

By Senator Torres

15-01610-20

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1 A bill to be entitled

2 An act relating to annual salary adjustments for state
3 employees; creating s. 110.195, F.S.; defining terms;
4 authorizing annual salary adjustments to base rates of
5 pay of eligible state employees, beginning as of a
6 specified date; specifying the manner of calculating
7 the adjustment; providing exceptions; providing an
8 effective date.

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10 Be It Enacted by the Legislature of the State of Florida:

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12 Section 1. Section 110.195, Florida Statutes, is created to
13 read:

14 110.195 Annual adjustments to state employee salaries.-

15 (1) As used in this section, the term:

16 (a) "State agency" means any official, officer, commission,
17 board, authority, council, committee, or department of the
18 executive, legislative, or judicial branches of state
19 government.

20 (b) "State employee" means an employee filling an
21 established position as an employee of a state agency.

22 (2) Unless otherwise provided, and contingent upon funding,
23 in the General Appropriations Act, beginning July 1, 2020, and
24 each July 1 thereafter, state employees shall receive an
25 increase in their base rate of pay of either 3 percent or the
26 rate of the most recent federal cost-of-living adjustment
27 calculated for social security benefits, whichever amount is
28 lower. If no social security cost-of-living adjustment was made
29 for the current calendar year, there is no salary adjustment for

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30 that year.

31 (3) The salary adjustment in this section does not apply to
32 any elected official or to employees whose annual base rate of
33 pay is equal to or exceeds \$100,000.

34 Section 2. This act shall take effect July 1, 2020.