HB 275

1	A bill to be entitled
2	An act relating to the Office of Diversity, Equity,
3	and Inclusion; creating s. 14.2031, F.S.; establishing
4	the office within the Executive Office of the
5	Governor; providing for the appointment of a Chief
6	Diversity Officer; prescribing minimum qualifications
7	for a Chief Diversity Officer; assigning duties and
8	responsibilities of the Chief Diversity Officer;
9	providing an effective date.
10	
11	Be It Enacted by the Legislature of the State of Florida:
12	
13	Section 1. Section 14.2031, Florida Statutes, is created
14	to read:
15	14.2031 Office of Diversity, Equity, and Inclusion
16	(1) The Office of Diversity, Equity, and Inclusion is
17	established within the Executive Office of the Governor. The
18	office shall be headed by a Chief Diversity Officer, who shall
19	be appointed by and serve at the pleasure of the Governor. At
20	the time of appointment, the Chief Diversity Officer must have
21	at least a master's degree with a concentration in human
22	resource management, social justice, postsecondary education,
23	sociology, social anthropology, public administration, or any
24	other related field and 3 years of professional experience
25	involving the advancement of diversity, equity, and inclusion in

Page 1 of 3

CODING: Words stricken are deletions; words underlined are additions.

2021

FLORID	а но	USE	OF RE	EPRES	ΕΝΤΑ΄	TIVES
--------	------	-----	-------	-------	-------	-------

HB 275

2021

26	the private or public sectors. Staff assigned to the Office of
27	Diversity, Equity, and Inclusion shall assist the Chief
28	Diversity Officer in carrying out the duties and
29	responsibilities prescribed in this section.
30	(2) The Chief Diversity Officer shall:
31	(a) Advise the Governor on matters relating to existing
32	inequities among racial and ethnic minority groups and women in
33	the state's workforce and access to health care and educational
34	opportunities, and assist in the formulation of policies and
35	recommend any legislation to further advance diversity and
36	ensure equitable access to opportunity and prosperity.
37	(b) Collaborate with state agencies to ensure diversity,
38	equity, and inclusion within the areas of employee engagement,
39	hiring and retention practices, and the implementation of a
40	diversity strategic plan.
41	(c) Engage with diverse stakeholders around the state to
42	seek input in the development of policies to facilitate greater
43	diversity, equity, and inclusivity.
44	(d) Coordinate with the Attorney General to review the
45	Laws of Florida and the Florida Statutes to identify existing
46	laws that were intended to promote or enable racial
47	discrimination or inequity, or that include racist language, and
48	make recommendations for repeal of any such laws to the
49	Legislature.
50	(e) Contract with a third-party organization to conduct
	Page 2 of 3

CODING: Words stricken are deletions; words <u>underlined</u> are additions.

FLORIDA	HOUSE	OF REP	RESENTA	TIVES
---------	-------	--------	---------	-------

HB 275

52 Section 2. This act shall take effect July 1, 2021.	51	impl	icit bia	s tra	aining	g foi	c emplo	oyees	of stat	te age	enci	ies.
	52		Section	2.	This	act	shall	take	effect	July	1,	2021.
Page 3 of 3							Pan	e 3 of 3				

CODING: Words stricken are deletions; words <u>underlined</u> are additions.

2021