

Amendment No.

CHAMBER ACTION

Senate

House

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The Conference Committee on HB 5005 offered the following:

Conference Committee Amendment (with title amendment)

Remove everything after the enacting clause and insert:

Section 1. Collective bargaining issues at impasse for the 2020-2021 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association-Fire Service Unit regarding Article 16 "Seniority," Article 26 "Uniforms," and Article 29 "Health and Welfare" shall be resolved by the state's proposals dated February 13, 2020, and

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14 Article 18 "Leaves of Absence" and Article 24 "On-Call
15 Assignment, Call-Back and Residency" shall be resolved by
16 maintaining the status quo under the language of the current
17 collective bargaining agreement.

18 (2) Collective bargaining issues at impasse between the
19 State of Florida and the American Federation of State, County
20 and Municipal Employees, Florida Council 79 regarding Article 1
21 "Recognition" shall be resolved by the state's proposal dated
22 November 8, 2019, Article 5 "Union Activities and Employee
23 Representation" shall be resolved by the state's proposal dated
24 January 16, 2020, and Article 8 "Workforce Reduction" shall be
25 resolved by maintaining the status quo under the language of the
26 collective bargaining agreement.

27 (3) Collective bargaining issues at impasse between the
28 State of Florida and the Police Benevolent Association, Law
29 Enforcement Unit, regarding Article 7 "Internal Investigations"
30 and Article 18 "Hours of Work, Leave and Job-Connected
31 Disability," shall be resolved by the state's proposals dated
32 January 22, 2020, Article 10 "Disciplinary Action" shall be
33 resolved by the state's proposal dated November 14, 2019, and
34 Article 19 "Personal Property-Replacement and/or Reimbursement,"
35 Article 23 "Equipment," and Article 24 "On-Call Assignment-Call-
36 Back-Court Appearance" shall be resolved by maintaining the
37 status quo under the language of the collective bargaining
38 agreement.

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39 (4) Collective bargaining issues at impasse between the
40 State of Florida and the Police Benevolent Association, Florida
41 Highway Patrol Unit, regarding Article 7 "Internal
42 Investigations" shall be resolved pursuant to the state's
43 proposal dated December 19, 2019, Article 18 "Hours of Work,
44 Leave and Job-Connected Disability" shall be resolved pursuant
45 to the state's proposal dated November 22, 2019, and Article 24
46 "On-Call Assignment-Call-Back-Court Appearance" shall be
47 resolved by maintaining the status quo under the current
48 collective bargaining agreement.

49 (5) Collective bargaining issues at impasse between the
50 State of Florida and the Police Benevolent Association, Special
51 Agent Unit, regarding Article 9 "Reassignment, Lateral Action,
52 Transfer and Change in Duty Station" shall be resolved pursuant
53 to the state's proposal dated January 13, 2020, Article 26
54 "Equipment and Service Awards" shall be resolved pursuant to the
55 state's proposal dated March 2, 2020, and Article 21
56 "Compensation for Temporary Special Duty in Higher Level
57 Position" and Article 24 "On-Call, Call-Back and Court
58 Appearances" shall be resolved by maintaining the status quo
59 under the current collective bargaining agreement.

60 (6) Collective bargaining issues at impasse between the
61 State of Florida and the Police Benevolent Association, Security
62 Services Unit, regarding Article 7 "Discipline and Discharge"
63 shall be resolved by maintaining the status quo under the

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64 current collective bargaining agreement, except that Article 7,
65 Section 7 "Representation" shall be resolved pursuant to the
66 union's proposal dated March 2, 2020, Article 23 "Hours of
67 Work/Overtime" shall be resolved pursuant to the state's
68 proposal dated February 20, 2020, and Article 26 "Uniforms and
69 Insignia" shall be resolved by maintaining the status quo under
70 the current collective bargaining agreement.

71 (7) Collective bargaining issues at impasse between the
72 State of Florida and the Florida Nurses Association-Professional
73 Health Care Unit regarding Article 23 "Hours of
74 Work/Compensatory Time" shall be resolved pursuant to the
75 state's proposal dated January 10, 2020, and Article 26
76 "Differential Pay" shall be resolved by maintaining the status
77 quo under the language of the current collective bargaining
78 agreement.

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80 All other mandatory collective bargaining issues at impasse for
81 the 2020-2021 fiscal year which are not addressed by this act or
82 the General Appropriations Act for the 2020-2021 fiscal year
83 shall be resolved in accordance with the personnel rules in
84 effect on March 14, 2020, and by otherwise maintaining the
85 status quo under the language of the applicable current
86 collective bargaining agreement.

87 Section 2. This act shall take effect July 1, 2020.
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T I T L E A M E N D M E N T

Remove everything before the enacting clause and insert:

A bill to be entitled

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse which are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

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