

By Senator Taddeo

40-00335-20

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1 A bill to be entitled
2 An act relating to legislative employees; providing a
3 one-time pay adjustment for certain legislative
4 employees as of a specified date; providing an annual
5 salary adjustment for such employees, contingent upon
6 funding by the Legislature; providing applicability;
7 providing an effective date.
8

9 Be It Enacted by the Legislature of the State of Florida:
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11 Section 1. (1) Effective July 1, 2020, the Legislature
12 shall appropriate funds to grant a one-time competitive pay
13 adjustment of 10 percent to the base rate of pay on June 30,
14 2020, for employees of the Senate, the House of Representatives,
15 joint legislative offices, the Auditor General, the Commission
16 on Ethics, and the Office of Public Counsel who are in the
17 following job classifications established in the Joint Policies
18 and Procedures of the Presiding Officers of the Legislature:

19 (a) Accountant (class code 0014).

20 (b) Administrative assistant (class code 0011).

21 (c) Assistant secretary/clerk (class code 0040).

22 (d) Attorney (class code 0025).

23 (e) Budget chief (class code 0076).

24 (f) Chief attorney (class code 0027).

25 (g) Chief legislative analyst (class code 0030).

26 (h) Clerk (class code 0001).

27 (i) Clinic nurse (class code 0020).

28 (j) Committee attorney (class code 0073).

29 (k) Communications design and development manager (class

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- 30 code 0078).
- 31 (l) Communications specialist (class code 0024).
- 32 (m) Deputy executive director (class code 0055).
- 33 (n) Deputy public counsel (class code 0052).
- 34 (o) Deputy Sergeant at Arms (class code 0034).
- 35 (p) Deputy staff director (class code 0074).
- 36 (q) Deputy staff director—Appropriations (class code 0051).
- 37 (r) District staff coordinator (class code 0079).
- 38 (s) Drafter (class code 0072).
- 39 (t) Economist (class code 0036).
- 40 (u) Editor (class code 0008).
- 41 (v) Ethics investigator (class code 0022).
- 42 (w) Executive assistant (class code 0038).
- 43 (x) Executive director (class code 0056).
- 44 (y) Executive secretary (class code 0010).
- 45 (z) General counsel (class code 0054).
- 46 (aa) Graphics specialist (class code 0017).
- 47 (bb) Human resource specialist (class code 0018).
- 48 (cc) Information systems architect (class code 0064).
- 49 (dd) Information systems chief (class code 0047).
- 50 (ee) Information systems engineer (class code 0044).
- 51 (ff) Information systems manager (class code 0046).
- 52 (gg) Information systems programmer/analyst (class code
- 53 0043).
- 54 (hh) Information systems project administrator (class code
- 55 0065).
- 56 (ii) Information systems support specialist (class code
- 57 0042).
- 58 (jj) Legal proofreader (class code 0002).

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59 (kk) Legislative analyst (class code 0028).
60 (ll) Legislative policy analyst (class code 0090).
61 (mm) Legislative research assistant (class code 0016).
62 (nn) Photographer (class code 0070).
63 (oo) Policy chief (class code 0075).
64 (pp) Press secretary (class code 0071).
65 (qq) Program administrator (class code 0033).
66 (rr) Program manager (class code 0032).
67 (ss) Program specialist (class code 0031).
68 (tt) Public counsel (class code 0053).
69 (uu) Purchasing specialist (class code 0066).
70 (vv) Secretary of Senate/Clerk of House (class code 0041).
71 (ww) Senior accountant (class code 0015).
72 (xx) Senior administrative assistant (class code 0012).
73 (yy) Senior attorney (class code 0026).
74 (zz) Senior economist (class code 0037).
75 (aaa) Senior ethics investigator (class code 0023).
76 (bbb) Senior executive assistant (class code 0039).
77 (ccc) Senior information systems chief (class code 0048).
78 (ddd) Senior information systems engineer (class code
79 0045).
80 (eee) Senior information systems programmer/analyst (class
81 code 0067).
82 (fff) Senior legislative analyst (class code 0029).
83 (ggg) Senior staff director (class code 0050).
84 (hhh) Senior support services assistant (class code 0004).
85 (iii) Sergeant at Arms (class code 0035).
86 (jjj) Special counsel (class code 0077).
87 (kkk) Staff director (class code 0049).

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88 (lll) Support services assistant I (class code 0003).
89 (mmm) Support services assistant II (class code 0006).
90 (nnn) Support services manager (class code 0005).
91 (ooo) District executive secretary I (class code 1000).
92 (ppp) District executive secretary II (class code 1001).
93 (qqq) District senior executive secretary (class code
94 1002).
95 (rrr) District legislative assistant I (class code 1003).
96 (sss) District legislative assistant II (class code 1004).
97 (ttt) District legislative assistant III (class code 1005).
98 (uuu) District senior legislative assistant (class code
99 1006).
100 (vvv) District chief legislative assistant (class code
101 1007).
102 (2) Contingent upon funding by the Legislature, on July 1
103 of each year, beginning in 2021, employees in job
104 classifications specified in subsection (1) are entitled to an
105 adjustment to their base rate of pay as of the immediately
106 preceding June 30 based on the Consumer Price Index for All
107 Urban Consumers published by the United States Department of
108 Labor. The adjustment must be made using the most recent month
109 for which data are available at the time of the adjustment.
110 (3) All eligible employees must receive the competitive pay
111 adjustment and the annual adjustment as specified in this
112 section, even if the implementation of such increases results in
113 an employee's salary exceeding the adjusted pay grade maximum.
114 Salary increases provided under this section must be prorated
115 based on the full-time equivalency of the employee's position.
116 Employees classified as OPS employees or members of the

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117 Legislature are not eligible for any pay increase authorized in
118 this section.

119 Section 2. This act shall take effect July 1, 2020.