

By Senator Pizzo

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1 A bill to be entitled
2 An act relating to implicit bias training; amending s.
3 943.1716, F.S.; requiring the Criminal Justice
4 Standards and Training Commission to include specified
5 implicit bias training in instruction related to
6 dealing with diverse populations; amending s. 1000.05,
7 F.S.; requiring the State Board of Education to
8 develop requirements for training for all K-12
9 instructional personnel and administrators in
10 recognizing and overcoming implicit bias; requesting
11 that the Supreme Court develop training requirements
12 for judges in recognizing and overcoming implicit
13 bias; providing an effective date.

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15 Be It Enacted by the Legislature of the State of Florida:

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17 Section 1. Section 943.1716, Florida Statutes, is amended
18 to read:

19 943.1716 Continued employment training relating to diverse
20 populations.—

21 (1) The commission shall by rule require that each officer
22 receive, as part of the 40 hours of required instruction for
23 continued employment or appointment as an officer, instruction
24 in the subject of interpersonal skills relating to diverse
25 populations, with an emphasis on the awareness of cultural
26 differences.

27 (2) The training required by this section must include
28 instruction in recognizing and overcoming implicit bias, which
29 is the unconscious and often subtle associations made between

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30 groups of people and stereotypes about those groups. This
31 training must be based on the Fair and Impartial Policing
32 training program.

33 Section 2. Present subsection (8) of section 1000.05,
34 Florida Statutes, is renumbered as subsection (9), and a new
35 subsection (8) is added to that section, to read:

36 1000.05 Discrimination against students and employees in
37 the Florida K-20 public education system prohibited; equality of
38 access required.—

39 (8) By July 1, 2021, the State Board of Education shall
40 develop requirements for training for all public K-12
41 instructional personnel and administrators in recognizing and
42 overcoming implicit bias, which is the unconscious and often
43 subtle associations made between groups of people and
44 stereotypes about those groups.

45 Section 3. The Legislature requests that the Supreme Court
46 adopt rules that require judges to receive training in
47 recognizing and overcoming implicit bias, which is the
48 unconscious and often subtle associations made between groups of
49 people and stereotypes about those groups.

50 Section 4. This act shall take effect July 1, 2020.