



26 employment is otherwise qualified for such position.

27 (2) Related work experience may not substitute for any  
28 required licensure, certification, or registration required for  
29 the position of employment as established by the employing  
30 agency and indicated in the advertised description of the  
31 position of employment.

32 (3) If the head of an employing agency elects to  
33 substitute related work experience for postsecondary educational  
34 requirements, the employing agency must include, in all  
35 advertisements for the position of employment made by the  
36 employing agency, a notice that such substitution is authorized  
37 and a description of the related work experience equivalencies  
38 that may be substituted for the required postsecondary  
39 education.

40 (4) This section does not abridge state and federal laws  
41 and regulations governing equal opportunity employment.

42 (5) For purposes of this section, the term "employing  
43 agency" means any agency or unit of government of the state or  
44 any county, municipality, or political subdivision thereof,  
45 including special districts, that is authorized to employ  
46 personnel to carry out the responsibilities of the agency or  
47 unit of government.

48 Section 2. This act shall take effect July 1, 2022.