

1 A bill to be entitled
 2 An act relating to other-personal-services employment;
 3 amending s. 110.131, F.S.; requiring review process
 4 for seasonal employees; providing for the duration of
 5 employment and benefits for OPS employees; providing
 6 an effective date.

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 8 Be It Enacted by the Legislature of the State of Florida:

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 10 Section 1. Paragraph (c) of subsection (2) and subsections
 11 (3) and (5) of section 110.131, Florida Statutes, are amended to
 12 read:

13 110.131 Other-personal-services employment.—

14 (2) An agency may employ any qualified individual in
 15 other-personal-services employment. For each other-personal-
 16 services (OPS) employee, the agency shall:

17 (c) Review, determine, and document by June 30 of each
 18 year whether the continuation of each other-personal-services
 19 employment position is necessary to the mission of the agency.
 20 This review process does not apply to board members;
 21 consultants; ~~seasonal employees;~~ institutional clients employed
 22 as part of their rehabilitation; bona fide, degree-seeking
 23 students in accredited secondary or postsecondary educational
 24 programs; employees hired to deal with an emergency situation
 25 that affects the public health, safety, or welfare; or employees

26 | hired for a project that is identified by a specific
27 | appropriation or time-limited grant lasting 1 year or less.
28 | Beginning January 1, 2020, an OPS employee who has been employed
29 | for more than 1 year will automatically be converted to the
30 | classification system appropriate for the type of position held
31 | by the OPS employee.

32 | ~~(3) Unless specifically provided by law, other personal~~
33 | ~~services employees are not eligible for any form of paid leave,~~
34 | ~~paid holidays, a paid personal day, participation in state group~~
35 | ~~insurance or retirement benefits, or any other state employee~~
36 | ~~benefit. Other personal services employees may be included in~~
37 | ~~that part of an agency's recognition and reward program that~~
38 | ~~recognizes and rewards employees who submit innovative ideas~~
39 | ~~that increase productivity, eliminate or reduce state~~
40 | ~~expenditures, improve operations, or generate additional revenue~~
41 | ~~or who meet or exceed the agency's established criteria for a~~
42 | ~~project or goal.~~

43 | ~~(4)(5)~~ Beginning January 1, 2014, An OPS ~~other personal~~
44 | ~~services (OPS)~~ employee who has worked an average of at least 30
45 | or more hours per week during the measurement period described
46 | in s. 110.123(13) (c) or (d), or who is reasonably expected to
47 | work an average of at least 30 or more hours per week following
48 | his or her employment, is eligible to participate in the state
49 | group insurance program as provided under s. 110.123.

50 | Section 2. This act shall take effect January 1, 2020.