

1 A bill to be entitled
 2 An act relating to instructional personnel salaries;
 3 creating s. 1012.052, F.S.; providing a short title;
 4 requiring the Legislature to fund the Florida
 5 Education Finance Program at a level that ensures that
 6 certain schedules guarantee a minimum annual starting
 7 salary for instructional personnel; specifying a
 8 statewide minimum salary for all instructional
 9 personnel for the 2019-2020 fiscal year; requiring the
 10 Department of Education to annually calculate an
 11 adjusted statewide minimum annual starting salary;
 12 providing requirements for calculating the adjustment;
 13 requiring district school boards to adjust the
 14 statewide minimum annual starting salary, as
 15 determined by the department, by applying district
 16 cost differentials; specifying that the adjustment may
 17 not reduce a district's minimum annual starting salary
 18 below the statewide minimum annual starting salary;
 19 providing an effective date.

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 21 Be It Enacted by the Legislature of the State of Florida:

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 23 Section 1. Section 1012.052, Florida Statutes, is created
 24 to read:
 25 1012.052 Instructional personnel salaries.-

26 (1) This section may be cited as the "Florida Teacher Fair
27 Pay Act."

28 (2) In order to attract and retain instructional
29 personnel, the Legislature shall fund the Florida Education
30 Finance Program at a level that ensures that the collectively
31 bargained salary schedules for instructional personnel are
32 sufficient to guarantee a minimum annual starting salary while
33 maintaining adequate funding for all other education program
34 areas and personnel.

35 (a) For the 2019-2020 fiscal year, the statewide minimum
36 salary for all instructional personnel is \$50,000. By November 1
37 of each fiscal year thereafter, the Department of Education
38 shall calculate an adjusted statewide minimum annual starting
39 salary for the upcoming fiscal year by increasing the minimum
40 annual starting salary then in force by the rate of inflation
41 for the 12-month period ending on September 1. In making this
42 adjusted statewide minimum annual starting salary calculation,
43 the department shall use the Consumer Price Index for Urban Wage
44 Earners and Clerical Workers, not seasonally adjusted, for the
45 South Region or a successor index as calculated by the United
46 States Department of Labor.

47 (b) Each district school board shall adjust the statewide
48 minimum annual starting salary, as calculated by the department,
49 by applying the district cost differential as provided in s.
50 1011.62(2). However, application of the district cost

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51 differential may not decrease the minimum annual starting salary
52 in any district below the statewide minimum annual starting
53 salary.

54 Section 2. This act shall take effect July 1, 2019.