

Amendment No.

CHAMBER ACTION

Senate

House

.

Representative Polsky offered the following:

Amendment to Amendment (405147) (with title amendment)

Remove lines 98-101 of the amendment and insert:

Section 12. Section 1012.731, Florida Statutes, is amended to read:

1012.731 The Florida Best and Brightest Teacher Scholarship Program.—

(1) The Legislature recognizes that, second only to parents, teachers play the most critical role within schools in preparing students to achieve a high level of academic performance. ~~The Legislature further recognizes that research has linked student outcomes to a teacher's own academic~~

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14 ~~achievement.~~ Therefore, it is the intent of the Legislature to
15 recruit, retain, and recognize ~~designate~~ teachers who meet the
16 needs of this state and have achieved success in the classroom
17 ~~high academic standards during their own education as Florida's~~
18 ~~best and brightest teacher scholars.~~

19 (2) ~~There is created~~ The Florida Best and Brightest
20 Teacher Scholarship Program is created to be ~~administered by the~~
21 ~~Department of Education. The scholarship program shall provide~~
22 ~~eategorical funding for scholarships to~~ recruitment, retention,
23 and recognition salary increases ~~be awarded~~ to classroom
24 teachers, as defined in s. 1012.01(2)(a), to be funded as
25 provided in s. 1011.62(18) ~~who have demonstrated a high level of~~
26 ~~academic achievement.~~

27 (3)(a) To be eligible for a salary increase as specified
28 in the General Appropriations Act, a newly hired teacher must be
29 a content expert, based on criteria established by the
30 department, in mathematics, science, computer science, reading,
31 or civics ~~scholarship in the amount of \$6,000, a classroom~~
32 ~~teacher must:~~

33 1. ~~Have achieved a composite score at or above the 80th~~
34 ~~percentile on either the SAT or the ACT based on the National~~
35 ~~Percentile Ranks in effect when the classroom teacher took the~~
36 ~~assessment and have been evaluated as highly effective pursuant~~
37 ~~to s. 1012.34 in the school year immediately preceding the year~~
38 ~~in which the scholarship will be awarded, unless the classroom~~

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39 ~~teacher is newly hired by the district school board and has not~~
40 ~~been evaluated pursuant to s. 1012.34.~~

41 ~~2. Beginning with the 2020-2021 school year, have achieved~~
42 ~~a composite score at or above the 77th percentile or, if the~~
43 ~~classroom teacher graduated cum laude or higher with a~~
44 ~~baccalaureate degree, the 71st percentile on either the SAT,~~
45 ~~ACT, GRE, LSAT, GMAT, or MCAT based on the National Percentile~~
46 ~~Ranks in effect when the classroom teacher took the assessment,~~
47 ~~and have been evaluated as highly effective pursuant to s.~~
48 ~~1012.34, or have been evaluated as highly effective based on a~~
49 ~~commissioner-approved student learning growth formula pursuant~~
50 ~~to s. 1012.34(8), in the school year immediately preceding the~~
51 ~~year in which the scholarship will be awarded, unless the~~
52 ~~classroom teacher is newly hired by the district school board~~
53 ~~and has not been evaluated pursuant to s. 1012.34.~~

54 (b) To be eligible for a salary increase as specified in
55 the General Appropriations Act, a teacher must have been rated
56 as highly effective or effective the preceding year pursuant to
57 s. 1012.34, and teach in a school for 2 consecutive school
58 years, including the current year, that has improved an average
59 of 3 percentage points or more in the percentage of total
60 possible points achieved for determining school grades over the
61 prior 3 years

62 ~~1. In order to demonstrate eligibility for an award, an~~
63 ~~eligible classroom teacher must submit to the school district,~~

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64 ~~no later than November 1, an official record of his or her~~
65 ~~qualifying assessment score and, beginning with the 2020-2021~~
66 ~~school year, an official transcript demonstrating that he or she~~
67 ~~graduated cum laude or higher with a baccalaureate degree, if~~
68 ~~applicable. Once a classroom teacher is deemed eligible by the~~
69 ~~school district, the teacher shall remain eligible as long as he~~
70 ~~or she remains employed by the school district as a classroom~~
71 ~~teacher at the time of the award and receives an annual~~
72 ~~performance evaluation rating of highly effective pursuant to s.~~
73 ~~1012.34 or is evaluated as highly effective based on a~~
74 ~~commissioner-approved student learning growth formula pursuant~~
75 ~~to s. 1012.34(8) for the 2019-2020 school year or thereafter.~~

76 ~~2. A school district employee who is no longer a classroom~~
77 ~~teacher may receive an award if the employee was a classroom~~
78 ~~teacher in the prior school year, was rated highly effective,~~
79 ~~and met the requirements of this section as a classroom teacher.~~

80 (c) To be eligible for a salary increase, a teacher must
81 be rated as highly effective and be selected by his or her
82 school principal, based on performance criteria and policies
83 adopted by the district school board. Salary increases must be
84 provided from funds remaining under the allocation provided in
85 s. 1011.62(18) after the payment of all teacher recruitment and
86 retention salary increases and principal salary increases
87 authorized under this section and the General Appropriations Act
88 ~~Notwithstanding the requirements of this subsection, for the~~

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89 ~~2017-2018, 2018-2019, and 2019-2020 school years, any classroom~~
90 ~~teacher who:~~

91 ~~1. Was evaluated as highly effective pursuant to s.~~
92 ~~1012.34 in the school year immediately preceding the year in~~
93 ~~which the scholarship will be awarded shall receive a~~
94 ~~scholarship of \$1200, including a classroom teacher who received~~
95 ~~an award pursuant to paragraph (a).~~

96 ~~2. Was evaluated as effective pursuant to s. 1012.34 in~~
97 ~~the school year immediately preceding the year in which the~~
98 ~~scholarship will be awarded a scholarship of up to \$800. If the~~
99 ~~number of eligible classroom teachers under this subparagraph~~
100 ~~exceeds the total allocation, the department shall prorate the~~
101 ~~per-teacher scholarship amount.~~

102
103 ~~This paragraph expires July 1, 2020.~~

104 ~~(4) Annually, by December 1, each school district shall~~
105 ~~submit to the department:~~

106 ~~(a) The number of eligible classroom teachers who qualify~~
107 ~~for the scholarship.~~

108 ~~(b) The name and master school identification number~~
109 ~~(MSID) of each school in the district to which an eligible~~
110 ~~classroom teacher is assigned.~~

111 ~~(c) The name of the school principal of each eligible~~
112 ~~classroom teacher's school if he or she has served as the~~

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113 ~~school's principal for at least 2 consecutive school years~~
114 ~~including the current school year.~~

115 ~~(5) Annually, by February 1, the department shall disburse~~
116 ~~scholarship funds to each school district for each eligible~~
117 ~~classroom teacher to receive a scholarship in accordance with~~
118 ~~this section.~~

119 ~~(6) Annually, by April 1, each school district shall award~~
120 ~~the scholarship to each eligible classroom teacher.~~

121 ~~(7) For purposes of this section, the term "school~~
122 ~~district" includes the Florida School for the Deaf and the Blind~~
123 ~~and charter school governing boards.~~

124 Section 13. Section 1012.732, Florida Statutes, is amended
125 to read:

126 1012.732 The Florida Best and Brightest Principal
127 Scholarship Program.—

128 (1) The Legislature recognizes that the most effective
129 school principals establish a safe and supportive school
130 environment for students and faculty. Research shows that these
131 principals increase student learning by providing opportunities
132 for the professional growth, collaboration, and autonomy that
133 classroom teachers need to become and remain highly effective
134 educational professionals. ~~As a result, these principals are~~
135 ~~able to recruit and retain more of the best classroom teachers~~
136 ~~and improve student outcomes at their schools, including schools~~
137 ~~serving low-income and high-need student populations. Therefore,~~

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138 it is the intent of the Legislature to designate school
139 principals whose schools make noticeable academic improvement
140 ~~school faculty has a high percentage of classroom teachers who~~
141 ~~are designated as Florida's best and brightest teacher scholars~~
142 ~~pursuant to s. 1012.731~~ as Florida's best and brightest
143 principals.

144 (2) ~~There is created The Florida Best and Brightest~~
145 ~~Principal Scholarship Program~~ is created to be administered by
146 ~~the Department of Education. The program shall provide salary~~
147 increases to categorical funding for scholarships to be awarded
148 ~~to~~ school principals, as defined in s. 1012.01(3)(c)1., to be
149 funded as provided in s. 1011.62(18) ~~who have recruited and~~
150 ~~retained a high percentage of best and brightest teachers.~~

151 (3) A school principal ~~identified pursuant to s.~~
152 ~~1012.731(4)(e)~~ is eligible to receive a salary increase, as
153 specified in the General Appropriations Act, a scholarship under
154 this section if he or she has served as school principal at his
155 or her school for at least 4 ~~2~~ consecutive school years
156 including the current school year and the school has improved an
157 average of 3 percentage points or more in the percentage of
158 total possible points achieved for determining school grades
159 over the prior 3 years ~~his or her school has a ratio of best and~~
160 ~~brightest teachers to other classroom teachers that is at the~~
161 ~~80th percentile or higher for schools within the same grade~~

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162 ~~group, statewide, including elementary schools, middle schools,~~
163 ~~high schools, and schools with a combination of grade levels.~~

164 ~~(4) Annually, by February 1, the department shall identify~~
165 ~~eligible school principals and disburse funds to each school~~
166 ~~district for each eligible school principal to receive a~~
167 ~~scholarship. A scholarship of \$5,000 must be awarded to every~~
168 ~~eligible school principal assigned to a Title I school and a~~
169 ~~scholarship of \$4,000 to every eligible school principal who is~~
170 ~~not assigned to a Title I school.~~

171 ~~(5) Annually, by April 1, each school district must award~~
172 ~~a scholarship to each eligible school principal.~~

173 ~~(6) A school district must provide a best and brightest~~
174 ~~principal with the additional authority and responsibilities~~
175 ~~provided in s. 1012.28(8) for a minimum of 2 years.~~

176 ~~(7) For purposes of this section, the term "school~~
177 ~~district" includes the Florida School for the Deaf and the Blind~~
178 ~~and charter school governing boards.~~

179

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181 **T I T L E A M E N D M E N T**

182 Remove lines 119-123 of the amendment and insert:
183 and correcting cross-references; amending s. 1012.731,
184 F.S.; conforming provisions to changes made by the
185 act; amending s. 1012.732, F.S.; conforming provisions
186 to changes made by the act; amending ch. 2018-

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