



HB 5005, Engrossed 1

2018

1 A bill to be entitled
2 An act relating to collective bargaining; providing
3 for the resolution of specific collective bargaining
4 issues at impasse between the State of Florida and
5 certified bargaining units of state employees;
6 providing for all other mandatory collective
7 bargaining issues at impasse that are not specifically
8 addressed by this act or the General Appropriations
9 Act to be resolved consistent with personnel rules and
10 by otherwise maintaining the status quo; providing an
11 effective date.

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13 Be It Enacted by the Legislature of the State of Florida:

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15 Section 1. Collective bargaining issues at impasse for the
16 2018-2019 fiscal year between the State of Florida and the
17 certified representatives of the bargaining units for state
18 employees are resolved as follows:

19 (1) Collective bargaining issues at impasse between the
20 State of Florida and the Federation of Physicians and Dentists
21 Selected Exempt Service (SES) State Employees Attorneys Guild
22 Article 9 "Reassignment and Transfer" and Article 10
23 "Classification and Pay Plan" shall be resolved by maintaining
24 the status quo under the language of the current collective
25 bargaining agreement.



26 (2) Collective bargaining issues at impasse between the
27 State of Florida and the Federation of Physicians and Dentists
28 Selected Exempt Service (SES) Supervisory Non-Professional Unit
29 regarding Article 11 "Classification and Pay Plan" shall be
30 resolved by maintaining the status quo under the language of the
31 current collective bargaining agreement.

32 (3) Collective bargaining issues at impasse between the
33 State of Florida and the Federation of Physicians and Dentists
34 Selected Exempt Service (SES) Physicians Unit regarding Article
35 9 "Reassignment and Transfer" and Article 10 "Classification and
36 Pay Plan" are resolved by maintaining the status quo under the
37 language of the current collective bargaining agreement.

38 (4) Collective bargaining issues at impasse between the
39 State of Florida and the Florida State Fire Service Association
40 regarding Article 23 "Hours of Work and Overtime" are resolved
41 by maintaining the status quo under the language of the current
42 collective bargaining agreement.

43 (5) Collective bargaining issues at impasse between the
44 State of Florida and the American Federation of State, County,
45 and Municipal Employees, Florida Council 79 regarding Article 18
46 "Leaves of Absence, Hours of Work, Disability Leave" are
47 resolved by maintaining the status quo under the language of the
48 current collective bargaining agreement.

49 (6) Collective bargaining issues at impasse between the
50 State of Florida and the Police Benevolent Association, Security



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51 Services Unit regarding Article 7 "Discipline and Discharge" and
52 Article 23 "Hours of Work/Overtime" are resolved by maintaining
53 the status quo under the language of the current collective
54 bargaining agreement.

55 (7) Collective bargaining issues at impasse between the
56 State of Florida and the Florida Nurses Association Professional
57 Healthcare Unit regarding Article 23 "Hours of Work/Compensatory
58 Time" are resolved by maintaining the status quo under the
59 language of the current collective bargaining agreement.

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61 All other mandatory collective bargaining issues at impasse for
62 the 2018-2019 fiscal year which are not addressed by this act or
63 the General Appropriations Act for the 2018-2019 fiscal year
64 shall be resolved in accordance with the personnel rules in
65 effect on March 1, 2018, and by otherwise maintaining the status
66 quo under the language of the applicable current collective
67 bargaining agreement.

68 Section 2. This act shall take effect July 1, 2018.