

20192504er

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2 An act relating to collective bargaining; providing  
3 for the resolution of certain collective bargaining  
4 issues at impasse between the State of Florida and  
5 certified bargaining units of state employees;  
6 providing for all other mandatory collective  
7 bargaining issues at impasse which are not addressed  
8 by the act or the General Appropriations Act to be  
9 resolved consistent with personnel rules and by  
10 otherwise maintaining the status quo; providing an  
11 effective date.  
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13 Be It Enacted by the Legislature of the State of Florida:  
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15 Section 1. Collective bargaining issues at impasse for the  
16 2019-2020 fiscal year between the State of Florida and the  
17 certified representatives of the bargaining units for state  
18 employees are resolved as follows:

19 (1) Collective bargaining issues at impasse between the  
20 State of Florida and the Police Benevolent Association, Law  
21 Enforcement Unit, regarding Article 18 "Hours of Work, Leave and  
22 Job-Connected Disability" are resolved by adopting the state's  
23 proposal dated April 3, 2019, for Section 7. The remainder of  
24 the article shall be resolved by maintaining the status quo  
25 under the current collective bargaining agreement.

26 (2) Collective bargaining issues at impasse between the  
27 State of Florida and the Police Benevolent Association, Florida  
28 Highway Patrol Unit, regarding Article 18 "Hours of Work, Leave,  
29 and Job-Connected Disability" are resolved by adopting the

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30 state's proposal dated April 3, 2019, for Section 7. The  
31 remainder of the article shall be resolved by maintaining the  
32 status quo under the current collective bargaining agreement.

33 (3) Collective bargaining issues at impasse between the  
34 State of Florida and the Police Benevolent Association, Special  
35 Agent Unit, regarding Article 23 "Workday, Workweek and  
36 Overtime" shall be resolved by maintaining the status quo under  
37 the current collective bargaining agreement.

38 (4) Collective bargaining issues at impasse between the  
39 State of Florida and the Florida Nurses Association Professional  
40 Health Care Unit regarding Article 23 "Hours of  
41 Work/Compensatory Time" shall be resolved by maintaining the  
42 status quo under the current collective bargaining agreement.

43 (5) Collective bargaining issues at impasse between the  
44 State of Florida and the Florida State Fire Service Association-  
45 Fire Service Unit, regarding Article 13 "Health and Welfare"  
46 shall be resolved by maintaining the status quo under the  
47 current collective bargaining agreement.

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49 All other mandatory collective bargaining issues at impasse for  
50 the 2019-2020 fiscal year which are not addressed by this act or  
51 the General Appropriations Act for the 2019-2020 fiscal year  
52 shall be resolved in accordance with the personnel rules in  
53 effect on May 1, 2019, and by otherwise maintaining the status  
54 quo under the language of the applicable current collective  
55 bargaining agreement.

56 Section 2. This act shall take effect July 1, 2019.