#### Bill No. CS/CS/HB 751 (2018)

Amendment No.

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COMMITTEE/SUBCOMMITTEE ACTIONADOPTED(Y/N)ADOPTED AS AMENDED(Y/N)ADOPTED W/O OBJECTION(Y/N)FAILED TO ADOPT(Y/N)WITHDRAWN(Y/N)OTHER\_\_\_\_\_\_

1 Committee/Subcommittee hearing bill: Health & Human Services 2 Committee 3 Representative Eagle offered the following: 4 5 Amendment (with title amendment) 6 Remove lines 33-167 and insert: 7 AND FAILURE TO COMPLY WITH ALTERNATIVE REQUIREMENT PLANS.-8 The department shall establish procedures for (a) 9 administering penalties for nonparticipation in work 10 requirements and failure to comply with the alternative 11 requirement plan. If an individual in a family receiving 12 temporary cash assistance fails to engage in work activities 13 required in accordance with s. 445.024, the following penalties

shall apply. Prior to the imposition of a sanction, the

participant shall be notified orally or in writing that the

participant is subject to sanction and that action will be taken

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17 to impose the sanction unless the participant complies with the 18 work activity requirements. The participant shall be counseled 19 as to the consequences of noncompliance and, if appropriate, 20 shall be referred for services that could assist the participant 21 to fully comply with program requirements. If the participant 22 has good cause for noncompliance or demonstrates satisfactory 23 compliance, the sanction may shall not be imposed. If the participant has subsequently obtained employment, the 24 25 participant shall be counseled regarding the transitional 26 benefits that may be available and provided information about 27 how to access such benefits.

(b) The department shall administer sanctions related to food assistance consistent with federal regulations. <u>The</u> department shall implement a conciliation process for food assistance participants who fail to comply with work activity requirements.

33 (c) If an individual in a family receiving temporary cash 34 assistance fails to engage in work activities required in 35 accordance with s. 445.024, the following penalties shall apply: 36 (a)1. First noncompliance:

37 <u>a.</u> Temporary cash assistance shall be terminated for the 38 family for a minimum of <u>1 month</u> <del>10 days</del> or until the individual 39 who failed to comply does so, whichever is later. Upon meeting 40 this requirement, temporary cash assistance shall be reinstated

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41	to the date of compliance or the first day of the month
42	following the penalty period, whichever is later.
43	b. Temporary cash assistance for the minor child or
44	children in a family may be continued for the first month of the
45	penalty period through a protective payee as specified in
46	subsection (2).
47	2. Second noncompliance:
48	a. Temporary cash assistance shall be terminated for the
49	family for <u>3 months</u> $\frac{1 - month}{2}$ or until the individual who failed
50	to comply does so, whichever is later. The individual shall be
51	required to comply with the required work activity upon
52	completion of the 3-month penalty period before reinstatement of
53	temporary cash assistance. Upon meeting this requirement,
54	temporary cash assistance shall be reinstated to the date of
55	compliance or the first day of the month following the penalty
56	period, whichever is later.
57	b. Temporary cash assistance for the minor child or
58	children in a family may be continued for the first 3 months of
59	the penalty period through a protective payee as specified in
60	subsection (2).
61	3. Third noncompliance:
62	a. Temporary cash assistance shall be terminated for the
63	family for $\underline{6}$ $\underline{3}$ months or until the individual who failed to
64	comply does so, whichever is later. The individual shall be
65	required to comply with the required work activity upon
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66 completion of the <u>6-month</u> <u>3-month</u> penalty period, before 67 reinstatement of temporary cash assistance. Upon meeting this 68 requirement, temporary cash assistance shall be reinstated to 69 the date of compliance or the first day of the month following 70 the penalty period, whichever is later.

71 <u>b. Temporary cash assistance for the minor child or</u> 72 <u>children in a family may be continued for the first 6 months of</u> 73 <u>the penalty period through a protective payee as specified in</u> 74 <u>subsection (2).</u>

75

4. Fourth noncompliance:

76 a. Temporary cash assistance shall be terminated for the 77 family for 12 months or until the individual who failed to 78 comply does so, whichever is later. The individual shall be 79 required to comply with the required work activity upon 80 completion of the 12-month penalty period and reapply before reinstatement of temporary cash assistance. Upon meeting this 81 82 requirement, temporary cash assistance shall be reinstated to 83 the first day of the month following the penalty period. 84 b. Temporary cash assistance for the minor child or 85 children in a family may be continued for the first 12 months of 86 the penalty period through a protective payee as specified in 87 subsection (2). 5. The sanctions imposed under subparagraphs 1.-4. do not 88

89 prohibit a participant from complying with the work activity

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# 90 requirements during the penalty periods imposed by this 91 paragraph.

92 <u>(d) (b)</u> If a participant receiving temporary cash 93 assistance who is otherwise exempted from noncompliance 94 penalties fails to comply with the alternative requirement plan 95 required in accordance with this section, the penalties provided 96 in paragraph (c) <del>(a)</del> shall apply.

97 <u>(e) When a participant is sanctioned for noncompliance</u> 98 with this section, the department shall refer the participant to 99 appropriate free and low-cost community services, including food 100 banks.

101

If a participant fully complies with work activity requirements for at least 6 months, the participant shall be reinstated as being in full compliance with program requirements for purpose of sanctions imposed under this section.

106 (2) CONTINUATION OF TEMPORARY CASH ASSISTANCE FOR 107 CHILDREN; PROTECTIVE PAYEES.—

108 Upon the second or third occurrence of noncompliance (a) 109 with work requirements, subject to the limitations in paragraph 110 (1) (c), temporary cash assistance and food assistance for the 111 minor child or children in a family who are under age 16 may be continued. Any such payments must be made through a protective 112 payee or, in the case of food assistance, through an authorized 113 114 representative. Under no circumstances shall temporary cash 706697 - h0751-line33.docx

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115	assistance or food assistance be paid to an individual who has
116	failed to comply with program requirements
117	Section 2. Subsections (3)through (7) of section 445.024,
118	Florida Statutes, are renumbered as subsections (4) through (8),
119	respectively, and subsections (3), (9), (10) and (11) are added
120	to that section, to read:
121	445.024 Work requirements
122	(3) WORK PLAN AGREEMENTFor each individual who is not
123	otherwise exempt from work activity requirements, the Department
124	of Economic Opportunity, in cooperation with CareerSource
125	Florida, Inc., and the Department of Children and Families,
126	must:
127	(a) Inform the participant, in plain language, and require
128	the participant to agree in writing to:
129	1. What is expected of the participant to continue to
130	receive temporary cash assistance benefits.
131	2. Under what circumstances the participant would be
132	sanctioned for noncompliance and what constitutes good cause for
133	noncompliance.
134	3. Potential penalties for noncompliance with the work
135	requirements in s. 414.065, including how long benefits would be
136	unavailable to the participant.
137	(b) Develop an individual responsibility plan for each
138	participant.
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139 1. The individual responsibility plan shall be developed 140 jointly by the participant and the participant's case manager 141 pursuant to an initial assessment of, at a minimum, the participant's skills, prior work experience, employability, and 142 143 barriers to employment. 144 2. The individual responsibility plan shall seek to move the participant towards self-sufficiency, and shall: 145 146 a. Establish employment goals and a plan for moving the 147 participant into unsubsidized employment. 148 b. Place the participant into highest level of employment 149 he or she is capable of, increasing over time the participant's 150 responsibilities and amount of work. 151 c. Clearly state in sufficient detail the participant's 152 obligations; activity requirements; and any services the local 153 workforce development board will provide to enable the 154 participant to satisfy his or her obligations and activity 155 requirements, including, but not limited to, child care and 156 transportation, where available. 157 d. Be specific, sufficient, feasible, and sustainable in 158 response to the realities of any barriers to compliance with 159 work activity requirements that the participant faces, including but not limited to, substance abuse, mental illness, physical or 160 mental disability, domestic violence, a criminal record 161 162 affecting employment, significant job-skill or soft-skill

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163	deficiencies, and lack of child care, stable housing or
164	transportation.
165	(b) Work with the participant to develop strategies to
166	assist the participant in overcoming any barriers to compliance
167	with the work requirements in s. 414.065.
168	(c) Adopt rules to implement this subsection.
169	(9) SANCTION FOR NONCOMPLIANCE WITH WORK REQUIREMENTS
170	(a) The department shall establish uniform standards for
171	compliance with work activity requirements and submitting
172	requests for sanctions for noncompliance pursuant to s. 414.065
173	to the Department of Children and Families.
174	(b) The department shall ensure that all local workforce
175	development boards implement sanctions for noncompliance with
176	work activity requirements uniformly and do not sanction
177	participants who are temporarily unable to meet work activity
178	requirements due to circumstances beyond their control.
179	(c) When requesting that the Department of Children and
180	Families sanction an individual who has failed to engage in work
181	activities required under this section, the department or local
182	workforce development board shall notify the Department of
183	Children and Families of the reason for the sanction request.
184	(10) ANNUAL REPORTBy December 1 of each year, the
185	department shall submit to the Governor, the President of the
186	Senate, and the Speaker of the House of Representatives an
187	annual report that comprehensively presents participant
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188	information and employment outcomes, by program, for individuals
189	subject to mandatory work requirements due to receipt of
190	temporary cash assistance or food assistance under chapter 414.
191	The report shall cover the participants who received services
192	during the prior fiscal year. The report shall include, at a
193	minimum:
194	(a) The number of participants referred by the Department
195	of Children and Families who received workforce services; the
196	total time participants received services and, if available, the
197	length of any gaps in services as a result of sanction or
198	program ineligibility; and the number who were referred but did
199	not receive workforce services, with an explanation for why
200	services were not received, if applicable.
201	(b) Activities participated in and whether such activities
202	satisfied the work requirements for participants' receipt of
203	temporary cash assistance or food assistance.
204	(c) Participants' barriers to employment identified by the
205	case managers in individual responsibility plans; the services
206	offered to address such barriers; and whether participants
207	availed themselves of such services, with an explanation of why
208	participants did not avail themselves, if applicable.
209	(d) A description and summary of information included in
210	the Florida Education and Training Placement Information Program
211	report, pursuant to s. 1008.39, including but not limited to the
212	number and percentage of participants securing employment; job
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213	sector in which employment was secured and whether full-time or
214	part-time; whether the employment was above minimum wage;
215	whether the participant continued to receive temporary cash
216	assistance or food assistance after securing employment or
217	exited programs due to employment; and any other employment
218	outcomes.
219	(e) Number and percentage of participants sanctioned for
220	noncompliance with work requirements; the action or inaction
221	giving rise to the noncompliance; whether the participant
222	identified barriers related to noncompliance; and services
223	offered to prevent future noncompliance.
224	(g) For the report due December 1, 2018, the department
225	shall also evaluate:
226	1. The effectiveness of its communication with
227	participants, options for improving such communication, and any
228	costs associated with such improvements.
229	2. The degree to which additional manual registration
230	processes are used by local workforce development boards, a
231	description of such processes, the impact of such processes on
232	sanction rates for noncompliance with work activities, and the
233	benefits and disadvantages of such processes.
234	(11) RULEMAKINGThe department shall adopt rules to
235	implement the provisions of this section.
236	Section 3. Subsection (3) of section 409.972, Florida
237	Statutes, is amended to read:
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238	409.972 Mandatory and voluntary enrollment
239	(3) The agency shall seek federal approval to require
240	enrollees to provide proof to the department of engagement in
241	work activities consistent with the requirements in s. 414.095
242	for temporary cash assistance, as defined in s. 414.0252, as a
243	condition of eligibility and enrollment Medicaid recipients
244	enrolled in managed care plans, as a condition of Medicaid
245	eligibility, to pay the Medicaid program a share of the premium
246	of \$10 per month.
247	Section 4. Paragraphs (g), (h), and (i) are added to
248	subsection (4) of section 402.82, Florida Statutes, and
249	subsection (5) is added to that section, to read:
250	402.82 Electronic benefits transfer program
251	(4) Use or acceptance of an electronic benefits transfer
252	card is prohibited at the following locations or for the
253	following activities:
254	(g) A medical marijuana treatment center as defined in s.
255	29(b)(5) Art. X of the State Constitution and licensed pursuant
256	to the provisions of s. 381.986.
257	
258	
259	TITLE AMENDMENT
260	Remove lines 7-19 and insert:
261	revising age of minors able to receive child-only benefits
262	during periods of noncompliance with work requirements;
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263 providing applicability of work requirements before expiration 264 of the minimum penalty period; requiring the Department of 265 Children and Families to refer sanctioned participants to 266 appropriate free and low-cost community services, including food 267 banks; amending s. 445.024, F.S.; requiring the Department of 268 Economic Opportunity, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, to inform 269 270 participants in the temporary cash assistance program of work requirements, sanctions, and penalties for noncompliance with 271 272 work requirements; requiring written assent to such information; 273 requiring the Department of Economic Opportunity, in cooperation 274 with CareerSource Florida, Inc., and the Department of Children 275 and Families, to develop and implement a work plan agreement for 276 participants in the temporary cash assistance program following 277 an initial assessment; establishing criteria for the plan; 278 requiring the plan to establish employment goals, identify 279 obligations, work requirements, strategies to overcome barriers to meeting work requirements; requiring the Department of 280 281 Economic Opportunity to establish and implement uniform standards for sanctioning participants for noncompliance with 282 283 work requirements; requiring the Department of Economic 284 Opportunity to submit an annual report on participant information and employment outcomes for individuals subject to 285 mandatory work requirements due to receipt of temporary cash 286 287 assistance or food assistance; specifying contents of the 706697 - h0751-line33.docx

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288 report; requiring the Department of Economic Opportunity to 289 adopt rules; amending s. 406.972, F.S.; directing the Agency for 290 Health Care Administration to seek federal approval to require 291 Medicaid enrollees to provide proof to the Department of 292 Children and Families of engagement in work activities as a 293 condition of eligibility and enrollment; amending s.

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