

By Senator Rader

29-00023A-20

2020106__

1 A bill to be entitled
2 An act relating to instructional personnel salaries;
3 creating s. 1012.052, F.S.; providing a short title;
4 providing legislative intent that the Florida
5 Education Finance Program be funded at a level that
6 ensures a certain minimum annual starting salary for
7 instructional personnel; specifying a statewide
8 minimum salary for all instructional personnel for the
9 2020-2021 fiscal year; requiring the Department of
10 Education to annually calculate an adjusted statewide
11 minimum annual starting salary; providing requirements
12 for calculating the adjustment; requiring district
13 school boards to adjust the statewide minimum annual
14 starting salary, as determined by the department, by
15 applying district cost differentials; specifying that
16 the adjustment may not reduce a district's minimum
17 annual starting salary below the statewide minimum
18 annual starting salary; providing an effective date.

19
20 Be It Enacted by the Legislature of the State of Florida:

21
22 Section 1. Section 1012.052, Florida Statutes, is created
23 to read:

24 1012.052 Instructional personnel salaries.—

25 (1) This section may be cited as the "Florida Teacher Fair
26 Pay Act."

27 (2) In order to attract and retain instructional personnel,
28 it is the intent of the Legislature for the Florida Education
29 Finance Program to be funded at a level that ensures that the

29-00023A-20

2020106__

30 collectively bargained salary schedules for instructional
31 personnel are sufficient to guarantee a minimum annual starting
32 salary while maintaining adequate funding for all other
33 education program areas and personnel.

34 (a) For the 2020-2021 fiscal year, the statewide minimum
35 salary for all instructional personnel is \$50,000. By November 1
36 of each fiscal year thereafter, the Department of Education
37 shall calculate an adjusted statewide minimum annual starting
38 salary for the upcoming fiscal year by increasing the minimum
39 annual starting salary then in force by the rate of inflation
40 for the 12-month period ending on September 1. In making this
41 adjusted statewide minimum annual starting salary calculation,
42 the department shall use the Consumer Price Index for Urban Wage
43 Earners and Clerical Workers, not seasonally adjusted, for the
44 South Region or a successor index as calculated by the United
45 States Department of Labor.

46 (b) Each district school board shall adjust the statewide
47 minimum annual starting salary, as calculated by the department,
48 by applying the district cost differential as provided in s.
49 1011.62(2). However, application of the district cost
50 differential may not decrease the minimum annual starting salary
51 in any district below the statewide minimum annual starting
52 salary.

53 Section 2. This act shall take effect July 1, 2020.