



370398

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
01/14/2020	.	
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The Committee on Community Affairs (Bracy) recommended the following:

**Senate Amendment (with title amendment)**

Delete lines 72 - 419  
and insert:  
discriminate against any person or family because of race as  
defined in s. 760.02, color, religion, sex, national origin, or  
marital status.

Section 3. Section 760.02, Florida Statutes, is reordered  
and amended to read:

760.02 Definitions.—For the purposes of ss. 760.01-760.11,



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11 760.23, 760.25, and 509.092, the term:

12 (7)~~(1)~~ "Florida Civil Rights Act of 1992" means ss. 760.01-  
13 760.11 and 509.092.

14 (2) "Commission" means the Florida Commission on Human  
15 Relations created by s. 760.03.

16 (3) "Commissioner" or "member" means a member of the  
17 commission.

18 (4) "Discriminatory practice" means any practice made  
19 unlawful by the Florida Civil Rights Act of 1992.

20 (9)~~(5)~~ "National origin" includes ancestry.

21 (10)~~(6)~~ "Person" includes an individual, association,  
22 corporation, joint apprenticeship committee, joint-stock  
23 company, labor union, legal representative, mutual company,  
24 partnership, receiver, trust, trustee in bankruptcy, or  
25 unincorporated organization; any other legal or commercial  
26 entity; the state; or any governmental entity or agency.

27 (5)~~(7)~~ "Employer" means any person employing 15 or more  
28 employees for each working day in each of 20 or more calendar  
29 weeks in the current or preceding calendar year, and any agent  
30 of such a person.

31 (6)~~(8)~~ "Employment agency" means any person regularly  
32 undertaking, with or without compensation, to procure employees  
33 for an employer or to procure for employees opportunities to  
34 work for an employer, and includes an agent of such a person.

35 (11) "Protective hairstyle" includes, but is not limited  
36 to, hairstyles such as braids, locks, or twists.

37 (8)~~(9)~~ "Labor organization" means any organization that  
38 ~~which~~ exists for the purpose, in whole or in part, of collective  
39 bargaining or of dealing with employers concerning grievances,



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40 terms or conditions of employment, or other mutual aid or  
41 protection in connection with employment.

42 (1)~~(10)~~ "Aggrieved person" means any person who files a  
43 complaint with the Florida Commission on Human Relations  
44 ~~Commission~~.

45 (13) "Race" is inclusive of traits historically associated  
46 with race, including, but not limited to, hair texture, hair  
47 type, and protective hairstyles.

48 (12)~~(11)~~ "Public accommodations" means places of public  
49 accommodation, lodgings, facilities principally engaged in  
50 selling food for consumption on the premises, gasoline stations,  
51 places of exhibition or entertainment, and other covered  
52 establishments. Each of the following establishments which  
53 serves the public is a place of public accommodation within the  
54 meaning of this section:

55 (a) Any inn, hotel, motel, or other establishment that  
56 ~~which~~ provides lodging to transient guests, other than an  
57 establishment located within a building that ~~which~~ contains not  
58 more than four rooms for rent or hire and that ~~which~~ is actually  
59 occupied by the proprietor of such establishment as his or her  
60 residence.

61 (b) Any restaurant, cafeteria, lunchroom, lunch counter,  
62 soda fountain, or other facility principally engaged in selling  
63 food for consumption on the premises, including, but not limited  
64 to, any such facility located on the premises of any retail  
65 establishment, or any gasoline station.

66 (c) Any motion picture theater, theater, concert hall,  
67 sports arena, stadium, or other place of exhibition or  
68 entertainment.



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69 (d) Any establishment that ~~which~~ is physically located  
70 within the premises of any establishment otherwise covered by  
71 this subsection, or within the premises of which is physically  
72 located any such covered establishment, and that ~~which~~ holds  
73 itself out as serving patrons of such covered establishment.

74 Section 4. Subsections (9) and (10) are added to section  
75 1000.21, Florida Statutes, to read:

76 1000.21 Systemwide definitions.—As used in the Florida K-20  
77 Education Code:

78 (9) "Protective hairstyle" includes, but is not limited to,  
79 hairstyles such as braids, locks, or twists.

80 (10) "Race" is inclusive of traits historically associated  
81 with race, including, but not limited to, hair texture, hair  
82 type, and protective hairstyles.

83  
84 ===== T I T L E A M E N D M E N T =====

85 And the title is amended as follows:

86 Delete lines 6 - 31

87 and insert:

88 discriminate against any person or family because of  
89 traits historically associated with race; reordering  
90 and amending s. 760.02, F.S.; defining the terms  
91 "protective hairstyle" and "race"; amending s.  
92 1000.21, F.S.; defining the terms "protective  
93 hairstyle" and "race";