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LEGISLATIVE ACTION

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| Senate | . | House |
| Comm: RCS | . | |
| 03/14/2023 | . | |
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The Committee on Children, Families, and Elder Affairs (Simon) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. Section 430.5025, Florida Statutes, is created
to read:

430.5025 Alzheimer's disease and related forms of dementia;
education and training.—

(1) This section may be cited as the "Alzheimer's Disease
and Related Forms of Dementia Education and Training Act."



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11 (2) As used in this section, the term:
12 (a) "Covered provider" means a nursing home, a home health
13 agency, a nurse registry, a companion or homemaker service
14 provider, an assisted living facility, an adult family-care
15 home, or an adult day care center licensed or registered under
16 chapter 400 or chapter 429.
17 (b) "Department" means the Department of Elderly Affairs.
18 (c) "Employee" means a person, contracted staff, or an
19 independent contractor employed or referred by a covered
20 provider who is required to undergo a level 2 background
21 screening under s. 408.809 and chapter 435.
22 (d) "Personal care" means providing, through in-person
23 contact, assistance with activities of daily living, assistance
24 with self-administration of medication, homemaker or companion
25 services, nursing services, or other services that promote the
26 physical, mental, and psychosocial well-being of participants,
27 patients, and residents of covered providers. The term does not
28 include duties involving administrative functions or maintaining
29 the physical environment of a licensed facility, including
30 grounds maintenance, building maintenance, housekeeping,
31 laundry, or food preparation.
32 (e) "Regular contact" means the performance of duties other
33 than personal care which may require employees to interact in
34 person on a daily basis with participants, patients, or
35 residents.
36 (3) The department shall offer to the general public
37 education about Alzheimer's disease and related forms of
38 dementia. Such education must provide basic information about
39 the most common forms of dementia, how to identify the signs and



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40 symptoms of dementia, coping skills, how to respond to changes,
41 planning for the future, and how to access additional resources
42 about dementia.

43 (4) Employees of covered providers must complete the
44 following training for Alzheimer's disease and related forms of
45 dementia:

46 (a) Upon beginning employment, each employee must receive
47 basic written information about interacting with persons who
48 have Alzheimer's disease or related forms of dementia.

49 (b) Within 30 days after beginning employment, each
50 employee who provides personal care to or has regular contact
51 with participants, patients, or residents must complete a 1-hour
52 training program provided by the department.

53 1. The department shall provide the training in an online
54 format at no cost. The 1-hour training program must contain
55 information on understanding the basics about the most common
56 forms of dementia, how to identify the signs and symptoms of
57 dementia, and skills for communicating and interacting with
58 persons with Alzheimer's disease or related forms of dementia. A
59 record of the completion of the training program must be made
60 available to the covered provider which identifies the training
61 course, the name of the employee, and the date of completion.

62 2. A covered provider must maintain a record of the
63 employee's completion of the training and, upon written request
64 of the employee, must provide the employee with a copy of the
65 record of completion consistent with the employer's written
66 policies.

67 3. An employee who has completed the training required in
68 this subsection is not required to repeat the program upon



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69 changing employment to a different covered provider.

70 (c) Within 7 months after beginning employment for a home
71 health agency, nurse registry, or companion or homemaker service
72 provider, each employee who provides personal care must complete
73 2 hours of training in addition to the training required in
74 paragraphs (a) and (b). The additional training must include,
75 but is not limited to, behavior management, promoting the
76 person's independence in activities of daily living, and skills
77 in working with families and caregivers.

78 (d) Within 7 months after beginning employment for a
79 nursing home, an assisted living facility, an adult family-care
80 home, or an adult day care center, each employee who provides
81 personal care must complete 3 hours of training in addition to
82 the training required in paragraphs (a) and (b). The additional
83 training must include, but is not limited to, behavior
84 management, promoting the person's independence in activities of
85 daily living, skills in working with families and caregivers,
86 group and individual activities, maintaining an appropriate
87 environment, and ethical issues.

88 (e) For an assisted living facility, adult family-care
89 home, or adult day care center that advertises and provides, or
90 is designated to provide, specialized care for persons with
91 Alzheimer's disease or related forms of dementia, in addition to
92 the training specified in paragraphs (a) and (b), employees must
93 receive the following training:

94 1. Within 3 months after beginning employment, each
95 employee who provides personal care to or has regular contact
96 with the residents or participants must complete the additional
97 3 hours of training as provided in paragraph (d).



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98 2. Within 6 months after beginning employment, each
99 employee who provides personal care must complete an additional
100 4 hours of dementia-specific training. Such training must
101 include, but is not limited to, understanding Alzheimer's
102 disease and related forms of dementia, the stages of Alzheimer's
103 disease, communication strategies, medical information, and
104 stress management.

105 3. Thereafter, each employee who provides personal care
106 must participate in at least 4 hours of continuing education
107 each calendar year through contact hours, on-the-job training,
108 or electronic learning technology. For this subparagraph, the
109 term "on-the-job training" means a form of direct coaching in
110 which a facility administrator or his or her designee instructs
111 an employee who provides personal care with guidance, support,
112 or hands-on experience to help develop and refine the employee's
113 skills for caring for a person with Alzheimer's disease or a
114 related form of dementia. The continuing education must cover at
115 least one of the topics included in the dementia-specific
116 training in which the employee has not received previous
117 training in the previous calendar year. The continuing education
118 may be fulfilled and documented in a minimum of one quarter-hour
119 increments through on-the-job training of the employee by a
120 facility administrator or his or her designee or by an
121 electronic learning technology chosen by the facility
122 administrator. On-the-job training may not account for more than
123 2 hours of continuing education each calendar year.

124 (5) The department may establish training curricula
125 guidelines for the training required in paragraphs (4) (c), (d),
126 and (e). The department may approve training providers and



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127 training curricula and maintain a list of approved providers.
128 Approved training may be offered in a variety of formats,
129 including, but not limited to, in person, electronically, or on-
130 the-job by a facility administrator or his or her designee.
131 Continuing education under this section does not require the
132 adoption of training curricula guidelines by the department or
133 approval of the training provider and curricula by the
134 department. The department may develop or provide continuing
135 education training or curricula as an option for covered
136 providers and employees.

137 (a) A training provider meeting one of the following
138 qualifications may offer training in compliance with the
139 training curricula guidelines without prior approval of the
140 department:

141 1. A person approved by an applicable board or the
142 Department of Health to provide training who is registered with
143 the electronic continuing education tracking system under s.
144 456.025; or

145 2. A training provider approved by the department or its
146 designee before July 1, 2023.

147 (b) Training providers qualified under subparagraph (a)1.
148 must also have:

149 1. At least 1 year of teaching experience as an educator
150 for caregivers of persons with Alzheimer's disease or related
151 forms of dementia;

152 2. At least 1 year of practical experience in a program
153 providing care to persons with Alzheimer's disease or related
154 forms of dementia; or

155 3. Completed a specialized training program in the subject



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156 matter of Alzheimer's disease and related forms of dementia from
157 an accredited health care, human services, or gerontology
158 education provider.

159 (c) Upon an employee's completion of the training specified
160 in paragraphs (4) (c), (d), and (e), the training provider must
161 provide a record of the completion of the training which
162 includes the name of the employee, the name of the training
163 provider, the topics covered, and the date of completion. The
164 training record is evidence of completion of training in the
165 identified topic and the employee is not required to repeat
166 training in that topic if the employee changes employment to a
167 different covered provider.

168 (d) Any Alzheimer's disease and related forms of dementia
169 training curriculum approved by the department or its designee
170 before July 1, 2023, remains in effect until the curriculum's
171 expiration date.

172 (6) The department may adopt rules to establish training
173 curriculum guidelines, requirements for the approval of other
174 qualified training providers, and a process for conducting a
175 sampling of training or training curricula as necessary to
176 monitor for compliance with curricula guidelines.

177 (7) For a certified nursing assistant as defined in s.
178 464.201, training hours completed as required under this section
179 may count toward the total hours of training required to
180 maintain certification as a nursing assistant.

181 (8) For a health care practitioner as defined in s.
182 456.001, training hours completed as required under this section
183 may count toward the total hours of continuing education
184 required by that practitioner's licensing board.



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185 (9) Each person employed, contracted, or referred to
186 provide services before July 1, 2023, must complete the training
187 required in this section before July 1, 2026. Proof of
188 completion of equivalent training completed before July 1, 2023,
189 shall substitute for the training required in subsection (4).
190 Each person employed, contracted, or referred to provide
191 services on or after July 1, 2023, may satisfy the training
192 requirements by completing training using approved curricula as
193 specified in paragraph (5) (d) until the effective date of the
194 rules adopted by the department under subsection (6).

195 Section 2. Paragraph (b) of subsection (2) of section
196 400.0239, Florida Statutes, is amended to read:

197 400.0239 Quality of Long-Term Care Facility Improvement
198 Trust Fund.—

199 (2) Expenditures from the trust fund shall be allowable for
200 direct support of the following:

201 (b) Development and implementation of specialized training
202 programs for long-term care facility personnel who provide
203 direct care for residents with Alzheimer's disease and other
204 dementias, including training provided under s. 430.5025,
205 residents at risk of developing pressure sores, and residents
206 with special nutrition and hydration needs.

207 Section 3. Section 400.1755, Florida Statutes, is amended
208 to read:

209 400.1755 Care for persons with Alzheimer's disease or
210 related disorders; staff training requirements.—

211 ~~(1) As a condition of licensure, the employees of~~
212 facilities licensed under this part must complete the training
213 required under s. 430.5025 ~~provide to each of their employees,~~



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214 ~~upon beginning employment, basic written information about~~
215 ~~interacting with persons with Alzheimer's disease or a related~~
216 ~~disorder.~~

217 ~~(2) All employees who are expected to, or whose~~
218 ~~responsibilities require them to, have direct contact with~~
219 ~~residents with Alzheimer's disease or a related disorder must,~~
220 ~~in addition to being provided the information required in~~
221 ~~subsection (1), also have an initial training of at least 1 hour~~
222 ~~completed in the first 3 months after beginning employment. This~~
223 ~~training must include, but is not limited to, an overview of~~
224 ~~dementias and must provide basic skills in communicating with~~
225 ~~persons with dementia.~~

226 ~~(3) An individual who provides direct care shall be~~
227 ~~considered a direct caregiver and must complete the required~~
228 ~~initial training and an additional 3 hours of training within 9~~
229 ~~months after beginning employment. This training shall include,~~
230 ~~but is not limited to, managing problem behaviors, promoting the~~
231 ~~resident's independence in activities of daily living, and~~
232 ~~skills in working with families and caregivers.~~

233 ~~(a) The required 4 hours of training for certified nursing~~
234 ~~assistants are part of the total hours of training required~~
235 ~~annually.~~

236 ~~(b) For a health care practitioner as defined in s.~~
237 ~~456.001, continuing education hours taken as required by that~~
238 ~~practitioner's licensing board shall be counted toward this~~
239 ~~total of 4 hours.~~

240 ~~(4) For an employee who is a licensed health care~~
241 ~~practitioner as defined in s. 456.001, training that is~~
242 ~~sanctioned by that practitioner's licensing board shall be~~



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243 ~~considered to be approved by the Department of Elderly Affairs.~~

244 ~~(5) The Department of Elderly Affairs or its designee must~~
245 ~~approve the initial and continuing training provided in the~~
246 ~~facilities. The department must approve training offered in a~~
247 ~~variety of formats, including, but not limited to, Internet-~~
248 ~~based training, videos, teleconferencing, and classroom~~
249 ~~instruction. The department shall keep a list of current~~
250 ~~providers who are approved to provide initial and continuing~~
251 ~~training. The department shall adopt rules to establish~~
252 ~~standards for the trainers and the training required in this~~
253 ~~section.~~

254 ~~(6) Upon completing any training listed in this section,~~
255 ~~the employee or direct caregiver shall be issued a certificate~~
256 ~~that includes the name of the training provider, the topic~~
257 ~~covered, and the date and signature of the training provider.~~
258 ~~The certificate is evidence of completion of training in the~~
259 ~~identified topic, and the employee or direct caregiver is not~~
260 ~~required to repeat training in that topic if the employee or~~
261 ~~direct caregiver changes employment to a different facility or~~
262 ~~to an assisted living facility, home health agency, adult day~~
263 ~~care center, or adult family-care home. The direct caregiver~~
264 ~~must comply with other applicable continuing education~~
265 ~~requirements.~~

266 Section 4. Section 400.4785, Florida Statutes, is amended
267 to read:

268 400.4785 Patients with Alzheimer's disease or other related
269 disorders; staff training requirements; certain disclosures.—

270 (1) The employees of a home health agency must complete the
271 training required under s. 430.5025 ~~A home health agency must~~



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272 ~~provide the following staff training:~~

273 ~~(a) Upon beginning employment with the agency, each~~
274 ~~employee must receive basic written information about~~
275 ~~interacting with participants who have Alzheimer's disease or~~
276 ~~dementia-related disorders.~~

277 ~~(b) In addition to the information provided under paragraph~~
278 ~~(a), newly hired home health agency personnel who will be~~
279 ~~providing direct care to patients must complete 2 hours of~~
280 ~~training in Alzheimer's disease and dementia-related disorders~~
281 ~~within 9 months after beginning employment with the agency. This~~
282 ~~training must include, but is not limited to, an overview of~~
283 ~~dementia, a demonstration of basic skills in communicating with~~
284 ~~persons who have dementia, the management of problem behaviors,~~
285 ~~information about promoting the client's independence in~~
286 ~~activities of daily living, and instruction in skills for~~
287 ~~working with families and caregivers.~~

288 ~~(c) For certified nursing assistants, the required 2 hours~~
289 ~~of training shall be part of the total hours of training~~
290 ~~required annually.~~

291 ~~(d) For a health care practitioner as defined in s.~~
292 ~~456.001, continuing education hours taken as required by that~~
293 ~~practitioner's licensing board shall be counted toward the total~~
294 ~~of 2 hours.~~

295 ~~(e) For an employee who is a licensed health care~~
296 ~~practitioner as defined in s. 456.001, training that is~~
297 ~~sanctioned by that practitioner's licensing board shall be~~
298 ~~considered to be approved by the Department of Elderly Affairs.~~

299 ~~(f) The Department of Elderly Affairs, or its designee,~~
300 ~~must approve the required training. The department must consider~~



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301 ~~for approval training offered in a variety of formats. The~~
302 ~~department shall keep a list of current providers who are~~
303 ~~approved to provide the 2-hour training. The department shall~~
304 ~~adopt rules to establish standards for the employees who are~~
305 ~~subject to this training, for the trainers, and for the training~~
306 ~~required in this section.~~

307 ~~(g) Upon completing the training listed in this section,~~
308 ~~the employee shall be issued a certificate that states that the~~
309 ~~training mandated under this section has been received. The~~
310 ~~certificate shall be dated and signed by the training provider.~~
311 ~~The certificate is evidence of completion of this training, and~~
312 ~~the employee is not required to repeat this training if the~~
313 ~~employee changes employment to a different home health agency.~~

314 ~~(2)(h)~~ A licensed home health agency whose unduplicated
315 census during the most recent calendar year was composed
316 ~~comprised~~ of at least 90 percent of individuals aged 21 years or
317 younger at the date of admission is exempt from the training
318 requirements in this section.

319 ~~(3)(2)~~ An agency licensed under this part which claims that
320 it provides special care for persons who have Alzheimer's
321 disease or other related disorders must disclose in its
322 advertisements or in a separate document those services that
323 distinguish the care as being especially applicable to, or
324 suitable for, such persons. The agency must give a copy of all
325 such advertisements or a copy of the document to each person who
326 requests information about the agency and must maintain a copy
327 of all such advertisements and documents in its records. The
328 Agency for Health Care Administration shall examine all such
329 advertisements and documents in the agency's records as part of



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330 the license renewal procedure.

331 Section 5. Section 400.510, Florida Statutes, is created to
332 read:

333 400.510 Patients with Alzheimer's disease or other related
334 disorders; staff training requirements.—A person employed,
335 contracted, or referred by a nurse registry or a person
336 registered with the agency to provide companion or homemaker
337 services must complete the training required under s. 430.5025.

338 Section 6. Section 429.178, Florida Statutes, is amended to
339 read:

340 429.178 Special care for persons with Alzheimer's disease
341 or other related disorders.—

342 ~~(1)~~ A facility that ~~which~~ advertises that it provides
343 special care for persons with Alzheimer's disease or other
344 related disorders must meet the following standards of
345 operation:

346 (1)(a)~~1.~~ If the facility has 17 or more residents, have an
347 awake staff member on duty at all hours of the day and night; or

348 (b)~~2.~~ If the facility has fewer than 17 residents, have an
349 awake staff member on duty at all hours of the day and night or
350 have mechanisms in place to monitor and ensure the safety of the
351 facility's residents.

352 (2)~~(b)~~ Offer activities specifically designed for persons
353 who are cognitively impaired.

354 (3)~~(e)~~ Have a physical environment that provides for the
355 safety and welfare of the facility's residents.

356 (4)~~(d)~~ Require employed ~~Employ~~ staff to complete ~~who have~~
357 ~~completed~~ the training and continuing education required under
358 s. 430.5025 ~~in subsection (2).~~



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359 ~~(2) (a) An individual who is employed by a facility that~~
360 ~~provides special care for residents who have Alzheimer's disease~~
361 ~~or other related disorders, and who has regular contact with~~
362 ~~such residents, must complete up to 4 hours of initial dementia-~~
363 ~~specific training developed or approved by the department. The~~
364 ~~training must be completed within 3 months after beginning~~
365 ~~employment and satisfy the core training requirements of s.~~
366 ~~429.52(3) (g).~~

367 ~~(b) A direct caregiver who is employed by a facility that~~
368 ~~provides special care for residents who have Alzheimer's disease~~
369 ~~or other related disorders and provides direct care to such~~
370 ~~residents must complete the required initial training and 4~~
371 ~~additional hours of training developed or approved by the~~
372 ~~department. The training must be completed within 9 months after~~
373 ~~beginning employment and satisfy the core training requirements~~
374 ~~of s. 429.52(3) (g).~~

375 ~~(c) An individual who is employed by a facility that~~
376 ~~provides special care for residents with Alzheimer's disease or~~
377 ~~other related disorders, but who only has incidental contact~~
378 ~~with such residents, must be given, at a minimum, general~~
379 ~~information on interacting with individuals with Alzheimer's~~
380 ~~disease or other related disorders, within 3 months after~~
381 ~~beginning employment.~~

382 ~~(3) In addition to the training required under subsection~~
383 ~~(2), a direct caregiver must participate in a minimum of 4~~
384 ~~contact hours of continuing education each calendar year. The~~
385 ~~continuing education must include one or more topics included in~~
386 ~~the dementia-specific training developed or approved by the~~
387 ~~department, in which the caregiver has not received previous~~



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388 ~~training.~~

389 ~~(4) Upon completing any training listed in subsection (2),~~
390 ~~the employee or direct caregiver shall be issued a certificate~~
391 ~~that includes the name of the training provider, the topic~~
392 ~~covered, and the date and signature of the training provider.~~
393 ~~The certificate is evidence of completion of training in the~~
394 ~~identified topic, and the employee or direct caregiver is not~~
395 ~~required to repeat training in that topic if the employee or~~
396 ~~direct caregiver changes employment to a different facility. The~~
397 ~~employee or direct caregiver must comply with other applicable~~
398 ~~continuing education requirements.~~

399 ~~(5) The department, or its designee, shall approve the~~
400 ~~initial and continuing education courses and providers.~~

401 ~~(6) The department shall keep a current list of providers~~
402 ~~who are approved to provide initial and continuing education for~~
403 ~~staff of facilities that provide special care for persons with~~
404 ~~Alzheimer's disease or other related disorders.~~

405 ~~(7) Any facility more than 90 percent of whose residents~~
406 ~~receive monthly optional supplementation payments is not~~
407 ~~required to pay for the training and education programs required~~
408 ~~under this section. A facility that has one or more such~~
409 ~~residents shall pay a reduced fee that is proportional to the~~
410 ~~percentage of such residents in the facility. A facility that~~
411 ~~does not have any residents who receive monthly optional~~
412 ~~supplementation payments must pay a reasonable fee, as~~
413 ~~established by the department, for such training and education~~
414 ~~programs.~~

415 ~~(8) The department shall adopt rules to establish standards~~
416 ~~for trainers and training and to implement this section.~~



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417 Section 7. Subsection (1) of section 429.52, Florida
418 Statutes, is amended to read:

419 429.52 Staff training and educational requirements.—

420 (1) (a) Each new assisted living facility employee who has
421 not previously completed core training must attend a preservice
422 orientation provided by the facility before interacting with
423 residents. The preservice orientation must be at least 2 hours
424 in duration and cover topics that help the employee provide
425 responsible care and respond to the needs of facility residents.
426 Upon completion, the employee and the administrator of the
427 facility must sign a statement that the employee completed the
428 required preservice orientation. The facility must keep the
429 signed statement in the employee's personnel record.

430 (b) Each employee must complete the training required under
431 s. 430.5025.

432 (c) If completed before interacting with residents, the 1-
433 hour training required in s. 430.5025 concerning information on
434 Alzheimer's disease and related forms of dementia may count
435 toward the 2 hours of preservice orientation required under
436 paragraph (a).

437 Section 8. Section 429.83, Florida Statutes, is amended to
438 read:

439 429.83 Residents with Alzheimer's disease or other related
440 disorders; training; certain disclosures.—

441 (1) The employees of an adult family-care home must
442 complete the training required under s. 430.5025.

443 (2) An adult family-care home licensed under this part
444 which claims that it provides special care for persons who have
445 Alzheimer's disease or other related disorders must disclose in



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446 its advertisements or in a separate document those services that
447 distinguish the care as being especially applicable to, or
448 suitable for, such persons. The home must give a copy of all
449 such advertisements or a copy of the document to each person who
450 requests information about programs and services for persons
451 with Alzheimer's disease or other related disorders offered by
452 the home and must maintain a copy of all such advertisements and
453 documents in its records. The agency shall examine all such
454 advertisements and documents in the home's records as part of
455 the license renewal procedure.

456 Section 9. Subsection (1) of section 429.917, Florida
457 Statutes, is amended to read:

458 429.917 Patients with Alzheimer's disease or other related
459 disorders; staff training requirements; certain disclosures.—

460 (1) The employees of an adult day care center licensed
461 under this part must complete the training required under s.
462 430.5025 provide the following staff training:

463 ~~(a) Upon beginning employment with the facility, each~~
464 ~~employee must receive basic written information about~~
465 ~~interacting with participants who have Alzheimer's disease or~~
466 ~~dementia-related disorders.~~

467 ~~(b) In addition to the information provided under paragraph~~
468 ~~(a), newly hired adult day care center personnel who are~~
469 ~~expected to, or whose responsibilities require them to, have~~
470 ~~direct contact with participants who have Alzheimer's disease or~~
471 ~~dementia-related disorders must complete initial training of at~~
472 ~~least 1 hour within the first 3 months after beginning~~
473 ~~employment. The training must include an overview of dementias~~
474 ~~and must provide instruction in basic skills for communicating~~



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475 ~~with persons who have dementia.~~

476 ~~(c) In addition to the requirements of paragraphs (a) and~~
477 ~~(b), an employee who will be providing direct care to a~~
478 ~~participant who has Alzheimer's disease or a dementia-related~~
479 ~~disorder must complete an additional 3 hours of training within~~
480 ~~9 months after beginning employment. This training must include,~~
481 ~~but is not limited to, the management of problem behaviors,~~
482 ~~information about promoting the participant's independence in~~
483 ~~activities of daily living, and instruction in skills for~~
484 ~~working with families and caregivers.~~

485 ~~(d) For certified nursing assistants, the required 4 hours~~
486 ~~of training shall be part of the total hours of training~~
487 ~~required annually.~~

488 ~~(e) For a health care practitioner as defined in s.~~
489 ~~456.001, continuing education hours taken as required by that~~
490 ~~practitioner's licensing board shall be counted toward the total~~
491 ~~of 4 hours.~~

492 ~~(f) For an employee who is a licensed health care~~
493 ~~practitioner as defined in s. 456.001, training that is~~
494 ~~sanctioned by that practitioner's licensing board shall be~~
495 ~~considered to be approved by the Department of Elderly Affairs.~~

496 ~~(g) The Department of Elderly Affairs or its designee must~~
497 ~~approve the 1-hour and 3-hour training provided to employees and~~
498 ~~direct caregivers under this section. The department must~~
499 ~~consider for approval training offered in a variety of formats.~~
500 ~~The department shall keep a list of current providers who are~~
501 ~~approved to provide the 1-hour and 3-hour training. The~~
502 ~~department shall adopt rules to establish standards for the~~
503 ~~employees who are subject to this training, for the trainers,~~



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504 ~~and for the training required in this section.~~

505 ~~(h) Upon completing any training described in this section,~~
506 ~~the employee or direct caregiver shall be issued a certificate~~
507 ~~that includes the name of the training provider, the topic~~
508 ~~covered, and the date and signature of the training provider.~~
509 ~~The certificate is evidence of completion of training in the~~
510 ~~identified topic, and the employee or direct caregiver is not~~
511 ~~required to repeat training in that topic if the employee or~~
512 ~~direct caregiver changes employment to a different adult day~~
513 ~~care center or to an assisted living facility, nursing home,~~
514 ~~home health agency, or hospice. The direct caregiver must comply~~
515 ~~with other applicable continuing education requirements.~~

516 ~~(i) An employee who is hired on or after July 1, 2004, must~~
517 ~~complete the training required by this section.~~

518 Section 10. Subsection (6) of section 429.918, Florida
519 Statutes, is amended to read:

520 429.918 Licensure designation as a specialized Alzheimer's
521 services adult day care center; training.-

522 (6) ~~(a)~~ An adult day care center having a license designated
523 under this section must provide the following staff training and
524 supervision:

525 (a)1. A registered nurse or licensed practical nurse must
526 be on site daily for at least 75 percent of the time that the
527 center is open to ADRD participants. Each licensed practical
528 nurse who works at the center must be supervised in accordance
529 with chapter 464.

530 (b) Each employee must complete the training and continuing
531 education required under s. 430.5025.

532 ~~2. Upon beginning employment with the center, each employee~~



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533 ~~must receive and review basic written information about~~
534 ~~interacting with ADRD participants.~~

535 ~~3. In addition to the information provided in subparagraph~~
536 ~~2., every employee hired on or after July 1, 2012, who has~~
537 ~~direct contact with ADRD participants shall complete 4 hours of~~
538 ~~dementia-specific training within 3 months after employment.~~

539 ~~4. In addition to the requirements of subparagraphs 2. and~~
540 ~~3., each employee hired on or after July 1, 2012, who provides~~
541 ~~direct care to ADRD participants shall complete an additional 4~~
542 ~~hours of dementia-specific training within 6 months after~~
543 ~~employment.~~

544 ~~(b) The Department of Elderly Affairs or its designee shall~~
545 ~~approve the training required under this section. The department~~
546 ~~shall adopt rules to establish standards for employees who are~~
547 ~~subject to this training, for trainers, and for the training~~
548 ~~required in this section.~~

549 ~~(c) Upon completing any training described in this section,~~
550 ~~the employee shall be issued a certificate that includes the~~
551 ~~name of the training provider, the topics covered, and the date~~
552 ~~and signature of the training provider. The certificate is~~
553 ~~evidence of completion of training in the identified topics, and~~
554 ~~the employee is not required to repeat training in those topics~~
555 ~~if the employee changes employment to a different adult day care~~
556 ~~center.~~

557 ~~(c)-(d)~~ Each employee hired on or after July 1, 2012, who
558 provides direct care to ADRD participants, must receive and
559 review an orientation plan that includes, at a minimum:

560 1. Procedures to locate an ADRD participant who has
561 wandered from the center. These procedures must ~~shall~~ be



562 reviewed regularly with all direct care staff.
563 2. Information on the Silver Alert program in this state.
564 3. Information regarding available products or programs
565 used to identify ADRD participants or prevent them from
566 wandering away from the center, their home, or other locations.
567 Section 11. This act shall take effect July 1, 2023.

568
569 ===== T I T L E A M E N D M E N T =====

570 And the title is amended as follows:

571 Delete everything before the enacting clause
572 and insert:

573 A bill to be entitled
574 An act relating to education and training for
575 Alzheimer's disease and related forms of dementia;
576 creating s. 430.5025, F.S.; providing a short title;
577 defining terms; requiring the Department of Elderly
578 Affairs to offer certain education about Alzheimer's
579 disease and related forms of dementia to the general
580 public; specifying uniform dementia-related education
581 and training for employees of covered providers;
582 requiring the department to provide certain dementia-
583 related employee training in an online format and at
584 no cost; providing minimum requirements for the
585 training; requiring the department to make a record of
586 the completion of the training; providing requirements
587 for the record; requiring covered providers to
588 maintain such records of training completion for their
589 employees; providing that an employee does not have to
590 repeat such training after changing employment to



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591 another covered provider; providing additional
592 training and continuing education requirements for
593 certain employees who provide direct care to patients
594 with Alzheimer's disease or related forms of dementia;
595 authorizing the department to establish training
596 curriculum guidelines; authorizing the department to
597 approve training providers and curricula and maintain
598 a list of approved providers; authorizing training to
599 be offered in a variety of formats; providing that
600 certain continuing education does not require the
601 adoption of curriculum guidelines by the department or
602 provider or curriculum approval by the department;
603 authorizing the department to develop or provide
604 continuing education training or curricula as an
605 option for covered providers and their employees;
606 providing qualifications and requirements for training
607 providers; providing that training curricula approved
608 before the effective date of this act remain in effect
609 until their respective expiration dates; authorizing
610 the department to adopt rules related to training
611 curriculum guidelines, qualified training providers,
612 and compliance monitoring procedures; authorizing
613 certified nursing assistants to count the dementia-
614 related training toward their annual certification
615 training requirements; authorizing health care
616 practitioners to count the dementia-related training
617 requirements toward their continuing education
618 requirements for licensure; authorizing persons
619 employed, contracted, or referred to provide services



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620 before the effective date of this act to complete the
621 required training by a specified date; providing for
622 the substitution of equivalent training for training
623 required by this act; authorizing persons to satisfy
624 the training requirements of this act using training
625 curricula approved before the effective date of this
626 act until the department adopts rules for training
627 curricula guidelines; amending ss. 400.0239, 400.1755,
628 and 400.4785, F.S.; conforming provisions to changes
629 made by the act; creating s. 400.510, F.S.; requiring
630 a person employed, contracted, or referred by a nurse
631 registry or a person registered with the Agency for
632 Health Care Administration to provide companion or
633 homemaker services to complete specified training;
634 amending ss. 429.178, 429.52, 429.83, 429.917, and
635 429.918, F.S.; conforming provisions to changes made
636 by the act; providing an effective date.