

1 A bill to be entitled
 2 An act relating to employer retaliation for COVID-19
 3 quarantine; creating s. 448.077, F.S.; prohibiting an
 4 employer from taking retaliatory action against an
 5 employee who takes a leave of absence to quarantine
 6 after testing positive for COVID-19 and provides proof
 7 of the positive test to the employer; authorizing an
 8 employee to use sick leave for such quarantine if sick
 9 leave is available to the employee; defining the term
 10 "retaliatory action"; providing an effective date.

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 12 Be It Enacted by the Legislature of the State of Florida:

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 14 Section 1. Section 448.077, Florida Statutes, is created
 15 to read:

16 448.077 Retaliation for quarantine related to COVID-19
 17 positive test prohibited.—An employer may not take retaliatory
 18 action against an employee for taking a leave of absence from
 19 the workplace for up to 14 days to quarantine after testing
 20 positive for COVID-19 if the employee provides proof of the
 21 positive test to the employer. If sick leave is available to an
 22 employee, the employee may use such leave for quarantining. For
 23 the purposes of this section, the term "retaliatory action"
 24 means an action such as dismissal, demotion, harassment,
 25 blacklisting with other employers, reducing pay or work hours,

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26 | or taking away company housing.

27 | Section 2. This act shall take effect upon becoming a law.