Program for certain instructional personnel and 997 administrative personnel; requiring an employer to

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998 notify the Division of Retirement of the Department of 999 Management Services regarding any change in 1000 termination date and program participation for each 1001 affected member; providing a statement of important 1002 state interest; amending s. 1007.2616, F.S.; providing 1003 a definition; providing requirements for specified 1004 instruction relating to computer science; requiring certain computer science courses to be included in the 1005 1006 Course Code Directory and published on the Department 1007 of Education's website by a specified date; requiring 1008 the Florida Virtual School to offer certain computer 1009 science courses; requiring school districts to provide 1010 access to computer science courses offered by the 1011 Florida Virtual School or by other means under certain 1012 circumstances; providing funds for school districts to 1013 provide professional development for classroom 1014 teachers; providing Department of Education 1015 responsibilities for the distribution of such funds; 1016 requiring high school students to be provided 1017 opportunities to take certain courses to meet certain 1018 graduation requirements; providing funds for bonuses 1019 for certain classroom teachers; requiring, rather than 1020 authorizing, the State Board of Education to adopt 1021 rules; creating s. 800.101, F.S.; providing 1022 definitions; prohibiting certain conduct with students by authority figures; providing penalties; providing 1023 1024 exceptions; amending s. 810.097, F.S.; including 1025 school buses within the definition of the term "school" for purposes of trespass upon grounds or 1026

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1027 facilities of a school; amending s. 1001.42, F.S.; 1028 requiring school districts to adopt certain standards of ethical conduct; requiring the district school 1029 1030 superintendent to report certain misconduct to law 1031 enforcement agencies; amending s. 1001.51, F.S.; 1032 providing for the forfeiture of a district school 1033 superintendent's salary for a specified period for 1034 failure to report certain misconduct to law 1035 enforcement agencies; amending s. 1012.27, F.S.; 1036 requiring the district school superintendent to notify a parent of specified information relating to 1037 1038 allegations of misconduct by instructional personnel 1039 or school administrators; amending s. 1012.31, F.S.; 1040 requiring a resignation or termination before an 1041 investigation of certain misconduct is concluded to be 1042 indicated in a personnel file; specifying that legally 1043 sufficient complaints of certain misconduct must be reported to the Department of Education; amending s. 1044 1045 1012.315, F.S.; expanding the scope of provisions 1046 requiring the disqualification of persons convicted of 1047 certain offenses to apply to all persons who are required to have contact with students; providing an 1048 1049 additional offense that disqualifies such persons from 1050 employment; amending s. 1012.56, F.S.; authorizing the 1051 Department of Education to deny applicants for 1052 certification if the applicant could be disciplined by 1053 the Education Practices Commission; authorizing the 1054 commission to approve an application with certain conditions; amending s. 1012.795, F.S.; authorizing 1055

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1056 the commission to take certain actions against persons 1057 who meet specified criteria; revising reporting 1058 requirements concerning specified misconduct by certified personnel; amending s. 1012.796, F.S.; 1059 1060 requiring a school district to file certain complaints 1061 with the Department of Education even if the subject 1062 of the complaint is no longer employed by the 1063 district; requiring certain information be included on 1064 an educator's certificate file; requiring certified 1065 educators who are placed on probation to immediately 1066 notify a specified office upon separation from, rather 1067 than termination of, employment; amending s. 1008.22, 1068 F.S.; specifying that certain students enrolled in 1069 specified courses do not have to take the 1070 corresponding end-of-course assessment; providing 1071 effective dates.