

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u>      </u>	(Y/N)
ADOPTED AS AMENDED	<u>      </u>	(Y/N)
ADOPTED W/O OBJECTION	<u>      </u>	(Y/N)
FAILED TO ADOPT	<u>      </u>	(Y/N)
WITHDRAWN	<u>      </u>	(Y/N)
OTHER	<u>      </u>	

1 Committee/Subcommittee hearing bill: Finance & Facilities  
 2 Subcommittee

3 Representative Byrd offered the following:

4  
 5 **Amendment (with title amendment)**

6 Remove everything after the enacting clause and insert:

7 Section 1. This act may be cited as the "Florida  
 8 Alzheimer's Disease and Dementia Education and Training Act."

9 Section 2. Section 430.5025, Florida Statutes, is created  
 10 to read:

11 430.5025 .-- Education and training to foster awareness  
 12 of Alzheimer's disease and related forms of dementia. -

13 (1) As used in this section, the term:

14 (a) "Covered provider" means a licensed or registered  
 15 nursing home, home health agency, nurse registry, companion or  
 16 homemaker service provider, assisted living facility, adult

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17 family-care home, or adult day care center under chapter 400 or  
18 chapter 429.

19 (b) "Department" means the Department of Elderly Affairs.

20 (c) "Direct care" means providing, through in-person  
21 contact, assistance with the activities of daily living;  
22 assistance with the self-administration of medication; homemaker  
23 or companion services; nursing services; or other services that  
24 promote the physical, mental, and psychosocial well-being of  
25 participants, patients, and residents of covered providers. The  
26 term does not include duties involving administrative functions  
27 or maintaining the physical environment of a licensed facility,  
28 including grounds maintenance, building maintenance,  
29 housekeeping, laundry, or food preparation.

30 (d) "Employee" means an individual, contracted staff, or  
31 independent contractor employed or referred by a covered  
32 provider, who is required to undergo a level 2 background  
33 screening as required in s. 408.809 and chapter 435.

34 (e) "Regular contact" means the performance of duties other  
35 than direct care that may require employees to interact in-  
36 person on a daily basis with participants, patients, or  
37 residents.

38 (2) The department shall offer education to the general  
39 public about Alzheimer's disease and related forms of dementia.  
40 Education must provide basic information about the most common  
41 forms of dementia, how to identify the signs and symptoms of

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42 dementia, coping skills and responding to the changes, planning  
43 for the future, and how to access additional resources about  
44 dementia.

45 (3) Employees of covered providers must receive uniform  
46 training about Alzheimer's disease and related forms of dementia  
47 as follows:

48 (a) Upon beginning employment, each employee must receive  
49 basic written information about interacting with individuals who  
50 have Alzheimer's disease or a related form of dementia.

51 (b) Within 30 days after the date of beginning employment,  
52 each employee who provides direct care or who is in regular  
53 contact with participants, patients, or residents must complete  
54 a 1-hour training provided by the department.

55 1. The department or its designee shall provide training  
56 that is available online and provided at no cost. The 1-hour  
57 training shall contain information on understanding the basics  
58 about the most common forms of dementia, how to identify the  
59 signs and symptoms of dementia, and skills for communicating and  
60 interacting with individuals who have Alzheimer's disease or a  
61 related form of dementia. A record of the training must be made  
62 available which identifies the training course, the name of the  
63 employee, and the date of completion.

64 2. A covered provider must maintain a record of the  
65 employee's completion of the training.

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66       3. An employee who has completed the training is not  
67 required to repeat the course after changing employment to a  
68 different covered provider.

69       (c) Within 7 months after the date of beginning employment,  
70 each employee of a home health agency or nurse registry, or a  
71 companion or homemaker service provider who provides direct  
72 care, must complete an additional 2 hours of training. The  
73 training must include, but is not limited to, behavior  
74 management, promoting the individual's independence in  
75 activities of daily living, and skills in working with families  
76 and caregivers.

77       (d) Within 7 months after the date of beginning employment,  
78 each employee of a nursing home, assisted living facility, adult  
79 family-care home, or adult day care center who provides direct  
80 care must complete an additional 3 hours of training. The  
81 training must include, but is not limited to, behavior  
82 management, promoting the individual's independence in  
83 activities of daily living, skills in working with families and  
84 caregivers, group and individual activities, maintaining an  
85 appropriate environment, and ethical issues.

86       (e) For an assisted living facility, adult family-care  
87 home, or adult day care center that advertises and provides, or  
88 is designated to provide, specialized care for individuals who  
89 have Alzheimer's disease or a related form of dementia, in

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90 addition to the training specified in paragraphs (a) and (b),  
91 employees must receive the following training:

92 1. Within 3 months after the date of beginning employment,  
93 each employee who has regular contact with or provides direct  
94 care to residents or participants must complete an additional 3  
95 hours of training in the topics as set forth in paragraph (d).

96 2. Within 6 months after the date of beginning employment,  
97 each employee who provides direct care must complete an  
98 additional 4 hours of dementia-specific training. The training  
99 must include, but is not limited to, understanding Alzheimer's  
100 disease and other related dementias, stages of Alzheimer's  
101 disease, communication strategies, medical information, and  
102 stress management.

103 3. Thereafter, each employee who provides direct care must  
104 participate in a minimum of 4 contact hours of continuing  
105 education each calendar year. The continuing education must  
106 include one or more topics included in the dementia-specific  
107 training in which the caregiver has not received previous  
108 training.

109 (f) The department may adopt training curriculum guidelines  
110 for the training specified in paragraphs (c), (d), and (e). The  
111 department or its designee may approve training providers and  
112 training curriculums and maintain a list of approved providers.  
113 Approved training may be offered in a variety of formats  
114 including in-person and electronic. Continuing education under

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115 this act does not require training curriculum guidelines or  
116 training provider and curriculum approval by the department or  
117 its designee.

118 1. A training provider meeting one of the following  
119 qualifications may offer training in compliance with the  
120 curriculum guidelines without prior department or designee  
121 approval of the provider or the curriculum:

122 a. An individual approved by a board of the Department of  
123 Health to provide training and registered with the electronic  
124 tracking system established in s. 456.025; or

125 b. An individual with a Master's or Doctorate degree in  
126 health care, social services, or gerontology from an accredited  
127 college or university; or

128 c. A training provider approved by the department or its  
129 designee prior to the effective date of this act.

130 d. Training providers qualified under sub-subparagraphs a.  
131 and b. must also have:

132 (I) At least 1 year of teaching experience as an educator  
133 for caregivers of persons with Alzheimer's disease and related  
134 dementias; or

135 (II) At least 1 year of practical experience in a program  
136 providing care to persons with Alzheimer's disease and related  
137 dementias; or

138 (III) Completed a specialized training program in the  
139 subject matter of Alzheimer's disease and related dementias from

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140 an accredited health care, human services, or gerontology  
141 education provider.

142 2. Upon completion of the training in paragraphs (c), (d),  
143 and (e) by the employee, the training provider must provide a  
144 record of the completion of the training that includes the name  
145 of the employee, the name of the training provider, the topics  
146 covered, and the date of completion. The training record is  
147 evidence of completion of training in the identified topic, and  
148 the employee is not required to repeat training in that topic if  
149 the employee changes employment to a different covered provider.

150 3. All Alzheimer's disease and related disorders training  
151 curriculums approved by the department or its designee prior to  
152 the effective date of this act shall remain in effect until the  
153 curriculum's expiration date.

154 (g) The department may adopt rules to create training  
155 curriculum guidelines, to establish requirements for the  
156 approval of other qualified training providers, and to conduct  
157 sampling of training or training curricula as necessary to  
158 monitor for compliance with curriculum guidelines.

159 (4) For a certified nursing assistant as defined in ch.  
160 464, training hours taken as required by this act may be counted  
161 as a part of the total hours of training required to maintain  
162 certification as a nursing assistant.

163 (5) For a health care practitioner as defined in s.  
164 456.001, training hours taken as required by this act may be

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165 counted toward the total hours of continuing education required  
166 by that practitioner's licensing board.

167 Section 3. Section 400.1755, Florida Statutes, is amended  
168 to read:

169 400.1755 Care for persons with Alzheimer's disease or  
170 related disorders; staff training requirements.-

171 ~~(1) As a condition of licensure, the employees of  
172 facilities licensed under this part must complete the training  
173 as required by the Florida Alzheimer's Disease and Dementia  
174 Education and Training Act in s. 430.5025 provide to each of  
175 their employees, upon beginning employment, basic written  
176 information about interacting with persons with Alzheimer's  
177 disease or a related disorder.~~

178 ~~(2) All employees who are expected to, or whose  
179 responsibilities require them to, have direct contact with  
180 residents with Alzheimer's disease or a related disorder must,  
181 in addition to being provided the information required in  
182 subsection (1), also have an initial training of at least 1 hour  
183 completed in the first 3 months after beginning employment. This  
184 training must include, but is not limited to, an overview of  
185 dementias and must provide basic skills in communicating with  
186 persons with dementia.~~

187 ~~(3) An individual who provides direct care shall be  
188 considered a direct caregiver and must complete the required  
189 initial training and an additional 3 hours of training within 9~~

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190 ~~months after beginning employment. This training shall include,~~  
191 ~~but is not limited to, managing problem behaviors, promoting the~~  
192 ~~resident's independence in activities of daily living, and~~  
193 ~~skills in working with families and caregivers.~~

194 ~~(a) The required 4 hours of training for certified nursing~~  
195 ~~assistants are part of the total hours of training required~~  
196 ~~annually.~~

197 ~~(b) For a health care practitioner as defined in s.~~  
198 ~~456.001, continuing education hours taken as required by that~~  
199 ~~practitioner's licensing board shall be counted toward this~~  
200 ~~total of 4 hours.~~

201 ~~(4) For an employee who is a licensed health care~~  
202 ~~practitioner as defined in s. 456.001, training that is~~  
203 ~~sanctioned by that practitioner's licensing board shall be~~  
204 ~~considered to be approved by the Department of Elderly Affairs.~~

205 ~~(5) The Department of Elderly Affairs or its designee must~~  
206 ~~approve the initial and continuing training provided in the~~  
207 ~~facilities. The department must approve training offered in a~~  
208 ~~variety of formats, including, but not limited to, Internet-~~  
209 ~~based training, videos, teleconferencing, and classroom~~  
210 ~~instruction. The department shall keep a list of current~~  
211 ~~providers who are approved to provide initial and continuing~~  
212 ~~training. The department shall adopt rules to establish~~  
213 ~~standards for the trainers and the training required in this~~  
214 ~~section.~~

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215 ~~(6) Upon completing any training listed in this section,~~  
216 ~~the employee or direct caregiver shall be issued a certificate~~  
217 ~~that includes the name of the training provider, the topic~~  
218 ~~covered, and the date and signature of the training provider.~~  
219 ~~The certificate is evidence of completion of training in the~~  
220 ~~identified topic, and the employee or direct caregiver is not~~  
221 ~~required to repeat training in that topic if the employee or~~  
222 ~~direct caregiver changes employment to a different facility or~~  
223 ~~to an assisted living facility, home health agency, adult day~~  
224 ~~care center, or adult family care home. The direct caregiver~~  
225 ~~must comply with other applicable continuing education~~  
226 ~~requirements.~~

227 Section 4. Section 400.4785, Florida Statutes, is amended  
228 to read:

229 400.4785 Patients with Alzheimer's disease or other  
230 related disorders; staff training requirements; certain  
231 disclosures.—

232 The employees of a home health agency must complete the  
233 training as required by the Florida Alzheimer's Disease and  
234 Dementia Education and Training Act in s. 430.5025.

235 ~~(1) A home health agency must provide the following staff~~  
236 ~~training:~~

237 ~~(a) Upon beginning employment with the agency, each~~  
238 ~~employee must receive basic written information about~~

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239 ~~interacting with participants who have Alzheimer's disease or~~  
240 ~~dementia-related disorders.~~

241 ~~(b) In addition to the information provided under~~  
242 ~~paragraph (a), newly hired home health agency personnel who will~~  
243 ~~be providing direct care to patients must complete 2 hours of~~  
244 ~~training in Alzheimer's disease and dementia-related disorders~~  
245 ~~within 9 months after beginning employment with the agency. This~~  
246 ~~training must include, but is not limited to, an overview of~~  
247 ~~dementia, a demonstration of basic skills in communicating with~~  
248 ~~persons who have dementia, the management of problem behaviors,~~  
249 ~~information about promoting the client's independence in~~  
250 ~~activities of daily living, and instruction in skills for~~  
251 ~~working with families and caregivers.~~

252 ~~(c) For certified nursing assistants, the required 2 hours~~  
253 ~~of training shall be part of the total hours of training~~  
254 ~~required annually.~~

255 ~~(d) For a health care practitioner as defined in s.~~  
256 ~~456.001, continuing education hours taken as required by that~~  
257 ~~practitioner's licensing board shall be counted toward the total~~  
258 ~~of 2 hours.~~

259 ~~(e) For an employee who is a licensed health care~~  
260 ~~practitioner as defined in s. 456.001, training that is~~  
261 ~~sanctioned by that practitioner's licensing board shall be~~  
262 ~~considered to be approved by the Department of Elderly Affairs.~~

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263 ~~(f) The Department of Elderly Affairs, or its designee,~~  
264 ~~must approve the required training. The department must consider~~  
265 ~~for approval training offered in a variety of formats. The~~  
266 ~~department shall keep a list of current providers who are~~  
267 ~~approved to provide the 2-hour training. The department shall~~  
268 ~~adopt rules to establish standards for the employees who are~~  
269 ~~subject to this training, for the trainers, and for the training~~  
270 ~~required in this section.~~

271 ~~(g) Upon completing the training listed in this section,~~  
272 ~~the employee shall be issued a certificate that states that the~~  
273 ~~training mandated under this section has been received. The~~  
274 ~~certificate shall be dated and signed by the training provider.~~  
275 ~~The certificate is evidence of completion of this training, and~~  
276 ~~the employee is not required to repeat this training if the~~  
277 ~~employee changes employment to a different home health agency.~~

278 ~~(1)(h)~~ A licensed home health agency whose unduplicated  
279 census during the most recent calendar year was composed  
280 ~~comprised~~ of at least 90 percent of individuals aged 21 years or  
281 younger at the date of admission is exempt from the training  
282 requirements in this section.

283 (2) An agency licensed under this part which claims that  
284 it provides special care for persons who have Alzheimer's  
285 disease or other related disorders must disclose in its  
286 advertisements or in a separate document those services that  
287 distinguish the care as being especially applicable to, or

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288 suitable for, such persons. The agency must give a copy of all  
289 such advertisements or a copy of the document to each person who  
290 requests information about the agency and must maintain a copy  
291 of all such advertisements and documents in its records. The  
292 Agency for Health Care Administration shall examine all such  
293 advertisements and documents in the agency's records as part of  
294 the license renewal procedure.

295 Section 5. Section 400.510, Florida Statutes, is created  
296 to read:

297 400.510 Patients with Alzheimer's disease or other related  
298 disorders; staff training requirements.—Each individual  
299 employed, contracted, or referred by a nurse registry, or any  
300 individual registered with the agency to provide companion  
301 services or homemaker services, must complete the training as  
302 required by the Florida Alzheimer's Disease and Dementia  
303 Education and Training Act in s. 430.5025.

304 Section 6. Section 429.178, Florida Statutes, is amended  
305 to read:

306 429.178 Special care for persons with Alzheimer's disease  
307 or other related disorders.—

308 ~~(1)~~ A facility which advertises that it provides special  
309 care for persons with Alzheimer's disease or other related  
310 disorders must meet the following standards of operation:

311 (1)(a)~~1~~. If the facility has 17 or more residents, have an  
312 awake staff member on duty at all hours of the day and night; or

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313 ~~(b)2.~~ If the facility has fewer than 17 residents, have an  
314 awake staff member on duty at all hours of the day and night or  
315 have mechanisms in place to monitor and ensure the safety of the  
316 facility's residents.

317 ~~(2)(b)~~ Offer activities specifically designed for persons  
318 who are cognitively impaired.

319 ~~(3)(e)~~ Have a physical environment that provides for the  
320 safety and welfare of the facility's residents.

321 ~~(4)(d)~~ Employees must complete ~~Employ staff who have~~  
322 ~~completed~~ the training and continuing education required by the  
323 Florida Alzheimer's Disease and Dementia Education and Training  
324 Act in s. 430.5025 in subsection (2).

325 ~~(2)(a)~~ ~~An individual who is employed by a facility that~~  
326 ~~provides special care for residents who have Alzheimer's disease~~  
327 ~~or other related disorders, and who has regular contact with~~  
328 ~~such residents, must complete up to 4 hours of initial dementia-~~  
329 ~~specific training developed or approved by the department. The~~  
330 ~~training must be completed within 3 months after beginning~~  
331 ~~employment and satisfy the core training requirements of s.~~  
332 ~~429.52(3)(g).~~

333 ~~(b)~~ ~~A direct caregiver who is employed by a facility that~~  
334 ~~provides special care for residents who have Alzheimer's disease~~  
335 ~~or other related disorders and provides direct care to such~~  
336 ~~residents must complete the required initial training and 4~~  
337 ~~additional hours of training developed or approved by the~~

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338 ~~department. The training must be completed within 9 months after~~  
339 ~~beginning employment and satisfy the core training requirements~~  
340 ~~of s. 429.52(3)(g).~~

341 ~~(c) An individual who is employed by a facility that~~  
342 ~~provides special care for residents with Alzheimer's disease or~~  
343 ~~other related disorders, but who only has incidental contact~~  
344 ~~with such residents, must be given, at a minimum, general~~  
345 ~~information on interacting with individuals with Alzheimer's~~  
346 ~~disease or other related disorders, within 3 months after~~  
347 ~~beginning employment.~~

348 ~~(3) In addition to the training required under subsection~~  
349 ~~(2), a direct caregiver must participate in a minimum of 4~~  
350 ~~contact hours of continuing education each calendar year. The~~  
351 ~~continuing education must include one or more topics included in~~  
352 ~~the dementia-specific training developed or approved by the~~  
353 ~~department, in which the caregiver has not received previous~~  
354 ~~training.~~

355 ~~(4) Upon completing any training listed in subsection (2),~~  
356 ~~the employee or direct caregiver shall be issued a certificate~~  
357 ~~that includes the name of the training provider, the topic~~  
358 ~~covered, and the date and signature of the training provider.~~  
359 ~~The certificate is evidence of completion of training in the~~  
360 ~~identified topic, and the employee or direct caregiver is not~~  
361 ~~required to repeat training in that topic if the employee or~~  
362 ~~direct caregiver changes employment to a different facility. The~~

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363 ~~employee or direct caregiver must comply with other applicable~~  
364 ~~continuing education requirements.~~

365 ~~(5) The department, or its designee, shall approve the~~  
366 ~~initial and continuing education courses and providers.~~

367 ~~(6) The department shall keep a current list of providers~~  
368 ~~who are approved to provide initial and continuing education for~~  
369 ~~staff of facilities that provide special care for persons with~~  
370 ~~Alzheimer's disease or other related disorders.~~

371 ~~(7) Any facility more than 90 percent of whose residents~~  
372 ~~receive monthly optional supplementation payments is not~~  
373 ~~required to pay for the training and education programs required~~  
374 ~~under this section. A facility that has one or more such~~  
375 ~~residents shall pay a reduced fee that is proportional to the~~  
376 ~~percentage of such residents in the facility. A facility that~~  
377 ~~does not have any residents who receive monthly optional~~  
378 ~~supplementation payments must pay a reasonable fee, as~~  
379 ~~established by the department, for such training and education~~  
380 ~~programs.~~

381 ~~(8) The department shall adopt rules to establish~~  
382 ~~standards for trainers and training and to implement this~~  
383 ~~section.~~

384 Section 7. Subsection (1) of section 429.52, Florida  
385 Statutes, is amended to read:

386 429.52 Staff training and educational requirements.-



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387           (1) (a) Each new assisted living facility employee who has  
388 not previously completed core training must attend a preservice  
389 orientation provided by the facility before interacting with  
390 residents. The preservice orientation must be at least 2 hours  
391 in duration and cover topics that help the employee provide  
392 responsible care and respond to the needs of facility residents.  
393 Upon completion, the employee and the administrator of the  
394 facility must sign a statement that the employee completed the  
395 required preservice orientation. The facility must keep the  
396 signed statement in the employee's personnel record.

397           (b) Each employee must complete the training as required  
398 by the Florida Alzheimer's Disease and Dementia Education and  
399 Training Act in s. 430.5025.

400           (c) The 1-hour training required in s. 430.5025 concerning  
401 information on Alzheimer's disease and related forms of  
402 dementia, if completed before interacting with residents, may  
403 count toward the total of the 2 hours required for preservice  
404 orientation.

405           Section 8. Section 429.83, Florida Statutes, is amended to  
406 read:

407           429.83 Residents with Alzheimer's disease or other related  
408 disorders; training; certain disclosures.—

409           (1) The employees of an adult family-care home must  
410 complete the training as required by the Florida Alzheimer's  
411 Disease and Dementia Education and Training Act in s. 430.5025.

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412       (2) An adult family-care home licensed under this part  
413 which claims that it provides special care for persons who have  
414 Alzheimer's disease or other related disorders must disclose in  
415 its advertisements or in a separate document those services that  
416 distinguish the care as being especially applicable to, or  
417 suitable for, such persons. The home must give a copy of all  
418 such advertisements or a copy of the document to each person who  
419 requests information about programs and services for persons  
420 with Alzheimer's disease or other related disorders offered by  
421 the home and must maintain a copy of all such advertisements and  
422 documents in its records. The agency shall examine all such  
423 advertisements and documents in the home's records as part of  
424 the license renewal procedure.

425       Section 9. Subsection (1) of section 429.917, Florida  
426 Statutes, is amended to read:

427       429.917 Patients with Alzheimer's disease or other related  
428 disorders; staff training requirements; certain disclosures.—

429       (1) The employees of an ~~An~~ adult day care center licensed  
430 under this part must complete the training as required by the  
431 Florida Alzheimer's Disease and Dementia Education and Training  
432 Act in s. 430.5025. provide the following staff training:

433       ~~(a) Upon beginning employment with the facility, each~~  
434 ~~employee must receive basic written information about~~  
435 ~~interacting with participants who have Alzheimer's disease or~~  
436 ~~dementia-related disorders.~~

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437 ~~(b) In addition to the information provided under~~  
438 ~~paragraph (a), newly hired adult day care center personnel who~~  
439 ~~are expected to, or whose responsibilities require them to, have~~  
440 ~~direct contact with participants who have Alzheimer's disease or~~  
441 ~~dementia-related disorders must complete initial training of at~~  
442 ~~least 1 hour within the first 3 months after beginning~~  
443 ~~employment. The training must include an overview of dementias~~  
444 ~~and must provide instruction in basic skills for communicating~~  
445 ~~with persons who have dementia.~~

446 ~~(c) In addition to the requirements of paragraphs (a) and~~  
447 ~~(b), an employee who will be providing direct care to a~~  
448 ~~participant who has Alzheimer's disease or a dementia-related~~  
449 ~~disorder must complete an additional 3 hours of training within~~  
450 ~~9 months after beginning employment. This training must include,~~  
451 ~~but is not limited to, the management of problem behaviors,~~  
452 ~~information about promoting the participant's independence in~~  
453 ~~activities of daily living, and instruction in skills for~~  
454 ~~working with families and caregivers.~~

455 ~~(d) For certified nursing assistants, the required 4 hours~~  
456 ~~of training shall be part of the total hours of training~~  
457 ~~required annually.~~

458 ~~(e) For a health care practitioner as defined in s.~~  
459 ~~456.001, continuing education hours taken as required by that~~  
460 ~~practitioner's licensing board shall be counted toward the total~~  
461 ~~of 4 hours.~~

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462 ~~(f) For an employee who is a licensed health care~~  
463 ~~practitioner as defined in s. 456.001, training that is~~  
464 ~~sanctioned by that practitioner's licensing board shall be~~  
465 ~~considered to be approved by the Department of Elderly Affairs.~~

466 ~~(g) The Department of Elderly Affairs or its designee must~~  
467 ~~approve the 1-hour and 3-hour training provided to employees and~~  
468 ~~direct caregivers under this section. The department must~~  
469 ~~consider for approval training offered in a variety of formats.~~  
470 ~~The department shall keep a list of current providers who are~~  
471 ~~approved to provide the 1-hour and 3-hour training. The~~  
472 ~~department shall adopt rules to establish standards for the~~  
473 ~~employees who are subject to this training, for the trainers,~~  
474 ~~and for the training required in this section.~~

475 ~~(h) Upon completing any training described in this~~  
476 ~~section, the employee or direct caregiver shall be issued a~~  
477 ~~certificate that includes the name of the training provider, the~~  
478 ~~topic covered, and the date and signature of the training~~  
479 ~~provider. The certificate is evidence of completion of training~~  
480 ~~in the identified topic, and the employee or direct caregiver is~~  
481 ~~not required to repeat training in that topic if the employee or~~  
482 ~~direct caregiver changes employment to a different adult day~~  
483 ~~care center or to an assisted living facility, nursing home,~~  
484 ~~home health agency, or hospice. The direct caregiver must comply~~  
485 ~~with other applicable continuing education requirements.~~

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486 ~~(i) An employee who is hired on or after July 1, 2004,~~  
487 ~~must complete the training required by this section.~~

488 Section 10. Subsection (6) of section 429.918, Florida  
489 Statutes, is amended to read:

490 429.918 Licensure designation as a specialized Alzheimer's  
491 services adult day care center.—

492 (6)~~(a)~~ An adult day care center having a license  
493 designated under this section must provide the following staff  
494 training and supervision:

495 ~~(a)1.~~ A registered nurse or licensed practical nurse must  
496 be on site daily for at least 75 percent of the time that the  
497 center is open to ADRD participants. Each licensed practical  
498 nurse who works at the center must be supervised in accordance  
499 with chapter 464.

500 ~~2.~~ Upon beginning employment with the center, each  
501 employee must receive and review basic written information about  
502 interacting with ADRD participants.

503 ~~3.~~ In addition to the information provided in subparagraph  
504 ~~2.,~~ every employee hired on or after July 1, 2012, who has  
505 direct contact with ADRD participants shall complete 4 hours of  
506 dementia-specific training within 3 months after employment.

507 ~~4.~~ In addition to the requirements of subparagraphs 2. and  
508 ~~3.,~~ each employee hired on or after July 1, 2012, who provides  
509 direct care to ADRD participants shall complete an additional 4

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510 ~~hours of dementia-specific training within 6 months after~~  
511 ~~employment.~~

512 (b) Each employee must complete the training and  
513 continuing education as required by the Florida Alzheimer's  
514 Disease and Dementia Education and Training Act in s. 430.5025  
515 ~~The Department of Elderly Affairs or its designee shall approve~~  
516 ~~the training required under this section. The department shall~~  
517 ~~adopt rules to establish standards for employees who are subject~~  
518 ~~to this training, for trainers, and for the training required in~~  
519 ~~this section.~~

520 (c) ~~Upon completing any training described in this~~  
521 ~~section, the employee shall be issued a certificate that~~  
522 ~~includes the name of the training provider, the topics covered,~~  
523 ~~and the date and signature of the training provider. The~~  
524 ~~certificate is evidence of completion of training in the~~  
525 ~~identified topics, and the employee is not required to repeat~~  
526 ~~training in those topics if the employee changes employment to a~~  
527 ~~different adult day care center.~~

528 (c) ~~(d)~~ Each employee hired on or after July 1, 2012, who  
529 provides direct care to ADRD participants, must receive and  
530 review an orientation plan that includes, at a minimum:

531 1. Procedures to locate an ADRD participant who has  
532 wandered from the center. These procedures shall be reviewed  
533 regularly with all direct care staff.

534 2. Information on the Silver Alert program in this state.

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535 3. Information regarding available products or programs  
536 used to identify ADRD participants or prevent them from  
537 wandering away from the center, their home, or other locations.

538 Section 11. Each individual employed, contracted, or  
539 referred to provide services before the effective date of this  
540 act must complete the required training in this act by July 1,  
541 2023. Proof of completion of equivalent training taken before  
542 the effective date of this act shall substitute for the required  
543 training under this act. Individuals employed, contracted, or  
544 referred to provide services on or after the effective date of  
545 this act must complete the required training in the timeframes  
546 set forth in this act.

547 Section 12. This act shall take effect July 1, 2022.

548

549 -----

550 **T I T L E A M E N D M E N T**

551 Remove everything before the enacting clause and insert:  
552 An act relating to dementia-related staff training; providing a  
553 short title; creating s. 430.5025, F.S.; defining terms;  
554 requiring the Department of Elderly Affairs or its designee to  
555 offer certain education to the public; requiring employees of  
556 covered providers to receive uniform training; providing  
557 requirements for the training; requiring the department to make  
558 certain training available at no cost; requiring a covered  
559 provider to maintain a record of the employee's completion of

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560 the training; providing that employees who complete such  
561 training do not need to repeat the training upon change of  
562 employment to another covered provider; requiring certain  
563 employees of certain covered providers to receive additional  
564 dementia-related training under certain circumstances within  
565 specified timeframes; providing requirements for the training;  
566 requiring certain employees of certain covered providers to  
567 receive continuing education four hours of continuing education  
568 annually; authorizing the department to adopt training  
569 curriculum guidelines and approve training providers and  
570 curriculums; providing qualification for training providers;  
571 requiring training providers to provide a record of completion  
572 of training to serve as evidence of completion of the training;  
573 providing that all existing training is to remain in effect  
574 until it reaches its scheduled expiration date; authorizing the  
575 department to adopt rules to create training curriculum  
576 guidelines to establish requirements for the approval of other  
577 qualified training providers; authorizing completion of the  
578 training requirements of the bill by a certified nursing  
579 assistant to count towards the training requirements to maintain  
580 certification as a nursing assistant; authorizing completion of  
581 the training requirements of the bill by a health care  
582 practitioner to count towards the total hours of continuing  
583 education required to maintain their license; amending ss.  
584 400.1755, 400.4785, 429.178, 429.52, 429.75, 429.83, 429.917,

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585 and 429.918, F.S., and creating s. 400.510, F.S.; revising and  
586 creating dementia-related staff training requirements for  
587 nursing homes, home health agencies, facilities that provide  
588 special care for persons with Alzheimer's disease or related  
589 dementia, assisted living facilities, adult family-care homes,  
590 adult day care centers, specialized Alzheimer's services adult  
591 day care centers, and nurse registries and companion and  
592 homemaker services, respectively, to conform to changes made by  
593 the act; providing an effective date.