

By Senator Rouson

19-02521-19

20191806__

1 A bill to be entitled
2 An act relating to the Hillsborough County Civil
3 Service Act; repealing chapters 2000-445, 2007-301,
4 and 2014-230, Laws of Florida; abolishing the act;
5 requiring that any agency or authority previously
6 covered under the act must provide a fair, neutral,
7 and impartial system for administering employee
8 discipline of a suspension, an involuntary demotion,
9 or a dismissal, and appeals of such discipline;
10 providing requirements; providing an effective date.

11
12 Be It Enacted by the Legislature of the State of Florida:

13
14 Section 1. Chapters 2000-445, 2007-301, and 2014-230, Laws
15 of Florida, are repealed.

16 Section 2. The Hillsborough County Civil Service Act is
17 abolished. Any agency or authority previously covered by
18 chapters 2000-445, 2007-301, and 2014-230, Laws of Florida, must
19 provide a fair, neutral, and impartial system for administering
20 employee discipline of a suspension, an involuntary demotion, or
21 a dismissal, and appeals of such discipline. The system for
22 administering employee discipline and appeals will be uniform
23 for all agencies and shall provide a tenured employee with
24 substantially similar protections and rights as set forth in
25 sections 11 and 12 of chapter 2000-445, Laws of Florida, as
26 amended.

27 Section 3. This act shall take effect October 1, 2019.