

Amendment No.3

17 of Health guidelines issued in response to the COVID-19
18 pandemic.

19 (b) The employee was ordered to quarantine due to COVID-19
20 by the Florida Department of Health or its equivalent in the
21 employee's state of residence.

22 (c) The employee experienced COVID-19 symptoms, recognized
23 as such by the Centers for Disease Control and Prevention, and
24 made a reasonably diligent effort to be tested for COVID-19 upon
25 the onset of such symptoms.

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27 This subsection does not apply to an employee whose physical
28 place of employment is his or her place of residence. Nothing in
29 this subsection shall prevent an employer from terminating an
30 employee from employment if that employee has been absent from
31 work due to COVID-19 related issues for more than 21 consecutive
32 days, or a total of 21 days within a 90 day period. Nothing in
33 this subsection is intended to interfere with an employee's
34 rights under the Family and Medical Leave Act of 1993, 29 U.S.C.
35 s. 2601, et seq.

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38 **T I T L E A M E N D M E N T**

39 Remove line 3 and insert:
40 relating to COVID-19; amending s. 448.102, F.S.; prohibiting an
41 employer from taking retaliatory personnel action against an

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42 | employee testing positive for, exhibiting symptoms of, or
43 | ordered to quarantine due to COVID-19 under specified
44 | circumstances; creating s. 768.38, F.S.;