

By Senator Hutson

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1 A bill to be entitled
2 An act relating to apprenticeship contracts; creating
3 s. 446.093, F.S.; defining terms; authorizing an
4 apprentice to enter into a contract with a business
5 organization for a specified duration; requiring such
6 contracts to be signed by specified individuals;
7 providing an effective date.

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9 Be It Enacted by the Legislature of the State of Florida:

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11 Section 1. Section 446.093, Florida Statutes, is created to
12 read:

13 446.093 Apprenticeship contracts.—

14 (1) As used in this section, the term:

15 (a) "Apprentice" means a person who is engaged in learning
16 or gaining experience in a recognized skilled trade through
17 actual work experience for a fixed period of time.

18 (b) "Business organization" means a corporation; a general
19 partnership, including a limited liability partnership; a
20 limited partnership, including a limited liability limited
21 partnership; a limited liability company; common law or business
22 trust or association; a nonprofit organization as defined in s.
23 768.1355(1)(b)1.; or any other person or entity organized under
24 a governing statute or other applicable law. The term includes
25 domestic and foreign organizations.

26 (c) "Contract" means an agreement between a business
27 organization and an apprentice which defines the terms of the
28 apprenticeship and includes minimum requirements for learning
29 outcomes, compensation, expectations, and duration of the

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30 apprenticeship.

31 (d) "Head of the business organization" means the executive
32 director, director, general partner, manager, or any other
33 person under whose authority the powers of the business
34 organization are exercised and under whose direction the
35 activities and affairs of the business organization are managed.

36 (2) Notwithstanding any other law, an apprentice may enter
37 into a contract with a business organization for up to 3 years.
38 The contract must be signed by the head of the business
39 organization and the apprentice. If the apprentice is younger
40 than 18 years of age, the parent or legal guardian of the
41 apprentice must also sign the contract.

42 Section 2. This act shall take effect July 1, 2022.