By Senator Stewart

13-00269A-21 2021910

A bill to be entitled

An act relating to unemployment compensation; amending s. 443.111, F.S.; increasing the weekly benefit amounts an individual may receive; redefining the term "Florida average unemployment rate"; increasing the cap on the total benefit amount an individual is entitled to receive during a benefit year; revising the duration of benefits; reenacting ss. 443.041(2)(b) and 443.1116(6), (7), and (8)(a), F.S., relating to fees and short-term compensation, to incorporate the amendments made to s. 443.111, F.S., in references thereto; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (3) and paragraphs (a), (b), and (c) of subsection (5) of section 443.111, Florida Statutes, are amended to read:

443.111 Payment of benefits.-

(3) WEEKLY BENEFIT AMOUNT.—An individual's "weekly benefit amount" is an amount equal to one twenty-sixth of the total wages for insured work paid during that quarter of the base period in which the total wages paid were the highest, but not less than $\frac{$125}{32}$ or more than $\frac{$400}{575}$. The weekly benefit amount, if not a multiple of \$1, is rounded downward to the nearest full dollar amount. The maximum weekly benefit amount in effect at the time the claimant establishes an individual weekly benefit amount is the maximum benefit amount applicable throughout the claimant's benefit year.

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- (5) DURATION OF BENEFITS.-
- (a) As used in this section, the term "Florida average unemployment rate" means the average of the 3 months for the most recent third calendar year quarter of the seasonally adjusted statewide unemployment rates as published by the Department of Economic Opportunity.
- (b) Each otherwise eligible individual is entitled during any benefit year to a total amount of benefits equal to 25 percent of the total wages in his or her base period, not to exceed \$14,800 \$6,325 or the product arrived at by multiplying the weekly benefit amount with the number of weeks determined in paragraph (c), whichever is less. However, the total amount of benefits, if not a multiple of \$1, is rounded downward to the nearest full dollar amount. These benefits are payable at a weekly rate no greater than the weekly benefit amount.
- (c) For claims submitted during a calendar year, the duration of benefits is limited to:
- 1. $\underline{\text{Twenty-six}}$ $\underline{\text{Twelve}}$ weeks if this state's average unemployment rate is at or below 5 percent.
- 2. An additional week in addition to the $\underline{26}$ $\underline{12}$ weeks for each 0.5 percent increment in this state's average unemployment rate above 5 percent.
- 3. Up to a maximum of $\underline{37}$ $\underline{23}$ weeks if this state's average unemployment rate equals or exceeds 10.5 percent.

Section 2. For the purpose of incorporating the amendment made by this act to section 443.111, Florida Statutes, in a reference thereto, paragraph (b) of subsection (2) of section 443.041, Florida Statutes, is reenacted to read:

443.041 Waiver of rights; fees; privileged communications.-

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(2) FEES.-

(b) An attorney at law representing a claimant for benefits in any district court of appeal of this state or in the Supreme Court of Florida is entitled to counsel fees payable by the department as set by the court if the petition for review or appeal is initiated by the claimant and results in a decision awarding more benefits than provided in the decision from which appeal was taken. The amount of the fee may not exceed 50 percent of the total amount of regular benefits permitted under s. 443.111(5)(b) during the benefit year.

Section 3. For the purpose of incorporating the amendment made by this act to section 443.111, Florida Statutes, in a reference thereto, subsections (6) and (7) and paragraph (a) of subsection (8) of section 443.1116, Florida Statutes, are reenacted to read:

443.1116 Short-time compensation.

- (6) WEEKLY SHORT-TIME COMPENSATION BENEFIT AMOUNT.—The weekly short-time compensation benefit amount payable to an individual is equal to the product of her or his weekly benefit amount as provided in s. 443.111(3) and the ratio of the number of normal weekly hours of work for which the employer would not compensate the individual to the individual's normal weekly hours of work. The benefit amount, if not a multiple of \$1, is rounded downward to the next lower multiple of \$1.
- (7) TOTAL SHORT-TIME COMPENSATION BENEFIT AMOUNT.—An individual may not be paid benefits under this section in any benefit year for more than the maximum entitlement provided in s. 443.111(5), and an individual may not be paid short-time compensation benefits for more than 26 weeks in any benefit

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- (8) EFFECT OF SHORT-TIME COMPENSATION BENEFITS RELATING TO THE PAYMENT OF REGULAR AND EXTENDED BENEFITS.—
- (a) The short-time compensation benefits paid to an individual shall be deducted from the total benefit amount established for that individual in s. 443.111(5).
 - Section 4. This act shall take effect July 1, 2021.