Bill No. CS/CS/SB 7030, 1st Eng. (2019)

Amendment No.

CHAMBER ACTION

Senate

House

Representative Fernández offered the following: 1 2 3 Amendment (with title amendment) 4 Between lines 1441 and 1442, insert: 5 Section 18. Subsection (1), present paragraph (h) of 6 subsection (2), paragraph (i) and present paragraph (j) of 7 subsection (3), and paragraphs (a) and (d) of subsection (8) of 8 section 121.0515, Florida Statutes, are amended, and a new 9 paragraph (h) is added to subsection (2) and a new paragraph (j) is added to subsection (3) of that section, to read: 10 121.0515 Special Risk Class.-11 ESTABLISHMENT OF CLASS.-A separate class of membership 12 (1) within the Florida Retirement System, to be known as the 13 567729 Approved For Filing: 4/24/2019 12:08:15 PM Page 1 of 7

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"Special Risk Class," is established to recognize that persons 14 employed in certain categories of law enforcement, firefighting, 15 16 criminal detention, and emergency medical care positions and 17 persons employed as school guardians pursuant to s. 1006.12 are 18 required as one of the essential functions of their positions to 19 perform work that is physically demanding or arduous, or work 20 that requires extraordinary agility and mental acuity, and that 21 such persons, because of diminishing physical and mental 22 faculties, may find that they are not able, without risk to the health and safety of themselves, the public, or their coworkers, 23 to continue performing such duties and thus enjoy the full 24 25 career and retirement benefits enjoyed by persons employed in other membership classes and that, if they find it necessary, 26 27 due to the physical and mental limitations of their age, to retire at an earlier age and usually with less service, they 28 29 will suffer an economic deprivation therefrom. To address the 30 peculiar and special problems of this class of employees, a 31 class of retirement membership is established that awards more 32 retirement credit per year of service than that awarded to other 33 employees; however, nothing contained herein shall require 34 ineligibility for Special Risk Class membership upon reaching age 55. 35

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(2) MEMBERSHIP.-

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37 Effective July 1, 2019, "special risk member" includes (h) 38 any member who meets the special criteria for continued 39 membership set forth in paragraph (3)(j). (i) (h) Effective August 1, 2008, "special risk member" 40 41 includes any member who meets the special criteria for continued 42 membership set forth in paragraph (3)(k)(3)(j). 43 (3) CRITERIA.-A member, to be designated as a special risk 44 member, must meet the following criteria: Effective July 1, 2008, the member must be employed by 45 (i) 46 a local government law enforcement agency or medical examiner's office and must spend at least 65 percent of his or her time 47 48 performing duties that involve the collection, examination, 49 preservation, documentation, preparation, or analysis of human 50 tissues or fluids or physical evidence having potential 51 biological, chemical, or radiological hazard or contamination, 52 or use chemicals, processes, or materials that may have 53 carcinogenic or health-damaging properties in the analysis of such evidence, or the member must be the direct supervisor of 54 55 one or more individuals having such responsibility. If a special 56 risk member changes to another position within the same agency, 57 he or she must submit a complete application as provided in 58 paragraph (4) (a); or (j) Effective July 1, 2019, the member must be employed by 59

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a school board as a school guardian pursuant to 1006.12; or

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61 <u>(k) (j)</u> The member must have already qualified for and be 62 actively participating in special risk membership under 63 paragraph (a), paragraph (b), or paragraph (c), must have 64 suffered a qualifying injury as defined in this paragraph, must 65 not be receiving disability retirement benefits as provided in 66 s. 121.091(4), and must satisfy the requirements of this 67 paragraph.

68 1. The ability to qualify for the class of membership 69 defined in paragraph (2)(i) $\frac{(2)(h)}{(2)(h)}$ occurs when two licensed 70 medical physicians, one of whom is a primary treating physician 71 of the member, certify the existence of the physical injury and 72 medical condition that constitute a qualifying injury as defined 73 in this paragraph and that the member has reached maximum 74 medical improvement after August 1, 2008. The certifications 75 from the licensed medical physicians must include, at a minimum, 76 that the injury to the special risk member has resulted in a 77 physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg; and: 78

79 a. That this physical loss or loss of use is total and 80 permanent, except if the loss of use is due to a physical injury 81 to the member's brain, in which event the loss of use is 82 permanent with at least 75 percent loss of motor function with 83 respect to each arm or leg affected.

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b. That this physical loss or loss of use renders the
member physically unable to perform the essential job functions
of his or her special risk position.

c. That, notwithstanding this physical loss or loss of use, the individual can perform the essential job functions required by the member's new position, as provided in subparagraph 3.

91 d. That use of artificial limbs is not possible or does
92 not alter the member's ability to perform the essential job
93 functions of the member's position.

94 e. That the physical loss or loss of use is a direct
95 result of a physical injury and not a result of any mental,
96 psychological, or emotional injury.

97 2. For the purposes of this paragraph, "qualifying injury" means an injury sustained in the line of duty, as certified by 98 99 the member's employing agency, by a special risk member that 100 does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if the injury 101 102 is a physical injury to the member's physical body resulting in a physical loss, or loss of use, of at least two of the 103 104 following: left arm, right arm, left leg, or right leg. 105 Notwithstanding any other provision of this section, an injury that would otherwise qualify as a qualifying injury is not 106 considered a qualifying injury if and when the member ceases 107

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108 employment with the employer for whom he or she was providing 109 special risk services on the date the injury occurred.

110 3. The new position, as described in sub-subparagraph 111 1.c., that is required for qualification as a special risk 112 member under this paragraph is not required to be a position 113 with essential job functions that entitle an individual to special risk membership. Whether a new position as described in 114 115 sub-subparagraph 1.c. exists and is available to the special risk member is a decision to be made solely by the employer in 116 accordance with its hiring practices and applicable law. 117

4. This paragraph does not grant or create additional rights for any individual to continued employment or to be hired or rehired by his or her employer that are not already provided within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.

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(8) SPECIAL RISK ADMINISTRATIVE SUPPORT CLASS.-

125 A special risk member who is moved or reassigned to a (a) 126 nonspecial risk law enforcement, firefighting, correctional, or 127 emergency medical care administrative support position or as a 128 school guardian pursuant to s. 1006.12 with the same agency, or 129 who is subsequently employed in such a position within any law enforcement, firefighting, correctional, or emergency medical 130 care, or educational agency under the Florida Retirement System, 131 shall participate in the Special Risk Administrative Support 132 567729

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133 Class and earn credit for such service at the same percentage 134 rate as that earned by a regular member. Notwithstanding 135 subsection (5), service in an administrative support position, 136 for purposes of s. 121.091, applies toward satisfaction of the 137 special risk normal retirement date, as defined in s. 121.021, 138 if, while in such position, the member remains certified as a law enforcement officer, firefighter, correctional officer, 139 140 emergency medical technician, or paramedic, or school guardian; 141 remains subject to reassignment at any time to a position 142 qualifying for special risk membership; and completes an aggregate of the years of service as a designated special risk 143 144 member before retirement which is equal to or greater than the years of service required to be vested. 145

(d) Notwithstanding any other provision of this
subsection, this subsection does not apply to any special risk
member who qualifies for continued membership pursuant to
paragraph (3) (k) (3) (j).

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TITLE AMENDMENT
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Between lines 199 and 200, insert:
155
amending s. 121.0515, F.S.; revising provisions
156
relating to the Florida Retirement System;

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