

Amendment No.

CHAMBER ACTION

Senate

House

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Representative Slosberg offered the following:

**Amendment**

Remove lines 74-163 and insert:

943.10(1), (2), or (3), respectively; firefighters as defined in s. 633.102; or maintenance and operations employees.

Section 2. Section 447.303, Florida Statutes, is amended to read:

447.303 Dues; deduction and collection.—

(1) Except as authorized in subsection (2), an employee organization that has been certified as a bargaining agent may not have its dues and uniform assessments deducted by the employer from the salaries of those employees in the unit.

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14 Public employees may pay their dues and uniform assessments  
15 directly to the employee organization that has been certified as  
16 their bargaining agent.

17 (2) (a) An ~~Any~~ employee organization that ~~which~~ has been  
18 certified as a bargaining agent to represent law enforcement  
19 officers, correctional officers, or correctional probation  
20 officers as those terms are defined in s. 943.10(1), (2), or  
21 (3), respectively; firefighters as defined in s. 633.102; or  
22 maintenance and operations employees has ~~shall have~~ the right to  
23 have its dues and uniform assessments deducted and collected by  
24 the employer from the salaries of those employees who authorize  
25 the deduction of said dues and uniform assessments. However,  
26 such authorization is revocable at the employee's request upon  
27 30 days' written notice to the employer and employee  
28 organization. Said deductions shall commence upon the bargaining  
29 agent's written request to the employer.

30 (b) Reasonable costs to the employer of said deductions ~~is~~  
31 ~~shall be~~ a proper subject of collective bargaining.

32 (c) Such right to deduction, unless revoked ~~under pursuant~~  
33 ~~to~~ s. 447.507, ~~is shall be~~ in force for so long as the employee  
34 organization remains the certified bargaining agent for the  
35 employees in the unit.

36 (3) The public employer is expressly prohibited from any  
37 involvement in the collection of fines, penalties, or special  
38 assessments.

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39 Section 3. Subsections (3) and (4) of section 447.305,  
40 Florida Statutes, are renumbered as subsections (8) and (9),  
41 respectively, and new subsections (3) through (7) are added to  
42 that section to read:

43 447.305 Registration of employee organization.—

44 (3) In addition to subsection (2), an employee  
45 organization that has been certified as the bargaining agent for  
46 public employees must include for each such certified bargaining  
47 unit the following information and documentation in its  
48 application for renewal of registration:

49 (a) The number of employees in the bargaining unit who are  
50 eligible for representation by the employee organization as of  
51 December 31 of that renewal period.

52 (b) The number of employees who are represented by the  
53 employee organization as of December 31 of that renewal period,  
54 specifying the number of members who pay dues and the number of  
55 members who do not pay dues.

56 (c) Documentation provided by the public employer  
57 verifying the information provided in paragraphs (a) and (b).

58 (d) Documentation provided by the public employer  
59 verifying that it was provided a copy of the employee  
60 organization's application for renewal of registration.

61 (4) An application for renewal of registration is  
62 incomplete and is not eligible for consideration by the  
63 commission if it does not include all of the information and

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64 documentation required in subsection (3). The commission shall  
65 notify the employee organization if the application is  
66 incomplete. An incomplete application must be dismissed if the  
67 required information and documentation are not provided within  
68 10 days after the employee organization receives such notice.

69 (5) Notwithstanding the provisions of this chapter  
70 relating to collective bargaining, an employee organization  
71 whose dues-paying membership is less than 50 percent of the  
72 employees eligible for representation in the bargaining unit  
73 must petition the commission pursuant to s. 447.307(2) and (3)  
74 for recertification as the exclusive representative of all  
75 employees in the bargaining unit within 1 month after the date  
76 on which the employee organization applies for renewal of  
77 registration pursuant to subsection (2). The certification of an  
78 employee organization that does not comply with this section is  
79 revoked.

80 (6) The public employer or a bargaining unit employee may  
81 challenge an employee organization's application for renewal of  
82 registration if the public employer or bargaining unit employee  
83 believes that the application is inaccurate. The commission or  
84 one of its designated agents shall review the application to  
85 determine its accuracy and compliance with this section. If the  
86 commission finds that the application is inaccurate or does not  
87 comply with this section, the commission shall revoke the  
88 registration and certification of the employee organization.

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89       (7) Subsections (3)-(6) do not apply to an employee  
90       organization that has been certified as the bargaining agent  
91       representing law enforcement officers, correctional officers, or  
92       correctional probation officers as those terms are defined in s.  
93       943.10(1), (2), or (3), respectively; firefighters as defined in  
94       s. 633.102; or maintenance and operations employees.

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