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A bill to be entitled An act relating to community safety and criminal justice; requiring a law enforcement officer to intervene when another officer is using or attempting to use excessive force under certain circumstances; providing criminal penalties; requiring a law enforcement officer to render aid to a victim of excessive force under certain circumstances; providing criminal penalties; requiring a law enforcement officer to report the use of excessive force by another officer; requiring a law enforcement officer to report the commission of a criminal offense by another officer while on duty; providing criminal penalties; amending ss. 111.07 and 111.071, F.S.; conforming provisions to changes made by the act; creating s. 112.1903, F.S.; providing definitions; requiring local law enforcement agencies, or local governmental units on behalf of local law enforcement agencies, to carry law enforcement liability insurance and pay for all premiums to protect the agencies and their officers; providing coverage requirements; authorizing law enforcement agencies and local governmental units to enter into contracts with specified entities for law enforcement liability insurance coverage; authorizing self-insurance under

Page 1 of 58

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certain circumstances; requiring submittal of a plan for self-insurance approval; providing requirements for the plan; requiring a report; providing report requirements; requiring the Office of Insurance Regulation of the Financial Services Commission to review the report; authorizing premium rates for law enforcement liability insurance to decrease and increase based on law enforcement agencies' accreditation and rates of misconduct, respectively; requiring that specified actuaries be given access to law enforcement officers' personnel records under certain circumstances; requiring law enforcement agencies to delete personal identifying information from such personnel records; authorizing the Financial Services Commission to adopt rules; amending s. 119.071, F.S.; providing that public records exemptions do not apply to body camera recordings of law enforcement officers following certain incidents; requiring that such recordings be made available on the Internet or information be provided on how to access the recordings; providing an exception; providing applicability; creating s. 284.3113, F.S.; providing definitions; authorizing the Division of Risk Management of the Department of Financial Services to decrease and increase premium rates for

Page 2 of 58

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law enforcement liability coverages by the State Risk Management Trust Fund based on the law enforcement agencies' accreditation and rates of misconduct, respectively; requiring that specified actuarial consultants be given access to law enforcement officers' personnel records under certain circumstances; requiring law enforcement agencies to delete personal identifying information from such personnel records; amending s. 447.3075, F.S.; prohibiting collective bargaining agreements that include certain provisions; providing applicability; creating s. 760.52, F.S.; providing for a civil action against an officer, employee, or agent acting under color of law of this state or its political subdivisions for the deprivation of rights secured under the United States and State Constitutions; providing that certain claims may not be used as a defense against liability; providing an affirmative defense to liability if certain conditions are met; specifying circumstances under which an officer, employee, or agent is immune from liability; providing for the award of attorney fees and costs to a prevailing plaintiff; prohibiting a plaintiff from recovering additional damages if he or she has recovered damages pursuant to a civil action brought

Page 3 of 58

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by the Attorney General; specifying applicability of laws governing the defense of civil actions, and the payment of judgments or settlements, against specified officers, employees, and agents; amending s. 776.012, F.S.; excludes persons seeking to take the enforcement of the law into their own hands from provisions protecting the use of deadly force in certain circumstances; creating s. 784.099, F.S.; providing definitions; prohibiting the use of neck restraint by law enforcement, correctional, or correctional probation officers; providing criminal penalties; providing that such a violation may also subject such an officer to disciplinary action; amending s. 900.05, F.S.; defining the term "law enforcement and correctional agency"; requiring state attorneys to collect and report certain data relating to a criminal defendant asserting a defense under ch. 776. F.S.; requiring law enforcement and correctional agencies to provide specified information concerning use of force incidents and other interactions with the public; providing for suspension of funding for local law enforcement agencies that fail to comply with data requirements; requiring data collection to be compiled in compliance with federal standards; creating s. 901.001, F.S.; prohibiting the arrest of a person

Page 4 of 58

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younger than 10 years of age; creating s. 933.102, F.S.; providing a definition; requiring that no-knock search warrants only be issued as provided in statute; limiting the offenses for which such warrants may be issued; providing requirements for issuance of such warrants; amending s. 943.125, F.S.; revising legislative intent; requiring that a voluntary accreditation program be mandatory; requiring the Department of Law Enforcement to establish a review process to assist agencies that fail to obtain or maintain accreditation; creating s. 943.1361, F.S.; requiring the Department of Law Enforcement to create a program that standardizes definitions of, training related to, and consequences for misconduct by law enforcement officers; providing requirements for the program; requiring law enforcement agencies to report certain misconduct to the department; requiring the department to maintain a database of officers found to have committed major misconduct; requiring law enforcement agencies to verify applicants against such database; prohibiting the hiring of an applicant who has committed major misconduct; requiring the completion of misconduct investigations even if an officer is no longer employed; requiring law enforcement agencies to notify the Criminal Justice

Page 5 of 58

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Standards and Training Commission of certain circumstances involving misconduct by law enforcement officers; providing for decertification proceedings for certain officers; amending s. 943.1718, F.S.; mandating that law enforcement agencies require officers to wear and use body cameras in certain circumstances; conforming provisions; providing an exception; creating s. 943.17185, F.S.; mandating that law enforcement agencies require law enforcement vehicles to be equipped with and use dashboard cameras in certain circumstances; providing an exception; creating s. 943.1719, F.S.; requiring law enforcement officers to exhibit their badges in certain circumstances; providing exceptions; providing criminal penalties; creating s. 943.2555, F.S.; requiring the Department of Law Enforcement to adopt rules establishing minimum requirements for policies of law enforcement agencies; specifying areas that must be addressed by such policies; creating s. 943.2556, F.S.; requiring the department to create a model procedures document for law enforcement agencies; specifying requirements for such document; creating s. 943.6872, F.S.; defining the term "discriminatory profiling"; requiring the Department of Law Enforcement to establish by a certain date and

Page 6 of 58

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maintain a statewide police misconduct registry; specifying information that the registry must contain on all state and local law enforcement officers; requiring the head of each state and local law enforcement agency to periodically submit specified information to the department beginning on a specified date; requiring the department to publish the information on its website by a specified date; providing requirements for contracts between the Department of Law Enforcement and information technology vendors; requiring law enforcement agencies to create and maintain databases of and reporting procedures for complaints; creating s. 944.3315, F.S.; providing definitions; requiring the Department of Corrections to establish a program that standardizes definitions of, training related to, and consequences for misconduct by correctional officers; providing requirements for the program; requiring correctional facilities to report certain misconduct to the department; requiring the department to maintain a database of officers found to have committed major misconduct; requiring correctional facilities to verify applicants against such a database; prohibiting the hiring of an applicant who has committed major misconduct; requiring the completion of misconduct

Page 7 of 58

2021 HB 1451

176 investigations even if an officer is no longer employed; requiring correctional facilities to notify the Criminal Justice Standards and Training Commission of certain circumstances involving misconduct by officers; providing for decertification proceedings against certain officers; providing effective dates.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Law enforcement officers; duties concerning excessive force and offenses by other officers.-

- (1) (a) A law enforcement officer who witnesses another law enforcement officer, in the performance of his or her official duties, using or attempting to use excessive force against another person shall intervene when such intervention is objectively reasonable and possible to end the use or attempted use of excessive force or to prevent the further use or attempted use of excessive force.
- (b) A law enforcement officer who knowingly fails to intervene in the use or attempted use of nondeadly excessive force commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083, Florida Statutes.
- (c) 1. Except as provided in subparagraph 2., a law enforcement officer who knowingly fails to intervene in the use or attempted use of deadly excessive force commits a felony of

Page 8 of 58

the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, Florida Statutes.

- 2. A law enforcement officer who knowingly fails to intervene in the use or attempted use of deadly excessive force that leads to death or permanent and significant physical impairment of the victim commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, Florida Statutes.
- (2) A law enforcement officer who fails to render aid, as circumstances objectively permit, to any person injured as the result of a use of excessive force prohibited under subsection (1) or report, in the manner required by department policy, such use of excessive force shall be subject to disciplinary action, including dismissal, demotion, suspension, or transfer.
- (3) A law enforcement officer who has actual knowledge of the commission of a criminal offense by another law enforcement officer while such officer was on duty and who fails to report such offense commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083, Florida Statutes.
- (4) This section shall take effect October 1, 2021.

  Section 2. Effective October 1, 2021, section 111.07,

  Florida Statutes, is amended to read:
- 111.07 Defense of civil actions against public officers, employees, or agents.—Any agency of the state, or any county,

Page 9 of 58

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municipality, or political subdivision of the state, is authorized to provide an attorney to defend any civil action arising from a complaint for damages or injury suffered as a result of any act or omission of action of any of its officers, employees, or agents for an act or omission arising out of and in the scope of his or her employment or function, unless, in the case of a tort action, the officer, employee, or agent acted in bad faith, with malicious purpose, or in a manner exhibiting wanton and willful disregard of human rights, safety, or property. Defense of such civil action includes, but is not limited to, any civil rights lawsuit, including actions brought pursuant to s. 760.52, seeking relief personally against the officer, employee, or agent for an act or omission under color of state law, custom, or usage, wherein it is alleged that such officer, employee, or agent has deprived another person of rights secured under the United States Federal Constitution, federal or laws, or the State Constitution. Legal representation of an officer, employee, or agent of a state agency may be provided by the Department of Legal Affairs. However, any attorney attorney's fees paid from public funds for any officer, employee, or agent who is found to be personally liable by virtue of acting outside the scope of his or her employment, or was acting in bad faith, with malicious purpose, or in a manner exhibiting wanton and willful disregard of human rights, safety, or property, may be recovered by the state, county,

## Page 10 of 58

municipality, or political subdivision in a civil action against such officer, employee, or agent. If any agency of the state or any county, municipality, or political subdivision of the state is authorized pursuant to this section to provide an attorney to defend a civil action arising from a complaint for damages or injury suffered as a result of any act or omission of action of any of its officers, employees, or agents and fails to provide such attorney, such agency, county, municipality, or political subdivision <u>must shall</u> reimburse any such defendant who prevails in the action for court costs and reasonable <u>attorney attorney's</u> fees.

- Section 3. Effective October 1, 2021, subsection (1) of section 111.071, Florida Statutes, is amended to read:
- 111.071 Payment of judgments or settlements against certain public officers or employees.—
- (1) Any county, municipality, political subdivision, or agency of the state which has been excluded from participation in the Insurance Risk Management Trust Fund is authorized to expend available funds to pay:
- (a) Any final judgment, including damages, costs, and attorney attorney's fees, arising from a complaint for damages or injury suffered as a result of any act or omission of action of any officer, employee, or agent in a civil or civil rights lawsuit described in s. 111.07, including any action rising under s. 760.52. If the civil action arises under s. 768.28 as a

Page 11 of 58

tort claim, the limitations and provisions of s. 768.28 governing payment shall apply. If the action is a civil rights action arising under 42 U.S.C. s. 1983, or similar federal statutes, payments for the full amount of the judgment may be made unless the officer, employee, or agent has been determined in the final judgment to have caused the harm intentionally.

(b) Any compromise or settlement of any claim or litigation as described in paragraph (a), subject to the limitations set forth in that paragraph.

- (c) Any reimbursement required under s. 111.07 for court costs and reasonable <u>attorney</u> attorney's fees when the county, municipality, political subdivision, or agency of the state has failed to provide an attorney and the defendant prevails.
- Section 4. Effective January 1, 2022, s. 112.1903, Florida Statutes, is created to read:
- 112.1903 Law enforcement agencies and officers; liability coverages.—
  - (1) As used in this section, the term:
- (a) "Law enforcement agency" means a lawfully established local public agency that is responsible for the prevention and detection of crime and the enforcement of the penal, traffic, or highway laws of this state and whose agents and officers are empowered by law to conduct criminal investigations and to make arrests.
  - (b) "Law enforcement liability insurance" means insurance

Page 12 of 58

301	that provides coverage for a law enforcement agency for bodily
302	injury, personal injury, or property damage caused by an act,
303	error, or omission committed by a law enforcement officer during
304	a law enforcement activity or operation. The coverage also
305	extends to all law enforcement officers.
306	(c) "Law enforcement officer" includes all of the
307	following:
308	1. A law enforcement officer as defined in s. 943.10(1).
309	The term includes a chief of police and sheriff.
310	2. A part-time law enforcement officer as defined in s.
311	943.10(6).
312	3. An auxiliary law enforcement officer as defined in s.
313	943.10(8).
314	4. A person who is temporarily employed or appointed under
315	s. 943.131 by a law enforcement agency.
316	(d) "Local governmental unit" has the same meaning as in
317	s. 112.08(1).
318	(e) "Personal identifying information" means an
319	individual's name, date of birth, home address or mailing
320	address, e-mail address, telephone number, driver license
321	number, identification card number, badge number, or any other
322	agency identification card or number that helps identify the
323	individual.
324	(f) "Personnel records" means all records, data, or
325	materials of a law enforcement officer that are maintained in

Page 13 of 58

one or more locations by a law enforcement agency, in any form
or retrieval system, and that include evaluations of the
officer's job performance and information reflecting the
officer's moral character. The records, data, and materials
<pre>include, but are not limited to:</pre>

- 1. A background screening report.
- 2. The employment application, references, and employment history.
  - 3. A job description.

- 4. A copy of officer certification, documentation of an acceptable score on the officer certification examination, or documentation of an exemption from the officer certification examination.
- 5. Documentation of compliance with all training and education requirements and applicable rules, including continuing training and education requirements, and a copy of each job performance evaluation.
- 6. Misconduct and disciplinary records, which include, but are not limited to:
  - a. Any complaint against the officer.
- b. All information obtained pursuant to an investigation, active or inactive, of a complaint and any conclusion to the investigation, such as a finding to proceed or not to proceed with disciplinary action.
  - c. Disciplinary records, which include all disciplinary

Page 14 of 58

351	matters, including any reason for termination of a previous job
352	or the current job, any disciplinary proceeding, and any
353	disciplinary action.
354	(2) A law enforcement agency, or a local governmental unit
355	on behalf of a law enforcement agency, shall carry law
356	enforcement liability insurance to protect the law enforcement
357	agency and all its law enforcement officers and, notwithstanding
358	any general law or special act to the contrary, shall pay out of
359	its available funds for all the premiums for the law enforcement
360	liability insurance coverage.
361	(3) The law enforcement liability insurance required under
362	subsection (2) must, at a minimum, provide coverage for law
363	enforcement misconduct, including, but not limited to, the
364	following coverages:
365	(a) Violations of civil rights under any federal, state,
366	or local law.
367	(b) Violations of the State Constitution or Federal
368	Constitution.
369	(c) Intentional torts.
370	(4)(a) Notwithstanding any general law or special act to
371	the contrary, a law enforcement agency, or a local governmental
372	unit on behalf of a law enforcement agency, may enter into
373	contracts with insurance companies or professional
374	administrators to provide the law enforcement liability
375	insurance required under subsection (2), or may enter into a

Page 15 of 58

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contract with a corporation not for profit whose membership consists entirely of local governmental units or law enforcement agencies authorized to enter into a risk management consortium. Before entering into any contract for insurance, the law enforcement agency or local governmental unit must advertise for competitive bids, and such contract must be let upon the basis of such bids. If a contracting liability insurance provider becomes financially impaired as determined by the Office of Insurance Regulation of the Financial Services Commission or otherwise fails or refuses to provide the contracted-for coverage or coverages, the law enforcement agency or local governmental unit may purchase insurance, enter into risk management programs, or contract with third-party administrators and may make such acquisitions by advertising for competitive bids or by direct negotiations and contract. The law enforcement agency or local governmental unit may undertake simultaneous negotiations with those companies that have submitted reasonable and timely bids and are found by the law enforcement agency or local governmental unit to be fully qualified and capable of meeting all requirements. The law enforcement agency or local governmental unit may self-insure any plan for the law enforcement liability insurance coverage or enter into a risk management consortium to provide such coverage, subject to approval based on actuarial soundness by the Office of Insurance Regulation, and the law enforcement agency or local governmental

Page 16 of 58

unit shall contract with an insurance company or professional administrator qualified and approved by the office or with a corporation not for profit whose membership consists entirely of local governmental units or law enforcement agencies authorized to enter into a risk management consortium under this subsection to administer such a plan.

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(b) In order to obtain approval from the Office of Insurance Regulation of any self-insured plan for law enforcement liability insurance coverage, each law enforcement agency, or each local governmental unit on behalf of a law enforcement agency, must submit its plan along with a certification as to the actuarial soundness of the plan, which certification is prepared by an actuary who is a member of the Society of Actuaries or the American Academy of Actuaries. The Office of Insurance Regulation may not approve the plan unless it determines that the plan is designed to provide sufficient revenues to pay current and future liabilities, as determined according to generally accepted actuarial principles. After implementation of an approved plan, each law enforcement agency, local governmental unit, or consortium shall annually submit to the Office of Insurance Regulation a report that includes a statement prepared by an actuary who is a member of the Society of Actuaries or the American Academy of Actuaries as to the actuarial soundness of the plan. The report is due 90 days after the close of the fiscal year of the plan. The report must

Page 17 of 58

consist	of.	but	is	not	limited	to:
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- 1. In the case of a consortium, the adequacy of contribution rates in meeting the level of coverages provided and the changes, if any, needed in the contribution rates to achieve or preserve a level of funding deemed adequate to enable payment of the coverage amounts provided under the plan.
- 2. A valuation of present assets, based on statement value, and prospective assets and liabilities of the plan and the extent of any unfunded accrued liabilities.
- 3. A plan to amortize any unfunded liabilities and a description of actions taken to reduce unfunded liabilities.
  - 4. A description and explanation of actuarial assumptions.
- 5. A schedule illustrating the amortization of any unfunded liabilities.
- 6. A comparative review illustrating the level of funds available to the plan from rates, investment income, and other sources realized over the period covered by the report with the assumptions used.
- 7. A statement by the actuary that the report is complete and accurate and that in the actuary's opinion the techniques and assumptions used are reasonable and meet the requirements and intent of this subsection.
- 8. Other factors or statements as required by the office in order to determine the actuarial soundness of the plan.

Page 18 of 58

All assumptions used in the report shall be based on recognized actuarial principles acceptable to the Office of Insurance

Regulation. The office shall review the report and shall notify the administrator of the plan and each entity participating in the plan, as identified by the administrator, of any actuarial deficiencies.

- (5) An insurance company, professional administrator, or corporation not for profit that contracts with a law enforcement agency or local governmental unit to provide law enforcement liability insurance coverage may:
- (a) Lower the premium rates if the law enforcement agency receives and maintains accreditation from a nationally recognized accreditation authority such as the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- (b) Increase the premium rates if the agency's law enforcement officers have a high rate of misconduct, including, but not limited to, civil rights violations, constitutional violations, and intentional torts.
- (6) (a) An actuary who contracts with or is employed by an insurance company, professional administrator, or corporation not for profit and who is authorized by the insurance company, professional administrator, or corporation not for profit to calculate premiums, make actuarial assumptions, or otherwise prepare a contract with a law enforcement agency or local governmental unit or a competitive bid described under paragraph

(4)(a), or a self-insurance plan or a report described under
paragraph (4)(b), relating to a law enforcement liability
insurance coverage for a law enforcement agency shall have
access to all the personnel records of the agency.

- (b)1. In order to gain access to the personnel records under paragraph (a), the actuary must present to the law enforcement agency:
- <u>a. Credentials demonstrating the actuary's contract or</u>
  employment with the authorizing insurance company, professional
  administrator, or corporation not for profit.
- b. A form for release of personnel records which is designed and approved by the law enforcement agency.
  - 2. The form for release of personnel records must:
- a. Contain a statement that the authorization by the insurance company, professional administrator, or corporation not for profit has been furnished to the actuary presenting the form for release.
- b. Be dated within 6 months before the request for access to the personnel records, and bear the signatures of the actuary and a representative of the insurance company, professional administrator, or corporation not for profit.
- (c) The law enforcement agency shall delete all personal identifying information from the personnel records that it provides to an actuary under this subsection.
  - (7) The Financial Services Commission may adopt rules to

Page 20 of 58

carry out the provisions of this section as they pertain to its duties.

- Section 5. Paragraph (1) of subsection (2) of section 119.071, Florida Statutes, is amended to read:
- 119.071 General exemptions from inspection or copying of public records.—
  - (2) AGENCY INVESTIGATIONS.-

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- (1)1. As used in this paragraph, the term:
- a. "Body camera" means a portable electronic recording device that is worn on a law enforcement officer's body and that records audio and video data in the course of the officer performing his or her official duties and responsibilities.
- b. "Law enforcement officer" has the same meaning as provided in s. 943.10.
- c. "Personal representative" means a parent, a courtappointed guardian, an attorney, or an agent of, or a person holding a power of attorney for, a person recorded by a body camera. If a person depicted in the recording is deceased, the term also means the personal representative of the estate of the deceased person; the deceased person's surviving spouse, parent, or adult child; the deceased person's attorney or agent; or the parent or guardian of a surviving minor child of the deceased. An agent must possess written authorization of the recorded person to act on his or her behalf.
  - 2. A body camera recording, or a portion thereof, is

Page 21 of 58

2021 HB 1451

526 confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution if the recording:

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- Is taken within the interior of a private residence;
- Is taken within the interior of a facility that offers health care, mental health care, or social services; or
- Is taken in a place that a reasonable person would expect to be private.
- Notwithstanding subparagraph 2., a body camera recording, or a portion thereof, may be disclosed by a law enforcement agency:
- In furtherance of its official duties and responsibilities; or
- To another governmental agency in the furtherance of its official duties and responsibilities.
- Notwithstanding subparagraph 2., a body camera recording, or a portion thereof, shall be disclosed by a law enforcement agency:
- To a person recorded by a body camera; however, a law enforcement agency may disclose only those portions that are relevant to the person's presence in the recording;
- To the personal representative of a person recorded by a body camera; however, a law enforcement agency may disclose only those portions that are relevant to the represented person's presence in the recording;
  - To a person not depicted in a body camera recording if

Page 22 of 58

the recording depicts a place in which the person lawfully resided, dwelled, or lodged at the time of the recording; however, a law enforcement agency may disclose only those portions that record the interior of such a place.

d. Pursuant to a court order.

- (I) In addition to any other grounds the court may consider in determining whether to order that a body camera recording be disclosed, the court shall consider whether:
- (A) Disclosure is necessary to advance a compelling interest;
- (B) The recording contains information that is otherwise exempt or confidential and exempt under the law;
- (C) The person requesting disclosure is seeking to obtain evidence to determine legal issues in a case in which the person is a party;
- (D) Disclosure would reveal information regarding a person that is of a highly sensitive personal nature;
- (E) Disclosure may harm the reputation or jeopardize the safety of a person depicted in the recording;
- (F) Confidentiality is necessary to prevent a serious and imminent threat to the fair, impartial, and orderly administration of justice;
- (G) The recording could be redacted to protect privacy interests; and
  - (H) There is good cause to disclose all or portions of a

Page 23 of 58

576 recording.

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- (II) In any proceeding regarding the disclosure of a body camera recording, the law enforcement agency that made the recording shall be given reasonable notice of hearings and shall be given an opportunity to participate.
- 5.a. Notwithstanding subparagraph 2. or any other exemption in this chapter, a body camera recording, or a portion thereof, shall be open to inspection and shall be disclosed as provided in sub-subparagraph b. whenever a law enforcement officer:
  - (I) Discharges a firearm; or
- (II) Uses a stun gun or chemical irritant on a person resulting in death or serious bodily injury.
- b. Within 15 days after the incident, any such recording, or a portion thereof, that relates to such incident shall be open to inspection and:
- (I) Shall be posted by the law enforcement agency on its website or on such other website where the law enforcement agency generally posts information available to the public; or
- (II) The department shall post information on a website described in sub-sub-subparagraph (I) clearly describing how the public may access the recording.
- c. This subparagraph does not apply to the extent that such application would conflict with a right provided under s. 16, Art. I of the State Constitution.

Page 24 of 58

601	$\underline{6.5.}$ A law enforcement agency must retain a body camera
602	recording for at least 90 days.
603	7.6. The exemption provided in subparagraph 2. applies
604	retroactively.
605	8.7. This exemption does not supersede any other public
606	records exemption that existed before or is created after the
607	effective date of this exemption. Those portions of a recording
608	which are protected from disclosure by another public records
609	exemption shall continue to be exempt or confidential and
610	exempt.
611	Section 6. Effective January 1, 2022, s. 284.3113, Florida
612	Statutes, is created to read:
613	284.3113 Liability coverage for law enforcement agencies.—
614	(1) As used in this section, the term:
615	(a) "Law enforcement agency" means a lawfully established
616	state agency that is responsible for the prevention and
617	detection of crime and the enforcement of the penal, traffic, or
618	highway laws of this state and whose agents and officers are
619	empowered by law to conduct criminal investigations and to make
620	arrests.
621	(b) "Law enforcement officer" has the same meaning as in
622	<u>s. 112.1903(1).</u>
623	(c) "Personal identifying information" has the same
624	meaning as in s. 112.1903(1).

Page 25 of 58

"Personnel records" has the same meanings as in s.

CODING: Words stricken are deletions; words underlined are additions.

625

(d)

626 112.1903(1).

- (2) In calculating the premiums that a law enforcement agency must pay into the State Risk Management Trust Fund to receive insurance coverage for the agency and its law enforcement officers for general liability, federal civil rights actions under 42 U.S.C. s. 1983 or similar federal statutes, and court-awarded attorney fees, the Division of Risk Management of the Department of Financial Services may:
- (a) Lower the premium rates if the law enforcement agency receives and maintains accreditation from a nationally recognized accreditation authority such as the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- (b) Increase the premium rates if the agency's law enforcement officers have a high rate of misconduct, including, but not limited to, civil rights violations, constitutional violations, and intentional torts.
- (3) An actuarial consultant authorized by the division to calculate the premiums for the liability coverage described in subsection (2) shall have access to all the personnel records of a law enforcement agency. The law enforcement agency shall delete all personal identifying information from the personnel records that it provides to the actuarial consultant.
- Section 7. Section 447.3075, Florida Statutes, is amended to read:
  - 447.3075 Law enforcement bargaining units; separate units

Page 26 of 58

required; establishment; law enforcement collective bargaining prohibitions.—

- (1) Notwithstanding any other provision of law, administrative rule, or administrative agency decision to the contrary, any state law enforcement agency that has 1,200 or more officers shall be in a bargaining unit that is separate from officers in other state law enforcement agencies. If the application of this section requires that a new state law enforcement bargaining unit be created, a question concerning representation is not deemed to have arisen regarding the new unit or the existing unit.
- (2) (a) Notwithstanding any other provision of law, administrative rule, or administrative agency decision to the contrary, a collective bargaining agreement entered into on or after July 1, 2021, may not:
- 1. Prevent the Attorney General from seeking equitable relief against a law enforcement agency engaging in a pattern or practice of unconstitutional misconduct.
- 2. Include a stipulation that delays interviews or interrogations with a law enforcement officer after alleged unlawful activity for a specified length of time.
- 3. Provide a law enforcement officer with access to evidence before an interview or interrogation after alleged wrongdoing.
  - 4. Mandate the destruction or purging of disciplinary

Page 27 of 58

676 records from a law enforcement officer's personnel file after a
677 specified length of time.

- 5. Limit the consideration of a law enforcement officer's disciplinary records in future employment actions.
- 6. Prohibit the interrogation, investigation, or punishment of a law enforcement officer on the basis of alleged wrongdoing if a specified length of time has passed after the occurrence of the alleged wrongdoing or the initiation of an investigation.
- 7. Prohibit supervisors from interrogating, investigating, or disciplining a law enforcement officer based on an anonymous civilian complaint.
- 8. Require arbitration of disputes related to disciplinary penalties or termination of a law enforcement officer.
- 9. Prohibit termination of a law enforcement officer when there is overwhelming evidence of unlawful activity by the officer that results in a fatality. For purposes of this subparagraph, "overwhelming evidence" includes indisputable body camera footage; indisputable private or public video footage; testimony of persons on the scene, including other law enforcement officers; or a confession.
- 10. Prohibit the release of body camera footage or the identity of a law enforcement officer being investigated.
- 11. Establish time limitations between when an incident occurs and when an interrogation or investigation must begin.

Page 28 of 58

701	12. Prohibit the forfeiture of state contributions to any
702	retirement pension or investment account for a law enforcement
703	officer who is convicted of unlawful activity and such unlawful
704	action led to a fatality.
705	(b) A collective bargaining agreement entered into before
706	July 1, 2021, may not be renewed if the agreement has a term
707	that conflicts with this subsection.
708	Section 8. Effective October 1, 2021, section 760.52,
709	Florida Statutes, is created to read:
710	760.52 Civil action for deprivation of constitutional
711	rights.—
712	(1) Any officer, employee, or agent acting under color of
713	law of this state or any of its political subdivisions who
714	subjects, or causes to be subjected, any individual within the
715	jurisdiction thereof to the deprivation of any rights,
716	privileges, or immunities secured by the United States
717	Constitution or the State Constitution is liable to the party
718	injured for legal and equitable relief or any other proper
719	redress. An individual who claims to have suffered a deprivation
720	of any rights, privileges, or immunities secured by the United
721	States Constitution or the State Constitution may file an action
722	under this section in circuit court.
723	(2) Notwithstanding any other law, it is not a defense
724	against, nor grounds to establish immunity from liability for,
725	an action brought pursuant to this section that:

Page 29 of 58

(a) The rights, privileges, or immunities secured by the United States Constitution or the State Constitution were not clearly established at the time that any such right, privilege, or immunity was deprived by the officer, employee, or agent.

- (b) The officer, employee, or agent was acting without bad faith, malicious purpose, or wanton and willful disregard of human rights, safety, or property, or believed that his or her conduct was lawful at the time it was committed.
- (3) It is an affirmative defense to liability under this section if a jury determines that the officer, employee, or agent was acting in good faith and believed his or her conduct was lawful.
- (4) An officer, employee, or agent is immune from liability under this section if he or she can establish, by clear and convincing evidence, that his or her actions did not constitute a deprivation of constitutional rights as established or construed by binding legal precedent.
- (5) In any action successfully brought under this section, the court shall award reasonable attorney fees and costs to the prevailing plaintiff. In any action brought under this section where injunctive relief is sought, the court shall deem the plaintiff to have prevailed if the plaintiff's action was a substantial factor in obtaining the results sought by the litigation.
  - (6) If a plaintiff has recovered damages through a civil

Page 30 of 58

action brought by the Attorney General pursuant to s. 760.51, he or she may not seek additional damages for the same violation of constitutional rights under this section.

- (7) Except as otherwise provided, the provisions of ss. 111.065-111.071 apply to any claim brought under this section.
- Section 9. Subsection (2) of section 776.012, Florida Statutes, is amended to read:
- 776.012 Use or threatened use of force in defense of person.—
- (2) (a) A person is justified in using or threatening to use deadly force if he or she reasonably believes that using or threatening to use such force is necessary to prevent imminent death or great bodily harm to himself or herself or another or to prevent the imminent commission of a forcible felony. A person who uses or threatens to use deadly force in accordance with this subsection does not have a duty to retreat and has the right to stand his or her ground if the person using or threatening to use the deadly force is not engaged in a criminal activity and is in a place where he or she has a right to be.
- (b) This subsection does not apply to a person who takes law enforcement into his or her own hands and, while so doing, creates or discovers the situation involving imminent death or great bodily harm to himself or herself or another or imminent commission of a forcible felony for which he or she seeks to invoke paragraph (a).

Page 31 of 58

Section 10. Section 784.099, Florida Statutes, is created to read:
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784.099 Use of neck restraint by law enforcement,

784.099 Use of neck restraint by law enforcement, correctional, or correctional probation officers.—

(1) As used in this section, the term:

- (a) "Law enforcement, correctional, or correctional probation officer" has the same meaning as provided in s. 112.19(1)(b).
- (b) "Neck restraint" means the use of any body part or object to attempt to control or disable a person by applying pressure against the neck, including the trachea or carotid artery, with the purpose, intent, or effect of controlling or restricting the person's movement or restricting the person's blood flow or breathing, including chokeholds, carotid restraints, and lateral vascular neck restraints.
- (2) A law enforcement, correctional, or correctional probation officer who uses neck restraint on an individual commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (3) In addition to any other penalty authorized by law, a violation of this section is grounds for disciplinary action against the law enforcement officer, which may include dismissal, demotion, suspension, or transfer of the officer.

  Section 11. Paragraphs (y) through (ff) of subsection (2)
- of section 900.05, Florida Statutes, are redesignated as

Page 32 of 58

paragraphs (z) through (gg), respectively, a new paragraph (y) is added to that subsection, paragraph (b) of subsection (3) is amended, paragraph (h) is added to that subsection, subsection (5) is amended, and subsection (7) is added to that section, to read:

900.05 Criminal justice data collection.-

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- (2) DEFINITIONS.—As used in this section, the term:
- (y) "Law enforcement and correctional agency" means a law enforcement agency, as defined in s. 943.1718(1), and any agency employing correctional officers, as defined in s. 943.10(2).
- (3) DATA COLLECTION AND REPORTING.—An entity required to collect data in accordance with this subsection shall collect the specified data and report them in accordance with this subsection to the Department of Law Enforcement on a monthly basis.
- (b) State attorney.—Each state attorney shall collect the following data:
- 1. Information related to a human victim of a criminal offense, including:
- a. Identifying information of the victim, including race, ethnicity, gender, and age at the time of the offense.
  - b. Relationship to the offender, if any.
  - 2. Number of full-time prosecutors.
  - 3. Number of part-time prosecutors.
  - 4. Annual felony caseload.

Page 33 of 58

826	5. Annual misdemeanor caseload.
827	6. Disposition of each referred charge, such as filed,
828	declined, or diverted.
829	7. Number of cases in which a no-information was filed.
830	8. Information related to each defendant, including:
831	a. Each charge referred to the state attorney by a law
832	enforcement agency or sworn complainant related to an episode of
833	criminal activity.
834	b. Case number, name, and date of birth.
835	c. Drug type for each drug charge, if applicable.
836	d. Deferred prosecution or pretrial diversion agreement
837	date, if applicable.
838	9. Information related to a criminal defendant asserting a
839	defense under chapter 776, including:
840	a. Identifying information of the defendant and victim,
841	including race, ethnicity, gender, and age at the time of the
842	offense.
843	b. Relationship to the victim, if any.
844	(h) Law enforcement and correctional agency.—Each law
845	enforcement and correctional agency shall collect the following
846	data:
847	1. Each use of force incident by its officers that results
848	in death or serious bodily injury, including:
849	a The date time and location of the use of force

Page 34 of 58

The perceived demographic information of the person

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against whom use of force was used, provided that the identification of the characteristics is based on the observation and perception of the law enforcement officer making the contact and other available data.

- c. The names of every officer at the scene at the time of the incident, identified by whether the officer was involved in the use of force or not; except that the identity of other officers at the scene not directly involved in the use of force shall be identified by the officer's identification number, unless the officer is charged criminally or is a defendant to a civil suit as a result arising from the use of force.
- d. The type of force used, the severity and nature of the injury, whether the officer suffered physical injury, and the severity of the officer's injury.
- $\underline{\text{e.}}$  Whether the officer was on duty at the time of the use of force incident.
- $\underline{\text{f.}}$  Whether an officer unholstered a weapon during the incident.
- g. Whether an officer discharged a firearm during the incident.
- h. Whether the use of force resulted in an agency investigation and the result of the investigation.
- $\underline{\text{i.}}$  Whether the use of force resulted in a complaint and the resolution of that complaint.
  - j. Whether a claim under chapter 776 was made by any

Page 35 of 58

876	person involved in the incident.
877	2. Each instance when an officer resigned while under
878	investigation for violating department policy.
879	3. All data relating to official contacts with members of
880	the public conducted by its officers, including:
881	a. The perceived demographic information of the person
882	contacted, provided that the identification of the
883	characteristics is based on the observation and perception of
884	the officer making the contact and other available data.
885	b. Whether the contact was a traffic stop.
886	c. The time, date, and location of the contact.
887	d. The duration of the contact.
888	e. The reason for the contact.
889	f. The suspected crime.
890	g. The result of the contact, such as:
891	(I) No action, warning, citation, property seizure, or
892	arrest.
893	(II) If a warning or citation was issued, the warning
894	provided or violation cited.
895	(III) If an arrest was made, the offense charged.
896	(IV) If the contact was a traffic stop, the information
897	collected concerning the driver.
898	h. The actions taken by the officer during the contact,
899	including, but not limited to, whether:
900	(I) The officer asked for consent to search the person,

Page 36 of 58

901	and, if so, whether consent was provided.
902	(II) The officer searched the person or any property, and,
903	if so, the basis for the search and the type of contraband or
904	evidence discovered, if any.
905	(III) The officer seized any property and, if so, the type
906	of property that was seized and the basis for seizing the
907	property.
908	(IV) An officer unholstered a weapon during the contact.
909	(V) An officer discharged a firearm during the contact.
910	i. All instances of unannounced entry into a residence,
911	with or without a warrant, including:
912	(I) The date, time, and location of the use of unannounced
913	entry.
914	(II) The perceived demographic information of the subject
915	of the unannounced entry, provided that the identification of
916	the characteristics is based on the observation and perception
917	of the officer making the entry and other available data.
918	(III) Whether an officer unholstered a weapon during the
919	unannounced entry.
920	(IV) Whether an officer discharged a firearm during the
921	unannounced entry.
922	(5) NONCOMPLIANCE.—Notwithstanding any other law, an
923	entity required to collect and transmit data under subsection
924	(3) which does not comply with the requirements of this section
925	is ineligible to receive funding from the General Appropriations

Page 37 of 58

Act, any state grant program administered by the Department of
Law Enforcement, or any other state agency for 5 years after the
date of noncompliance. In addition, any law enforcement agency,
other than a state law enforcement agency, is subject to the
suspension of the law enforcement agency's funding by its
appropriating authority until such failure is remedied.
(7) USE OF FORCE DATA.—The data collected under
subparagraph (3)(h)1. shall be collected in compliance with the
standards of the Federal Bureau of Investigation's National Use-
of-Force Data Collection.
Section 12. Section 901.001, Florida Statutes, is created
to read:
901.001 Minimum age for an arrest.—A person younger than
10 years of age may not be arrested.
Section 13. Section 933.102, Florida Statutes, is created
to read:
933.102 No-knock warrants.—
(1) For the purposes of this section, the term "no-knock
search warrant" means a search warrant served by entry without
prior identification.
(2) A search warrant may not be served by entry without
prior identification unless a no-knock search warrant has been
issued in compliance with this section. Such a warrant may not
be issued for investigation of a misdemeanor offense.

Page 38 of 58

(3) A no-knock search warrant may be issued only if the

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951	affidavit for such warrant:
952	(a) Complies with the requirements of this chapter.
953	(b) Specifically requests the issuance of a no-knock
954	search warrant.
955	(c)1. Has been reviewed and approved personally by the
956	head of the law enforcement agency requesting the warrant, who
957	certifies that:
958	a. Such a warrant is the only way to get the items sought
959	in the warrant.
960	b. It is the safest course of action for officers serving
961	the warrant.
962	c. There is an extremely limited likelihood that innocent
963	individuals may be harmed.
964	2. Such review and approval may take place as allowed by
965	statute or court rule or by means of facsimile transmission,
966	telephonic transmission, or other electronic transfer.
967	(4) If the grounds for the issuance of a no-knock search
968	warrant are established by a confidential informant, the
969	affidavit for such warrant shall contain a statement by the
970	affiant concerning when such grounds became known or were
971	verified by the affiant. The statement shall not identify the
972	confidential informant.
973	Section 14. Subsections (1) through (5) of section
071	0/3 125 Florida Statutos are amended to read.

Page 39 of 58

943.125 Accreditation of state and local law enforcement

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agencies, correctional facilities, public agency offices of inspectors general, and certain pretrial diversion programs; intent.—

- enforcement agencies, correctional facilities, public agency offices of inspectors general, and those agencies offering pretrial diversion programs within offices of the state attorneys, county government, or sheriff's offices in the state must be upgraded and strengthened through the adoption of meaningful standards of operation for those agencies and their functions.
- (2) It is the further intent of the Legislature that These agencies shall voluntarily adopt standards designed to promote enhanced professionalism:
- (a) For law enforcement, to maximize the capability of law enforcement agencies to enforce the law and prevent and control criminal activities.
- (b) For correctional facilities, to maintain best practices for the care, custody, and control of inmates.
- (c) Within public agency offices of inspector general, to promote more effective scrutiny of public agency operations and greater accountability of those serving in those agencies.
- (d) In the operation and management of pretrial diversion programs offered by and through the state attorney's offices, county government, or sheriff's offices.

Page 40 of 58

1001	(3) The <del>Legislature also intends to encourage the</del>
L002	continuation of a voluntary state accreditation program shall to
L003	facilitate the enhanced professionalism identified in subsection
L004	(2). Other than the staff support by the department as
L005	authorized in subsection (5), the accreditation program must be
L006	independent of any law enforcement agency, the Department of
L007	Corrections, the Florida Sheriffs Association, or the Florida
L008	Police Chiefs Association.
L009	(4) The law enforcement accreditation program must
L010	address, at a minimum, the following aspects of law enforcement:
1011	(a) Vehicle pursuits.
L012	(b) Seizure and forfeiture of contraband articles.
L013	(c) Recording and processing citizens' complaints.
L014	(d) Use of force.
L015	(e) Traffic stops.
L016	(f) Handling natural and manmade disasters.
L017	(g) Special operations.
L018	(h) Prisoner transfer.
L019	(i) Collection and preservation of evidence.
L020	(j) Recruitment and selection.
L021	(k) Officer training.
L022	(1) Performance evaluations.
L023	(m) Law enforcement disciplinary procedures and rights.
L024	(n) Use of criminal investigative funds.
L025	(5)(a) Subject to available funding, the department shall

Page 41 of 58

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employ and assign adequate support staff to the Commission for Florida Law Enforcement Accreditation, Inc., and the Florida Corrections Accreditation Commission, Inc., in support of the accreditation programs established in this section.

- assist an agency that has failed to obtain or maintain accreditation as required under this section. The process shall require such an agency to submit an accreditation action plan and any agency that fails to demonstrate progress in developing or implementing any such accreditation action plan to enter into a memorandum of understanding with the department.
- Section 15. Section 943.1361, Florida Statutes, is created to read:
  - 943.1361 Officer misconduct.-

- (1) The department shall create a program that, for all law enforcement agencies in this state:
- (a) Standardizes definitions of, training related to, and consequences for misconduct by law enforcement officers.
- (b) Classifies misconduct as major or minor and requires that a complaint alleging potential major misconduct be immediately referred to external review by a civilian review board, if one exists, or another external entity designated by the law enforcement agency.
- (c) Flags officers found to have committed misconduct for appropriate intervention such as:

Page 42 of 58

1051	1.	Retraining.

- 2. Penalties short of termination.
- 1053 3. Termination.
  - 4. Potential criminal and civil sanctions.
  - (2) Officers who have been terminated more than twice for misconduct may not be hired by a law enforcement agency.
  - (3) A law enforcement agency shall immediately notify the department of an investigation that results in a determination of major misconduct or minor misconduct. The department shall create and maintain a database where a law enforcement agency must verify whether an applicant for a position as a law enforcement officer has had a major misconduct violation. An applicant with a major misconduct violation may not be hired for such a position.
  - (4) An investigation of officer misconduct must be completed and the results reported, if required by this section, regardless of whether the officer remains employed by the agency.
  - (5) A law enforcement agency shall notify the Criminal Justice Standards and Training Commission in writing within 48 hours after:
  - (a) Terminating a certified law enforcement officer employed by the agency for engaging in misconduct. The commission shall initiate decertification proceedings against such an officer.

Page 43 of 58

(b) A law enforcement officer currently employed by the agency is the subject of a third complaint of excessive use of force within the preceding 5 years. The agency shall also submit the results of its investigation of each such complaint, any disciplinary measures taken, and any recommendations made by a civilian review board, if any, concerning such complaints. The commission may initiate decertification proceedings against such an officer.

Section 16. Section 943.1718, Florida Statutes, is amended to read:

943.1718 Body cameras; policies and procedures.-

(1) As used in this section, the term:

- (a) "Body camera" means a portable electronic recording device that is worn on a law enforcement officer's person that records audio and video data of the officer's law-enforcement-related encounters and activities.
- (b) "Law enforcement agency" means an agency that has a primary mission of preventing and detecting crime and enforcing the penal, criminal, traffic, and motor vehicle laws of the state and in furtherance of that primary mission employs law enforcement officers as defined in s. 943.10.
- (c) "Law enforcement officer" has the same meaning as provided in s. 943.10.
- (2) A law enforcement agency <u>must require</u> that permits its law enforcement officers to wear body cameras <u>while on duty and</u>

Page 44 of 58

shall establish policies and procedures addressing the proper use, maintenance, and storage of body cameras and the data recorded by body cameras. The policies and procedures must include:

- (a) General guidelines for the proper use, maintenance, and storage of body cameras.
- (b) Any <u>exceptions for limitations on which</u> law enforcement officers <u>engaged in bona fide authorized undercover</u> law activity as provided in subsection (4) are permitted to wear body cameras.
- (c) Specifications as to when officers must activate body cameras, which shall include all Any limitations on lawenforcement-related encounters and activities in which law enforcement officers interact with the public are permitted to wear body cameras.
- (d) A provision permitting a law enforcement officer using a body camera to review the recorded footage from the body camera, upon his or her own initiative or request, before writing a report or providing a statement regarding any event arising within the scope of his or her official duties. Any such provision may not apply to an officer's inherent duty to immediately disclose information necessary to secure an active crime scene or to identify suspects or witnesses.
- (e) General guidelines for the proper storage, retention, and release of audio and video data recorded by body cameras.

Page 45 of 58

(3)	A	law	enfo	ccer	nent	agency	that	pe	<del>rmits</del>	its	law
enforcemer	1t	off:	icers	to	wear	bodv	camera	a <del>s</del>	shall:	:	

- (a) Ensure that all personnel who wear, use, maintain, or store body cameras are trained in the law enforcement agency's policies and procedures concerning them.
- (b) Ensure that all personnel who use, maintain, store, or release audio or video data recorded by body cameras are trained in the law enforcement agency's policies and procedures.
- (c) Retain audio and video data recorded by body cameras in accordance with the requirements of s. 119.021, except as otherwise provided by law.
- (d) Perform a periodic review of actual agency body camera practices to ensure conformity with the agency's policies and procedures.
- (4) The requirement in subsection (2) to wear a body camera while on duty does not apply to a law enforcement officer while he or she is acting undercover in the course of or in relation to an active criminal investigation, active criminal intelligence gathering, or active prosecution.
- (5)(4) Chapter 934 does not apply to body camera recordings made by law enforcement agencies that elect to use body cameras.
- Section 17. Section 943.17185, Florida Statutes, is created to read:
  - 943.17185 Dashboard cameras; policies and procedures.-

Page 46 of 58

	(1)	As u	sed ir	n this s	sectio	n, the	term "	'dashboard	camer	a"
means	a	camera	that	affixes	s to a	dashbo	ard or	windshiel	ld of	a
polic	еч	rehicle	that	electro	nical	ly reco:	rds vi	deo of the	e view	
throu	gh	the ve	hicle'	s winds	shield	and has	s an e	electronic	audio	
recor	der	that	may be	e operat	ted re	motely.				

- (2) A law enforcement agency must equip its law enforcement vehicles with dashboard cameras and shall establish policies and procedures addressing the proper use, maintenance, and storage of dashboard cameras and the data recorded by the dashboard cameras. The policies and procedures must include:
- (a) General guidelines for the proper use, maintenance, and storage of dashboard cameras.
- (b) Any exceptions for law enforcement officers engaged in bona fide authorized undercover law activity as provided in subsection (4).
- (c) Specifications as to when officers must activate dashboard cameras, which shall include all law-enforcement-related encounters and activities in which law enforcement officers interact with the public.
- (d) A provision permitting a law enforcement officer using a dashboard camera to review the recorded footage from the dashboard camera, upon his or her own initiative or request, before writing a report or providing a statement regarding any event arising within the scope of his or her official duties.

  Any such provision may not apply to an officer's inherent duty

Page 47 of 58

to immediately disclose information necessary to secure an active crime scene or to identify suspects or witnesses.

- (e) General guidelines for the proper storage, retention, and release of audio and video data recorded by dashboard cameras.
  - (3) A law enforcement agency shall:

- (a) Ensure that all personnel who use, maintain, or store dashboard cameras are trained in the law enforcement agency's policies and procedures concerning them.
- (b) Ensure that all personnel who use, maintain, store, or release audio or video data recorded by dashboard cameras are trained in the law enforcement agency's policies and procedures.
- (c) Retain audio and video data recorded by dashboard cameras in accordance with the requirements of s. 119.021, except as otherwise provided by law.
- (d) Perform a periodic review of actual agency dashboard camera practices to ensure conformity with the agency's policies and procedures.
- (4) The requirement in subsection (2) to have and use a dashboard camera while on duty does not apply to a law enforcement officer while he or she is acting undercover in the course of or in relation to an active criminal investigation, active criminal intelligence gathering, or active prosecution.
- (5) Chapter 934 does not apply to dashboard camera recordings made by law enforcement agencies.

Page 48 of 58

HB 1451 2021

1201	Section 18. Effective October 1, 2021, section 943.1719,
1202	Florida Statutes, is created to read:
1203	943.1719 Officers required to exhibit badges; exceptions.—
1204	(1) A law enforcement officer may not, while on duty,
1205	refuse to exhibit his or her badge to a member of the public
1206	when requested to do so. The officer may delay displaying his or
1207	her badge until he or she may do so safely if, at the time of
1208	the request, the officer may not do so safely.
1209	(2) This section does not apply to a law enforcement
1210	officer engaged in bona fide authorized undercover law
1211	enforcement activity in the course of or in relation to an
1212	active criminal investigation, active criminal intelligence
1213	gathering, or active prosecution.
1214	(3) An officer who violates this section commits a
1215	misdemeanor of the second degree, punishable as provided in s.
1216	775.082 or s. 775.083.
1217	Section 19. Section 943.2555, Florida Statutes, is created
1218	to read:
1219	943.2555 Adoption of minimum requirements for law
1220	enforcement agency policies.—The department shall adopt rules
1221	establishing minimum requirements for the policies of law
1222	enforcement agencies employing law enforcement officers, as
1223	defined in s. 943.10(1), which are applicable to at least all of
1224	the following areas:
1225	(1) Demilitarization.

Page 49 of 58

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1226	(2) Use of force.
1227	(3) Intelligence-led policing. As used in this subsection,
1228	the term "intelligence-led policing" means the cultivation and
1229	dissemination of strategic, operational, and tactical
1230	intelligence assessments to identify, quantify, and target key
1231	criminals for investigation and prosecution.
1232	(4) Officer qualifications, compensation, and hiring and
1233	termination proceedings.
1234	(5) Police canine unit operations, including:
1235	(a) Ensuring that use of a police canine to intimidate or
1236	harass a person who is already subdued or in custody is
1237	considered an excessive use of force.
1238	(b) Minimum standards for the creation, use, and
1239	maintenance of a police canine unit.
1240	(6) Minimum officer training standards addressing:
1241	(a) Use of force.
1242	(b) Duty to intervene.
1243	(c) Use of neck restraints.
1244	(7) Revocation of an officer's certification or placing a
1245	limitation on his or her authority as a consequence of an
1246	unauthorized use-of-force incident. Such limitation may include:
1247	(a) Mandating the suspension or revocation of an officer's
1248	certification if certain criteria are met, such as his or her
1249	involvement in a specified number of unlawful use-of-force
1250	incidents within a certain timeframe or an unlawful use-of-force

Page 50 of 58

1251	incident that resulted in a fatality; or
1252	(b) Mandating a specified timeframe during which an
1253	officer with a specified number of unlawful use-of-force
1254	incidents is prohibited from the performance of duties that
1255	involve interaction with the public and is required to attend
1256	anger management counseling.
1257	Section 20. Section 943.2556, Florida Statutes, is created
1258	to read:
1259	943.2556 Model procedures.—The department shall create a
1260	model procedures document for law enforcement agencies that
1261	includes all of the following:
1262	(1) The use of neck restraints, including:
1263	(a) Prohibiting the use of chokeholds by a law enforcement
1264	officer.
1265	(b) Prohibiting the placement of a knee on the neck of a
1266	suspect by a law enforcement officer.
1267	(c) Authorizing the use of lateral vascular neck
1268	restraints by a law enforcement officer who has received annual
1269	retraining and semiannual demonstration of proper technique.
1270	(2)(a) A prohibition on the use of no-knock warrants by
1271	law enforcement agencies and officers for misdemeanor offenses
1272	or minor drug offenses.
1273	(b) A requirement that the head of a law enforcement
1274	agency personally attest in writing that the use of a no-knock
1275	warrant is the only way to refine a suspect to get needed

Page 51 of 58

information, is the safest course of action for law enforcement

officers, and is extremely unlikely to cause harm to an innocent

or unsought person.

(c) A requirement that a no-knock warrant be executed under the personal supervision of the head of the law enforcement agency.

- (3) Requirements for the use or elimination of jump-out tactics and squads.
- (4) A standardized use-of-force policy with a statewide matrix of circumstances in which use of force is authorized.
- (5) Policies concerning the pursuit of fleeing suspects, which must include:
- (a) Specifying circumstances that authorize an officer to pursue a fleeing driver.
  - (b) Minimizing risk in densely populated communities.
- (c) Authorizing pursuit of a felon only when the pursuing officer is reasonably certain that apprehension of the felon will prevent further physical harm to other persons or himself or herself, and requiring a pursuing officer to end pursuit if significant property damage or harm to other persons seems probable.
- (d) Authorizing pursuit of a misdemeanant only if the pursuing officer is reasonably certain to apprehend the misdemeanant without significant property damage or harm to other persons.

Page 52 of 58

1301 1302 The inclusion of policies in the document must be guided by the 1303 principle that protecting an innocent person is more important 1304 than punishing a guilty person. 1305 (6) Procedures for notification of next of kin. 1306 (7) A requirement that an officer make a statement 1307 concerning a use-of-force incident within 24 hours after the 1308 conclusion of the use-of-force incident. 1309 Section 21. Section 943.6872, Florida Statutes, is created 1310 to read: 1311 943.6872 Statewide police misconduct registry.-1312 (1) As used in this section, the term "discriminatory profiling" means the practice of a law enforcement officer or a 1313 1314 law enforcement agency relying, to any degree, on actual or 1315 perceived race, ethnicity, national origin, religion, gender, 1316 gender identity, or sexual orientation in selecting which 1317 individual to subject to a routine or spontaneous investigatory 1318 procedure or in deciding upon the scope and substance of law 1319 enforcement activity following the initial investigatory 1320 procedure, except when there is reliable information relevant to 1321 the locality and timeframe which links a person having such 1322 actual or perceived characteristic to an identified criminal incident or scheme. 1323 (2) Notwithstanding any provision of law to the contrary, 1324 the data reported pursuant to s. 900.05(3)(h)1. shall be made 1325

Page 53 of 58

1326	available to the public as provided in this section.
1327	(3) The department shall establish by June 30, 2022, and
1328	maintain a statewide police misconduct registry.
1329	(4) The registry shall contain all of the following
1330	information with respect to all state and local law enforcement
1331	officers:
1332	(a) Each complaint filed against a law enforcement
1333	officer, aggregated by all of the following and disaggregated by
1334	whether the complaint involved a use of force or discriminatory
1335	<pre>profiling:</pre>
1336	1. Complaints that were found to be credible or that
1337	resulted in disciplinary action against the law enforcement
1338	officer; and
1339	2. Complaints for which the law enforcement officer was
1340	exonerated or which were determined to be unfounded or not
1341	sustained.
1342	(b) Disciplinary records, disaggregated by whether the
1343	complaint involved a use of force or discriminatory profiling.
1344	(c) Termination records and the reason for each
1345	termination, disaggregated by whether a complaint involved a use
1346	of force or discriminatory profiling.
1347	(d) Records of lawsuits against law enforcement officers
1348	and settlements of such lawsuits.
1349	(e) Instances in which a law enforcement officer resigned

Page 54 of 58

or retired while under active investigation related to a use of

CODING: Words stricken are deletions; words underlined are additions.

1350

1351	force.
1352	(5) Beginning January 2, 2023, and every 3 months
1353	thereafter:
1354	(a) The head of each state and local law enforcement
1355	agency, including the executive director of the department,
1356	shall submit to the department for inclusion in the registry the
1357	information described in subsection (3); and
1358	(b) The department shall publish the information on its
1359	website in a modern, open, electronic format which is machine-
1360	readable and readily accessible by the public. The published
1361	data must be searchable by data elements.
1362	Section 22. The Department of Law Enforcement may not make
1363	any agreement with a vendor for a database project which:
1364	(1) Precludes the public from learning of the existence of
1365	a database if the database project remains incomplete or does
1366	not become operational.
1367	(2) Leaves ownership of the source code for the project in
1368	the private sector.
1369	Section 23. Each law enforcement agency as defined in s.
1370	943.1718(1), Florida Statutes, shall create and maintain a
1371	database of and reporting procedure for complaints in order to
1372	track officers who have performance issues.
1373	Section 24. Section 944.3315, Florida Statutes, is created
1374	to read:
1375	944.3315 Officer misconduct.—

Page 55 of 58

1376	(1) As used in this section, the term:
1377	(a) "Correctional facility" has the same meaning as
1378	provided in s. 944.242(1).
1379	(b) "Correctional officer" has the same meaning as
1380	provided in s. 943.10(2).
1381	(2) The department shall create a program that, for all
1382	correctional facilities, in this state:
1383	(a) Standardizes definitions of, training related to, and
1384	consequences for misconduct by correctional officers.
1385	(b) Classifies misconduct issues as major or minor and
1386	requires that a complaint alleging potential major misconduct is
1387	immediately referred for external review.
1388	(c) Flags officers found to have committed misconduct for
1389	appropriate intervention such as:
1390	1. Retraining.
1391	2. Penalties short of termination.
1392	3. Termination.
1393	4. Potential criminal and civil sanctions.
1394	(3) Officers who have been terminated more than twice for
1395	misconduct may not be hired by a correctional facility.
1396	(4) An operator of a correctional facility shall
1397	immediately notify the department of an investigation that
1398	results in a determination of major misconduct and minor
1399	misconduct. The department shall create and maintain a database
1400	where a correctional facility must verify whether an applicant

Page 56 of 58

for a position as a correctional officer has had a major misconduct violation. An applicant with a major misconduct violation may not be hired for such a position.

- (5) An investigation of officer misconduct must be completed and the results reported under subsection (4) regardless of whether the officer remains employed by the operator of the correctional facility.
- (6) An operator of a correctional facility shall notify the Criminal Justice Standards and Training Commission in writing within 48 hours after:
- (a) Terminating a correctional officer employed by the operator of the correctional facility for engaging in misconduct. The commission shall initiate decertification proceedings against such an officer.
- (b) A correctional officer currently employed by the operator of the correctional facility is the subject of a third complaint of excessive use of force within the preceding 5 years. The operator of the correctional facility shall also submit the results of its investigation of each such complaint, any disciplinary measures taken, and any recommendations made by a civilian review board, if any, concerning such complaints. The commission may initiate decertification proceedings against such an officer.
- Section 25. Except as otherwise expressly provided in this act and except for this section, which shall take effect upon

Page 57 of 58

this act becoming a law, this act shall take effect July 1, 2021.

Page 58 of 58