

1                                   A bill to be entitled  
 2           An act relating to salary incentives for law  
 3           enforcement officers; amending s. 943.22, F.S.;  
 4           revising the payment amounts under the salary  
 5           incentive program for law enforcement officers;  
 6           providing for annual inflation adjustment of payment  
 7           amounts; requiring annual reports; authorizing  
 8           rulemaking; providing applicability; providing an  
 9           effective date.

10  
 11   Be It Enacted by the Legislature of the State of Florida:

12  
 13           Section 1. Paragraphs (b), (c), (d), and (e) of subsection  
 14           (2) of section 943.22, Florida Statutes, are amended, and  
 15           paragraph (k) is added to that subsection, to read:

16           943.22 Salary incentive program for full-time officers.—

17           (2)

18           (b) Any full-time officer who has a community college  
 19           degree or equivalent shall receive the sum of \$70 ~~\$30~~ per month  
 20           in the manner provided for in paragraph (h).

21           (c) Any full-time officer who receives a bachelor's degree  
 22           shall receive an additional sum of \$120 ~~\$50~~ per month in the  
 23           manner provided for in paragraph (h).

24           (d) Any full-time officer who completes 480 hours of  
 25           approved career development program training courses on or

26 | before June 30, 1985, shall receive the sum of \$285 ~~\$120~~ per  
 27 | month. Any full-time officer who is entitled to full or  
 28 | proportional career development salary incentive payments on or  
 29 | before June 30, 1985, shall continue to receive such payments.  
 30 | On or after July 1, 1985, any officer who completes a  
 31 | combination of 480 hours of approved advanced and career  
 32 | development training courses established pursuant to s.  
 33 | 943.17(1) (b) and (c) shall receive the sum of \$285 ~~\$120~~ per  
 34 | month. The commission, by rule, may provide for proportional  
 35 | shares for courses completed in 80-hour units in each program in  
 36 | a manner provided for in paragraph (h).

37 | (e) The maximum aggregate amount which any full-time  
 38 | officer may receive under this section is \$310 ~~\$130~~ per month.  
 39 | No education incentive payments shall be made for any state law  
 40 | enforcement or correctional position for which the class  
 41 | specification requires the minimum of a 4-year degree, or  
 42 | higher.

43 | (k) Beginning January 1, 2021, and on January 1 of each  
 44 | year thereafter, incentive payment amounts set out in paragraphs  
 45 | (a), (b), (c), (d), and (e) shall be adjusted by the percentage  
 46 | change in the average of the Consumer Price Index issued by the  
 47 | United States Department of Labor for the most recent 12-month  
 48 | period ending September 30, compared to the base year average,  
 49 | which is the average for the 12-month period ending September  
 50 | 30, 1990, and rounded to the nearest dollar. The commission

51 shall notify the Governor, the President of the Senate, the  
52 Speaker of the House of Representatives, and each employing  
53 agency of the revised amounts by January 31 of each year. The  
54 revised amounts shall take effect July 1 of each year. The  
55 commission may adopt rules as may be necessary for the  
56 administration of this paragraph.

57 Section 2. The amendments to s. 943.22, Florida Statutes,  
58 by this act apply to pay periods beginning July 1, 2020, and do  
59 not entitle any person to additional compensation for any pay  
60 period before that date.

61 Section 3. This act shall take effect July 1, 2020.