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1	A bill to be entitled
2	An act relating to substitution of work experience for
3	postsecondary educational requirements; creating s.
4	112.219, F.S.; authorizing the head of an employing
5	agency, beginning on a specified date, to elect to
6	substitute certain work experience for postsecondary
7	educational requirements under certain circumstances;
8	prohibiting the substitution of certain work
9	experience for postsecondary educational requirements;
10	providing advertising requirements relating to
11	positions of employment; specifying that certain laws
12	and regulations governing equal opportunity employment
13	apply; providing a definition; providing an effective
14	date.
15	
16	Be It Enacted by the Legislature of the State of Florida:
17	
18	Section 1. Section 112.219, Florida Statutes, is created
19	to read:
20	112.219 Substitution of work experience for postsecondary
21	educational requirements
22	(1) Beginning July 1, 2022, the head of an employing
23	agency may elect to substitute verifiable, related work
24	experience in lieu of postsecondary educational requirements for
25	a position of employment if the person seeking the position of
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26	employment is otherwise qualified for such position.
27	(2) Related work experience may not substitute for any
28	required licensure, certification, or registration required for
29	the position of employment as established by the employing
30	agency and indicated in the advertised description of the
31	position of employment.
32	(3) If the head of an employing agency elects to
33	substitute related work experience for postsecondary educational
34	requirements, the employing agency must include, in all
35	advertisements for the position of employment made by the
36	employing agency, a notice that such substitution is authorized
37	and a description of the related work experience equivalencies
38	that may be substituted for the required postsecondary
39	education.
40	(4) This section does not abridge state and federal laws
41	and regulations governing equal opportunity employment.
42	(5) For purposes of this section, the term "employing
43	agency" means any agency or unit of government of the state or
44	any county, municipality, or political subdivision thereof,
45	including special districts, that is authorized to employ
46	personnel to carry out the responsibilities of the agency or
47	unit of government.
48	Section 2. This act shall take effect July 1, 2022.

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