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25	orders; amending s. 409.25656, F.S.; authorizing the
24	required to file certified copies of certain support
23	providing that the Department of Revenue is not
22	amending s. 409.2563, F.S.; revising a definition;
21	amending s. 409.256, F.S.; revising a definition;
20	for a hearing for such credit in Title IV-D cases;
19	with the court; requiring notice and the opportunity
18	if a parent pays certain benefits and files a motion
17	parent; authorizing a credit in child support payments
16	social security benefits to count as gross income of a
15	to a parent; providing exceptions; requiring certain
14	voluntary unemployment for purposes of imputing income
13	prohibiting incarceration from being considered
12	to provide certifications; amending s. 61.30, F.S.;
11	for certain purposes; requiring the Department Revenue
10	reports, upon request, to the Department of Revenue
9	consumer reporting agencies to provide certain
8	circumstances; amending s. 61.1354, F.S.; requiring
7	Court Child Support Collection System under certain
6	set up appropriate payment accounts on, the Clerk of
5	the depository to transmit certain data through, and
4	to be made to the State Disbursement Unit; requiring
3	s. 61.13, F.S.; requiring payments in Title IV-D cases
2	An act relating to child support obligations; amending
1	A bill to be entitled

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26	Department of Revenue to deliver notices through
27	electronic means after receiving certain consent;
28	amending s. 409.25658, F.S.; revising the process by
29	which the Department of Revenue may receive
30	information and submit unclaimed property claims for
31	the purpose of collecting past due child support;
32	requiring certain notice to be provided by regular,
33	rather than certified, mail; requiring the Department
34	of Financial Services to transfer an obligor's
35	property in the amount of the past due child support
36	to the Department of Revenue under certain
37	circumstances; amending s. 409.2567, F.S.; authorizing
38	the Department of Revenue to e-mail confidential
39	information after receiving certain consent;
40	prohibiting certain information from being e-mailed;
41	amending s. 409.2576, F.S.; providing a definition;
42	requiring specified reports for certain individuals to
43	be sent to the State Directory of New Hires;
44	specifying when a report must be submitted;
45	authorizing wage or other income withholding of
46	certain individuals; making conforming revisions;
47	providing an effective date.
48	
49	Be It Enacted by the Legislature of the State of Florida:
50	
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51 Section 1. Paragraph (d) of subsection (1) of section 52 61.13, Florida Statutes, is amended to read:

53 61.13 Support of children; parenting and time-sharing;
54 powers of court.-

55

(1)

(d)1. All child support orders <u>must</u> shall provide the full name and date of birth of each minor child who is the subject of the child support order.

If both parties request and the court finds that it is 59 2. 60 in the best interest of the child, support payments need not be subject to immediate income deduction. Support orders that are 61 62 not subject to immediate income deduction may be directed through the depository under s. 61.181 or made payable directly 63 64 to the obligee. Payments made by immediate income deduction must 65 shall be made to the State Disbursement Unit. The court shall 66 provide a copy of the order to the depository.

67 3. For support orders payable directly to the obligee, any 68 party, or the department in a IV-D case, may subsequently file 69 an affidavit with the depository alleging a default in payment 70 of child support and stating that the party wishes to require 71 that payments be made through the depository. The party shall 72 provide copies of the affidavit to the court and to each other party. Fifteen days after receipt of the affidavit, the 73 74 depository shall notify all parties that future payments must 75 shall be paid through the depository, except that payments in

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76	Title IV-D cases and income deduction payments must shall be
77	made to the State Disbursement Unit. Upon notice by the
78	department that it is providing Title IV-D services in a case
79	with an existing support order, the depository shall transmit
80	case data through, and set up appropriate payment accounts,
81	regardless of whether there is a delinquency, on the Clerk of
82	the Court Child Support Collection System as required under s.
83	<u>61.181(2)(b).</u>
84	Section 2. Subsection (3) of section 61.1354, Florida
85	Statutes, is amended to read:
86	61.1354 Sharing of information between consumer reporting
87	agencies and the IV-D agency
88	(3) For purposes of determining an individual's income and
89	establishing an individual's capacity to make support payments
90	or for determining the appropriate amount of child support
91	payment to be made by the individual, Consumer reporting
92	agencies shall provide, upon request, consumer reports to the
93	department as authorized under head of the IV-D agency pursuant
94	to s. 604 of the Fair Credit Reporting Act, provided that the
95	department head of the IV-D agency, or its designee, certifies
96	all of the following that:
97	(a) The consumer report is needed for the purpose of
98	determining an individual's income and establishing an
99	individual's capacity to make support payments <u>,</u> or determining
100	the appropriate level of such payments, or enforcing a child
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101 support order, award, agreement, or judgment. amount of child 102 support payment to be made by the individual; 103 (b) The parentage Paternity of the child of the individual 104 whose report is sought, if that individual is the father of the 105 child, has been established or acknowledged in accordance with 106 state laws under which the obligation arose. pursuant to the 107 laws of Florida; 108 The individual whose report is sought was provided (C) 109 with at least 15 days' prior notice, by regular certified or 110 registered mail to the individual's last known address, that the 111 report was requested.; and 112 The consumer report will be kept confidential and used (d) 113 solely for the purpose described in paragraph (a) and will not 114 be used in connection with any other civil, administrative, or 115 criminal proceeding or for any other purpose. Section 3. Subsections (2) and (10) of section 61.30, 116 117 Florida Statutes, are amended, to read: 118 61.30 Child support guidelines; retroactive child 119 support.-Income shall be determined on a monthly basis for each 120 (2) 121 parent as follows: Gross income shall include, but is not limited to, all 122 (a) of the following: 123 124 1. Salary or wages. Bonuses, commissions, allowances, overtime, tips, and 125 2.

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131

126 other similar payments.

Business income from sources such as self-employment,
 partnership, close corporations, and independent contracts.
 "Business income" means gross receipts minus ordinary and
 necessary expenses required to produce income.

- 4. Disability benefits.
- 132 5. All workers' compensation benefits and settlements.
- 133 6. Reemployment assistance or unemployment compensation.
- 134 7. Pension, retirement, or annuity payments.
- 135 8. Social security benefits.
- 136 9. Spousal support received from a previous marriage or137 court ordered in the marriage before the court.
- 138 10. Interest and dividends.

139 11. Rental income, which is gross receipts minus ordinary140 and necessary expenses required to produce the income.

141 12. Income from royalties, trusts, or estates.

142 13. Reimbursed expenses or in kind payments to the extent143 that they reduce living expenses.

144 14. Gains derived from dealings in property, unless the145 gain is nonrecurring.

(b) Monthly income shall be imputed to an unemployed or underemployed parent if such unemployment or underemployment is found by the court to be voluntary on that parent's part, absent a finding of fact by the court of physical or mental incapacity or other circumstances over which the parent has no control. In

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175

151 the event of such voluntary unemployment or underemployment, the 152 employment potential and probable earnings level of the parent 153 shall be determined based upon his or her recent work history, occupational qualifications, and prevailing earnings level in 154 155 the community if such information is available. If the 156 information concerning a parent's income is unavailable, a 157 parent fails to participate in a child support proceeding, or a 158 parent fails to supply adequate financial information in a child 159 support proceeding, income shall be automatically imputed to the 160 parent and there is a rebuttable presumption that the parent has income equivalent to the median income of year-round full-time 161 162 workers as derived from current population reports or replacement reports published by the United States Bureau of the 163 164 Census. For purposes of this paragraph, the incarceration of a 165 parent may not be treated as voluntary unemployment for the 166 purpose of imputing income to such parent in order to establish 167 or modify a support order, unless the parent is incarcerated for 168 willful nonpayment of child support or for an offense against 169 the child or the person who is owed child support. However, the 170 court may refuse to impute income to a parent if the court finds 171 it necessary for that parent to stay home with the child who is the subject of a child support calculation or as set forth 172 below: 173 174 In order for the court to impute income at an amount 1.

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other than the median income of year-round full-time workers as

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derived from current population reports or replacement reports published by the United States Bureau of the Census, the court must make specific findings of fact consistent with the requirements of this paragraph. The party seeking to impute income has the burden to present competent, substantial evidence that:

182

a. The unemployment or underemployment is voluntary; and

b. Identifies the amount and source of the imputed income, through evidence of income from available employment for which the party is suitably qualified by education, experience, current licensure, or geographic location, with due consideration being given to the parties' time-sharing schedule and their historical exercise of the time-sharing provided in the parenting plan or relevant order.

190 2. Except as set forth in subparagraph 1., income may not191 be imputed based upon:

a. Income records that are more than 5 years old at the time of the hearing or trial at which imputation is sought; or

b. Income at a level that a party has never earned in the past, unless recently degreed, licensed, certified, relicensed, or recertified and thus qualified for, subject to geographic location, with due consideration of the parties' existing timesharing schedule and their historical exercise of the timesharing provided in the parenting plan or relevant order.

200

(c) Social security benefits received by a child or a

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201 child's caregiver, as defined in s. 39.01(10), due to the 202 retirement or disability of the child's parent must be included 203 in the parent's gross income. 204 (10) (a) Each parent's actual dollar share of the total 205 minimum child support need is shall be determined by multiplying 206 the minimum child support need by each parent's percentage share 207 of the combined monthly net income. 208 (b)1. A parent is entitled to credit for social security 209 benefits that are paid directly to the child or the child's caregiver, as defined in s. 39.01(10), when the benefits are 210 211 paid because of the parent's retirement or disability. If the 212 social security benefits paid are equal to or greater than the 213 parent's monthly support obligation, the parent's monthly 214 support obligation is considered paid in full for each month 215 such benefits are paid. Any social security benefits paid in 216 excess of the parent's monthly support obligation inure to the 217 benefit of the child and may not be used to pay past due or 218 retroactive support that accrued before the social security 219 benefits commenced. If the social security benefits paid are 220 less than the parent's monthly support obligation, the parent 221 must pay the amount of the difference to satisfy his or her 222 monthly support obligation. 2. If a parent is entitled to credit under subparagraph 223 224 1., he or she may file a motion with the court or include the 225 request in a petition to modify the support order.

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226	Alternatively, in a Title IV-D case, the department may
227	determine and apply credit after notice and an opportunity for a
228	hearing are provided in accordance with chapter 120. If the
229	department determines that a credit applies, the department must
230	notify the clerk of court and the clerk must update the payment
231	record to reflect the credit.
232	Section 4. Paragraph (i) of subsection (1) of section
233	409.256, Florida Statutes, is amended to read:
234	409.256 Administrative proceeding to establish paternity
235	or paternity and child support; order to appear for genetic
236	testing
237	(1) DEFINITIONSAs used in this section, the term:
238	(i) "Rendered" means that a signed written order is <u>issued</u>
239	by filed with the clerk or a deputy clerk of the department of
240	Revenue and served on the respondent. The date of filing must be
241	indicated on the face of the order at the time of rendition.
242	Section 5. Paragraph (e) of subsection (1) and subsection
243	(8) of section 409.2563, Florida Statutes, are amended to read:
244	409.2563 Administrative establishment of child support
245	obligations
246	(1) DEFINITIONSAs used in this section, the term:
247	(e) "Rendered" means that a signed written order is <u>issued</u>
248	by filed with the clerk or any deputy clerk of the department
249	and served on the respondent. The date of filing must be
250	indicated on the face of the order at the time of rendition.
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251 252 Other terms used in this section have the meanings ascribed in 253 ss. 61.046 and 409.2554. 2.5.4 FILING WITH THE CLERK OF THE CIRCUIT COURT; OFFICIAL (8) 255 PAYMENT RECORD; JUDGMENT BY OPERATION OF LAW.-The department shall file with the clerk of the circuit court a certified copy 256 257 of an administrative support order rendered under this section. 258 The depository operated under pursuant to s. 61.181 for the 259 county where the administrative support order has been filed 260 shall: 261 Act as the official recordkeeper for payments required (a) 262 under the administrative support order. 263 Establish and maintain the necessary payment (b) 264 accounts.+ 265 (c) Upon a delinquency, initiate the judgment by operation of law procedure as provided by s. 61.14(6).; and 266 267 (d) Perform all other duties required of a depository with 268 respect to a support order entered by a court of this state. 269 270 When a proceeding to establish an administrative support order 271 is commenced under subsection (4), the department shall file a 272 copy of the initial notice with the depository. The depository shall assign an account number and provide the account number to 273 274 the department within 4 business days after the initial notice is filed. 275

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276 Section 6. Subsection (4) of section 409.25656, Florida 277 Statutes, is amended to read:

278

409.25656 Garnishment.-

279 (4) A notice that is delivered under this section is 280 effective at the time of delivery against all credits, other 281 personal property, or debts of the obligor which are not at the 282 time of such notice subject to an attachment, garnishment, or 283 execution issued through a judicial process. If a person 284 requiring notice under this section provides his or her written 285 consent, the department may deliver notice through secure 286 electronic means.

287 Section 7. Section 409.25658, Florida Statutes, is amended 288 to read:

409.25658 Use of unclaimed property for past due support.-(1) In a joint effort to facilitate the collection and payment of past due support, the department of Revenue, in cooperation with the Department of Financial Services, shall identify persons owing support collected by the department through a court who are presumed to have unclaimed property held by the Department of Financial Services.

(2) The <u>Department of Financial Services</u> department shall
 periodically provide the department of Financial Services with
 an electronic file of <u>unclaimed property accounts</u>. The
 <u>department shall use the data to identify support obligors with</u>
 unclaimed property accounts and provide the Department of

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301 Financial Services with an electronic file that includes the 302 names and other personal identifying information of the support 303 obligors support obligors who owe past due support. The 304 Department of Financial Services shall conduct a data match of 305 the file against all apparent owners of unclaimed property under chapter 717 and provide the resulting match list to the 306 307 department. 308 (3) The department is authorized, as the state's Title IV-309 D agency under s. 409.2557(1), to submit claims for unclaimed 310 property to the Department of Financial Services, in accordance 311 with the standards established by the Department of Financial 312 Services, for the purpose of collecting past due support Upon 313 receipt of the data match list, the department shall provide to 314 the Department of Financial Services the obligor's last known

315 address. The Department of Financial Services shall follow the 316 notification procedures under s. 717.118.

317 (4) Before Prior to paying an obligor's approved claim, the Department of Financial Services must shall notify the 318 319 department that such claim has been approved. Upon confirmation 320 that the Department of Financial Services has approved the claim 321 or a claim submitted by the department, the department shall 322 immediately send a notice by regular certified mail to the 323 obligor, with a copy to the Department of Financial Services, 324 advising the obligor of the department's intent to intercept the 325 property approved claim up to the amount of the past due

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support, and informing the obligor of the obligor's right to 326 327 request a hearing under chapter 120. If a hearing is requested, 328 the Department of Financial Services shall retain custody of the 329 property until a final order has been entered and any appeals 330 thereon have been concluded. If the obligor fails to request a 331 hearing, the department shall inform enter a final order 332 instructing the Department of Financial Services to transfer to 333 the department the property up to in the amount of the past due support stated in the final order. Upon such transfer, the 334 335 Department of Financial Services is shall be released from further liability related to the transferred property. 336

(5) The provisions of This section provides provide a
supplemental remedy, and the department may use this remedy in
conjunction with any other method of collecting support.

340 Section 8. Subsection (1) of section 409.2567, Florida 341 Statutes, is amended to read:

342

409.2567 Services to individuals not otherwise eligible.-

343 (1) (a) All support services provided by the department 344 must shall be made available on behalf of all dependent 345 children. Services must shall be provided upon acceptance of public assistance or upon proper application filed with the 346 347 department. The federally required application fee for individuals who do not receive public assistance is \$1, which is 348 shall be waived for all applicants and paid by the department. 349 350 The annual fee required under 42 U.S.C. s. 654(6)(B), as amended

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by Pub. L. No. 115-123, for cases involving an individual who 351 352 has never received temporary cash assistance and for whom the 353 department has collected the federally required minimum amount 354 of support must shall be paid by the department. 355 The department may include confidential and exempt (b) 356 information in communications via unencrypted e-mail with a 357 parent, caregiver, or other person authorized to receive such 358 information upon receiving written consent from the parent, 359 caregiver, or other person. However, social security numbers, 360 federal tax information, driver license numbers, and bank account numbers may not be included in communications via 361 362 unencrypted e-mail even if such consent is received. Section 9. Section 409.2576, Florida Statutes, is amended 363 364 to read: 365 409.2576 State Directory of New Hires.-366 DIRECTORY CREATED.-The State Directory of New Hires is (1)367 hereby created and shall be administered by the Department of 368 Revenue or its agent. All employers and service recipients in 369 the state must shall furnish a report consistent with subsection 370 (3) for each newly hired or rehired employee or each individual 371 who performs a service for a service recipient unless the 372 employee or individual is employed by a federal or state agency performing intelligence or counterintelligence functions and the 373 374 head of such agency has determined that reporting under pursuant 375 to this section could endanger the safety of the employee or

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individual or compromise an ongoing investigation or

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377 intelligence mission. 378 (2) DEFINITIONS.-For purposes of this section, the term: (a) (d) "Date of hire" is the first day of work for which 379 an the employee or individual is owed income. 380 381 (b) (a) "Employee" has the same meaning given such term in s. 3401(d) is defined as an individual who is an employee within 382 383 the meaning of chapter 24 of the Internal Revenue Code of 1986. (c) (b) "Employer" has the meaning given such term in s. 384 385 3401(d) of the Internal Revenue Code of 1986 and includes any 386 government entity and labor organization. 387 (d) (c) "Labor organization" has the meaning given such 388 term in s. 2(5) of the National Labor Relations Act and includes 389 any entity which is used by the organization and an employer to 390 carry out requirements described in s. 8(f)(3) of such act of an 391 agreement between the organization and employer. 392 "Service recipient" means a person engaged in a trade (e) 393 or business and for whom a service is performed by an individual 394 in a capacity other than that of an employee. 395 EMPLOYERS AND SERVICE RECIPIENTS TO FURNISH REPORTS.-(3) 396 (a) Each employer subject to the reporting requirements of 397 chapter 443 with 250 or more employees, shall provide to the State Directory of New Hires, a report listing the employer's 398 399 legal name, address, and reemployment assistance identification 400 number. The report must also provide the name and social Page 16 of 22

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401 security number of each new employee or rehired employee at the
402 end of the first pay period following employment or

403 reemployment.

404 (a) (b) All employers must shall furnish a report to the 405 State Directory of New Hires of the state in which a the newly 406 hired or rehired employee works. The report required in this 407 section must shall be made on a W-4 form or, at the option of 408 the employer, an equivalent form, and can be transmitted magnetically, electronically, by first-class mail, or other 409 methods which may be prescribed by the State Directory. Each 410 report must shall include the name, address, date of hire, and 411 412 social security number of every new and rehired employee and the 413 name, address, and federal employer identification number of the 414 reporting employer. If available, the employer may also include 415 the employee's date of birth in the report. Multistate employers 416 and service recipients that report new hire information and 417 information concerning other individuals subject to reporting electronically or magnetically may designate a single state to 418 419 which it will transmit the requisite reports above noted report, 420 provided the employer or service recipient has employees or 421 other individuals subject to reporting performing services in 422 that state and the employer or service recipient notifies the Secretary of Health and Human Services in writing to which state 423 the information will be provided. Agencies of the United States 424 425 Government shall report directly to the National Directory of

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426 New Hires.

427 All service recipients must furnish a report as (b) 428 provided in paragraph (a) for an individual who performs a 429 service for a service recipient as defined in paragraph (2) (e) if the service recipient pays the individual more than \$600 430 during any 1 calendar year. The report must include the name, 431 address, and social security number, or other identifying number 432 433 assigned to an individual under 26 U.S.C. s. 6109, of the 434 individual, the date on which a service for payment was first 435 performed, and the name, address, and employer identification 436 number of the service recipient.

437 (C) Pursuant to the federal Personal Responsibility and 438 Work Opportunity Reconciliation Act of 1996, each party is 439 required to provide his or her social security number in 440 accordance with this section. Disclosure of social security 441 numbers obtained through this requirement is shall be limited to 442 the purpose of administration of the Title IV-D program for 443 child support enforcement and those programs listed in 444 subsection (9).

445 (

(4) TIME FOR REPORTS.-

(a) Employers must report new hire information, as
described in subsection (3), within 20 days <u>after</u> of the hire
date of the employee, or, in the case of employers that report
new hire information electronically or by magnetic tape, by two
monthly transmissions, if necessary, at least not less than 12

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451 days but not nor more than 16 days apart.

452 Service recipients must report information, as (b) 453 described in subsection (3), regarding individuals who perform 454 services for a service recipient within 20 days after first 455 making payments that require an information return in accordance 456 with 26 U.S.C. s. 6041A(a) or entering into a contract that 457 provides for such payments, whichever occurs first. In the case 458 of service recipients that submit reports electronically or by 459 magnetic tape, by two monthly transmissions, if necessary, at 460 least 12 days but not more than 16 days apart.

461 (5) ENTRY OF DATA.-The State Directory of New Hires <u>must</u>
462 shall enter new hire information into an automated database
463 within 5 business days <u>after</u> of receipt <u>of the information</u>.

464 (6) MATCHES TO STATE REGISTRY. Not later than May 1, 1998, 465 The Department of Revenue or its agent must conduct automated 466 matches of the social security numbers of employees and 467 individuals reported to the State Directory of New Hires against 468 the social security numbers of records in the State Case 469 Registry. The Title IV-D agency shall use the new hire 470 information received to locate individuals for the purposes of 471 establishing paternity and establishing, modifying, and 472 enforcing support obligations. Private entities under contract with the Title IV-D agency to provide Title IV-D services may 473 474 have access to information obtained from the State Directory of 475 New Hires and must comply with privacy safeguards.

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476 WAGE WITHHOLDING NOTICE AND NATIONAL MEDICAL SUPPORT (7)477 NOTICE.-The department shall transmit a wage withholding notice 478 consistent with s. 61.1301 and, when appropriate, a national 479 medical support notice, as defined in s. 61.046, to the 480 employee's employer or the individual's service recipient within 481 2 business days after entry of the new hire information into the 482 State Directory of New Hires' database, unless the court has 483 determined that the employee's or the individual's wages or 484 other income is are not subject to withholding or, for purposes 485 of the national medical support notice, the support order does 486 not contain a provision for the employee or individual to 487 provide health insurance. The withholding notice must shall 488 direct the employer or service recipient to withhold income in 489 accordance with the income deduction order, and the national 490 medical support notice shall direct the employer or service 491 recipient to withhold premiums for health insurance. (8)

492 PROVIDING INFORMATION TO NATIONAL DIRECTORY.-The State 493 Directory of New Hires must furnish information regarding newly 494 hired or rehired employees and other individuals subject to 495 reporting to the National Directory of New Hires for matching 496 with the records of other state case registries within 3 497 business days after of entering such information from the employer or service recipient into the State Directory of New 498 Hires. The State Directory of New Hires must shall enter into an 499 500 agreement with the Department of Economic Opportunity or its tax

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collection service provider for the quarterly reporting to the 501 502 National Directory of New Hires information on wages or other 503 income and reemployment assistance taken from the quarterly 504 report to the Secretary of Labor, now required by Title III of 505 the Social Security Act. However, except that no a report may 506 not shall be filed with respect to an employee or other 507 individual of a state or local agency performing intelligence or 508 counterintelligence functions, if the head of such agency has determined that filing such a report could endanger the safety 509 510 of the employee or other individual or compromise an ongoing 511 investigation or intelligence mission.

512

(9) DISCLOSURE OF INFORMATION.-

(a) New hire Information reported under this section must shall be disclosed to the state agency administering the following programs for the purposes of determining eligibility under those programs:

517 1. Any state program funded under part A of Title IV of 518 the Social Security Act.;

519 2. The Medicaid program under Title XIX of the Social 520 Security Act.;

521 3. The reemployment assistance or unemployment 522 compensation program under s. 3304 of the Internal Revenue Code 523 of 1954.;

524 4. The food assistance program under the Food and 525 Nutrition Act of 2008.; and

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526 5. Any state program under a plan approved under Title I 527 (Old-Age Assistance for the Aged), Title X (Aid to the Blind), 528 Title XIV (Aid to the Permanently and Totally Disabled), or 529 Title XVI (Aid to the Aged, Blind, or Disabled; Supplemental 530 Security Income for the Aged, Blind, and Disabled) of the Social 531 Security Act.

(b) New hire Information reported under this section must
shall be disclosed to the state agencies operating employment
security and workers' compensation programs for the purposes of
administering such programs.

536

Section 10. This act shall take effect October 1, 2021.

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