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COMMITTEE/SUBCOMMITTEE ACTION

| ADOPTED | (Y/N) |
| :---: | :---: |
| ADOPTED AS AMENDED | ( $\mathrm{Y} / \mathrm{N}$ ) |
| ADOPTED W/O OBJECTION | ( $\mathrm{Y} / \mathrm{N}$ ) |
| FAILED TO ADOPT | ( $\mathrm{Y} / \mathrm{N}$ ) |
| WITHDRAWN | (Y/N) |

OTHER

Committee/Subcommittee hearing bill: Education Quality Subcommittee

Representative Hawkins offered the following:

## Amendment (with title amendment)

Remove lines 85-608 and insert:
athletic association. Any approved athletic association must afford the same benefits to schools joining by sport as schools that maintain full membership with the association. Approved athletic associations The EHSAA may allow a public school the option to apply for consideration to join another athletic association. the FHSAA may not deny or discourage interscholastic competition between its member schools and nonmember $\quad$ FHSAA mber Florida schools, including members of another approved athletic association governing organization, and may not take any retributory or discriminatory action 364047 - h0225-line 85.docx

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against any of its member schools that participate in interscholastic competition with nonmember non=FHSAA member Florida schools. The FHSAA may not withhold its approval of an application to become an affiliate member of the National Federation of State High School Associations submitted by any other approved athletic association orgization that governs interscholastic athletic competition in this state. The bylaws of each approved athletic association the FHSAA are the rules by which high school athletic programs in its member schools, and the students who participate in them, are governed, unless otherwise specifically provided by statute. For the purposes of this section, the term "high school" includes grades 6 through 12.
(3)(2) ADOPTION OF BYLAWS, POLICIES, OR GUIDELINES.-
(a) Each approved athletic association the PHSAA shall adopt bylaws that, unless specifically provided by statute, establish eligibility requirements for all students who participate in high school athletic competition in its member schools. The bylaws governing residence and transfer shall allow the student to be immediately eligible in the school in which he or she first enrolls each school year or the school in which the student makes himself or herself a candidate for an athletic team by engaging in a practice before prior to enroling in the school. The bylaws shall also allow the student to be immediately eligible in the school to which the student has 364047 - h0225-line 85.docx

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transferred. The student shall be eligible in that school so long as he or she remains enrolled in that school. Subsequent eligibility shall be determined and enforced through the association's fHSAA's bylaws. Requirements governing eligibility and transfer between member schools shall be applied similarly to public school students and private school students.
(b) Each approved athletic association the FHSAA shall adopt bylaws that specifically prohibit the recruiting of students for athletic purposes. The bylaws shall prescribe penalties and an appeals process for athletic recruiting violations.

1. If it is determined that a school has recruited a student in violation of association fHSAA bylaws, the association $\operatorname{FHSAA}$ may require the school to participate in a higher classification for the sport in which the recruited student competes for a minimum of one classification cycle, in addition to the penalties in subparagraphs 2. and 3. and any other appropriate fine or sanction imposed on the school, its coaches, or adult representatives who violate recruiting rules.
2. Any recruitment by a school district employee or contractor in violation of association $\operatorname{FHSAA}$ bylaws results in escalating punishments as follows:
a. For a first offense, a $\$ 5,000$ forfeiture of pay for the school district employee or contractor who committed the violation.

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b. For a second offense, suspension without pay for 12 months from coaching, directing, or advertising an extracurricular activity and a $\$ 5,000$ forfeiture of pay for the school district employee or contractor who committed the violation.
c. For a third offense, a $\$ 5,000$ forfeiture of pay for the school district employee or contractor who committed the violation. If the individual who committed the violation holds an educator certificate, the association EHSAA shall also refer the violation to the department for review pursuant to s. 1012.796 to determine whether probable cause exists, and, if there is a finding of probable cause, the commissioner shall file a formal complaint against the individual. If the complaint is upheld, the individual's educator certificate shall be revoked for 3 years, in addition to any penalties available under s. 1012.796. Additionally, the department shall revoke any adjunct teaching certificates issued pursuant to s. 1012.57 and all permissions under ss. 1012.39 and 1012.43, and the educator is ineligible for such certificates or permissions for a period of time equal to the period of revocation of his or her stateissued certificate.
3. Notwithstanding any other provision of law, a school, team, or activity shall forfeit all competitions, including honors resulting from such competitions, in which a student who

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participated in any fashion was recruited in a manner prohibited pursuant to state law or the association FHSAA bylaws.
4. A student may not be declared ineligible based on violation of recruiting rules unless the student or parent has falsified any enrollment or eligibility document or accepted any benefit if such benefit is not generally available to the school's students or family members or is based in any way on athletic interest, potential, or performance.
5. A student's eligibility to participate in any interscholastic or intrascholastic extracurricular activity, as determined by a district school board pursuant to s. 1006.195(1)(a)3., may not be affected by any alleged recruiting violation until final disposition of the allegation.
(c) Each approved athletic association the FHSAA shall adopt bylaws that require all students participating in interscholastic athletic competition or who are candidates for an interscholastic athletic team to satisfactorily pass a medical evaluation each year before participating in interscholastic athletic competition or engaging in any practice, tryout, workout, conditioning, or other physical activity associated with the student's candidacy for an interscholastic athletic team, including activities that occur outside of the school year. Such medical evaluation may be administered only by a practitioner licensed under chapter 458, chapter 459 , chapter 460 , or $s .464 .012$ or registered under $s$. 364047 - h0225-line 85.docx

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464.0123 and in good standing with the practitioner's regulatory board. The bylaws shall establish requirements for eliciting a student's medical history and performing the medical evaluation required under this paragraph, which shall include a physical assessment of the student's physical capabilities to participate in interscholastic athletic competition as contained in a uniform preparticipation physical evaluation and history form. The evaluation form shall incorporate the recommendations of the American Heart Association for participation cardiovascular screening and shall provide a place for the signature of the practitioner performing the evaluation with an attestation that each examination procedure listed on the form was performed by the practitioner or by someone under the direct supervision of the practitioner. The form shall also contain a place for the practitioner to indicate if a referral to another practitioner was made in lieu of completion of a certain examination procedure. The form shall provide a place for the practitioner to whom the student was referred to complete the remaining sections and attest to that portion of the examination. The preparticipation physical evaluation form shall advise students to complete a cardiovascular assessment and shall include information concerning alternative cardiovascular evaluation and diagnostic tests. Results of such medical evaluation must be provided to the school. A student is not eligible to participate, as provided in s. 1006.15(3), in any

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interscholastic athletic competition or engage in any practice, tryout, workout, or other physical activity associated with the student's candidacy for an interscholastic athletic team until the results of the medical evaluation have been received and approved by the school.
(d) Notwithstanding phe paragraph (c), a student may participate in interscholastic athletic competition or be a candidate for an interscholastic athletic team if the parent of the student objects in writing to the student undergoing a medical evaluation because such evaluation is contrary to his or her religious tenets or practices. However, in such case, there shall be no liability on the part of any person or entity in a position to otherwise rely on the results of such medical evaluation for any damages resulting from the student's injury or death arising directly from the student's participation in interscholastic athletics where an undisclosed medical condition that would have been revealed in the medical evaluation is a proximate cause of the injury or death.
(e) Each approved athletic association ehe FHSA shall adopt bylaws that regulate persons who conduct investigations on behalf of the association FHSAA. The bylaws shall include provisions that require an investigator to:

1. Undergo level 2 background screening under s. 435.04, establishing that the investigator has not committed any disqualifying offense listed in s. 435.04, unless the
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investigator can provide proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any professional licensure requirements, provided:
a. The investigator has not had a break in service from a position that requires level 2 screening for more than 90 days; and
b. The investigator submits, under penalty of perjury, an affidavit verifying that the investigator has not committed any disqualifying offense listed in s. 435.04 and is in full compliance with this paragraph.
2. Be appointed as an investigator by the executive director.
3. Carry a photo identification card that shows the association's $\operatorname{FHSAA}$ name and $\boldsymbol{T}^{\boldsymbol{l}} \operatorname{logor~}_{\boldsymbol{T}}$ and the investigator's official title.
4. Adhere to the following guidelines:
a. Investigate only those alleged violations assigned by the executive director or the board of directors.
b. Conduct interviews on Monday through Friday between the hours of 9 a.m. and 7 p.m. only, unless previously agreed to by the interviewee.
c. Allow the parent of any student being interviewed to be present during the interview.
d. Search residences or other private areas only with the permission of the executive director and the written consent of 364047 - h0225-line 85.docx

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the student's parent and only with a parent or a representative of the parent present.
(f) Each approved athletic association the FHSAA shall adopt bylaws that establish sanctions for coaches who have committed major violations of the association's EHSAA's bylaws and policies.

1. Major violations include, but are not limited to, knowingly allowing an ineligible student to participate in a contest representing a member school in an interscholastic contest or committing a violation of the association's fHSAA's recruiting or sportsmanship policies.
2. Sanctions placed upon an individual coach may include, but are not limited to, prohibiting or suspending the coach from coaching, participating in, or attending any athletic activity sponsored, recognized, or sanctioned by the association FHSAA and the member school for which the coach committed the violation. If a coach is sanctioned by the association $\begin{aligned} & \text { FHSAA } \\ & \text { and }\end{aligned}$ the coach transfers to another member school, those sanctions remain in full force and effect during the term of the sanction.
3. If a member school is assessed a financial penalty as a result of a coach committing a major violation, the coach shall reimburse the member school before being allowed to coach, participate in, or attend any athletic activity sponsored, recognized, or sanctioned by the association FHSAA and a member school.

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4. The association $\operatorname{FHSAA}$ shall establish a due process procedure for coaches sanctioned under this paragraph, consistent with the appeals procedures set forth in subsection (8) (7).
(g) Each approved athletic association the FHSAA shall adopt bylaws establishing the process and standards by which the association's $\operatorname{FHSAA}$ determinations of eligibility are made. Such bylaws shall provide that:

1. Ineligibility must be established by a preponderance of the evidence;
2. Student athletes, parents, and schools must have notice of the initiation of any investigation or other inquiry into eligibility and may present, to the investigator and to the individual making the eligibility determination, any information or evidence that is credible, persuasive, and of a kind reasonably prudent persons rely upon in the conduct of serious affairs;
3. An investigator may not determine matters of eligibility but must submit information and evidence to the executive director or a person designated by the executive director or by the board of directors for an unbiased and objective determination of eligibility; and
4. A determination of ineligibility must be made in writing, setting forth the findings of fact and specific violation upon which the decision is based.
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(h) In lieu of bylaws adopted under paragraph (g), an approved athletic association the FHSAA may adopt bylaws providing as a minimum the procedural safeguards of ss. 120.569 and 120.57, making appropriate provision for appointment of unbiased and qualified hearing officers.
(i) An approved athletic association's the FHSAA bylaws may not limit the competition of student athletes prospectively for rule violations of their school or its coaches or their adult representatives. The association FHSAA bylaws may not unfairly punish student athletes for eligibility or recruiting violations perpetrated by a teammate, coach, or administrator. Contests may not be forfeited for inadvertent eligibility violations unless the coach or a school administrator should have known of the violation. Contests may not be forfeited for other eligibility violations or recruiting violations in excess of the number of contests that the coaches and adult representatives responsible for the violations are prospectively suspended.
(j) Each approved athletic association the FHSAA shall adopt guidelines to educate athletic coaches, officials, administrators, and student athletes and their parents of the nature and risk of concussion and head injury.
(k) Each approved athletic association the FHSAA shall adopt bylaws or policies that require the parent of a student who is participating in interscholastic athletic competition or 364047 - h0225-line 85.docx

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who is a candidate for an interscholastic athletic team to sign and return an informed consent that explains the nature and risk of concussion and head injury, including the risk of continuing to play after concussion or head injury, each year before participating in interscholastic athletic competition or engaging in any practice, tryout, workout, or other physical activity associated with the student's candidacy for an interscholastic athletic team.
(l) Each approved athletic association the FHSAA shall adopt bylaws or policies that require each student athlete who is suspected of sustaining a concussion or head injury in a practice or competition to be immediately removed from the activity. A student athlete who has been removed from an activity may not return to practice or competition until the student submits to the school a written medical clearance to return stating that the student athlete no longer exhibits signs, symptoms, or behaviors consistent with a concussion or other head injury. Medical clearance must be authorized by the appropriate health care practitioner trained in the diagnosis, evaluation, and management of concussions as defined by a the sports medicine advisory committee established pursuant to paragraph (m) of the Florida High School Athletic Association.
(m)1. The FHSAA shall adopt bylaws for the establishment and duties of a sports medicine advisory committee composed of the following members:

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a.1. Eight physicians licensed under chapter 458 or chapter 459 with at least one member licensed under chapter 459 .
b.z. One chiropractor licensed under chapter 460.
C. ${ }^{3}$. One podiatrist licensed under chapter 461.
d.4. One dentist licensed under chapter 466.
e.5. Three athletic trainers licensed under part XIII of chapter 468.
f.6. One member who is a current or retired head coach of a high school in the state.
2. An approved athletic association that does not rely on the recommendations of the sports medicine advisory committee of the FHSAA shall establish a sports medicine advisory committee whose membership satisfies the requirements of subparagraph 1.
(4)(3) GOVERNING STRUCTURE OF THE FHSAA.-
(a) The FHSAA shall operate as a representative democracy in which the sovereign authority is within its member schools. Except as provided in this section, the FHSAA shall govern its affairs through its bylaws.
(b) Each member school, on its annual application for membership, shall name its official representative to the FHSAA. This representative must be either the school principal or his or her designee. That designee must either be an assistant principal or athletic director housed within that same school.
(c) The FHSAA's membership shall be divided along existing county lines into four contiguous and compact administrative 364047 - h0225-line 85.docx

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regions, each containing an equal or nearly equal number of member schools to ensure equitable representation on the FHSAA's board of directors, representative assembly, and appeals committees.
(5)(4) FHSAA BOARD OF DIRECTORS.-
(a) The executive and legislative authority of the FHSAA shall be vested in its board of directors. Any entity that appoints members to the board of directors shall examine the ethnic and demographic composition of the board when selecting eandidates for appointment and shall, to the greatest extent possible, make appointments that reflect state demographic and population trends. The board of directors shall be composed of nine members 16 persons, as follows:

1. Two foux public member school representatives appointed by the Governor, one clected from different among its public school representative members within each of the four administrative regions.
2. Two Four nonpublic member school representatives appointed by the Governor, one elect from different its nonpubic school representative members within each of the four administrative regions as well as different administrative regions from which representatives were appointed under subparagraph 1.
3. Two Three representatives appointed by the Governor eommissioner, one appointed from the two northernmost
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administrative regions and one appointed from the two southernmost administrative regions. The third representative shall be appointed to balance the board for diversity or state population trends, or both.
4. One $T^{W}$ district school superintendent appointed by the Governor superintendents, one from one of the two northernmost administrative regions by the memers in these regions and one elected from the two southernmost administrative regions by the members in those regions.
5. One district school board member appointed by the Governor members, one elected from one of the two northernmost administrative regions by the members in those regions and one eled from the two southernmost administrative regions the members in those regions.
6. The commissioner or his or her designee from the department executive staff.
(b) A quorum of the board of directors shall consist of five nine members.
(c) The board of directors shall elect a president and a vice president from among its members. These officers shall also serve as officers of the FHSAA.
(d) Members of the board of directors shall serve terms of 3 years and are eligible to succeed themselves only once. A member of the board of directors, other than the commissioner or his or her designee, may serve a maximum of 6 consecutive years. 364047 - h0225-line 85.docx

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The FHSAA's bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.
(e) The authority and duties of the board of directors, acting as a body and in accordance with the FHSAA's bylaws, are as follows:

1. To act as the incorporated FHSAA's board of directors and to fulfill its obligations as required by the FHSAA's charter and articles of incorporation.
2. To establish such guidelines, regulations, policies, and procedures as are authorized by the bylaws.
3. To employ an FHSAA executive director, who shall have the authority to waive the bylaws of the FHSAA in order to comply with statutory changes. The executive director must be approved by the State Board of Education.
4. To levy annual dues and other fees and to set the percentage of contest receipts to be collected by the FHSAA.
5. To approve the budget of the FHSAA. The FHSAA's budget must also be approved by the State Board of Education.
6. To organize and conduct statewide interscholastic competitions, which may or may not lead to state championships, and to establish the terms and conditions for these competitions.
7. To act as an administrative board in the interpretation of, and final decision on, all questions and appeals arising 364047 - h0225-line 85.docx

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from the directing of interscholastic athletics of member schools.
8. To approve, reject, or amend any legislative
recommendations from the representative assembly. Approval of a recommendation from the representative assembly requires a majority vote of the board of directors.
(6) (5) FHSAA REPRESENTATIVE ASSEMBLY.-
(a) The legislative authority of the FHSAA is vested in its representative assembly may provide legislative recommendations to the board of directors.
(b) The representative assembly shall be composed of the following:

1. An equal number of member school representatives from each of the four administrative regions.
2. Four district school superintendents, one elected from each of the four administrative regions by the district school superintendents in their respective administrative regions.
3. Four district school board members, one elected from each of the four administrative regions by the district school board members in their respective administrative regions.
4. The commissioner or his or her designee from the department executive staff.
(c) The FHSAA's bylaws shall establish the number of member school representatives to serve in the representative

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assembly from each of the four administrative regions and shall establish the method for their selection.
(d) No member of the board of directors other than the commissioner or his or her designee can serve in the representative assembly.
(e) The representative assembly shall elect a chairperson and a vice chairperson from among its members.
(f) Elected members of the representative assembly shall serve terms of 2 years and are eligible to succeed themselves for two additional terms. An elected member, other than the commissioner or his or her designee, may serve a maximum of 6 consecutive years in the representative assembly.
(g) A quorum of the representative assembly consists of one more than half of its members.
(h) The authority of the representative assembly is limited to its sole duty, which is to consider, adopt, or reject any recommended amendments to the FHSAA's bylaws and provide such amendments to the board of directors for approval.
(i) The representative assembly shall meet as a body annually. A two-thirds majority of the votes cast by members present is required for passage of any proposal.
(7) FHSAA PUBLIC LIAISON ADVISORY COMMITTEE.-
(a) The FHSAA shall establish, sustain, fund, and provide staff support to a public liaison advisory committee composed of the following:

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1. The commissioner or his or her designee.
2. A member public school principal.
3. A member private school principal.
4. A member school principal who is a member of a racial minority.
5. An active athletic director.
6. An active coach, who is employed full time by a member school.
7. A student athlete.
8. A district school superintendent.
9. A district school board member.
10. A member of the Florida House of Representatives.
11. A member of the Florida Senate.
12. A parent of a high school student.
13. A member of a home education association.
14. A representative of the business community.
15. A representative of the news media.
(b) A member of the board of directors or the $\boldsymbol{T}^{\boldsymbol{A}}$ committee on appeals, or representave assembly is not eligible to serve on the public liaison advisory committee.
(c) The public liaison advisory committee shall elect a chairperson and vice chairperson from among its members.
(d) The authority and duties of the public liaison advisory committee are as follows:

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1. To act as a conduit through which the general public may have input into the decisionmaking process of the FHSAA and to assist the FHSAA in the development of procedures regarding the receipt of public input and disposition of complaints related to high school athletic and competition programs.
2. To conduct public hearings annually in each of the four administrative regions during which interested parties may address issues regarding the effectiveness of the rules, operation, and management of the FHSAA.
3. To conduct an annual evaluation of the FHSAA as a whole and present a report of its findings, conclusion, and recommendations to the board of directors, to the commissioner, and to the respective education committees of the Florida Senate and the Florida House of Representatives. The recommendations must delineate policies and procedures that will improve the implementation and oversight of high school athletic programs by the FHSAA.
(e) The public liaison advisory committee shall meet four times annually. Additional meetings may be called by the committee chairperson, the FHSAA president, or the FHSAA executive director.

## (8)(7) APPEALS.-

(a) Each approved athletic association the FHSAA shall establish a procedure of due process which ensures each student the opportunity to appeal an unfavorable ruling with regard to 364047 - h0225-line 85.docx

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his or her eligibility to compete. The initial appeal shall be made to a committee on appeals within the administrative region in which the student lives. The approved athletic association's FHSAA's bylaws shall establish the number, size, and composition of each committee on appeals.
(b) No member of the board of directors is eligible to serve on a committee on appeals.
(c) Members of a committee on appeals shall serve terms of 3 years and are eligible to succeed themselves only once. A member of a committee on appeals may serve a maximum of 6 consecutive years. The approved athletic association's FHSAA's bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.
(d) The authority and duties of a committee on appeals shall be to consider requests by member schools seeking exceptions to bylaws and regulations, to hear undue hardship eligibility cases filed by member schools on behalf of student athletes, and to hear appeals filed by member schools or student athletes.
(e) A student athlete or member school that receives an unfavorable ruling from a committee on appeals shall be entitled to appeal that decision to the board of directors at its next regularly scheduled meeting or called meeting. The board of directors shall have the authority to uphold, reverse, or amend

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the decision of the committee on appeals. In all such cases, the decision of the board of directors shall be final.
(f) The approved athletic association FHSAA shall expedite the appeals process on determinations of ineligibility so that disposition of the appeal can be made before the end of the applicable sports season, if possible.
(g) In any appeal from a decision on eligibility made by the executive director or a designee, a school or student athlete filing the appeal must be permitted to present information and evidence that was not available at the time of the initial determination or if the determination was not made by an unbiased, objective individual using a process allowing full due process rights to be heard and to present evidence. If evidence is presented on appeal, a de novo decision must be made by the committee or board hearing the appeal, or the determination may be suspended and the matter remanded for a new determination based on all the evidence. If a de novo decision is made on appeal, the decision must be made in writing, setting forth the findings of fact and specific violation upon which the decision is based. If a de novo decision is not required, the decision appealed must be set aside if the decision on ineligibility was not based on clear and convincing evidence. Any further appeal shall be considered on a record that includes all evidence presented.

## (9)(8) APPROVAL AND AMENDMENT OF FHSAA BYLAWS.-

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(a)1. The commissioner may, at any time, direct the board of directors to amend the FHSAA's bylaws.
2. The State Board of Education must approve any amendment to the FHSAA's bylaws. A bylaw adopted by the board of directors may not take effect until the state board approves such bylaw.
(b) Each member school representative, the board of directors acting as a whole or as members acting individually, any advisory committee acting as a whole to be established by the FHSAA, the commissioner, and the FHSAA's executive director are empowered to propose amendments to the bylaws. Any other individual may propose an amendment by securing the sponsorship of any of the aforementioned individuals or bodies. All proposed amendments must be submitted directly to the representative assembly for its consideration. The representative assembly must provide a recommendation to the board of directors who will ${ }^{-}$ while adopt, reject, or revise proposed amendments. Any amendment to the bylaws must be approved by the State Board of Education, may not, in and of itsclf, as a body be allowed to propose any amendment for its own consideration.

## T I T L E A M E N D M E T

Remove lines 16-23 and insert:
requirements; requiring approved athletic associations
to afford the same benefits to member schools;
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requiring approved athletic associations to adopt certain bylaws; requiring approved athletic associations to establish a certain appeals process; authorizing certain sports medicine advisory committees to establish specified definitions related to concussions; authorizing certain approved athletic associations to establish sports medicine advisory committees that meet certain membership requirements; providing that the FHSAA's board of directors has the legislative authority of the association and must approve, reject, or amend any legislative recommendations; revising the membership requirements for the FHSAA's board of directors; requiring the FHSAA's executive director and budget to be approved by the State Board of Education; revising the duties of the FHSAA's representative assembly; authorizing members of the FHSAA's representative assembly to serve on a specified committee; revising requirements for amending the FHSAA's bylaws; authorizing the Commissioner of Education to direct the FHSAA's board of directors to amend its bylaws; requiring the State Board of Education to approve any amendment to such bylaws;

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