1	A bill to be entitled
2	An act relating to the Firefighters' Relief and
3	Pension Fund of the City of Pensacola, Escambia
4	County; amending ch. 21483, Laws of Florida, 1941, as
5	amended; removing reductions to a retiree's spousal
6	benefits and the prohibition of remarriage for the
7	widow or widower; providing for pensionable overtime
8	hours and basic life support; providing an effective
9	date.
10	
11	Be It Enacted by the Legislature of the State of Florida:
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13	Section 1. Subsection (n) of section 5, subsection (a) of
14	section 13, and subsection (d) of section 30 of chapter 21483,
15	Laws of Florida, 1941, as amended by chapters 2017-205, 2015-
16	206, and 2000-468, Laws of Florida, are amended to read:
17	Section 5. Basis for compensationThe pension of all
18	persons entitled thereto, as hereinafter specified, shall be
19	computed upon the basis of their compensation and their years of
20	service in accordance with the following tables:
21	(n)(1) In lieu of the amount and form of retirement income
22	payable in the event of normal or early retirement as specified
23	above in this section, a firefighter, upon written request to
24	the board of trustees, before receiving any retirement income or
25	benefit from the Plan, and subject to the approval of the board
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of trustees, may elect to receive a retirement income or benefit of equivalent actuarial value as calculated under s. 175.162, Florida Statutes, payable in accordance with one of the following options:

a. A retirement income of a larger monthly amount, payableto the firefighter for his or her lifetime only.

b. A retirement income of a modified monthly amount, payable to the firefighter during the joint lifetime of the firefighter and a joint pensioner designated by the firefighter, and following the death of either of them, 100 percent, 75 percent, 66 2/3 percent, or 50 percent of such monthly amounts payable to the survivor for the lifetime of the survivor.

38 c. Such other amount and form of retirement payment or 39 benefits as, in the opinion of the board of trustees, will best 40 meet the circumstances of the retired firefighter.

41 1. The firefighter, upon electing any option under this section, will designate the joint pensioner or beneficiary (or 42 43 beneficiaries) to receive the benefit, if any, payable under the Plan in the event of his or her death and will have the power to 44 45 change such designation from time to time, but any such change 46 shall be deemed a new election and will be subject to approval 47 by the board of trustees. Such designation will name a joint 48 pensioner or one or more primary beneficiaries where applicable. 49 If a firefighter has elected an option with a joint pensioner or beneficiary and his or her retirement income benefits have 50

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51 commenced, the firefighter may thereafter change the designated 52 joint pensioner or beneficiary, but only if the board of 53 trustees consents to such change and if the joint pensioner last 54 previously designated by the firefighter is alive when the 55 firefighter files with the board of trustees a request for such 56 change.

57 2. The consent of a firefighter's joint pensioner or58 beneficiary to any such change shall not be required.

59 3. The board of trustees may request such evidence of the good health of the joint pensioner that is being removed as it 60 may require, and the amount of the retirement income payable to 61 the firefighter upon designation of a new joint pensioner shall 62 be actuarially redetermined, taking into account the age and sex 63 64 of the former joint pensioner, the new joint pensioner, and the 65 firefighter. Each such designation will be made in writing on a 66 form prepared by the board of trustees and upon completion will be filed with the board of trustees. In the event that no 67 68 designated beneficiary survives the firefighter, such benefits 69 as are payable in the event of the death of the firefighter 70 subsequent to his or her retirement shall be paid as provided in 71 subsection (o).

72 (2) For firefighters hired on or after the effective date 73 of this act, the spousal benefits shall be equal to such benefit 74 payment options as provided by the Florida Retirement System for 75 the Special Risk Class, elected as follows:

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76 a. A monthly benefit payment to the firefighter for the 77 firefighter's lifetime only. 78 b. A decreased monthly benefit to the firefighter for the 79 firefighter's lifetime or 10 years certain. If the firefighter dies before receiving the benefit for 10 years, the beneficiary 80 81 will receive the same monthly benefit for the remainder of the 82 10 years. 83 c. A decreased monthly benefit during the joint lifetime 84 of both the firefighter and his or her joint annuitant and 85 which, after the death of either, shall continue during the 86 lifetime of the survivor in the same amount. 87 d. A decreased monthly benefit payable during the joint lifetime of the firefighter and his or her joint annuitant and 88 89 which, after the death of either, shall continue during the 90 lifetime of the survivor in an amount equal to 66 2/3 percent of 91 the amount that was payable during the joint lifetime of the 92 firefighter and his or her joint annuitant. 93 (2) (2) (3) Retirement income payments made under the option 94 elected in accordance with this section shall be subject to the 95 following limitations: a. If a firefighter dies before his or her normal 96 retirement date or early retirement date, whichever first 97 98 occurs, no retirement benefit will be payable under the option 99 to any person, but the benefits, if any, will be determined under section 13 or section 14 of the Plan or s. 175.201, 100

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101 Florida Statutes, as the case may be.

102 b. If the designated beneficiary (or beneficiaries) or 103 joint pensioner dies before the firefighter's retirement under the Plan, the option elected will be canceled automatically, and 104 105 a retirement income of the normal form and amount will be payable to the firefighter upon retirement as if the election 106 107 had not been made, unless a new election is made in accordance with this section or a new beneficiary is designated by the 108 109 firefighter before retirement and within 90 days after the death of the beneficiary. 110

If both the retired firefighter and the beneficiary (or 111 с. beneficiaries) designated by him or her die before the full 112 payment has been effected under any option providing for 113 114 payments for a period certain and life thereafter, made pursuant 115 to section (1)(c) above, the board of trustees may, in its 116 discretion, direct that the actuarial equivalent value of the 117 remaining payments be paid in a lump sum and in accordance with 118 subsection (o).

d. If a firefighter continues beyond his or her normal retirement date and dies before actual retirement and while an option made pursuant to this section is in effect, monthly retirement income payments will be made, or a retirement benefit will be paid, under the option to a beneficiary (or beneficiaries) designated by the firefighter in the amounts or amounts computed as if the firefighter had retired under the

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126 option on the date on which the death occurred. 127 Section 13. Death benefits for survivors.-128 In the event of the death of a pensioner while he or (a) 129 she is actually drawing a pension under the provisions of this 130 act, or in the event of the death of any person entitled to the 131 benefits of this act, who shall have been employed as a 132 firefighter, the widow or widower of such person, so long as she 133 or he remains unmarried, shall be paid a monthly pension equal 134 to one-twelfth (1/12th) of seventy-five percent (75%) of the 135 annual pension which the deceased pensioner or person so 136 entitled was receiving or to which he or she would have been 137 entitled in the event of retirement as of the date of his or her death, having regard to his or her period of service and rate of 138 139 compensation, irrespective of his or her age, which pension 140 shall be for the use of the said widow or widower. If the 141 widow's or widower's pension has been terminated due to 142 remarriage and such marriage ends in the spouses's death or 143 divorce, then the widow's or widower's pension may be restored 144 by the pension board in the same amount as prev 145 by provisions of this act, 146 Section 30. Definitions.-The following words and phrases 147 have the following meanings: 148 (d) "Compensation," "salary," and "earnings" mean the 149 wages paid to a firefighter as a maximum of 300 hours of annual overtime pay, basic life support (bls), station or watch captain 150

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151 pay, special duty pay, in-service sick leave redemption pay 152 (when paid), bonuses, lump-sum payments not paid at termination, 153 including employee-elective salary reductions to deferrals to 154 any salary reduction, deferred compensation, or tax-sheltered 155 annuity programs authorized under the Internal Revenue Code if 156 the firefighter would receive those reductions or deferrals if 157 he or she were not participating in such programs, and any other 158 payments required by law to be included in pension calculations. 159 However:

160 (1) For those firefighters with 10 or more years of 161 service as of June 10, 2015, a maximum of 300 hours per plan 162 year of annual overtime pay shall be included in compensation.

163 (2) For those firefighters with fewer than 10 years of 164 service as of June 10, 2015, a maximum of 200 hours per plan 165 year of annual overtime pay shall be included in compensation.

166 (3) For those firefighters hired on or after June 10, 167 2015, no overtime pay shall be included in compensation. 168 Compensation for any plan year shall not exceed the annual 169 compensation limit under section 401(a)(17) of the Code, as in 170 effect on the first day of the plan year. This limit shall be 171 adjusted by the Secretary of the Treasury to reflect increases 172 in the cost of living, as provided in section 401(a)(17)(B) of 173 the Code; however, the dollar increase in effect on January 1 of any calendar year is effective for the plan year beginning in 174 such calendar year. If a Plan determines compensation over a 175

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176 plan year that contains less than 12 calendar months (a "short 177 plan year"), then the compensation limit for such short plan 178 year is equal to the compensation limit for the calendar year in 179 which the short plan year begins multiplied by the ratio 180 obtained by dividing the number of full months in the short plan 181 year.

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Section 2. This act shall take effect upon becoming a law.

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