House

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



LEGISLATIVE ACTION

Senate

Floor: 1a/RE/2R 03/07/2018 03:00 PM

Senator Mayfield moved the following:

Senate Amendment to Amendment (149500) (with title amendment)

Before line 5

insert:

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Section 1. Paragraph (b) of subsection (13) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



12 provided in subsection (13), and a proper application has been 13 filed in the manner prescribed by the department. The department 14 may cancel an application for retirement benefits when the 15 member or beneficiary fails to timely provide the information and documents required by this chapter and the department's 16 17 rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation 18 19 of such application when the required information or documents 20 are not received.

21 (13) DEFERRED RETIREMENT OPTION PROGRAM.-In general, and subject to this section, the Deferred Retirement Option Program, 22 23 hereinafter referred to as DROP, is a program under which an 24 eligible member of the Florida Retirement System may elect to 25 participate, deferring receipt of retirement benefits while 26 continuing employment with his or her Florida Retirement System 27 employer. The deferred monthly benefits shall accrue in the 28 Florida Retirement System on behalf of the member, plus interest 29 compounded monthly, for the specified period of the DROP 30 participation, as provided in paragraph (c). Upon termination of employment, the member shall receive the total DROP benefits and 31 32 begin to receive the previously determined normal retirement 33 benefits. Participation in the DROP does not quarantee 34 employment for the specified period of DROP. Participation in 35 DROP by an eligible member beyond the initial 60-month period as 36 authorized in this subsection shall be on an annual contractual 37 basis for all participants.

38 (b) Participation in DROP.-Except as provided in this
39 paragraph, an eligible member may elect to participate in DROP
40 for a period not to exceed a maximum of 60 calendar months.

Page 2 of 7

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



41 1.a. An eligible member may elect to participate in DROP 42 for a period not to exceed a maximum of 60 calendar months. 43 However, members who are instructional personnel employed by the 44 Florida School for the Deaf and the Blind and authorized by the Board of Trustees of the Florida School for the Deaf and the 45 46 Blind, who are instructional personnel as defined in s. 47 1012.01(2)(a) - (d) in grades K-12 and authorized by the district school superintendent, or who are instructional personnel as 48 49 defined in s. 1012.01(2)(a) employed by a developmental research school and authorized by the school's director, or if the school 50 51 has no director, by the school's principal, may participate in 52 DROP for up to 36 calendar months beyond the 60-month period. 53 Effective July 1, 2018, instructional personnel who are 54 authorized to extend DROP participation beyond the 60-month 55 period must have a termination date that is the last day of the 56 last calendar month of the school year within the DROP extension 57 granted by the employer. If, on July 1, 2018, the member's DROP 58 participation has already been extended for the maximum 36 calendar months and the extension period concludes before the 59 60 end of the school year, the member's DROP participation may be 61 extended through the last day of the last calendar month of that 62 school year. The employer shall notify the division of the 63 change in termination date and the additional period of DROP 64 participation for the affected instructional personnel. 65 b. Administrative personnel in grades K-12, as defined in s. 1012.01(3), who have a DROP termination date on or after July 66 67 1, 2018, may be authorized to extend DROP participation beyond 68 the initial 60 calendar month period if the administrative personnel's termination date is before the end of the school 69

Page 3 of 7

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



| 70 | year. Such administrative personnel may have DROP participation |
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| 71 | extended until the last day of the last calendar month of the |
| 72 | school year in which their original DROP termination date |
| 73 | occurred if a date other than the last day of the last calendar |
| 74 | month of the school year is designated. The employer shall |
| 75 | notify the division of the change in termination date and the |
| 76 | additional period of DROP participation for the affected |
| 77 | administrative personnel. |
| 78 | 2. Upon deciding to participate in DROP, the member shall |
| 79 | submit, on forms required by the division: |
| 80 | a. A written election to participate in DROP; |
| 81 | b. Selection of DROP participation and termination dates |
| 82 | that satisfy the limitations stated in paragraph (a) and |
| 83 | subparagraph 1. The termination date must be in a binding letter |
| 84 | of resignation to the employer establishing a deferred |
| 85 | termination date. The member may change the termination date |
| 86 | within the limitations of subparagraph 1., but only with the |
| 87 | written approval of the employer; |
| 88 | c. A properly completed DROP application for service |
| 89 | retirement as provided in this section; and |
| 90 | d. Any other information required by the division. |
| 91 | 3. The DROP participant is a retiree under the Florida |
| 92 | Retirement System for all purposes, except for paragraph (5)(f) |
| 93 | and subsection (9) and ss. 112.3173, 112.363, 121.053, and |
| 94 | 121.122. DROP participation is final and may not be canceled by |
| 95 | the participant after the first payment is credited during the |
| 96 | DROP participation period. However, participation in DROP does |
| 97 | not alter the participant's employment status, and the member is |
| 98 | not deemed retired from employment until his or her deferred |
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Page 4 of 7

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



99 resignation is effective and termination occurs as defined in s. 100 121.021.

101 4. Elected officers are eligible to participate in DROP102 subject to the following:

a. An elected officer who reaches normal retirement date
during a term of office may defer the election to participate
until the next succeeding term in that office. An elected
officer who exercises this option may participate in DROP for up
to 60 calendar months or no longer than the succeeding term of
office, whichever is less.

109 b. An elected or a nonelected participant may run for a 110 term of office while participating in DROP and, if elected, 111 extend the DROP termination date accordingly; however, if such 112 additional term of office exceeds the 60-month limitation 113 established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and 114 115 the participant's DROP is null and void as provided in sub-116 subparagraph (c) 5.d.

117 c. An elected officer who is dually employed and elects to 118 participate in DROP must terminate all employment relationships 119 as provided in s. 121.021(39) for the nonelected position within 120 the original 60-month period or maximum participation period as 121 provided in subparagraph 1. For DROP participation ending:

(I) Before July 1, 2010, the officer may continue employment as an elected officer as provided in s. 121.053. The elected officer shall be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 126 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and

17-04372-18

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.

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| 128 | termination of DROP. Distribution of the DROP benefits shall be |
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| 129 | made as provided in paragraph (c). |
| 130 | (II) On or after July 1, 2010, the officer may continue |
| 131 | employment as an elected officer but must defer termination as |
| 132 | provided in s. 121.053. |
| 133 | Section 2. The Legislature finds that a proper and |
| 134 | legitimate state purpose is served when employees and retirees |
| 135 | of the state and its political subdivisions, and the dependents, |
| 136 | survivors, and beneficiaries of such employees and retirees, are |
| 137 | extended the basic protections afforded by governmental |
| 138 | retirement systems. These persons must be provided benefits that |
| 139 | are fair and adequate and that are managed, administered, and |
| 140 | funded in an actuarially sound manner, as required by s. 14, |
| 141 | Article X of the State Constitution and part VII of chapter 112, |
| 142 | Florida Statutes. Therefore, the Legislature determines and |
| 143 | declares that the amendments made to s. 121.091, Florida |
| 144 | Statutes, by this act fulfills an important state interest. |
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| 147 | And the title is amended as follows: |
| 148 | Delete line 123 |
| 149 | and insert: |
| 150 | An act relating to education; amending s. 121.091, |
| 151 | F.S.; revising limitations on the maximum length of |
| 152 | participation in the Deferred Retirement Option |
| 153 | Program for certain instructional personnel and |
| 154 | administrative personnel; requiring an employer to |
| 155 | notify the Division of Retirement of the Department of |
| 156 | Management Services regarding any change in |

Page 6 of 7

17-04372-18

Florida Senate - 2018 Bill No. CS/HB 495, 1st Eng.



Page 7 of 7

157 termination date and program participation for each 158 affected member; providing a statement of important 159 state interest; amending s. 1007.2616,