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1 A bill to be entitled
2 An act relating to collective bargaining; providing
3 for the resolution of certain collective bargaining
4 issues at impasse between the State of Florida and
5 certified bargaining units of state employees;
6 providing for all other collective bargaining issues
7 at impasse which are not addressed by the act or the
8 General Appropriations Act to be resolved consistent
9 with personnel rules and by otherwise maintaining the
10 status quo; providing an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. Collective bargaining issues at impasse for the
15 2021-2022 fiscal year between the State of Florida and the
16 certified representatives of the bargaining units for state
17 employees are resolved as follows:

18 (1) Collective bargaining issues at impasse between the
19 State of Florida and the Federation of Physicians and Dentists-
20 Supervisory Non-Professional Unit regarding Article 7 "Employee
21 Standards of Conduct and Performance" shall be resolved by the
22 state's proposals dated February 18, 2021.

23 (2) Collective bargaining issues at impasse between the
24 State of Florida and the Federation of Physicians and Dentists-
25 Physicians Unit regarding Article 7 "Employee Standards of
26 Conduct and Performance" shall be resolved by the state's
27 proposals dated February 18, 2021.

28 (3) Collective bargaining issues at impasse between the
29 State of Florida and the Police Benevolent Association, Security

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30 Services Unit, regarding Article 23 "Hours of Work/Overtime"
31 shall be resolved as provided in the General Appropriations Act
32 for the 2021-2022 fiscal year and by maintaining the status quo
33 under the language of the collective bargaining agreement.

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35 All other collective bargaining issues at impasse for the 2021-
36 2022 fiscal year which are not addressed by this act or the
37 General Appropriations Act for the 2021-2022 fiscal year shall
38 be resolved in accordance with the personnel rules in effect on
39 April 29, 2021, and by otherwise maintaining the status quo
40 under the language of the applicable current collective
41 bargaining agreement.

42 Section 2. This act shall take effect July 1, 2021.