

By Senator Rader

29-00187-19

2019152\_\_

1                   A bill to be entitled  
2           An act relating to instructional personnel salaries;  
3           creating s. 1012.052, F.S.; providing a short title;  
4           requiring the Legislature to fund the Florida  
5           Education Finance Program at a level that ensures that  
6           certain schedules guarantee a minimum annual starting  
7           salary for instructional personnel; specifying a  
8           statewide minimum salary for all instructional  
9           personnel for the 2019-2020 fiscal year; requiring the  
10          Department of Education to annually calculate an  
11          adjusted statewide minimum annual starting salary;  
12          providing requirements for calculating the adjustment;  
13          requiring district school boards to adjust the  
14          statewide minimum annual starting salary, as  
15          determined by the department, by applying district  
16          cost differentials; specifying that the adjustment may  
17          not reduce a district's minimum annual starting salary  
18          below the statewide minimum annual starting salary;  
19          providing an effective date.

20  
21 Be It Enacted by the Legislature of the State of Florida:

22  
23           Section 1. Section 1012.052, Florida Statutes, is created  
24 to read:

25           1012.052 Instructional personnel salaries.-

26           (1) This section may be cited as the "Florida Teacher Fair  
27 Pay Act."

28           (2) In order to attract and retain instructional personnel,  
29 the Legislature shall fund the Florida Education Finance Program

29-00187-19

2019152\_\_

30 at a level that ensures that the collectively bargained salary  
31 schedules for instructional personnel are sufficient to  
32 guarantee a minimum annual starting salary while maintaining  
33 adequate funding for all other education program areas and  
34 personnel.

35 (a) For the 2019-2020 fiscal year, the statewide minimum  
36 salary for all instructional personnel is \$50,000. By November 1  
37 of each fiscal year thereafter, the Department of Education  
38 shall calculate an adjusted statewide minimum annual starting  
39 salary for the upcoming fiscal year by increasing the minimum  
40 annual starting salary then in force by the rate of inflation  
41 for the 12-month period ending on September 1. In making this  
42 adjusted statewide minimum annual starting salary calculation,  
43 the department shall use the Consumer Price Index for Urban Wage  
44 Earners and Clerical Workers, not seasonally adjusted, for the  
45 South Region or a successor index as calculated by the United  
46 States Department of Labor.

47 (b) Each district school board shall adjust the statewide  
48 minimum annual starting salary, as calculated by the department,  
49 by applying the district cost differential as provided in s.  
50 1011.62(2). However, application of the district cost  
51 differential may not decrease the minimum annual starting salary  
52 in any district below the statewide minimum annual starting  
53 salary.

54 Section 2. This act shall take effect July 1, 2019.