

HB 1245

2019

1 A bill to be entitled
2 An act relating to the placement of instructional
3 personnel; amending s. 1012.34, F.S.; prohibiting the
4 use of a specified student learning growth formula as
5 the only factor in determining the placement of
6 certain instructional personnel; providing an
7 effective date.
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9 Be It Enacted by the Legislature of the State of Florida:
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11 Section 1. Paragraph (a) of subsection (7) of section
12 1012.34, Florida Statutes, is amended to read:

13 1012.34 Personnel evaluation procedures and criteria.—

14 (7) MEASUREMENT OF STUDENT PERFORMANCE.—

15 (a) The Commissioner of Education shall approve a formula
16 to measure individual student learning growth on the statewide,
17 standardized assessments in English Language Arts and
18 mathematics administered under s. 1008.22. A third party,
19 independent of the assessment developer, must analyze student
20 learning growth data calculated using the formula and provide
21 access to a data visualization tool that enables teachers to
22 understand and evaluate the data and school administrators to
23 improve instruction, evaluate programs, allocate resources, plan
24 professional development, and communicate with stakeholders. The
25 formula may not be the only factor used to determine the

26 | placement of a classroom teacher, as defined in s.
27 | 1012.01(2)(a), and other instructional staff, as defined in s.
28 | 1012.01(2)(d). The formula must take into consideration each
29 | student's prior academic performance. The formula must not set
30 | different expectations for student learning growth based upon a
31 | student's gender, race, ethnicity, or socioeconomic status. In
32 | the development of the formula, the commissioner shall consider
33 | other factors such as a student's attendance record, disability
34 | status, or status as an English language learner. The
35 | commissioner may select additional formulas to measure student
36 | performance as appropriate for the remainder of the statewide,
37 | standardized assessments included under s. 1008.22 and continue
38 | to select formulas as new assessments are implemented in the
39 | state system.

40 | Section 2. This act shall take effect July 1, 2019.