

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u> </u>	(Y/N)
ADOPTED AS AMENDED	<u> </u>	(Y/N)
ADOPTED W/O OBJECTION	<u> </u>	(Y/N)
FAILED TO ADOPT	<u> </u>	(Y/N)
WITHDRAWN	<u> </u>	(Y/N)
OTHER	<u> </u>	

1 Committee/Subcommittee hearing bill: Finance & Facilities
 2 Subcommittee

3 Representative Byrd offered the following:

4

5 **Amendment (with title amendment)**

6 Remove lines 71-180 and insert:

7 any facility licensed under chapter 429 or part II, part III, or
 8 part IV of chapter 400.

9 (c) "Employee" means any staff member who has regular
 10 contact or incidental contact on a recurring basis with clients,
 11 patients, or residents of a facility licensed under chapter 429
 12 or part II, part III, or part IV of chapter 400. The term
 13 includes, but is not limited to, direct care workers; staff
 14 responsible for housekeeping, the front desk, maintenance, and
 15 other administrative functions; and any other individuals who

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16 may have regular contact or incidental contact on a recurring
17 basis with clients, patients, or residents.

18 (d) "Licensee" means a person or an entity licensed under
19 chapter 429 or part II, part III, or part IV of chapter 400.

20 (2) As a condition of licensure, licensees must provide to
21 each of their employees, within 30 days after their employment
22 begins, 1 hour of dementia-related training, which must include
23 methods for interacting with persons with Alzheimer's disease or
24 a related disorder and for identifying warning signs of
25 dementia.

26 (3) In addition to the training requirements of subsection
27 (2), licensees must require all employees who are direct care
28 workers to receive at least 3 hours of evidence-based training
29 if the direct care workers are expected to, or their
30 responsibilities require them to, have direct contact with
31 clients, patients, or residents with Alzheimer's disease or a
32 related disorder or with populations that are at a greater risk
33 for Alzheimer's disease or a related disorder. The training must
34 be completed within the first 3 months after employment begins
35 and must include, but need not be limited to, an overview of
36 Alzheimer's disease and related disorders and person-centered
37 care, assessment and care planning, activities of daily living,
38 and dementia-related behaviors and communication for clients,
39 patients, and residents with Alzheimer's disease or a related
40 disorder. Each calendar year thereafter, the licensee must

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41 require all of its direct care workers to receive at least 4
42 hours of continuing education, approved by the department, on
43 these topics and any related changes in state or federal law.

44 (4) If a licensee advertises that it provides special care
45 for individuals with Alzheimer's disease or a related disorder
46 which includes direct care to such individuals, the licensee
47 must require its direct care workers to complete 4 hours of
48 training developed or approved by the department. This training
49 is in addition to the training requirements of subsections (2)
50 and (3) and must be completed within 4 months after employment
51 begins.

52 (5) Completion of the 4 hours of training developed or
53 approved by the department under subsection (4) shall count
54 toward a certified nursing assistant's annual training
55 requirements.

56 (6) If a health care practitioner as defined in s. 456.001
57 completes continuing education hours as required by that
58 practitioner's licensing board, he or she may count those
59 continuing education hours toward satisfaction of the training
60 requirements of subsections (3) and (4) if the course curriculum
61 covers the topics required under those subsections. The
62 department must approve such continuing education hours for
63 purposes of satisfying the training requirements of subsections
64 (3) and (4).

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65 (7) The department or its designee shall develop a process
66 for registering training providers and maintain a list of those
67 providers approved to provide training required under this
68 section. To be approved, a training provider must have at least
69 2 years of experience related to Alzheimer's disease or related
70 disorders, gerontology, health care, or a related field. The
71 department or its designee shall issue each approved training
72 provider a unique registration identifier.

73 (8) For each training topic required under this section,
74 the training provider shall develop an assessment that measures
75 an individual's understanding of the topic and indicate a
76 minimum required score to pass the assessment. Upon completion
77 of any training under this section, the employee or direct care
78 worker must pass the related assessment. If an employee or a
79 direct care worker completes a training and passes the related
80 assessment, the training provider must issue the employee or
81 direct care worker a certificate that includes the training
82 provider's name and unique identifier, the topic covered in the
83 training, the date of completion, and the signature of the
84 training provider. The certificate is evidence of completion of
85 the training and assessment in the identified topic, and the
86 employee or direct care worker is not required to repeat
87 training in that topic if he or she changes employment to a
88 different licensee, but he or she must comply with any
89 applicable continuing education requirements under this section.

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90 Copies of the employee's or direct care worker's certificate
91 issued under this section must be available for inspection in
92 each facility that they may be employed, to meet the
93 requirements of that facility's licensure.

94 (9) The department shall adopt rules to implement this
95 section.

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T I T L E A M E N D M E N T

99

Remove lines 22-37 and insert:

100 dementia-related training requirements; requiring the department
101 or its designee to develop a registration process for training
102 providers; providing requirements for such registration;
103 requiring the department or its designee to issue unique
104 identifiers to approved training providers; requiring training
105 providers to develop