1 A bill to be entitled 2 An act relating to review of compensation for 3 legislators and Cabinet members; requiring the Office 4 of Program Policy Analysis and Government 5 Accountability to conduct research, analyze data, and 6 prepare reports containing certain information; 7 requiring such reports to be provided to the Governor 8 and Legislature by a certain date; providing 9 requirements for such reports; providing an effective 10 date. 11 12 Be It Enacted by the Legislature of the State of Florida: 13 14 (1) The Office of Program Policy Analysis and Section 1. Government Accountability (OPPAGA) shall conduct research, 15 16 analyze data, and prepare and submit to the Governor, the 17 President of the Senate, and the Speaker of the House of 18 Representatives by December 1, 2023, a report containing its 19 findings and recommendations on whether the Legislature should be full-time, part-time, or a hybrid thereof, and whether salary 20 21 increases for the members of the Legislature are appropriate. 22 (2) At a minimum, the report must include: 23 (a) A comparative analysis of the salaries of the members 24 of the Legislature to the salaries of the members of other state legislatures, compiled in all of the following ways: 25

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1. A table listing each legislative body from highest salary to lowest salary.

- 2. A table listing each legislative body and salary by state, starting with the largest population and going to the smallest population.
- 3. A table that lists each state legislature and identifies whether the legislature is considered full-time, part-time, or a hybrid thereof; lists the salaries of the members of each state legislature; shows the number of days each state legislature meets to conduct official business; and specifies if there is a cap on the amount of outside income the legislators can earn.
- 4. A table listing each full-time legislative body from highest salary to lowest salary.
- 5. A table listing each part-time legislative body from highest salary to lowest salary.
- 6. A table listing each hybrid legislative body from highest salary to lowest salary.
- (b) A table that lists each state legislature; the population of each state, from largest to smallest; and provides the number of days each legislature meets to conduct official business.
- (c) A comparative analysis of the amount of per diem,
 travel expenses, and other allowances or reimbursements members
 of the Legislature receive to the amount of per diem, travel

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expenses, and other allowances or reimbursements members of
other state legislatures receive.

- (d) A comparative analysis of the salaries of the members of the Legislature; the annual budget of the Legislature, from largest budget to smallest budget; and the number of days the Legislature meets to conduct official business to:
- 1. The salaries of the county commissioners in the state, the annual budget of each county commission, and the number of days that each county commission meets to conduct official business.
- 2. The salaries of the city commissioners in the 25 largest cities in the state and the annual budget of the city commission and the number of days that the city commission meets to conduct official business in each of the 25 largest cities in the state.
- 3. The salaries of each district school board member in the state, the annual budget of each district school board, and the number of days that each district school board meets to conduct official business.
- (e) The reasoning behind why the following states
 instituted full-time legislative bodies and a cap on the amount
 of outside income legislators can earn, while the salaries of
 the legislators increased:
 - 1. Alabama.

California.

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76 3. Maine.

- 4. New York.
- 5. Any other state OPPAGA deems relevant.
- (3) At a minimum, the recommendations in the report must consider:
- (a) The appropriateness of increasing the salaries of the members of the state Legislature. If OPPAGA concludes that the state Legislature should increase the salaries of its members, OPPAGA must provide recommendations on when and how the Legislature should implement such changes.
- (b) If the state Legislature should become a full-time or a hybrid legislature, or remain a part-time legislature. If OPPAGA concludes that the state Legislature should become a full-time or hybrid legislature, OPPAGA must provide recommendations on when and how the Legislature should make implement changes.
- Section 2. The Office of Program Policy Analysis and Government Accountability (OPPAGA) shall conduct research, analyze data, and prepare and submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 1, 2023, a report containing its findings and recommendations on whether salary increases for Cabinet members are appropriate after comparing their salaries to the salaries of Cabinet members in states with similarly-sized populations.

Section 3. This act shall take effect July 1, 2023. 101

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