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A bill to be entitled An act relating to the certification of individuals who provide child and adult protective services; amending s. 39.101, F.S.; requiring the Department of Children and Families to approve third-party credentialing entities to certify counselors and supervisors who serve the central abuse hotline by a specified date; requiring the department to approve entities that meet certain requirements; defining the term "third-party credentialing entity"; requiring certain personnel to be certified by a specified date; requiring newly hired hotline counselors and supervisors to obtain certification within a specified timeframe; providing a review and appeal process for certifications that are denied, revoked, or suspended or sanctions that are imposed by a third-party credentialing entity; amending s. 402.40, F.S.; providing a review and appeal process for child welfare administration certifications that are denied, revoked, or suspended or sanctions that are imposed by a third-party credentialing entity; amending s. 415.101, F.S.; revising legislative intent regarding the certification of individuals who provide adult protective services; amending s. 415.1105, F.S.; requiring the department to approve third-party

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credentialing entities to certify certain individuals who provide adult protective services and their supervisors; defining the term "third-party credentialing entity"; requiring certain personnel to be certified by a specified date; requiring newly hired individuals to obtain certification within a specified timeframe; providing a review and appeal process for certifications that are denied, revoked, or suspended or sanctions that are imposed by a third-party credentialing entity; making technical changes; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (6) is added to section 39.101, Florida Statutes, to read:

39.101 Central abuse hotline.—The central abuse hotline is the first step in the safety assessment and investigation process.

shall approve one or more third-party credentialing entities by July 1, 2022, for the purpose of developing and administering a certification program for hotline counselors responding to reports of abuse, abandonment, or neglect and their supervisors pursuant to this section and s. 415.103. The department must

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approve any credentialing entity that it endorses pursuant to s. 402.40(3) if the credentialing entity also meets the requirements of this section. As used in this subsection, the term "third-party credentialing entity" has the same meaning as in s. 402.40(2).

- (a) By July 1, 2022, all hotline counselors and supervisors shall hold a valid certification from a third-party credentialing entity. A counselor or supervisor hired after July 1, 2022, shall obtain a valid certification within 6 months after being hired to that position.
- (b) Any decision by a third-party credentialing entity to deny, revoke, or suspend a certification, or otherwise impose sanctions on an individual who is certified, is reviewable by the department. Upon receiving an adverse determination, the person aggrieved may request an administrative hearing pursuant to ss. 120.569 and 120.57(1) within 30 days after completing any appeals process offered by the credentialing entity or the department, as applicable.
- Section 2. Subsection (3) of section 402.40, Florida Statutes, is amended to read:
 - 402.40 Child welfare training and certification.-
- (3) THIRD-PARTY CREDENTIALING ENTITIES.—The department shall approve one or more third-party credentialing entities for the purpose of developing and administering child welfare certification programs for persons who provide child welfare

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services. A third-party credentialing entity <u>must</u> shall request such approval in writing from the department. In order to obtain approval, the third-party credentialing entity must:

- (a) Establish professional requirements and standards that applicants must achieve in order to obtain a child welfare certification and to maintain such certification.
- (b) Develop and apply core competencies and examination instruments according to nationally recognized certification and psychometric standards.
- (c) Maintain a professional code of ethics and a disciplinary process that apply to all persons holding child welfare certification.
- (d) Maintain a database, accessible to the public, of all persons holding child welfare certification, including any history of ethical violations.
- (e) Require annual continuing education for persons holding child welfare certification.
- (f) Administer a continuing education provider program to ensure that only qualified providers offer continuing education opportunities for certificateholders.
- (g) Review the findings and all relevant records involving the death of a child or other critical incident following completion of any reviews by the department, the inspector general, or the Office of the Attorney General. Such review may occur only upon the filing of a complaint from an outside party

involving certified personnel. This review shall assess the certified personnel's compliance with the third-party credentialing entity's published code of ethical and professional conduct and disciplinary procedures.

- (h) Maintain an advisory committee, including representatives from each region of the department, each sheriff's office providing child protective services, and each community-based care lead agency, who shall be appointed by the organization they represent. The third-party credentialing entity may appoint additional members to the advisory committee.
- Any decision by a third-party credentialing entity to deny, revoke, or suspend a certification, or otherwise impose sanctions on an individual who is certified, is reviewable by the department. Upon receiving an adverse determination, the person aggrieved may request an administrative hearing pursuant to ss. 120.569 and 120.57(1) within 30 days after completing any appeals process offered by the credentialing entity or the department, as applicable.
- Section 3. Subsection (2) of section 415.101, Florida
 121 Statutes, is amended to read:
 - 415.101 Adult Protective Services Act; legislative intent.—
 - (2) The Legislature recognizes that there are many persons in this state who, because of age or disability, are in need of

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protective services. These Such services should allow such an individual the same rights as other citizens and, at the same time, protect the individual from abuse, neglect, and exploitation. It is the intent of the Legislature to provide for the detection and correction of abuse, neglect, and exploitation through social services and criminal investigations and to establish a program staffed by persons who hold a professional certification from a third-party credentialing entity approved by the department to provide of protective services for all vulnerable adults in need of them. It is intended that the mandatory reporting of such cases will cause the protective services of the state to be brought to bear in an effort to prevent further abuse, neglect, and exploitation of vulnerable adults. In taking this action, the Legislature intends to place the fewest possible restrictions on personal liberty and the exercise of constitutional rights, consistent with due process and protection from abuse, neglect, and exploitation. Further, the Legislature intends to encourage the constructive involvement of families in the care and protection of vulnerable adults. Section 4. Section 415.1105, Florida Statutes, is amended to read: 415.1105 Third-party credentialing entities; certification; training programs.—The department shall:

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Approve one or more third-party credentialing entities

for the purpose of developing and administering adult protective services certification programs for persons who provide adult protective services under this chapter and their supervisors. As used in this subsection, the term "third-party credentialing entity" has the same meaning as in s. 402.40(2).

- (a) By July 1, 2022, any person who provides adult protective services under this chapter or supervises such persons shall hold a valid certification from a third-party credentialing entity. Any person who is hired after July 1, 2022, to such a position shall obtain a valid certification within 6 months after being hired to that position.
- (b) Any decision by a third-party credentialing entity to deny, revoke, or suspend a certification, or otherwise impose sanctions on an individual who is certified, is reviewable by the department. Upon receiving an adverse determination, the person aggrieved may request an administrative hearing pursuant to ss. 120.569 and 120.57(1) within 30 days after completing any appeals process offered by the credentialing entity or the department, as applicable.
- (2) The department shall, Within available resources, provide appropriate preservice and inservice training for adult protective investigation staff.
- (3)(2) Within available resources, the department shall cooperate with other appropriate agencies in developing and providing preservice and inservice training programs for those

persons specified in s. 415.1034(1)(a).

Section 5. This act shall take effect upon becoming a law.

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