



683352

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
02/10/2022	.	
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The Committee on Health Policy (Baxley) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. This act may be cited as the "Florida
Alzheimer's Disease and Dementia Education and Training Act."

Section 2. Section 430.5025, Florida Statutes, is created
to read:

430.5025 Education and training to foster awareness of
Alzheimer's disease and related forms of dementia.-



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11 (1) As used in this section, the term:
12 (a) "Covered provider" means a nursing home facility, a
13 home health agency, a nurse registry, a companion or homemaker
14 service provider, an assisted living facility, an adult family-
15 care home, or an adult day care center licensed or registered
16 under chapter 400 or chapter 429.
17 (b) "Department" means the Department of Elderly Affairs.
18 (c) "Direct care" means providing, through in-person
19 contact, assistance with the activities of daily living;
20 assistance with the self-administration of medication; homemaker
21 or companion services; nursing services; or other services that
22 promote the physical, mental, and psychosocial well-being of
23 participants, patients, and residents of covered providers. The
24 term does not include administrative functions or maintenance of
25 the physical environment of a licensed facility, including
26 grounds maintenance, building maintenance, housekeeping,
27 laundry, or food preparation.
28 (d) "Employee" means an individual, contracted staff, or
29 independent contractor employed or referred by a covered
30 provider who is required to undergo a level 2 background
31 screening as required by s. 408.809 and chapter 435.
32 (e) "Regular contact" means the performance of duties other
33 than direct care which may require employees to interact in
34 person on a daily basis with participants, patients, or
35 residents.
36 (2) The department shall offer education to the general
37 public about Alzheimer's disease and related forms of dementia.
38 The education must provide basic information about the most
39 common forms of dementia, how to identify the signs and symptoms



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40 of dementia, skills for coping with and responding to changes as
41 a result of the onset of dementia symptoms, planning for the
42 future, and how to access additional resources about dementia.

43 (3) Employees of covered providers must receive uniform
44 training about Alzheimer's disease and related forms of dementia
45 as follows:

46 (a) Upon beginning employment, each employee must receive
47 basic written information about interacting with individuals who
48 have Alzheimer's disease or a related form of dementia.

49 (b) Within 30 days after the date of beginning employment,
50 each employee who provides direct care and is in regular contact
51 with participants, patients, or residents must complete a 1-hour
52 training provided by the department or its designee.

53 1. The department or its designee shall provide the
54 training required under this paragraph in an online format at no
55 cost. The 1-hour training must include information on
56 understanding the basics about the most common forms of
57 dementia, how to identify the signs and symptoms of dementia,
58 and skills for communicating and interacting with individuals
59 who have Alzheimer's disease or a related form of dementia. A
60 record of completion of the training must be made available
61 which identifies the training course, the name of the employee,
62 and the date of completion.

63 2. A covered provider must maintain a record of the
64 employee's completion of the training.

65 3. An employee who has completed the training is not
66 required to repeat the training after changing employment to a
67 different covered provider.

68 (c) Within 7 months after the date of beginning employment,



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69 each employee of a home health agency or nurse registry, or a
70 companion or homemaker service provider who provides direct
71 care, must complete an additional 2 hours of training. The
72 training must cover, but need not be limited to, behavior
73 management, promotion of the individual's independence in
74 activities of daily living, and skills for working with family
75 members and caregivers of patients.

76 (d) Within 7 months after the date of beginning employment,
77 each employee of a nursing home, an assisted living facility, an
78 adult family-care home, or an adult day care center who provides
79 direct care must complete an additional 3 hours of training. The
80 training must cover, but need not be limited to, behavior
81 management, promotion of the individual's independence in
82 activities of daily living, skills for working with family
83 members and caregivers of patients, group and individual
84 activities, maintaining an appropriate environment, and ethical
85 issues.

86 (e) For an assisted living facility, adult family-care
87 home, or adult day care center that advertises and provides, or
88 is designated to provide, specialized care for individuals who
89 have Alzheimer's disease or a related form of dementia, its
90 employees must receive the following training in addition to the
91 training specified in paragraphs (a) and (b):

92 1. Within 3 months after the date of beginning employment,
93 each employee who has regular contact with or provides direct
94 care to residents or participants must complete an additional 3
95 hours of training in the topics specified in paragraph (d).

96 2. Within 6 months after the date of beginning employment,
97 each employee who provides direct care must complete an



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98 additional 4 hours of dementia-specific training. The training
99 must include, but need not be limited to, information related to
100 understanding Alzheimer's disease and other related forms of
101 dementia, the stages of Alzheimer's disease, communication
102 strategies, medical information, and stress management.

103 3. Thereafter, each employee who provides direct care must
104 participate in a minimum of 4 contact hours of continuing
105 education each calendar year. The continuing education must
106 cover at least one of the topics included in the dementia-
107 specific training in which the employee has not received
108 previous training.

109 (f) The department may adopt training curriculum guidelines
110 for the training specified in paragraphs (c), (d), and (e). The
111 department or its designee may approve training providers and
112 training curricula and maintain a list of approved providers.
113 Approved training may be offered in a variety of formats,
114 including in-person and electronic formats. However, continuing
115 education required under this section does not need training
116 curriculum guidelines or training provider and curriculum
117 approval by the department or its designee.

118 1. A training provider meeting one of the following
119 qualifications may offer training in accordance with the
120 curriculum guidelines without prior department or designee
121 approval of the provider or the curriculum:

122 a. An individual approved by a board of the Department of
123 Health to provide training who is registered with the electronic
124 tracking system established in s. 456.025;

125 b. An individual with a master's or doctorate degree in
126 health care, social services, or gerontology from an accredited



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127 college or university; or
128 c. A training provider approved by the department or its
129 designee before July 1, 2022.
130 2. Training providers qualified under sub-subparagraphs
131 1.a. and b. must also have:
132 a. At least 1 year of teaching experience as an educator
133 for caregivers of individuals with Alzheimer's disease or
134 related forms of dementia;
135 b. At least 1 year of practical experience in a program
136 providing care to individuals with Alzheimer's disease or
137 related forms of dementia; or
138 c. Completed a specialized training program in the subject
139 matter of Alzheimer's disease and related forms of dementia from
140 an accredited health care, human services, or gerontology
141 education provider.
142 3. Upon an employee's completion of the training in
143 paragraphs (c), (d), or (e), the training provider must provide
144 a record of completion of the training which includes the name
145 of the employee, the name of the training provider, the topics
146 covered, and the date of completion. The record is evidence of
147 completion of training in the identified topic, and the employee
148 is not required to repeat training in that topic if the employee
149 changes employment to a different covered provider.
150 4. Any training curriculum on Alzheimer's disease or
151 related forms of dementia approved by the department or its
152 designee before July 1, 2022, remains in effect until the
153 curriculum's expiration date.
154 (g) The department may adopt rules to create training
155 curriculum guidelines, to establish requirements for the



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156 approval of qualified training providers, and to conduct
157 sampling of training or training curricula as necessary to
158 monitor for compliance with curriculum guidelines.

159 (4) For a certified nursing assistant as defined in s.
160 464.201, training completed as required by this section may be
161 counted toward the total hours of training required to maintain
162 certification as a certified nursing assistant.

163 (5) For a health care practitioner as defined in s.
164 456.001, training completed as required by this section may be
165 counted toward the total hours of continuing education required
166 by that practitioner's licensing board.

167 Section 3. Section 400.1755, Florida Statutes, is amended
168 to read:

169 400.1755 Care for persons with Alzheimer's disease or
170 related disorders; staff training requirements.-

171 ~~(1) As a condition of licensure, the employees of~~
172 ~~facilities licensed under this part must complete the training~~
173 ~~as required by the Florida Alzheimer's Disease and Dementia~~
174 ~~Education and Training Act in s. 430.5025 provide to each of~~
175 ~~their employees, upon beginning employment, basic written~~
176 ~~information about interacting with persons with Alzheimer's~~
177 ~~disease or a related disorder.~~

178 ~~(2) All employees who are expected to, or whose~~
179 ~~responsibilities require them to, have direct contact with~~
180 ~~residents with Alzheimer's disease or a related disorder must,~~
181 ~~in addition to being provided the information required in~~
182 ~~subsection (1), also have an initial training of at least 1 hour~~
183 ~~completed in the first 3 months after beginning employment. This~~
184 ~~training must include, but is not limited to, an overview of~~



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185 ~~dementias and must provide basic skills in communicating with~~
186 ~~persons with dementia.~~

187 ~~(3) An individual who provides direct care shall be~~
188 ~~considered a direct caregiver and must complete the required~~
189 ~~initial training and an additional 3 hours of training within 9~~
190 ~~months after beginning employment. This training shall include,~~
191 ~~but is not limited to, managing problem behaviors, promoting the~~
192 ~~resident's independence in activities of daily living, and~~
193 ~~skills in working with families and caregivers.~~

194 ~~(a) The required 4 hours of training for certified nursing~~
195 ~~assistants are part of the total hours of training required~~
196 ~~annually.~~

197 ~~(b) For a health care practitioner as defined in s.~~
198 ~~456.001, continuing education hours taken as required by that~~
199 ~~practitioner's licensing board shall be counted toward this~~
200 ~~total of 4 hours.~~

201 ~~(4) For an employee who is a licensed health care~~
202 ~~practitioner as defined in s. 456.001, training that is~~
203 ~~sanctioned by that practitioner's licensing board shall be~~
204 ~~considered to be approved by the Department of Elderly Affairs.~~

205 ~~(5) The Department of Elderly Affairs or its designee must~~
206 ~~approve the initial and continuing training provided in the~~
207 ~~facilities. The department must approve training offered in a~~
208 ~~variety of formats, including, but not limited to, Internet-~~
209 ~~based training, videos, teleconferencing, and classroom~~
210 ~~instruction. The department shall keep a list of current~~
211 ~~providers who are approved to provide initial and continuing~~
212 ~~training. The department shall adopt rules to establish~~
213 ~~standards for the trainers and the training required in this~~



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214 ~~section.~~

215 ~~(6) Upon completing any training listed in this section,~~
216 ~~the employee or direct caregiver shall be issued a certificate~~
217 ~~that includes the name of the training provider, the topic~~
218 ~~covered, and the date and signature of the training provider.~~
219 ~~The certificate is evidence of completion of training in the~~
220 ~~identified topic, and the employee or direct caregiver is not~~
221 ~~required to repeat training in that topic if the employee or~~
222 ~~direct caregiver changes employment to a different facility or~~
223 ~~to an assisted living facility, home health agency, adult day~~
224 ~~care center, or adult family-care home. The direct caregiver~~
225 ~~must comply with other applicable continuing education~~
226 ~~requirements.~~

227 Section 4. Section 400.4785, Florida Statutes, is amended
228 to read:

229 400.4785 Patients with Alzheimer's disease or other related
230 disorders; staff training requirements; certain disclosures.—The
231 employees of a home health agency must complete the training as
232 required by the Florida Alzheimer's Disease and Dementia
233 Education and Training Act in s. 430.5025.

234 ~~(1) A home health agency must provide the following staff~~
235 ~~training:~~

236 ~~(a) Upon beginning employment with the agency, each~~
237 ~~employee must receive basic written information about~~
238 ~~interacting with participants who have Alzheimer's disease or~~
239 ~~dementia-related disorders.~~

240 ~~(b) In addition to the information provided under paragraph~~
241 ~~(a), newly hired home health agency personnel who will be~~
242 ~~providing direct care to patients must complete 2 hours of~~



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243 ~~training in Alzheimer's disease and dementia-related disorders~~
244 ~~within 9 months after beginning employment with the agency. This~~
245 ~~training must include, but is not limited to, an overview of~~
246 ~~dementia, a demonstration of basic skills in communicating with~~
247 ~~persons who have dementia, the management of problem behaviors,~~
248 ~~information about promoting the client's independence in~~
249 ~~activities of daily living, and instruction in skills for~~
250 ~~working with families and caregivers.~~

251 ~~(c) For certified nursing assistants, the required 2 hours~~
252 ~~of training shall be part of the total hours of training~~
253 ~~required annually.~~

254 ~~(d) For a health care practitioner as defined in s.~~
255 ~~456.001, continuing education hours taken as required by that~~
256 ~~practitioner's licensing board shall be counted toward the total~~
257 ~~of 2 hours.~~

258 ~~(e) For an employee who is a licensed health care~~
259 ~~practitioner as defined in s. 456.001, training that is~~
260 ~~sanctioned by that practitioner's licensing board shall be~~
261 ~~considered to be approved by the Department of Elderly Affairs.~~

262 ~~(f) The Department of Elderly Affairs, or its designee,~~
263 ~~must approve the required training. The department must consider~~
264 ~~for approval training offered in a variety of formats. The~~
265 ~~department shall keep a list of current providers who are~~
266 ~~approved to provide the 2-hour training. The department shall~~
267 ~~adopt rules to establish standards for the employees who are~~
268 ~~subject to this training, for the trainers, and for the training~~
269 ~~required in this section.~~

270 ~~(g) Upon completing the training listed in this section,~~
271 ~~the employee shall be issued a certificate that states that the~~



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272 ~~training mandated under this section has been received. The~~
273 ~~certificate shall be dated and signed by the training provider.~~
274 ~~The certificate is evidence of completion of this training, and~~
275 ~~the employee is not required to repeat this training if the~~
276 ~~employee changes employment to a different home health agency.~~

277 ~~(h)~~ A licensed home health agency whose unduplicated census
278 during the most recent calendar year was composed ~~comprised~~ of
279 at least 90 percent of individuals aged 21 years or younger at
280 the date of admission is exempt from the training requirements
281 in this section.

282 (2) An agency licensed under this part which claims that it
283 provides special care for persons who have Alzheimer's disease
284 or other related disorders must disclose in its advertisements
285 or in a separate document those services that distinguish the
286 care as being especially applicable to, or suitable for, such
287 persons. The agency must give a copy of all such advertisements
288 or a copy of the document to each person who requests
289 information about the agency and must maintain a copy of all
290 such advertisements and documents in its records. The Agency for
291 Health Care Administration shall examine all such advertisements
292 and documents in the agency's records as part of the license
293 renewal procedure.

294 Section 5. Section 400.511, Florida Statutes, is created to
295 read:

296 400.51 Patients with Alzheimer's disease or other related
297 disorders; staff training requirements.—Each individual
298 employed, contracted, or referred by a nurse registry or any
299 individual registered with the agency to provide companion
300 services or homemaker services must complete the training as



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301 required by the Florida Alzheimer's Disease and Dementia
302 Education and Training Act in s. 430.5025.

303 Section 6. Section 429.178, Florida Statutes, is amended to
304 read:

305 429.178 Special care for persons with Alzheimer's disease
306 or other related disorders.—

307 ~~(1)~~ A facility that ~~which~~ advertises that it provides
308 special care for persons with Alzheimer's disease or other
309 related disorders must meet the following standards of
310 operation:

311 (1) ~~(a)~~ ~~1~~. If the facility has 17 or more residents, have an
312 awake staff member on duty at all hours of the day and night; or

313 (b) ~~2~~. If the facility has fewer than 17 residents, have an
314 awake staff member on duty at all hours of the day and night or
315 have mechanisms in place to monitor and ensure the safety of the
316 facility's residents.

317 (2) ~~(b)~~ Offer activities specifically designed for persons
318 who are cognitively impaired.

319 (3) ~~(e)~~ Have a physical environment that provides for the
320 safety and welfare of the facility's residents.

321 (4) ~~(d)~~ Employees must complete ~~Employ staff who have~~
322 ~~completed~~ the training and continuing education required by the
323 Florida Alzheimer's Disease and Dementia Education and Training
324 Act in s. 430.5025 subsection (2).

325 ~~(2)~~ ~~(a)~~ ~~An individual who is employed by a facility that~~
326 ~~provides special care for residents who have Alzheimer's disease~~
327 ~~or other related disorders, and who has regular contact with~~
328 ~~such residents, must complete up to 4 hours of initial dementia-~~
329 ~~specific training developed or approved by the department. The~~



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330 ~~training must be completed within 3 months after beginning~~
331 ~~employment and satisfy the core training requirements of s.~~
332 ~~429.52(3)(g).~~

333 ~~(b) A direct caregiver who is employed by a facility that~~
334 ~~provides special care for residents who have Alzheimer's disease~~
335 ~~or other related disorders and provides direct care to such~~
336 ~~residents must complete the required initial training and 4~~
337 ~~additional hours of training developed or approved by the~~
338 ~~department. The training must be completed within 9 months after~~
339 ~~beginning employment and satisfy the core training requirements~~
340 ~~of s. 429.52(3)(g).~~

341 ~~(c) An individual who is employed by a facility that~~
342 ~~provides special care for residents with Alzheimer's disease or~~
343 ~~other related disorders, but who only has incidental contact~~
344 ~~with such residents, must be given, at a minimum, general~~
345 ~~information on interacting with individuals with Alzheimer's~~
346 ~~disease or other related disorders, within 3 months after~~
347 ~~beginning employment.~~

348 ~~(3) In addition to the training required under subsection~~
349 ~~(2), a direct caregiver must participate in a minimum of 4~~
350 ~~contact hours of continuing education each calendar year. The~~
351 ~~continuing education must include one or more topics included in~~
352 ~~the dementia-specific training developed or approved by the~~
353 ~~department, in which the caregiver has not received previous~~
354 ~~training.~~

355 ~~(4) Upon completing any training listed in subsection (2),~~
356 ~~the employee or direct caregiver shall be issued a certificate~~
357 ~~that includes the name of the training provider, the topic~~
358 ~~covered, and the date and signature of the training provider.~~



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359 ~~The certificate is evidence of completion of training in the~~
360 ~~identified topic, and the employee or direct caregiver is not~~
361 ~~required to repeat training in that topic if the employee or~~
362 ~~direct caregiver changes employment to a different facility. The~~
363 ~~employee or direct caregiver must comply with other applicable~~
364 ~~continuing education requirements.~~

365 ~~(5) The department, or its designee, shall approve the~~
366 ~~initial and continuing education courses and providers.~~

367 ~~(6) The department shall keep a current list of providers~~
368 ~~who are approved to provide initial and continuing education for~~
369 ~~staff of facilities that provide special care for persons with~~
370 ~~Alzheimer's disease or other related disorders.~~

371 ~~(7) Any facility more than 90 percent of whose residents~~
372 ~~receive monthly optional supplementation payments is not~~
373 ~~required to pay for the training and education programs required~~
374 ~~under this section. A facility that has one or more such~~
375 ~~residents shall pay a reduced fee that is proportional to the~~
376 ~~percentage of such residents in the facility. A facility that~~
377 ~~does not have any residents who receive monthly optional~~
378 ~~supplementation payments must pay a reasonable fee, as~~
379 ~~established by the department, for such training and education~~
380 ~~programs.~~

381 ~~(8) The department shall adopt rules to establish standards~~
382 ~~for trainers and training and to implement this section.~~

383 Section 7. Subsection (1) of section 429.52, Florida
384 Statutes, is amended to read:

385 429.52 Staff training and educational requirements.—

386 (1) (a) Each new assisted living facility employee who has
387 not previously completed core training must attend a preservice



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388 orientation provided by the facility before interacting with
389 residents. The preservice orientation must be at least 2 hours
390 in duration and cover topics that help the employee provide
391 responsible care and respond to the needs of facility residents.
392 Upon completion, the employee and the administrator of the
393 facility must sign a statement that the employee completed the
394 required preservice orientation. The facility must keep the
395 signed statement in the employee's personnel record.

396 (b) Each employee of an assisted living facility must
397 complete the training as required by the Florida Alzheimer's
398 Disease and Dementia Education and Training Act in s. 430.5025.

399 (c) The 1-hour training required by s. 430.5025(3)(b)
400 relating to information on Alzheimer's disease and related forms
401 of dementia, if completed before interacting with residents, may
402 count toward the total of the 2 hours of required preservice
403 orientation.

404 Section 8. Section 429.83, Florida Statutes, is amended to
405 read:

406 429.83 Residents with Alzheimer's disease or other related
407 disorders; training; certain disclosures.-

408 (1) The employees of an adult family-care home licensed
409 under this part must complete the training as required by the
410 Florida Alzheimer's Disease and Dementia Education and Training
411 Act in s. 430.5025.

412 (2) An adult family-care home licensed under this part
413 which claims that it provides special care for persons who have
414 Alzheimer's disease or other related disorders must Disclose in
415 its advertisements or in a separate document those services that
416 distinguish the care as being especially applicable to, or



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417 suitable for, such persons. The home must give a copy of all
418 such advertisements or a copy of the document to each person who
419 requests information about programs and services for persons
420 with Alzheimer's disease or other related disorders offered by
421 the home and must maintain a copy of all such advertisements and
422 documents in its records. The agency shall examine all such
423 advertisements and documents in the home's records as part of
424 the license renewal procedure.

425 Section 9. Subsection (1) of section 429.917, Florida
426 Statutes, is amended to read:

427 429.917 Patients with Alzheimer's disease or other related
428 disorders; staff training requirements; certain disclosures.—

429 (1) The employees of an adult day care center licensed
430 under this part must complete the ~~provide the following staff~~
431 training as required by the Florida Alzheimer's Disease and
432 Dementia Education and Training Act in s. 430.5025÷

433 ~~(a) Upon beginning employment with the facility, each~~
434 ~~employee must receive basic written information about~~
435 ~~interacting with participants who have Alzheimer's disease or~~
436 ~~dementia-related disorders.~~

437 ~~(b) In addition to the information provided under paragraph~~
438 ~~(a), newly hired adult day care center personnel who are~~
439 ~~expected to, or whose responsibilities require them to, have~~
440 ~~direct contact with participants who have Alzheimer's disease or~~
441 ~~dementia-related disorders must complete initial training of at~~
442 ~~least 1 hour within the first 3 months after beginning~~
443 ~~employment. The training must include an overview of dementias~~
444 ~~and must provide instruction in basic skills for communicating~~
445 ~~with persons who have dementia.~~



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446 ~~(c) In addition to the requirements of paragraphs (a) and~~
447 ~~(b), an employee who will be providing direct care to a~~
448 ~~participant who has Alzheimer's disease or a dementia-related~~
449 ~~disorder must complete an additional 3 hours of training within~~
450 ~~9 months after beginning employment. This training must include,~~
451 ~~but is not limited to, the management of problem behaviors,~~
452 ~~information about promoting the participant's independence in~~
453 ~~activities of daily living, and instruction in skills for~~
454 ~~working with families and caregivers.~~

455 ~~(d) For certified nursing assistants, the required 4 hours~~
456 ~~of training shall be part of the total hours of training~~
457 ~~required annually.~~

458 ~~(e) For a health care practitioner as defined in s.~~
459 ~~456.001, continuing education hours taken as required by that~~
460 ~~practitioner's licensing board shall be counted toward the total~~
461 ~~of 4 hours.~~

462 ~~(f) For an employee who is a licensed health care~~
463 ~~practitioner as defined in s. 456.001, training that is~~
464 ~~sanctioned by that practitioner's licensing board shall be~~
465 ~~considered to be approved by the Department of Elderly Affairs.~~

466 ~~(g) The Department of Elderly Affairs or its designee must~~
467 ~~approve the 1-hour and 3-hour training provided to employees and~~
468 ~~direct caregivers under this section. The department must~~
469 ~~consider for approval training offered in a variety of formats.~~
470 ~~The department shall keep a list of current providers who are~~
471 ~~approved to provide the 1-hour and 3-hour training. The~~
472 ~~department shall adopt rules to establish standards for the~~
473 ~~employees who are subject to this training, for the trainers,~~
474 ~~and for the training required in this section.~~



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475 ~~(h) Upon completing any training described in this section,~~
476 ~~the employee or direct caregiver shall be issued a certificate~~
477 ~~that includes the name of the training provider, the topic~~
478 ~~covered, and the date and signature of the training provider.~~
479 ~~The certificate is evidence of completion of training in the~~
480 ~~identified topic, and the employee or direct caregiver is not~~
481 ~~required to repeat training in that topic if the employee or~~
482 ~~direct caregiver changes employment to a different adult day~~
483 ~~care center or to an assisted living facility, nursing home,~~
484 ~~home health agency, or hospice. The direct caregiver must comply~~
485 ~~with other applicable continuing education requirements.~~

486 ~~(i) An employee who is hired on or after July 1, 2004, must~~
487 ~~complete the training required by this section.~~

488 Section 10. Subsection (6) of section 429.918, Florida
489 Statutes, is amended to read:

490 429.918 Licensure designation as a specialized Alzheimer's
491 services adult day care center.—

492 ~~(6)(a) An adult day care center having a license designated~~
493 ~~under this section must provide the following staff training and~~
494 ~~supervision:~~

495 ~~(a)1.~~ A registered nurse or licensed practical nurse ~~must~~
496 ~~be~~ on site daily for at least 75 percent of the time that the
497 center is open to ADRD participants. Each licensed practical
498 nurse who works at the center must be supervised in accordance
499 with chapter 464.

500 ~~2. Upon beginning employment with the center, each employee~~
501 ~~must receive and review basic written information about~~
502 ~~interacting with ADRD participants.~~

503 ~~3. In addition to the information provided in subparagraph~~



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504 ~~2., every employee hired on or after July 1, 2012, who has~~
505 ~~direct contact with ADRD participants shall complete 4 hours of~~
506 ~~dementia-specific training within 3 months after employment.~~

507 ~~4. In addition to the requirements of subparagraphs 2. and~~
508 ~~3., each employee hired on or after July 1, 2012, who provides~~
509 ~~direct care to ADRD participants shall complete an additional 4~~
510 ~~hours of dementia-specific training within 6 months after~~
511 ~~employment.~~

512 (b) Each employee must complete the training and continuing
513 education as required by the Florida Alzheimer's Disease and
514 Dementia Education and Training Act in s. 430.5025 ~~The~~
515 ~~Department of Elderly Affairs or its designee shall approve the~~
516 ~~training required under this section. The department shall adopt~~
517 ~~rules to establish standards for employees who are subject to~~
518 ~~this training, for trainers, and for the training required in~~
519 ~~this section.~~

520 ~~(c) Upon completing any training described in this section,~~
521 ~~the employee shall be issued a certificate that includes the~~
522 ~~name of the training provider, the topics covered, and the date~~
523 ~~and signature of the training provider. The certificate is~~
524 ~~evidence of completion of training in the identified topics, and~~
525 ~~the employee is not required to repeat training in those topics~~
526 ~~if the employee changes employment to a different adult day care~~
527 ~~center.~~

528 ~~(d)~~ Each employee hired on or after July 1, 2012, who
529 provides direct care to ADRD participants, must receive and
530 review an orientation plan that includes, at a minimum:

531 1. Procedures to locate an ADRD participant who has
532 wandered from the center. These procedures must ~~shall~~ be



533 reviewed regularly with all direct care staff.

534 2. Information on the Silver Alert program in this state.

535 3. Information regarding available products or programs
536 used to identify ADRD participants or prevent them from
537 wandering away from the center, their home, or other locations.

538 Section 11. Each individual employed, contracted, or
539 referred to provide services before July 1, 2022, must complete
540 the training required by this act by July 1, 2025. Proof of
541 completion of equivalent training received before July 1, 2022,
542 shall substitute for the required training under this act.

543 Individuals employed, contracted, or referred to provide
544 services on or after July 1, 2022, must complete the required
545 training in the timeframes specified in this act.

546 Section 12. This act shall take effect July 1, 2022.

547
548 ===== T I T L E A M E N D M E N T =====

549 And the title is amended as follows:

550 Delete everything before the enacting clause
551 and insert:

552 A bill to be entitled
553 An act relating to dementia-related staff training;
554 providing a short title; creating s. 430.5025, F.S.;
555 defining terms; requiring the Department of Elderly
556 Affairs to offer certain dementia-related education to
557 the public; specifying uniform dementia-related
558 education and training for employees of covered
559 providers; requiring the department or its designee to
560 provide certain dementia-related employee training in
561 an online format at no cost; providing minimum



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562 requirements for the training; requiring the
563 department or its designee to make a record of the
564 completion of the training; providing requirements for
565 the record; requiring covered employers to maintain
566 such records of training completion for their
567 employees; providing that an employee does not have to
568 repeat such training after changing employment to
569 another covered provider; providing training and
570 continuing education requirements for certain
571 employees providing direct care; authorizing the
572 department to adopt training curriculum guidelines;
573 authorizing the department or its designee to approve
574 training providers and curricula and maintain a list
575 of approved providers; authorizing training to be
576 offered in a variety of formats; providing that
577 certain continuing education does not require provider
578 or curriculum approval by the department or its
579 designee; providing qualifications and requirements
580 for approved providers; providing that training
581 curricula approved before the effective date of this
582 act remain in effect until their expiration date;
583 authorizing the department to adopt certain rules;
584 authorizing certified nursing assistants to count the
585 dementia-related training toward their annual
586 certification training requirements; authorizing
587 health care practitioners to count the dementia-
588 related training requirements toward their continuing
589 education requirements for licensure; creating s.
590 400.51, F.S.; requiring individuals employed,



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591 contracted, or referred by a nurse registry and
592 individuals registered as companion or homemaker
593 services providers to complete specified dementia-
594 related training; amending ss. 400.1755, 400.4785,
595 429.178, 429.52, 429.83, 429.917, and 429.918, F.S.;
596 revising dementia-related staff training requirements
597 for nursing homes, home health agencies, facilities
598 that provide special care for persons with Alzheimer's
599 disease or related dementia, assisted living
600 facilities, adult family-care homes, adult day care
601 centers, and specialized Alzheimer's services adult
602 day care centers, respectively, to conform to changes
603 made by the act; extending the timeframe in which
604 individuals employed, contracted, or referred to
605 provide services before a specified date must complete
606 the dementia-related staff training required by this
607 act; providing that proof of completion of equivalent
608 training substitutes for such training; providing that
609 individuals employed, contracted, or referred to
610 provide services on or after a specified date are
611 subject the timeframes for completion of such training
612 which are specified in the act; providing an effective
613 date.