



619312

LEGISLATIVE ACTION

Senate	.	House
Comm: WD	.	
02/19/2019	.	
	.	
	.	
	.	

---

The Committee on Criminal Justice (Perry) recommended the following:

**Senate Amendment (with title amendment)**

Delete lines 64 - 86  
and insert:  
for employees of public lodging establishments; enforcement.-

(1) A public lodging establishment shall:

(a) Provide training regarding human trafficking awareness to employees of the establishment who perform housekeeping duties in the rental units or who work at the front desk or reception area where guests ordinarily check-in or check-out.



619312

11 Such training shall be provided within 6 months after employment  
12 in that role, or by January 1, 2021, whichever occurs later.  
13 Proof of such employee training shall be provided to the  
14 division upon request.

15 (b) By January 1, 2021, implement a procedure for the  
16 reporting of suspected human trafficking to the National Human  
17 Trafficking Hotline or to a local law enforcement agency.

18 (c) By January 1, 2021, post in a conspicuous place in the  
19 establishment accessible to employees a sign with the relevant  
20 provisions of the reporting procedure provided for in paragraph  
21 (b).

22 (2) The human trafficking awareness training required in  
23 paragraph (1)(a) shall be submitted to and approved by the  
24 division before the training is provided to employees and shall  
25 include the following:

26 (a) The definition of human trafficking and the difference  
27 between the two forms of human trafficking: sex trafficking and  
28 labor trafficking.

29 (b) Guidance specific to the public lodging sector on how  
30 to identify individuals who may be victims of human trafficking.

31 (c) Guidance on the role of the employees of a public  
32 lodging establishment in reporting and responding to suspected  
33 human trafficking.

34 (3) Pursuant to s. 509.261, the division may take  
35 disciplinary action against a public lodging establishment that  
36 has operated or is operating in violation of this section.

37 (4) This section does not establish a private cause of  
38 action. A public lodging establishment shall not be liable for  
39 any harm resulting from the failure of an employee to prevent,



619312

40 detect, or report suspected human trafficking if the public  
41 lodging establishment was in compliance with the requirements of  
42 this section at the time of such harm.

43  
44 ===== T I T L E A M E N D M E N T =====

45 And the title is amended as follows:

46 Delete lines 3 - 10

47 and insert:

48 509.096, F.S.; requiring a public lodging  
49 establishment to train certain employees and create  
50 certain policies relating to human trafficking by a  
51 specified date; providing requirements for such  
52 training; permitting the Division of Hotels and  
53 Restaurants of the Department of Business and  
54 Professional Regulation to take disciplinary action  
55 against a public lodging establishment for failure to  
56 comply with such requirements; providing that this  
57 section does not establish a private cause of action  
58 against a public lodging establishment; creating s.  
59 787.08,