

1 A bill to be entitled
 2 An act relating to collective bargaining; amending s.
 3 447.203, F.S.; providing a definition; amending s.
 4 447.309, F.S.; prohibiting collective bargaining
 5 agreements that authorize or require a public employer
 6 to compensate a public employee or third party for
 7 employee organization activities or to provide
 8 compensated leave time for employee organization
 9 activities; providing applicability; providing an
 10 exception; providing an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. Subsection (19) is added to section 447.203,
 15 Florida Statutes, to read:

16 447.203 Definitions.—As used in this part:

17 (19) "Employee organization activities" means activities
 18 that are performed by an employee organization or members or
 19 representatives of an employee organization that relate to
 20 advocating the interests of member employees in wages, benefits,
 21 terms and conditions of employment, or the enforcement,
 22 fulfillment, or advancement of the employee organization's
 23 organizational purposes, obligations, external relations, or
 24 internal policies and procedures.

25 Section 2. Subsection (6) is added to section 447.309,

26 Florida Statutes, to read:

27 447.309 Collective bargaining; approval or rejection.—

28 (6) (a) A collective bargaining agreement entered into on
29 or after July 1, 2019, may not authorize or require a public
30 employer to compensate a public employee or third party for
31 employee organization activities or to provide compensated leave
32 time specifically for employee organization activities.

33 (b) A collective bargaining agreement entered into before
34 July 1, 2019, may not be renewed if the agreement has any terms
35 that conflict with this subsection.

36 (c) This subsection does not prohibit a public employee
37 from using his or her compensated leave time for any purpose.

38 Section 3. This act shall take effect July 1, 2019.