



606634

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
02/02/2022	.	
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The Committee on Governmental Oversight and Accountability
(Burgess) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. Section 112.219, Florida Statutes, is created
to read:

112.219 Substitution of work experience for postsecondary
educational requirements.-

(1) Beginning July 1, 2022, the head of an employing agency
may elect to substitute verifiable, related work experience in



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11 lieu of postsecondary educational requirements for a position of
12 employment if the person seeking the position of employment is
13 otherwise qualified for such position.

14 (2) Related work experience may not substitute for any
15 required licensure, certification, or registration required for
16 the position of employment as established by the employing
17 agency and indicated in the advertised description of the
18 position of employment.

19 (3) If the head of an employing agency elects to substitute
20 related work experience for postsecondary educational
21 requirements, the employing agency must include, in all
22 advertisements for the position of employment made by the
23 employing agency, a notice that such substitution is authorized
24 and a description of the related work experience equivalencies
25 that may be substituted for the required postsecondary
26 education.

27 (4) This section does not abridge state and federal laws
28 and regulations governing equal opportunity employment.

29 (5) For purposes of this section, the term "employing
30 agency" means any agency or unit of government of the state or
31 any county, municipality, or political subdivision thereof,
32 including special districts, that is authorized to employ
33 personnel to carry out the responsibilities of the agency or
34 unit of government.

35 Section 2. This act shall take effect July 1, 2022.

38 ===== T I T L E A M E N D M E N T =====

39 And the title is amended as follows:



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40 Delete everything before the enacting clause
41 and insert:

42 A bill to be entitled
43 An act relating to substitution of work experience for
44 postsecondary educational requirements; creating s.
45 112.129, F.S.; authorizing the head of an employing
46 agency, beginning on a specified date, to elect to
47 substitute certain work experience for postsecondary
48 educational requirements under certain circumstances;
49 prohibiting the substitution of certain work
50 experience for postsecondary educational requirements;
51 providing advertising requirements relating to
52 positions of employment; specifying that certain laws
53 and regulations governing equal opportunity employment
54 apply; providing a definition; providing an effective
55 date.