

1                                   A bill to be entitled  
2           An act relating to child welfare; providing a short  
3           title; amending s. 20.19, F.S.; revising and providing  
4           duties of community alliances; revising membership of  
5           community alliances; amending s. 39.3065, F.S.;  
6           requiring sheriffs providing child protective  
7           investigative services to adopt the child welfare  
8           practice model; requiring the department and certain  
9           sheriffs to monitor program performance and meet, at  
10          least quarterly, to collaborate on specified quality  
11          assurance and initiatives; requiring the department to  
12          conduct an annual evaluation of the sheriffs' program  
13          performance based on certain criteria; requiring the  
14          department to submit an annual report on certain  
15          information by a specified date; providing report  
16          requirements; providing for future repeal; creating  
17          ss. 211.0252, 212.1833, 561.1212, and 624.51056, F.S.;  
18          authorizing a tax credit for certain contributions  
19          made to an eligible charitable organization with  
20          certain restrictions; amending s. 220.20, F.S.;  
21          revising legislative intent; amending ss. 220.13 and  
22          220.186, F.S.; conforming cross-references to changes  
23          made by the act; creating s. 220.1876, F.S.;  
24          authorizing a tax credit for certain contributions  
25          made to an eligible organization with certain

26 restrictions; providing requirements for applying a  
27 credit when the taxpayer requests an extension;  
28 creating s. 402.62, F.S.; creating the Children's  
29 Promise tax credit; providing definitions; providing  
30 requirements for designation as an eligible charitable  
31 organization; specifying certain organizations that  
32 may not be designated as an eligible charitable  
33 organization; providing responsibilities of eligible  
34 charitable organizations receiving contributions under  
35 the tax credit; providing responsibilities of the  
36 department related to the tax credit; providing  
37 guidelines for the application of, limitations to, and  
38 transfers of the tax credit; providing for the  
39 preservation of the tax credit under certain  
40 circumstances; authorizing the Department of Revenue,  
41 the Division of Alcoholic Beverages and Tobacco of the  
42 Department of Business and Professional Regulation,  
43 and the department to develop a cooperative agreement  
44 to administer the tax credit; providing the Department  
45 of Revenue, the Division of Alcoholic Beverages and  
46 Tobacco of the Department of Business and Professional  
47 Regulation, and the department rulemaking authority;  
48 amending s. 402.402, F.S.; requiring the department to  
49 implement certain policies and programs; requiring the  
50 annual report to include information on professional

51 advancement of child protective investigators and  
52 supervisors; requiring attorneys contracting with the  
53 department to receive certain training within a  
54 specified time; amending s. 409.996, F.S.; authorizing  
55 the department to contract for the provision of  
56 children's legal services; requiring the contracted  
57 attorneys to adopt the child welfare practice model  
58 and operate in the same manner as attorneys employed  
59 by the department; requiring the department and the  
60 contracted attorneys to monitor program performance;  
61 requiring the department to conduct an annual  
62 evaluation based on certain criteria; requiring the  
63 department to submit an annual report to the Governor  
64 and Legislature by a specified date; providing for  
65 future repeal; amending s. 409.988, F.S.; revising the  
66 duties of a lead agency; amending s. 1004.615, F.S.;  
67 requiring the Florida Institute for Child Welfare and  
68 the Florida State University College of Social Work to  
69 design and implement a specified curriculum; providing  
70 requirements of the institute regarding the  
71 curriculum; requiring the institute to contract for  
72 certain evaluations; requiring certain entities to  
73 design and implement a career-long professional  
74 development curriculum for child welfare  
75 professionals; requiring the institute to establish a

76 consulting program for child welfare organizations;  
 77 authorizing the Department of Revenue to adopt  
 78 emergency rules; requiring the institute to perform an  
 79 analysis of the use of funding provided by the tax  
 80 credit and provide a report of such analysis to the  
 81 Governor and the Legislature by a specified date;  
 82 requiring the department to develop a career ladder  
 83 for child protective investigations professionals and  
 84 submit a proposal to the Legislature by a specified  
 85 date; providing an effective date.  
 86

87 Be It Enacted by the Legislature of the State of Florida:  
 88

89 Section 1. Sections 2, 11, and 13 of this act may be cited  
 90 as the "State of Hope Act."

91 Section 2. Paragraphs (b), (d), and (e) of subsection (5)  
 92 of section 20.19, Florida Statutes, are amended to read:

93 20.19 Department of Children and Families.—There is  
 94 created a Department of Children and Families.

95 (5) COMMUNITY ALLIANCES.—

96 (b) The duties of the community alliance include, but are  
 97 not limited to:

98 1. Joint planning for resource utilization in the  
 99 community, including resources appropriated to the department  
 100 and any funds that local funding sources choose to provide.

- 101           2. Needs assessment and establishment of community  
 102 priorities for service delivery.
- 103           3. Determining community outcome goals to supplement  
 104 state-required outcomes.
- 105           4. Serving as a catalyst for community resource  
 106 development, including, but not limited to, identifying existing  
 107 programs and services delivered by and assistance available from  
 108 community-based and faith-based organizations, and encouraging  
 109 the development and availability of such programs, services, and  
 110 assistance by such organizations. The community alliance shall  
 111 ensure that the community-based care lead agency is aware of  
 112 such programs, services, and assistance and work to facilitate  
 113 the lead agency's appropriate use of these resources.
- 114           5. Providing for community education and advocacy on  
 115 issues related to delivery of services.
- 116           6. Promoting prevention and early intervention services.
- 117           (d) The ~~initial~~ membership of the community alliance in a  
 118 county shall at a minimum be composed of the following:
- 119           1. A representative from the department.
- 120           2. A representative from county government.
- 121           3. A representative from the school district.
- 122           4. A representative from the county United Way.
- 123           5. A representative from the county sheriff's office.
- 124           6. A representative from the circuit court corresponding  
 125 to the county.

126 7. A representative from the county children's board, if  
 127 one exists.

128 8. A representative of a faith-based organization involved  
 129 in efforts to prevent child maltreatment, strengthen families,  
 130 or promote adoption.

131 (e) ~~At any time after the initial meeting of the community~~  
 132 ~~alliance,~~ The community alliance shall adopt bylaws and may  
 133 increase the membership of the alliance to include the state  
 134 attorney for the judicial circuit in which the community  
 135 alliance is located, or his or her designee, the public defender  
 136 for the judicial circuit in which the community alliance is  
 137 located, or his or her designee, and Other individuals and  
 138 organizations who represent funding organizations, are community  
 139 leaders, have knowledge of community-based service issues, or  
 140 otherwise represent perspectives that will enable them to  
 141 accomplish the duties listed in paragraph (b), if, in the  
 142 judgment of the alliance, such change is necessary to adequately  
 143 represent the diversity of the population within the community  
 144 alliance service circuits.

145 Section 3. Section 39.3065, Florida Statutes, is amended  
 146 to read:

147 39.3065 Sheriffs of certain counties to provide child  
 148 protective investigative services; procedures; funding.-

149 (1) As described in this section, the department ~~of~~  
 150 ~~Children and Families~~ shall, by the end of fiscal year 1999-

151 2000, transfer all responsibility for child protective  
152 investigations for Pinellas County, Manatee County, Broward  
153 County, and Pasco County to the sheriff of that county in which  
154 the child abuse, neglect, or abandonment is alleged to have  
155 occurred. Each sheriff is responsible for the provision of all  
156 child protective investigations in his or her county. Each  
157 individual who provides these services must complete the  
158 training provided to and required of protective investigators  
159 employed by the department ~~of Children and Families~~.

160 (2) During fiscal year 1998-1999, the department ~~of~~  
161 ~~Children and Families~~ and each sheriff's office shall enter into  
162 a contract for the provision of these services. Funding for the  
163 services will be appropriated to the department ~~of Children and~~  
164 ~~Families~~, and the department shall transfer to the respective  
165 sheriffs for the duration of fiscal year 1998-1999, funding for  
166 the investigative responsibilities assumed by the sheriffs,  
167 including federal funds that the provider is eligible for and  
168 agrees to earn and that portion of general revenue funds which  
169 is currently associated with the services that are being  
170 furnished under contract, and including, but not limited to,  
171 funding for all investigative, supervisory, and clerical  
172 positions; training; all associated equipment; furnishings; and  
173 other fixed capital items. The contract must specify whether the  
174 department will continue to perform part or none of the child  
175 protective investigations during the initial year. The sheriffs

176 | may either conduct the investigations themselves or may, in  
177 | turn, subcontract with law enforcement officials or with  
178 | properly trained employees of private agencies to conduct  
179 | investigations related to neglect cases only. If such a  
180 | subcontract is awarded, the sheriff must take full  
181 | responsibility for any safety decision made by the subcontractor  
182 | and must immediately respond with law enforcement staff to any  
183 | situation that requires removal of a child due to a condition  
184 | that poses an immediate threat to the child's life. The contract  
185 | must specify whether the services are to be performed by  
186 | departmental employees or by persons determined by the sheriff.  
187 | During this initial year, the department is responsible for  
188 | quality assurance, and the department retains the responsibility  
189 | for the performance of all child protective investigations. The  
190 | department must identify any barriers to transferring the entire  
191 | responsibility for child protective services to the sheriffs'  
192 | offices and must pursue avenues for removing any such barriers  
193 | by means including, but not limited to, applying for federal  
194 | waivers. By January 15, 1999, the department shall submit to the  
195 | President of the Senate, the Speaker of the House of  
196 | Representatives, and the chairs of the Senate and House  
197 | committees that oversee departmental activities a report that  
198 | describes any remaining barriers, including any that pertain to  
199 | funding and related administrative issues. Unless the  
200 | Legislature, on the basis of that report or other pertinent



201 information, acts to block a transfer of the entire  
202 responsibility for child protective investigations to the  
203 sheriffs' offices, the sheriffs of Pasco County, Manatee County,  
204 Broward County, and Pinellas County, beginning in fiscal year  
205 1999-2000, shall assume the entire responsibility for such  
206 services, as provided in subsection (3).

207 (3) (a) Beginning in fiscal year 1999-2000, the sheriffs of  
208 Pasco County, Manatee County, Broward County, and Pinellas  
209 County have the responsibility to provide all child protective  
210 investigations in their respective counties. Beginning in fiscal  
211 year 2000-2001, the department ~~of Children and Families~~ is  
212 authorized to enter into grant agreements with sheriffs of other  
213 counties to perform child protective investigations in their  
214 respective counties.

215 (b) The sheriffs shall adopt the child welfare practice  
216 model, as periodically modified by the department, that is used  
217 by child protective investigators employed by the department.  
218 The sheriffs shall operate, at a minimum, in accordance with the  
219 same federal and state performance standards and metrics for  
220 outcome measures established by the Legislature for protective  
221 investigations imposed on ~~conducted~~ protective investigators  
222 employed by the department ~~of Children and Families~~. Each  
223 individual who provides these services must complete, at a  
224 minimum, the training provided to and required of protective  
225 investigators employed by the department ~~of Children and~~

226 ~~Families.~~

227 (c) Funds for providing child protective investigations  
228 must be identified in the annual appropriation made to the  
229 department ~~of Children and Families~~, which shall award grants  
230 for the full amount identified to the respective sheriffs'  
231 offices. Notwithstanding ~~the provisions of~~ ss. 216.181(16) (b)  
232 and 216.351, the department ~~of Children and Families~~ may advance  
233 payments to the sheriffs for child protective investigations.  
234 Funds for the child protective investigations may not be  
235 integrated into the sheriffs' regular budgets. Budgetary data  
236 and other data relating to the performance of child protective  
237 investigations must be maintained separately from all other  
238 records of the sheriffs' offices and reported to the department  
239 ~~of Children and Families~~ as specified in the grant agreement.

240 (d) The department and sheriffs providing child protective  
241 investigative services shall collaborate to monitor program  
242 performance on an ongoing basis. The department and each  
243 sheriff, or his or her designee, shall meet at least quarterly  
244 to collaborate on federal and state quality assurance and  
245 quality improvement initiatives.

246 (e)-(d) The department shall conduct an annual evaluation of  
247 the sheriffs' program performance which evaluation shall be  
248 based on the same child welfare practice model principles, and  
249 federal and state performance standards and metrics, that are  
250 imposed on child protective investigators employed by criteria

251 ~~mutually agreed upon by the respective sheriffs and the~~  
252 ~~department of Children and Families. The program performance~~  
253 ~~evaluation must be standardized statewide and the department~~  
254 ~~shall select random cases for evaluation.~~ The program  
255 performance evaluation shall be conducted by a team of peer  
256 reviewers from the respective sheriffs' offices that perform  
257 child protective investigations and representatives from the  
258 department.

259 (f) ~~The department of Children and Families shall produce~~  
260 ~~submit~~ an annual report regarding, at a minimum, ~~quality~~  
261 performance quality, outcome-measure attainment, and cost  
262 efficiency of the services provided by the sheriffs. The annual  
263 report shall include data and information on both the sheriffs'  
264 and the department's performance of protective investigations.  
265 The department shall submit the annual report to the President  
266 of the Senate, the Speaker of the House of Representatives, and  
267 to the Governor no later than November 1 ~~January 31~~ of each year  
268 the sheriffs are receiving general appropriations to provide  
269 child protective investigations.

270  
271 This section shall be repealed July 1, 2023, unless reviewed and  
272 saved from repeal by the Legislature.

273 Section 4. Section 211.0252, Florida Statutes, is created  
274 to read:

275 211.0252 Credit for contributions to eligible charitable

276 organizations.—There is allowed a credit of 100 percent of an  
 277 eligible contribution made to an eligible charitable  
 278 organization under s. 402.62 against any tax due under s. 211.02  
 279 or s. 211.025. However, a credit allowed under this section may  
 280 not exceed 50 percent of the tax due on the return on which the  
 281 credit is taken. For purposes of the distributions of tax  
 282 revenue under s. 211.06, the department shall disregard any tax  
 283 credits allowed under this section to ensure that any reduction  
 284 in tax revenue received which is attributable to the tax credits  
 285 results only in a reduction in distributions to the General  
 286 Revenue Fund. The provisions of s. 402.62 apply to the credit  
 287 authorized by this section.

288 Section 5. Section 212.1833, Florida Statutes, is created  
 289 to read:

290 212.1833 Credit for contributions to eligible charitable  
 291 organizations.—There is allowed a credit of 100 percent of an  
 292 eligible contribution made to an eligible charitable  
 293 organization under s. 402.62 against any tax imposed by the  
 294 state and due under this chapter from a direct pay permit holder  
 295 as a result of the direct pay permit held pursuant to s.  
 296 212.183. For purposes of the dealer's credit granted for keeping  
 297 prescribed records, filing timely tax returns, and properly  
 298 accounting and remitting taxes under s. 212.12, the amount of  
 299 tax due used to calculate the credit shall include any eligible  
 300 contribution made to an eligible charitable organization from a

301 direct pay permit holder. For purposes of the distributions of  
302 tax revenue under s. 212.20, the department shall disregard any  
303 tax credits allowed under this section to ensure that any  
304 reduction in tax revenue received that is attributable to the  
305 tax credits results only in a reduction in distributions to the  
306 General Revenue Fund. The provisions of s. 402.62 apply to the  
307 credit authorized by this section.

308 Section 6. Subsection (8) of section 220.02, Florida  
309 Statutes, is amended to read:

310 220.02 Legislative intent.—

311 (8) It is the intent of the Legislature that credits  
312 against either the corporate income tax or the franchise tax be  
313 applied in the following order: those enumerated in s. 631.828,  
314 those enumerated in s. 220.191, those enumerated in s. 220.181,  
315 those enumerated in s. 220.183, those enumerated in s. 220.182,  
316 those enumerated in s. 220.1895, those enumerated in s. 220.195,  
317 those enumerated in s. 220.184, those enumerated in s. 220.186,  
318 those enumerated in s. 220.1845, those enumerated in s. 220.19,  
319 those enumerated in s. 220.185, those enumerated in s. 220.1875,  
320 those enumerated in s. 220.1876, those enumerated in s. 220.192,  
321 those enumerated in s. 220.193, those enumerated in s. 288.9916,  
322 those enumerated in s. 220.1899, those enumerated in s. 220.194,  
323 and those enumerated in s. 220.196.

324 Section 7. Paragraph (a) of subsection (1) of section  
325 220.13, Florida Statutes, is amended to read:

326 220.13 "Adjusted federal income" defined.—

327 (1) The term "adjusted federal income" means an amount  
 328 equal to the taxpayer's taxable income as defined in subsection  
 329 (2), or such taxable income of more than one taxpayer as  
 330 provided in s. 220.131, for the taxable year, adjusted as  
 331 follows:

332 (a) Additions.—There shall be added to such taxable  
 333 income:

334 1.a. The amount of any tax upon or measured by income,  
 335 excluding taxes based on gross receipts or revenues, paid or  
 336 accrued as a liability to the District of Columbia or any state  
 337 of the United States which is deductible from gross income in  
 338 the computation of taxable income for the taxable year.

339 b. Notwithstanding sub-subparagraph a., if a credit taken  
 340 under s. 220.1875 or s. 220.1876 is added to taxable income in a  
 341 previous taxable year under subparagraph 11. and is taken as a  
 342 deduction for federal tax purposes in the current taxable year,  
 343 the amount of the deduction allowed shall not be added to  
 344 taxable income in the current year. The exception in this sub-  
 345 subparagraph is intended to ensure that the credit under s.  
 346 220.1875 or s. 220.1876 is added in the applicable taxable year  
 347 and does not result in a duplicate addition in a subsequent  
 348 year.

349 2. The amount of interest which is excluded from taxable  
 350 income under s. 103(a) of the Internal Revenue Code or any other

351 federal law, less the associated expenses disallowed in the  
352 computation of taxable income under s. 265 of the Internal  
353 Revenue Code or any other law, excluding 60 percent of any  
354 amounts included in alternative minimum taxable income, as  
355 defined in s. 55(b)(2) of the Internal Revenue Code, if the  
356 taxpayer pays tax under s. 220.11(3).

357 3. In the case of a regulated investment company or real  
358 estate investment trust, an amount equal to the excess of the  
359 net long-term capital gain for the taxable year over the amount  
360 of the capital gain dividends attributable to the taxable year.

361 4. That portion of the wages or salaries paid or incurred  
362 for the taxable year which is equal to the amount of the credit  
363 allowable for the taxable year under s. 220.181. This  
364 subparagraph shall expire on the date specified in s. 290.016  
365 for the expiration of the Florida Enterprise Zone Act.

366 5. That portion of the ad valorem school taxes paid or  
367 incurred for the taxable year which is equal to the amount of  
368 the credit allowable for the taxable year under s. 220.182. This  
369 subparagraph shall expire on the date specified in s. 290.016  
370 for the expiration of the Florida Enterprise Zone Act.

371 6. The amount taken as a credit under s. 220.195 which is  
372 deductible from gross income in the computation of taxable  
373 income for the taxable year.

374 7. That portion of assessments to fund a guaranty  
375 association incurred for the taxable year which is equal to the

376 amount of the credit allowable for the taxable year.

377 8. In the case of a nonprofit corporation which holds a  
378 pari-mutuel permit and which is exempt from federal income tax  
379 as a farmers' cooperative, an amount equal to the excess of the  
380 gross income attributable to the pari-mutuel operations over the  
381 attributable expenses for the taxable year.

382 9. The amount taken as a credit for the taxable year under  
383 s. 220.1895.

384 10. Up to nine percent of the eligible basis of any  
385 designated project which is equal to the credit allowable for  
386 the taxable year under s. 220.185.

387 11. Any ~~The~~ amount taken as a credit for the taxable year  
388 under s. 220.1875 or s. 220.1876. The addition in this  
389 subparagraph is intended to ensure that the same amount is not  
390 allowed for the tax purposes of this state as both a deduction  
391 from income and a credit against the tax. This addition is not  
392 intended to result in adding the same expense back to income  
393 more than once.

394 12. The amount taken as a credit for the taxable year  
395 under s. 220.192.

396 13. The amount taken as a credit for the taxable year  
397 under s. 220.193.

398 14. Any portion of a qualified investment, as defined in  
399 s. 288.9913, which is claimed as a deduction by the taxpayer and  
400 taken as a credit against income tax pursuant to s. 288.9916.



401 15. The costs to acquire a tax credit pursuant to s.  
 402 288.1254(5) that are deducted from or otherwise reduce federal  
 403 taxable income for the taxable year.

404 16. The amount taken as a credit for the taxable year  
 405 pursuant to s. 220.194.

406 17. The amount taken as a credit for the taxable year  
 407 under s. 220.196. The addition in this subparagraph is intended  
 408 to ensure that the same amount is not allowed for the tax  
 409 purposes of this state as both a deduction from income and a  
 410 credit against the tax. The addition is not intended to result  
 411 in adding the same expense back to income more than once.

412 Section 8. Subsection (2) of section 220.186, Florida  
 413 Statutes, is amended to read:

414 220.186 Credit for Florida alternative minimum tax.—

415 (2) The credit pursuant to this section shall be the  
 416 amount of the excess, if any, of the tax paid based upon taxable  
 417 income determined pursuant to s. 220.13(2)(k) over the amount of  
 418 tax which would have been due based upon taxable income without  
 419 application of s. 220.13(2)(k), before application of this  
 420 credit without application of any credit under s. 220.1875 or s.  
 421 220.1876.

422 Section 9. Section 220.1876, Florida Statutes, is created  
 423 to read:

424 220.1876 Credit for contributions to eligible charitable  
 425 organizations.—

426       (1) There is allowed a credit of 100 percent of an  
427 eligible contribution made to an eligible charitable  
428 organization under s. 402.62 against any tax due for a taxable  
429 year under this chapter after the application of any other  
430 allowable credits by the taxpayer. An eligible contribution must  
431 be made to an eligible charitable organization on or before the  
432 date the taxpayer is required to file a return pursuant to s.  
433 220.222. The credit granted by this section shall be reduced by  
434 the difference between the amount of federal corporate income  
435 tax taking into account the credit granted by this section and  
436 the amount of federal corporate income tax without application  
437 of the credit granted by this section.

438       (2) A taxpayer who files a Florida consolidated return as  
439 a member of an affiliated group pursuant to s. 220.131(1) may be  
440 allowed the credit on a consolidated return basis; however, the  
441 total credit taken by the affiliated group is subject to the  
442 limitation established under subsection (1).

443       (3) The provisions of s. 402.62 apply to the credit  
444 authorized by this section.

445       (4) If a taxpayer applies and is approved for a credit  
446 under s. 402.62 after timely requesting an extension to file  
447 under s. 220.222(2):

448       (a) The credit does not reduce the amount of tax due for  
449 purposes of the department's determination as to whether the  
450 taxpayer was in compliance with the requirement to pay tentative

451 taxes under ss. 220.222 and 220.32.

452 (b) The taxpayer's noncompliance with the requirement to  
453 pay tentative taxes shall result in the revocation and  
454 rescindment of any such credit.

455 (c) The taxpayer shall be assessed for any taxes,  
456 penalties, or interest due from the taxpayer's noncompliance  
457 with the requirement to pay tentative taxes.

458 Section 10. Section 402.62, Florida Statutes, is created  
459 to read:

460 402.62 Children's Promise Tax Credit.-

461 (1) DEFINITIONS.-As used in this section, the term:

462 (a) "Annual tax credit amount" means, for any state fiscal  
463 year, the sum of the amount of tax credits approved under  
464 paragraph (5) (b), including tax credits to be taken under s.  
465 211.0252, s. 212.1833, s. 220.1876, s. 561.1212, or s.  
466 624.51056, which are approved for taxpayers whose taxable years  
467 begin on or after January 1 of the calendar year preceding the  
468 start of the applicable state fiscal year.

469 (b) "Division" means the Division of Alcoholic Beverages  
470 and Tobacco of the Department of Business and Professional  
471 Regulation.

472 (c) "Eligible charitable organization" means an  
473 organization designated by the department to be eligible to  
474 receive funding under this section.

475 (d) "Eligible contribution" means a monetary contribution

476 from a taxpayer, subject to the restrictions provided in this  
477 section, to an eligible charitable organization. The taxpayer  
478 making the contribution may not designate a specific child  
479 assisted by the eligible charitable organization as the  
480 beneficiary of the contribution.

481 (2) CHILDREN'S PROMISE TAX CREDITS; ELIGIBILITY.—

482 (a) The department shall designate as an eligible  
483 charitable organization an organization that:

484 1. Is exempt from federal income taxation under s.

485 501(c)(3) of the Internal Revenue Code.

486 2. Is a Florida entity formed under chapter 605, chapter  
487 607, or chapter 617 and whose principal office is located in the  
488 state.

489 3. Provides services to:

490 a. Prevent child abuse, neglect, abandonment, or  
491 exploitation;

492 b. Enhance the safety, permanency, or well-being of  
493 children with child welfare involvement;

494 c. Assist families with children who have a chronic  
495 illness or physical, intellectual, developmental, or emotional  
496 disability; or

497 d. Provide workforce development services to families of  
498 children eligible for a federal free or reduced-price meals  
499 program.

500 4. Has a contract or written referral agreement with, or

501 reference from, the department, a community-based care lead  
502 agency as defined in s. 409.986, a managing entity as defined in  
503 s. 394.9082, or the Agency for Persons with Disabilities, for  
504 services specified in subparagraph 3.

505 5. Provides to the department accurate information  
506 including, at a minimum, a description of the services provided  
507 by the organization that are eligible for funding under this  
508 section; the number of individuals served through those services  
509 during the last calendar year in total and the number served  
510 during the last calendar year using funding under this section;  
511 basic financial information regarding the organization and  
512 services eligible for funding under this section; outcomes for  
513 such services; and contact information for the organization.

514 6. Annually submits a statement signed by a current  
515 officer of the organization, under penalty of perjury, that the  
516 organization meets all criteria to qualify as an eligible  
517 charitable organization, has fulfilled responsibilities under  
518 this section for the previous fiscal year if the organization  
519 received any funding through this credit during the previous  
520 year, and intends to fulfill its responsibilities during the  
521 upcoming year.

522 7. Provides any documentation requested by the department  
523 to verify eligibility as an eligible charitable organization or  
524 compliance with this section.

525 (b) The department may not designate as an eligible

526 charitable organization an organization that:

527 1. Provides abortions, pays for or provides coverage of  
 528 abortions, or financially supports any other entity that  
 529 provides, pays for, or provides coverage of abortions; or

530 2. Has received more than 50 percent of its total annual  
 531 revenue from the department or the Agency for Persons with  
 532 Disabilities, either directly or via a contractor of the  
 533 department or agency, in the prior fiscal year.

534 (3) RESPONSIBILITIES OF ELIGIBLE CHARITABLE  
 535 ORGANIZATIONS.—An eligible charitable organization receiving  
 536 contributions under this section must:

537 (a) Conduct background screenings on all volunteers and  
 538 staff working directly with children in any programs funded  
 539 under this section. The background screening shall use level 2  
 540 screening standards pursuant to s. 435.04. The department shall  
 541 specify requirements for background screening in rule.

542 (b) Expend 100 percent of any contributions received under  
 543 this section for direct services to state residents for the  
 544 purposes specified in subparagraph (2) (a)3.

545 (c) Annually submit to the department:

546 1. An audit of the eligible charitable organization  
 547 conducted by an independent certified public accountant in  
 548 accordance with auditing standards generally accepted in the  
 549 United States, government auditing standards, and rules  
 550 promulgated by the Auditor General. The audit report must

551 include a report on financial statements presented in accordance  
552 with generally accepted accounting principles. The audit report  
553 must be provided to the department within 180 days after  
554 completion of the eligible charitable organization's fiscal  
555 year.

556 2. A copy of the eligible charitable organization's most  
557 recent federal Internal Revenue Service Return of Organization  
558 Exempt from Income Tax form (Form 990).

559 (d) Notify the department within 5 business days after the  
560 eligible charitable organization ceases to meet eligibility  
561 requirements or fails to fulfill its responsibilities under this  
562 section.

563 (e) Upon receipt of a contribution, the eligible  
564 charitable organization shall provide the taxpayer that made the  
565 contribution with a certificate of contribution. A certificate  
566 of contribution must include the taxpayer's name and, if  
567 available, federal employer identification number, the amount  
568 contributed, the date of contribution, and the name of the  
569 eligible charitable organization.

570 (4) RESPONSIBILITIES OF THE DEPARTMENT.—The department  
571 shall:

572 (a) Annually redesignate eligible charitable organizations  
573 that have complied with all requirements of this section.

574 (b) Remove the designation of organizations that fail to  
575 meet all requirements of this section. An organization that has

576 had its designation removed by the department may reapply for  
577 designation as an eligible charitable organization, and the  
578 department shall redesignate such organization if it meets the  
579 requirements of this section and demonstrates through its  
580 application that all factors leading to its previous failure to  
581 meet requirements have been sufficiently addressed.

582 (c) Publish information about the tax credit program and  
583 eligible charitable organizations on a department website. The  
584 website shall, at a minimum, provide:

585 1. The requirements and process for becoming designated or  
586 redesignated as an eligible charitable organization.

587 2. A list of the eligible charitable organizations that  
588 are currently designated by the department and the information  
589 provided under subparagraph (2) (a) 5. regarding each eligible  
590 charitable organization.

591 3. The process for a taxpayer to select an eligible  
592 charitable organization as the recipient of funding through a  
593 tax credit.

594 (d) Compel the return of funds that are provided to an  
595 eligible charitable organization that fails to comply with the  
596 requirements of this section. Eligible charitable organizations  
597 that are subject to return of funds are ineligible to receive  
598 funding under this section for a period 10 years after final  
599 agency action to compel the return of funding.

600 (5) CHILDREN'S PROMISE TAX CREDITS; APPLICATIONS,



601 TRANSFERS, AND LIMITATIONS.—

602 (a) The tax credit cap is \$5 million in each state fiscal  
603 year.

604 (b) A taxpayer may submit an application to the Department  
605 of Revenue for a tax credit or credits to be taken under one or  
606 more of s. 211.0252, s. 212.1833, s. 220.1876, s. 561.1212, or  
607 s. 624.51056.

608 1. The taxpayer shall specify in the application each tax  
609 for which the taxpayer requests a credit and the applicable  
610 taxable year for a credit under s. 220.1876 or s. 624.51056 or  
611 the applicable state fiscal year for a credit under s. 211.0252,  
612 s. 212.1833, or s. 561.1212. For purposes of s. 220.1876, a  
613 taxpayer may apply for a credit to be used for a prior taxable  
614 year before the date the taxpayer is required to file a return  
615 for that year pursuant to s. 220.222. For purposes of s.  
616 624.51056, a taxpayer may apply for a credit to be used for a  
617 prior taxable year before the date the taxpayer is required to  
618 file a return for that prior taxable year pursuant to ss.  
619 624.509 and 624.5092. The application must specify the eligible  
620 charitable organization to which the proposed contribution will  
621 be made. The Department of Revenue shall approve tax credits on  
622 a first-come, first-served basis and must obtain the division's  
623 approval before approving a tax credit under s. 561.1212.

624 2. Within 10 days after approving or denying an  
625 application, the Department of Revenue shall provide a copy of

626 its approval or denial letter to the eligible charitable  
627 organization specified by the taxpayer in the application.

628 (c) If a tax credit approved under paragraph (b) is not  
629 fully used within the specified state fiscal year for credits  
630 under s. 211.0252, s. 212.1833, or s. 561.1212 or against taxes  
631 due for the specified taxable year for credits under s. 220.1876  
632 or s. 624.51056 because of insufficient tax liability on the  
633 part of the taxpayer, the unused amount shall be carried forward  
634 for a period not to exceed 10 years. For purposes of s.  
635 220.1876, a credit carried forward may be used in a subsequent  
636 year after applying the other credits and unused carryovers in  
637 the order provided in s. 220.02(8).

638 (d) A taxpayer may not convey, assign, or transfer an  
639 approved tax credit or a carryforward tax credit to another  
640 entity unless all of the assets of the taxpayer are conveyed,  
641 assigned, or transferred in the same transaction. However, a tax  
642 credit under s. 211.0252, s. 212.1833, s. 220.1876, s. 561.1212,  
643 or s. 624.51056 may be conveyed, transferred, or assigned  
644 between members of an affiliated group of corporations if the  
645 type of tax credit under s. 211.0252, s. 212.1833, s. 220.1876,  
646 s. 561.1212, or s. 624.51056 remains the same. A taxpayer shall  
647 notify the Department of Revenue of its intent to convey,  
648 transfer, or assign a tax credit to another member within an  
649 affiliated group of corporations. The amount conveyed,  
650 transferred, or assigned is available to another member of the

651 affiliated group of corporations upon approval by the Department  
652 of Revenue. The Department of Revenue shall obtain the  
653 division's approval before approving a conveyance, transfer, or  
654 assignment of a tax credit under s. 561.1212.

655 (e) Within any state fiscal year, a taxpayer may rescind  
656 all or part of a tax credit approved under paragraph (b). The  
657 amount rescinded shall become available for that state fiscal  
658 year to another eligible taxpayer as approved by the Department  
659 of Revenue if the taxpayer receives notice from the Department  
660 of Revenue that the rescindment has been accepted by the  
661 Department of Revenue. The Department of Revenue must obtain the  
662 division's approval before accepting the rescindment of a tax  
663 credit under s. 561.1212. Any amount rescinded under this  
664 paragraph shall become available to an eligible taxpayer on a  
665 first-come, first-served basis based on tax credit applications  
666 received after the date the rescindment is accepted by the  
667 Department of Revenue.

668 (f) Within 10 days after approving or denying the  
669 conveyance, transfer, or assignment of a tax credit under  
670 paragraph (d), or the rescindment of a tax credit under  
671 paragraph (e), the Department of Revenue shall provide a copy of  
672 its approval or denial letter to the eligible charitable  
673 organization specified by the taxpayer. The Department of  
674 Revenue shall also include the eligible charitable organization  
675 specified by the taxpayer on all letters or correspondence of

676 acknowledgment for tax credits under s. 212.1833.

677 (g) For purposes of calculating the underpayment of  
678 estimated corporate income taxes under s. 220.34 and tax  
679 installment payments for taxes on insurance premiums or  
680 assessments under s. 624.5092, the final amount due is the  
681 amount after credits earned under s. 220.1876 or s. 624.51056  
682 for contributions to eligible charitable organizations are  
683 deducted.

684 1. For purposes of determining if a penalty or interest  
685 under s. 220.34(2)(d)1. shall be imposed for underpayment of  
686 estimated corporate income tax, a taxpayer may, after earning a  
687 credit under s. 220.1876, reduce any estimated payment in that  
688 taxable year by the amount of the credit.

689 2. For purposes of determining if a penalty under s.  
690 624.5092 shall be imposed, an insurer, after earning a credit  
691 under s. 624.51056 for a taxable year, may reduce any  
692 installment payment for such taxable year of 27 percent of the  
693 amount of the net tax due as reported on the return for the  
694 preceding year under s. 624.5092(2)(b) by the amount of the  
695 credit.

696 (6) PRESERVATION OF CREDIT.—If any provision or portion of  
697 this section, s. 211.0252, s. 212.1833, s. 220.1876, s.  
698 561.1212, or s. 624.51056 or the application thereof to any  
699 person or circumstance is held unconstitutional by any court or  
700 is otherwise declared invalid, the unconstitutionality or

701 invalidity shall not affect any credit earned under s. 211.0252,  
702 s. 212.1833, s. 220.1876, s. 561.1212, or s. 624.51056 by any  
703 taxpayer with respect to any contribution paid to an eligible  
704 charitable organization before the date of a determination of  
705 unconstitutionality or invalidity. The credit shall be allowed  
706 at such time and in such a manner as if a determination of  
707 unconstitutionality or invalidity had not been made, provided  
708 that nothing in this subsection by itself or in combination with  
709 any other provision of law shall result in the allowance of any  
710 credit to any taxpayer in excess of one dollar of credit for  
711 each dollar paid to an eligible charitable organization.

712 (7) ADMINISTRATION; RULES.—

713 (a) The Department of Revenue, the division, and the  
714 department may develop a cooperative agreement to assist in the  
715 administration of this section, as needed.

716 (b) The Department of Revenue may adopt rules necessary to  
717 administer this section and ss. 211.0252, 212.1833, 220.1876,  
718 561.1212, and 624.51056, including rules establishing  
719 application forms, procedures governing the approval of tax  
720 credits and carryforward tax credits under subsection (3), and  
721 procedures to be followed by taxpayers when claiming approved  
722 tax credits on their returns.

723 (c) The division may adopt rules necessary to administer  
724 its responsibilities under this section and s. 561.1212.

725 (d) The department may adopt rules necessary to administer

726 this section, including, but not limited to, rules establishing  
727 application forms for organizations seeking designation as  
728 eligible charitable organizations under this act.

729 Section 11. Section 402.402, Florida Statutes, is amended  
730 to read:

731 402.402 Child protection and child welfare personnel;  
732 attorneys employed by the department.—

733 (1) CHILD PROTECTIVE INVESTIGATION PROFESSIONAL STAFF  
734 REQUIREMENTS.—The department is responsible for recruitment of  
735 qualified professional staff to serve as child protective  
736 investigators and child protective investigation supervisors.  
737 The department shall make every effort to recruit and hire  
738 persons qualified by their education and experience to perform  
739 social work functions. The department's efforts shall be guided  
740 by the goal that ~~by July 1, 2019,~~ at least half of all child  
741 protective investigators and supervisors will have a bachelor's  
742 degree or a master's degree in social work from a college or  
743 university social work program accredited by the Council on  
744 Social Work Education. The department, in collaboration with the  
745 lead agencies, subcontracted provider organizations, the Florida  
746 Institute for Child Welfare created pursuant to s. 1004.615, and  
747 other partners in the child welfare system, shall develop a  
748 protocol for screening candidates for child protective positions  
749 which reflects the preferences specified in paragraphs (a)-(f).  
750 The following persons shall be given preference in the

751 recruitment of qualified professional staff, but the preferences  
752 serve only as guidance and do not limit the department's  
753 discretion to select the best available candidates:

754 (a) Individuals with baccalaureate degrees in social work  
755 and child protective investigation supervisors with master's  
756 degrees in social work from a college or university social work  
757 program accredited by the Council on Social Work Education.

758 (b) Individuals with baccalaureate or master's degrees in  
759 psychology, sociology, counseling, special education, education,  
760 human development, child development, family development,  
761 marriage and family therapy, and nursing.

762 (c) Individuals with baccalaureate degrees who have a  
763 combination of directly relevant work and volunteer experience,  
764 preferably in a public service field related to children's  
765 services, demonstrating critical thinking skills, formal  
766 assessment processes, communication skills, problem solving, and  
767 empathy; a commitment to helping children and families; a  
768 capacity to work as part of a team; an interest in continuous  
769 development of skills and knowledge; and personal strength and  
770 resilience to manage competing demands and handle workplace  
771 stresses.

772 (2) SPECIALIZED TRAINING.—All child protective  
773 investigators and child protective investigation supervisors  
774 employed by the department or a sheriff's office must complete  
775 specialized training either focused on serving a specific

776 population, including, but not limited to, medically fragile  
777 children, sexually exploited children, children under 3 years of  
778 age, or families with a history of domestic violence, mental  
779 illness, or substance abuse, or focused on performing certain  
780 aspects of child protection practice, including, but not limited  
781 to, investigation techniques and analysis of family dynamics.  
782 The specialized training may be used to fulfill continuing  
783 education requirements under s. 402.40(3)(e). Individuals ~~hired~~  
784 ~~before July 1, 2014, shall complete the specialized training by~~  
785 ~~June 30, 2016, and individuals~~ hired on or after July 1, 2014,  
786 shall complete the specialized training within 2 years after  
787 hire. An individual may receive specialized training in multiple  
788 areas.

789 (3) STAFF SUPPORT.—The department shall implement policies  
790 and programs that mitigate and prevent the impact of secondary  
791 traumatic stress and burnout among child protective  
792 investigations staff, including, but not limited to:

793 (a) Initiatives to encourage and inspire child protective  
794 investigations staff, including recognizing their achievements  
795 on a recognition wall within their unit.

796 (b) Formal procedures for providing support to child  
797 protective investigations staff after a critical incident such  
798 as a child fatality.

799 (c) Initial training upon appointment to a supervisory  
800 position and annual continuing education for all supervisors on



801 how to prevent secondary traumatic stress and burnout among the  
802 employees they supervise.

803 (d) Monitoring levels of secondary traumatic stress and  
804 burnout among individual employees and intervening as needed.  
805 The department shall closely monitor and respond to levels of  
806 secondary traumatic stress and burnout among employees during  
807 the first 2 years after hire.

808 (e) Ongoing training in self-care for all child protective  
809 investigations staff.

810  
811 Such programs may also include, but are not limited, to formal  
812 peer counseling and support programs.

813 (4)-(3) REPORT.—By each October 1, the department shall  
814 submit a report on the educational qualifications, turnover,  
815 professional advancement, and working conditions of the child  
816 protective investigators and supervisors to the Governor, the  
817 President of the Senate, and the Speaker of the House of  
818 Representatives.

819 (5)-(4) ATTORNEYS EMPLOYED BY OR CONTRACTING WITH THE  
820 DEPARTMENT TO HANDLE CHILD WELFARE CASES.—Attorneys hired or  
821 contracted with on or after July 1, 2014, whose primary  
822 responsibility is representing the department in child welfare  
823 cases shall, within the first 6 months of employment, receive  
824 training in:

825 (a) The dependency court process, including the attorney's

826 | role in preparing and reviewing documents prepared for  
 827 | dependency court for accuracy and completeness.†

828 | (b) Preparing and presenting child welfare cases,  
 829 | including at least 1 week shadowing an experienced children's  
 830 | legal services attorney preparing and presenting cases.†

831 | (c) Safety assessment, safety decisionmaking tools, and  
 832 | safety plans.†

833 | (d) Developing information presented by investigators and  
 834 | case managers to support decisionmaking in the best interest of  
 835 | children.†~~and~~

836 | (e) The experiences and techniques of case managers and  
 837 | investigators, including shadowing an experienced child  
 838 | protective investigator and an experienced case manager for at  
 839 | least 8 hours.

840 | Section 12. Subsections (18) through (23) of section  
 841 | 409.996, Florida Statutes, are renumbered (19) through (24),  
 842 | respectively, paragraph (a) of subsection (1) and subsection  
 843 | (17) of that section are amended, and a new subsection (18) is  
 844 | added to that section, to read:

845 | 409.996 Duties of the Department of Children and  
 846 | Families.—The department shall contract for the delivery,  
 847 | administration, or management of care for children in the child  
 848 | protection and child welfare system. In doing so, the department  
 849 | retains responsibility for the quality of contracted services  
 850 | and programs and shall ensure that services are delivered in

851 accordance with applicable federal and state statutes and  
852 regulations.

853 (1) The department shall enter into contracts with lead  
854 agencies for the performance of the duties by the lead agencies  
855 pursuant to s. 409.988. At a minimum, the contracts must:

856 (a) Provide for the services needed to accomplish the  
857 duties established in s. 409.988 and provide information to the  
858 department which is necessary to meet the requirements for a  
859 quality assurance program pursuant to subsection (19)~~(18)~~ and  
860 the child welfare results-oriented accountability system  
861 pursuant to s. 409.997.

862 (17) The department shall directly ~~or through contract~~  
863 provide attorneys to prepare and present cases in dependency  
864 court and shall ensure that the court is provided with adequate  
865 information for informed decisionmaking in dependency cases,  
866 including, at a minimum, a face sheet for each case which lists  
867 the names and contact information for any child protective  
868 investigator, child protective investigation supervisor, case  
869 manager, and case manager supervisor, and the regional  
870 department official responsible for the lead agency contract.  
871 The department shall provide to the court the case information  
872 and recommendations provided by the lead agency or  
873 subcontractor. ~~For the Sixth Judicial Circuit, the department~~  
874 ~~shall contract with the state attorney for the provision of~~  
875 ~~these services.~~

876       (18) (a) The department may contract for the provision of  
877 children's legal services to prepare and present cases in  
878 dependency court. The contracted attorneys shall ensure that the  
879 court is provided with adequate information for informed  
880 decisionmaking in dependency cases, including, at a minimum, a  
881 face sheet for each case which lists the names and contact  
882 information for any child protective investigator, child  
883 protective investigator supervisor, and the regional department  
884 official responsible for the lead agency contract. The  
885 contracted attorneys shall provide to the court the case  
886 information and recommendations provided by the lead agency or  
887 subcontractor. For the Sixth Judicial Circuit, the department  
888 shall contract with the state attorney for the provision of  
889 these services.

890       (b) The contracted attorneys shall adopt the child welfare  
891 practice model, as periodically updated by the department, that  
892 is used by attorneys employed by the department. The contracted  
893 attorneys shall operate in accordance with the same federal and  
894 state performance standards and metrics imposed on children's  
895 legal services attorneys employed by the department.

896       (c) The department and contracted attorneys providing  
897 children's legal services shall collaborate to monitor program  
898 performance on an ongoing basis. The department and contracted  
899 attorneys', or a representative from such contracted attorneys'  
900 offices, shall meet at least quarterly to collaborate on federal

901 and state quality assurance and quality improvement initiatives.

902 (d) The department shall conduct an annual program  
903 performance evaluation which shall be based on the same child  
904 welfare practice model principles and federal and state  
905 performance standards that are imposed on children's legal  
906 services attorneys employed by the department. The program  
907 performance evaluation must be standardized statewide and the  
908 department shall select random cases for evaluation. The program  
909 performance evaluation shall be conducted by a team of peer  
910 reviewers from the respective contracted attorneys' offices that  
911 perform children's legal services and representatives from the  
912 department.

913 (e) The department shall publish an annual report  
914 regarding, at a minimum, performance quality, outcome-measure  
915 attainment, and cost efficiency of the services provided by the  
916 contracted attorneys. The annual report must include data and  
917 information on the performance of both the contracted attorneys'  
918 and the department's attorneys. The department shall submit the  
919 annual report to the Governor, the President of the Senate, and  
920 the Speaker of the House of Representatives no later than  
921 November 1 of each year that the contracted attorneys are  
922 receiving appropriations to provide children's legal services  
923 for the department.

924

925 This subsection shall be repealed July 1, 2023, unless reviewed

926 and saved from repeal by the Legislature.

927 Section 13. Paragraph (1) is added to subsection (1) of  
928 section 409.988, Florida Statutes, to read:

929 409.988 Lead agency duties; general provisions.—

930 (1) DUTIES.—A lead agency:

931 (1) Shall identify an employee to serve as a liaison with  
932 the community alliance and community-based and faith-based  
933 organizations interested in collaborating with the lead agency  
934 or offering services or other assistance on a volunteer basis to  
935 the children and families served by the lead agency. The lead  
936 agency shall ensure that appropriate lead agency staff and  
937 subcontractors, including, but not limited to, case managers,  
938 are informed of the specific services or assistance available  
939 from community-based and faith-based organizations.

940 Section 14. Section 561.1212, Florida Statutes, is created  
941 to read:

942 561.1212 Credit for contributions to eligible charitable  
943 organizations.—There is allowed a credit of 100 percent of an  
944 eligible contribution made to an eligible charitable  
945 organization under s. 402.62 against any tax due under s.  
946 563.05, s. 564.06, or s. 565.12, except excise taxes imposed on  
947 wine produced by manufacturers in this state from products grown  
948 in this state. However, a credit allowed under this section may  
949 not exceed 90 percent of the tax due on the return the credit is  
950 taken. For purposes of the distributions of tax revenue under

951 ss. 561.121 and 564.06(10), the division shall disregard any tax  
952 credits allowed under this section to ensure that any reduction  
953 in tax revenue received that is attributable to the tax credits  
954 results only in a reduction in distributions to the General  
955 Revenue Fund. The provisions of s. 402.62 apply to the credit  
956 authorized by this section.

957 Section 15. Section 624.51056, Florida Statutes, is  
958 created to read:

959 624.51056 Credit for contributions to eligible charitable  
960 organizations.—

961 (1) There is allowed a credit of 100 percent of an  
962 eligible contribution made to an eligible charitable  
963 organization under s. 402.62 against any tax due for a taxable  
964 year under s. 624.509(1) after deducting from such tax  
965 deductions for assessments made pursuant to s. 440.51; credits  
966 for taxes paid under ss. 175.101 and 185.08; credits for income  
967 taxes paid under chapter 220; and the credit allowed under s.  
968 624.509(5), as such credit is limited by s. 624.509(6). An  
969 eligible contribution must be made to an eligible charitable  
970 organization on or before the date the taxpayer is required to  
971 file a return pursuant to ss. 624.509 and 624.5092. An insurer  
972 claiming a credit against premium tax liability under this  
973 section shall not be required to pay any additional retaliatory  
974 tax levied under s. 624.5091 as a result of claiming such  
975 credit. Section 624.5091 does not limit such credit in any

976 manner.

977 (2) The provisions of s. 402.62 apply to the credit  
978 authorized by this section.

979 Section 16. Subsections (6) and (7) of section 1004.615,  
980 Florida Statutes, are renumbered as subsections (9) and (10),  
981 respectively, and new subsections (6), (7), and (8) are added to  
982 that section, to read:

983 1004.615 Florida Institute for Child Welfare.—

984 (6) The institute and the Florida State University College  
985 of Social Work shall design and implement a curriculum that  
986 enhances knowledge and skills for the child welfare practice.  
987 The institute and the college shall create the curriculum using  
988 interactive and interdisciplinary approaches and include  
989 opportunities for students to gain an understanding of real-  
990 world child welfare cases. The institute shall disseminate the  
991 curriculum to other interested state universities and colleges  
992 and provide implementation support. The institute shall contract  
993 with a person or entity of its choosing, by November 1, 2020, to  
994 evaluate the curriculum and make recommendations for  
995 improvement. The college shall implement the curriculum during  
996 the 2021-2022 school year.

997 (7) The institute, in collaboration with the department,  
998 community-based care lead agencies, providers of case management  
999 services, and other child welfare stakeholders, shall design and  
1000 implement a career-long professional development curriculum for



1001 child welfare professionals at all levels and from all  
1002 disciplines. The professional development curriculum must  
1003 enhance the performance of the current child welfare workforce,  
1004 address issues related to retention, complement the social work  
1005 curriculum, and be developed using social work principles. The  
1006 professional development curriculum shall provide career-long  
1007 coaching, training, certification, and mentorship. The institute  
1008 must provide the professional support on a continuous basis  
1009 through online and in-person services. The professional  
1010 development curriculum must be available by July 1, 2021.

1011 (8) The institute shall establish a consulting program for  
1012 child welfare organizations to enhance workforce culture,  
1013 supervision, and related management processes to improve  
1014 retention, effectiveness, and overall well-being of staff to  
1015 support improved child welfare outcomes. The institute shall  
1016 select child welfare organizations through a competitive  
1017 application process and provide ongoing analysis,  
1018 recommendations, and support from a team of experts on a long-  
1019 term basis to address systemic and operational workforce  
1020 challenges.

1021 Section 17. The Department of Revenue is authorized, and  
1022 all conditions are deemed met, to adopt emergency rules under s.  
1023 120.54(4), Florida Statutes, for the purpose of implementing  
1024 this act. Notwithstanding any other provision of law, emergency  
1025 rules adopted under this section are effective for 6 months

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1026 after adoption and may be renewed during the pendency of  
1027 procedures to adopt permanent rules addressing the subject of  
1028 the emergency rules.

1029 Section 18. The Florida Institute for Child Welfare shall  
1030 analyze the use of funding provided by the tax credit authorized  
1031 under s. 402.62 and submit a report to the Governor, the  
1032 President of the Senate, and the Speaker of the House of  
1033 Representatives by October 31, 2024. The report shall, at a  
1034 minimum, include the total funding amount and categorize the  
1035 funding by type of program, describe the programs that were  
1036 funded, and assess the outcomes that were achieved using the  
1037 funding.

1038 Section 19. The Department of Children and Families, in  
1039 collaboration with the Florida Institute of Child Welfare, shall  
1040 develop an expanded career ladder for child protective  
1041 investigations staff. The career ladder shall include multiple  
1042 levels of child protective investigator classifications,  
1043 corresponding milestones and professional development  
1044 opportunities necessary for advancement, and compensation  
1045 ranges. The department must submit a proposal for the expanded  
1046 career ladder to the Governor, the President of the Senate, and  
1047 the Speaker of the House of Representatives no later than  
1048 November 1, 2020.

1049 Section 20. This act shall take effect July 1, 2020.