

1                                   A bill to be entitled  
 2           An act relating to review of employment contracts;  
 3           creating s. 448.097, F.S.; requiring employers to  
 4           provide a current employee with a copy of the  
 5           employee's employment contract upon request; defining  
 6           the term "employee"; providing an effective date.

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 8   Be It Enacted by the Legislature of the State of Florida:

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 10           Section 1.   Section 448.097, Florida Statutes, is created  
 11           to read:

12           448.097 Right to review employment contract.—Upon request,  
 13           an employer must provide a current employee with a physical or  
 14           digital copy of the employee's employment contract. For the  
 15           purposes of this section, the term "employee" includes full-  
 16           time, part-time, and contract employees.

17           Section 2.   This act shall take effect July 1, 2023.