By Senator Book

32-00664-20 2020796

A bill to be entitled

An act relating to the Special Risk Class of the Florida Retirement System; amending s. 121.0515, F.S.; adding to the class certain employees of specified state hospitals and other facilities who spend a certain amount of time performing duties that involve contact with patients or inmates; declaring that the act fulfills an important state interest; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (3) of section 121.0515, Florida Statutes, is amended, and paragraph (i) is added to subsection (2) of that section, to read:

121.0515 Special Risk Class.-

- (2) MEMBERSHIP.-
- (i) Effective July 1, 2020, "special risk member" includes any member who is employed by the Florida State Hospital;

 Northeast Florida State Hospital; Sunland Center at Marianna and Chattahoochee, including the Developmental Disabilities

 Defendant Program; or North Florida Evaluation and Treatment

 Center, and who meets the special criteria set forth in paragraph (3)(k).
- (3) CRITERIA.—A member, to be designated as a special risk member, must meet the following criteria:
- (a) Effective October 1, 1978, the member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395, except that; however,

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32-00664-20 2020796

sheriffs and elected police chiefs are <u>not required to be</u>

<u>certified</u> excluded from meeting the certification requirements

of this paragraph. In addition, the member's duties and

responsibilities must include the pursuit, apprehension, and

arrest of law violators or suspected law violators; or as of

July 1, 1982, the member must be an active member of a bomb

disposal unit whose primary responsibility is the location,

handling, and disposal of explosive devices; or the member must

be the supervisor or command officer of a member or members who

have such responsibilities. Administrative support personnel,

including, but not limited to, those whose primary duties and

responsibilities are in accounting, purchasing, legal, and

personnel, are not included;

(b) Effective October 1, 1978, the member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.408 and be employed solely within the fire department of a local government employer or an agency of state government with firefighting responsibilities. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires; as of October 1, 2001, fire prevention or firefighter training; as of October 1, 2001, direct supervision of firefighting units, fire prevention, or firefighter training; or as of July 1, 2001, aerial firefighting surveillance performed by fixed-wing aircraft pilots employed by the Florida Forest Service of the Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and

32-00664-20 2020796

responsibilities are in accounting, purchasing, legal, and personnel, are not included. All periods of creditable service in fire prevention or firefighter training, or as the supervisor or command officer of a member or members who have such responsibilities, and for which the employer paid the special risk contribution rate, are included;

- (c) Effective October 1, 1978, the member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must include be the custody, and physical restraint if when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or as of July 1, 1984, the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included; however, wardens and assistant wardens, as defined by rule, are included;
- (d) Effective October 1, 1999, the member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include onthe-scene emergency medical care or as of October 1, 2001, direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility.

32-00664-20 2020796

Administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, are not included;

- (e) Effective January 1, 2001, the member must be employed as a community-based correctional probation officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal services, and personnel management, are not included; however, probation and parole circuit and deputy circuit administrators are included;
- (f) Effective January 1, 2001, the member must be employed in one of the following classes and must spend at least 75 percent of his or her time performing duties that which involve contact with patients or inmates in a correctional or forensic facility or institution:
 - 1. Dietitian (class codes 5203 and 5204);
 - 2. Public health nutrition consultant (class code 5224);
 - 3. Psychological specialist (class codes 5230 and 5231);
 - 4. Psychologist (class code 5234);
 - 5. Senior psychologist (class codes 5237 and 5238);
 - 6. Regional mental health consultant (class code 5240);
- 7. Psychological Services Director—DCF (class code 5242);

32-00664-20 2020796 117 8. Pharmacist (class codes 5245 and 5246); 118 9. Senior pharmacist (class codes 5248 and 5249); 10. Dentist (class code 5266); 119 120 11. Senior dentist (class code 5269); 121 12. Registered nurse (class codes 5290 and 5291); 122 13. Senior registered nurse (class codes 5292 and 5293); 123 14. Registered nurse specialist (class codes 5294 and 124 5295); 125 15. Clinical associate (class codes 5298 and 5299); 126 16. Advanced practice registered nurse (class codes 5297 127 and 5300);128 17. Advanced practice registered nurse specialist (class 129 codes 5304 and 5305); 18. Registered nurse supervisor (class codes 5306 and 130 131 5307); 132 19. Senior registered nurse supervisor (class codes 5308 133 and 5309);134 20. Registered nursing consultant (class codes 5312 and 135 5313); 136 21. Quality management program supervisor (class code 137 5314); 138 22. Executive nursing director (class codes 5320 and 5321); 139 23. Speech and hearing therapist (class code 5406); or 24. Pharmacy manager (class code 5251); 140 (g) Effective October 1, 2005, through June 30, 2008, the 141 142 member must be employed by a law enforcement agency or medical 143 examiner's office in a forensic discipline recognized by the 144 International Association for Identification and must qualify 145 for active membership in the International Association for

32-00664-20 2020796

Identification. The member's primary duties and responsibilities must include the collection, examination, preservation, documentation, preparation, or analysis of physical evidence or testimony, or both, or the member must be the direct supervisor, quality management supervisor, or command officer of one or more individuals with such responsibility. Administrative support personnel, including, but not limited to, those whose primary responsibilities are clerical or in accounting, purchasing, legal, and personnel, are not included;

- (h) Effective July 1, 2008, the member must be employed by the Department of Law Enforcement in the crime laboratory or by the Division of State Fire Marshal in the forensic laboratory in one of the following classes:
 - 1. Forensic technologist (class code 8459);
 - 2. Crime laboratory technician (class code 8461);
 - 3. Crime laboratory analyst (class code 8463);
 - 4. Senior crime laboratory analyst (class code 8464);
 - 5. Crime laboratory analyst supervisor (class code 8466);
 - 6. Forensic chief (class code 9602); or
 - 7. Forensic services quality manager (class code 9603);
- (i) Effective July 1, 2008, the member must be employed by a local government law enforcement agency or medical examiner's office and must spend at least 65 percent of his or her time performing duties that involve the collection, examination, preservation, documentation, preparation, or analysis of human tissues or fluids or physical evidence having potential biological, chemical, or radiological hazard or contamination, or use chemicals, processes, or materials that may have carcinogenic or health-damaging properties in the analysis of

32-00664-20 2020796

such evidence, or the member must be the direct supervisor of one or more individuals having such responsibility. If a special risk member changes to another position within the same agency, he or she must submit a complete application as provided in paragraph (4) (a); or

- (j) The member must have already qualified for and be actively participating in special risk membership under paragraph (a), paragraph (b), or paragraph (c), must have suffered a qualifying injury as defined in this paragraph, must not be receiving disability retirement benefits as provided in s. 121.091(4), and must satisfy the requirements of this paragraph.
- 1. The ability to qualify for the class of membership defined in paragraph (2)(h) occurs when two licensed medical physicians, one of whom is a primary treating physician of the member, certify the existence of the physical injury and medical condition that constitute a qualifying injury as defined in this paragraph and that the member has reached maximum medical improvement after August 1, 2008. The certifications from the licensed medical physicians must include, at a minimum, that the injury to the special risk member has resulted in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg; and that:
- a. The That this physical loss or loss of use is total and permanent, unless except if the loss of use is due to a physical injury to the member's brain, in which event the loss of use is permanent with at least 75 percent loss of motor function with respect to each arm or leg affected.
 - b. The That this physical loss or loss of use renders the

32-00664-20 2020796

member physically unable to perform the essential job functions of his or her special risk position.

- c. That, Notwithstanding this physical loss or loss of use, the individual can perform the essential job functions required by the member's new position, as provided in subparagraph 3.
- d. That Use of artificial limbs is not possible or does not alter the member's ability to perform the essential job functions of the member's position.
- e. That The physical loss or loss of use is a direct result of a physical injury and not a result of any mental, psychological, or emotional injury.
- 2. For the purposes of this paragraph, "qualifying injury" means an injury sustained in the line of duty, as certified by the member's employing agency, by a special risk member which that does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if the injury is a physical injury to the member's physical body resulting in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg. Notwithstanding any other provision of this section, an injury that would otherwise qualify as a qualifying injury is not considered a qualifying injury if and when the member ceases employment with the employer for whom he or she was providing special risk services on the date the injury occurred.
- 3. The new position, as described in sub-subparagraph 1.c., which that is required for qualification as a special risk member under this paragraph is not required to be a position with essential job functions that entitle an individual to special risk membership. Whether a new position as described in

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32-00664-20 2020796

sub-subparagraph 1.c. exists and is available to the special risk member is a decision to be made solely by the employer in accordance with its hiring practices and applicable law.

- 4. This paragraph does not grant or create additional rights for any individual to continued employment or to be hired or rehired by his or her employer which that are not already provided by state law within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law; or
- (k) Effective July 1, 2020, the member must be employed in any of the following classes and must spend at least 75 percent of his or her time performing duties that involve contact with patients or inmates at the Florida State Hospital; Northeast Florida State Hospital; Sunland Center at Marianna and Chattahoochee, including the Developmental Disabilities

 Defendant Program; or North Florida Evaluation and Treatment Center:
 - 1. Abuse registry counselor (class code 5961).
 - 2. Barber/beautician (class codes 6201, 6205, and 6206).
- 3. Behavioral program associate (class codes 5750 and 5762).
- $\underline{\text{4. Behavioral program specialist (class codes 5751 and 5763)}}$.
 - 5. Certified radiologic technologist (class codes 5523, 5524, 5527, and 5528).
 - 6. Chaplain (class codes 5819 and 5820).
 - 7. Child protective investigator (class code 8371).
- 260 <u>8. Child protective field support consultant (class code</u> 261 8374).

32-00664-20 2020796 262 9. Children, youth, and families counselor (class code 263 5954). 264 10. Classroom teacher (class codes 4144 and 4147). 265 11. Custodial worker (class codes 6511 and 6526). 266 12. Dental assistant (class codes 5632 and 5633). 267 13. Dental hygienist (class code 5641). 268 14. Dental technician (class code 5644). 269 15. Dietetic technician (class code 5594). 270 16. Direct services aide (class code 5702). 271 17. Education and training specialist (class code 1328). 272 18. Food control specialist (class code 6217). 273 19. Food support worker (class code 6213). 274 20. Health support aide (class codes 5504 and 5505). 275 21. Human services counselor (class codes 5934, 5936, 5937, 276 5940, and 5941). 277 22. Human services program specialist (class code 5877). 278 23. Human services worker (class codes 5706, 5709, 5781, 279 and 5784). 280 24. Librarian (class code 4315). 281 25. Librarian specialist (class codes 4318 and 4319). 282 26. Licensed practical nurse (class code 5599). 283 27. Pharmacy technician (class codes 5500 and 5501). 284 28. Rehabilitation therapist (class codes 5562 and 5563). 285 29. Residential unit specialist (class code 5736). 286 30. Senior chaplain (class code 5823). 287 31. Senior licensed practical nurse (class codes 5597 and 288 5600). 289 32. Social services counselor (class codes 5953 and 5960). 33. Storekeeper (class codes 0918, 0921, and 0922). 290

Page 10 of 11

32-00664-20

2020796

291 34. Teacher aide (class codes 4133 and 4142). 292 35. Therapy aide (class codes 5556 and 5557). 293 36. Training specialist (class codes 1322 and 1324). 294 37. Unit treatment and rehab specialist (class codes 5776 295 and 5791). 296 38. Vocational instructor (class codes 1309, 1310, 1311, 297 1312, 1313, and 1315). 298 39. Volunteer services center specialist (class code 6000). 299 40. Volunteer services specialist (class code 5997). 300 Section 2. The Legislature finds that a proper and 301 legitimate state purpose is served when employees and retirees 302 of the state and its political subdivisions, and the dependents, 303 survivors, and beneficiaries of such employees and retirees, are 304 extended the basic protections afforded by governmental retirement systems. These persons must be provided benefits that 305 306 are fair and adequate and are managed, administered, and funded 307 in an actuarially sound manner, as required by s. 14, Article X 308 of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares 309 310 that this act fulfills an important state interest. 311 Section 3. This act shall take effect July 1, 2020.