1	A bill to be entitled
2	An act relating to interscholastic and intrascholastic
3	activities; amending s. 1006.20, F.S.; providing for
4	the approval of athletic associations that meet
5	certain requirements; providing a definition;
6	requiring certain athletic associations to operate
7	under a contract with the State Board of Education;
8	requiring the State Board of Education to annually
9	review specified information relating to such athletic
10	associations; providing that private schools and
11	traditional public schools are considered high schools
12	for specified purposes; prohibiting public schools
13	from maintaining memberships in or paying dues or fees
14	to certain athletic associations; providing that
15	approved athletic associations are subject to certain
16	requirements; requiring approved athletic associations
17	to afford the same benefits to all member schools;
18	requiring approved athletic associations to adopt
19	certain bylaws; requiring approved athletic
20	associations to establish a certain appeals process;
21	authorizing certain sports medicine advisory
22	committees to establish specified definitions related
23	to concussions; authorizing certain approved athletic
24	associations to establish sports medicine advisory
25	committees that meet certain membership requirements;
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26 providing that the FHSAA's board of directors has the 27 legislative authority of the association and must 28 approve, reject, or amend any legislative 29 recommendations; revising the membership requirements 30 of the FHSAA's board of directors; requiring the 31 FHSAA's executive director and budget to be approved 32 by the State Board of Education; revising the duties 33 of the FHSAA's representative assembly; authorizing 34 members of the FHSAA's representative assembly to serve on a specified committee; revising requirements 35 36 for amending the FHSAA's bylaws; authorizing the Commissioner of Education to direct the FHSAA's board 37 38 of directors to amend its bylaws; requiring the State 39 Board of Education to approve any amendment to such 40 bylaws; amending s. 1006.15, F.S.; authorizing home 41 education students, Florida Virtual School students, 42 and private school students to participate in 43 interscholastic and intrascholastic activities at 44 certain schools; revising the requirements for such students to participate in such activities; providing 45 46 for the continued participation in such activities by 47 certain students who transfer from a public school; 48 conforming cross-references and provisions to changes 49 made by the act; creating s. 1006.185, F.S.; requiring 50 certain athletic associations to adopt bylaws,

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51 policies, or procedures allowing opening remarks at 52 specified events; providing requirements for such 53 remarks; requiring certain announcements before such 54 remarks; providing that opening remarks at specified events are at the discretion of each school; amending 55 56 ss. 768.135, 1002.20, 1002.42, 1006.165, 1006.18, 57 1006.195, 1012.468, 1012.795, and 1012.796, F.S.; conforming cross-references and provisions to changes 58 59 made by the act; providing an effective date. 60 61 Be It Enacted by the Legislature of the State of Florida: 62 Section 1. Section 1006.20, Florida Statutes, is amended 63 64 to read: 1006.20 Athletics in public K-12 schools.-65 66 GOVERNING NONPROFIT ATHLETIC ASSOCIATION (1)ORGANIZATION.-The Florida High School Athletic Association 67 68 (FHSAA) is designated as the governing nonprofit athletic 69 association organization of athletics in Florida public schools. 70 If the FHSAA fails to meet the provisions of this section, The 71 State Board of Education may approve other commissioner shall 72 designate a nonprofit athletic associations. As used in this 73 section, the term "approved athletic association" means the 74 FHSAA and other nonprofit athletic associations approved by 75 organization to govern athletics with the approval of the State Page 3 of 45

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76	Board of Education. Each nonprofit athletic association subject
77	to the requirements of this section shall operate under a
78	contract with the State Board of Education. Before entering into
79	a contract with an association, the State Board of Education
80	shall annually review, at a minimum, the bylaws, policies, and
81	dues and fees of the association for compliance with subpart D.
82	of this part. Any approved athletic association The FHSAA is not
83	a state agency as defined in s. 120.52 <u>but is</u> . The FHSAA shall
84	<del>be</del> subject to <u>ss. 1006.15-1006.19</u> the provisions of s. 1006.19.
85	(2) MEMBERSHIP. A private school that wishes to engage in
86	high school athletic competition with a public high school may
87	become a member of the FHSAA. Any high school in the state,
88	including private schools, traditional public schools, charter
89	schools, virtual schools, and home education cooperatives, may
90	become a member of any approved athletic association. However, a
91	public school may not maintain membership in or pay dues or fees
92	to any athletic association that is not operated under a
93	contract with the State Board of Education the FHSAA and
94	$\operatorname{participate}$ in the activities of the FHSAA. However, Membership
95	in <u>an association</u> <del>the FHSAA</del> is not mandatory for any school.
96	Approved athletic associations The FHSAA must allow any a
97	<del>private</del> school <u>or cooperative</u> the option of maintaining full
98	membership in the association or joining by sport and may not
99	discourage <u>any</u> <del>a private</del> school <u>or cooperative</u> from
100	simultaneously maintaining membership in another approved
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101 athletic association. Any approved athletic association must 102 afford the same benefits to schools joining by sport as schools 103 that maintain full membership in the association. Approved 104 athletic associations The FHSAA may allow a public school the 105 option to apply for consideration to join another athletic 106 association. the FHSAA may not deny or discourage 107 interscholastic competition between its member schools and nonmember non-FHSAA member Florida schools, including members of 108 109 another approved athletic association governing organization, and may not take any retributory or discriminatory action 110 111 against any of its member schools that participate in interscholastic competition with nonmember non-FHSAA member 112 113 Florida schools. The FHSAA may not unreasonably withhold its 114 approval of an application to become an affiliate member of the 115 National Federation of State High School Associations submitted 116 by any other approved athletic association organization that 117 governs interscholastic athletic competition in this state. The 118 bylaws of each approved athletic association the FHSAA are the 119 rules by which high school athletic programs in its member 120 schools, and the students who participate in them, are governed, 121 unless otherwise specifically provided by statute. For the purposes of this section, the term "high school" includes grades 122 123 6 through 12. 124 (3) (2) ADOPTION OF BYLAWS, POLICIES, OR GUIDELINES.-

125

(a) Each approved athletic association the FHSAA shall

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126 adopt bylaws that, unless specifically provided by statute, 127 establish eligibility requirements for all students who 128 participate in high school athletic competition in its member schools. The bylaws governing residence and transfer shall allow 129 130 the student to be immediately eligible in the school in which he 131 or she first enrolls each school year or the school in which the 132 student makes himself or herself a candidate for an athletic team by engaging in a practice before prior to enrolling in the 133 134 school. The bylaws shall also allow the student to be 135 immediately eligible in the school to which the student has transferred. The student shall be eligible in that school so 136 137 long as he or she remains enrolled in that school. Subsequent eligibility shall be determined and enforced through the 138 139 association's FHSAA's bylaws. Requirements governing eligibility 140 and transfer between member schools shall be applied similarly 141 to public school students and private school students.

(b) <u>Each approved athletic association</u> the FHSAA shall adopt bylaws that specifically prohibit the recruiting of students for athletic purposes. The bylaws shall prescribe penalties and an appeals process for athletic recruiting violations.

147 1. If it is determined that a school has recruited a 148 student in violation of <u>association</u> <del>FHSAA</del> bylaws, the 149 <u>association</u> <del>FHSAA</del> may require the school to participate in a 150 higher classification for the sport in which the recruited

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151 student competes for a minimum of one classification cycle, in 152 addition to the penalties in subparagraphs 2. and 3. and any 153 other appropriate fine or sanction imposed on the school, its 154 coaches, or adult representatives who violate recruiting rules.

155 2. Any recruitment by a school district employee or 156 contractor in violation of <u>association</u> <del>FHSAA</del> bylaws results in 157 escalating punishments as follows:

a. For a first offense, a \$5,000 forfeiture of pay for the
school district employee or contractor who committed the
violation.

b. For a second offense, suspension without pay for 12 months from coaching, directing, or advertising an extracurricular activity and a \$5,000 forfeiture of pay for the school district employee or contractor who committed the violation.

166 c. For a third offense, a \$5,000 forfeiture of pay for the 167 school district employee or contractor who committed the 168 violation. If the individual who committed the violation holds 169 an educator certificate, the association FHSAA shall also refer 170 the violation to the department for review pursuant to s. 171 1012.796 to determine whether probable cause exists, and, if there is a finding of probable cause, the commissioner shall 172 173 file a formal complaint against the individual. If the complaint 174 is upheld, the individual's educator certificate shall be revoked for 3 years, in addition to any penalties available 175

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under s. 1012.796. Additionally, the department shall revoke any adjunct teaching certificates issued pursuant to s. 1012.57 and all permissions under ss. 1012.39 and 1012.43, and the educator is ineligible for such certificates or permissions for a period of time equal to the period of revocation of his or her stateissued certificate.

3. Notwithstanding any other provision of law, a school, team, or activity shall forfeit all competitions, including honors resulting from such competitions, in which a student who participated in any fashion was recruited in a manner prohibited pursuant to state law or the <u>association</u> FHSAA bylaws.

4. A student may not be declared ineligible based on violation of recruiting rules unless the student or parent has falsified any enrollment or eligibility document or accepted any benefit if such benefit is not generally available to the school's students or family members or is based in any way on athletic interest, potential, or performance.

193 5. A student's eligibility to participate in any 194 interscholastic or intrascholastic extracurricular activity, as 195 determined by a district school board pursuant to s. 196 1006.195(1)(a)3., may not be affected by any alleged recruiting 197 violation until final disposition of the allegation.

(c) <u>Each approved athletic association</u> the FHSAA shall
adopt bylaws that require all students participating in
interscholastic athletic competition or who are candidates for

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201 an interscholastic athletic team to satisfactorily pass a 202 medical evaluation each year before participating in 203 interscholastic athletic competition or engaging in any 204 practice, tryout, workout, conditioning, or other physical 205 activity associated with the student's candidacy for an 206 interscholastic athletic team, including activities that occur 207 outside of the school year. Such medical evaluation may be 208 administered only by a practitioner licensed under chapter 458, 209 chapter 459, chapter 460, or s. 464.012 or registered under s. 464.0123 and in good standing with the practitioner's regulatory 210 211 board. The bylaws shall establish requirements for eliciting a student's medical history and performing the medical evaluation 212 213 required under this paragraph, which shall include a physical 214 assessment of the student's physical capabilities to participate 215 in interscholastic athletic competition as contained in a 216 uniform preparticipation physical evaluation and history form. 217 The evaluation form shall incorporate the recommendations of the 218 American Heart Association for participation cardiovascular 219 screening and shall provide a place for the signature of the 220 practitioner performing the evaluation with an attestation that 221 each examination procedure listed on the form was performed by 222 the practitioner or by someone under the direct supervision of 223 the practitioner. The form shall also contain a place for the 224 practitioner to indicate if a referral to another practitioner 225 was made in lieu of completion of a certain examination

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226 procedure. The form shall provide a place for the practitioner 227 to whom the student was referred to complete the remaining 228 sections and attest to that portion of the examination. The 229 preparticipation physical evaluation form shall advise students 230 to complete a cardiovascular assessment and shall include 231 information concerning alternative cardiovascular evaluation and 232 diagnostic tests. Results of such medical evaluation must be 233 provided to the school. A student is not eligible to 234 participate, as provided in s. 1006.15(3), in any 235 interscholastic athletic competition or engage in any practice, 236 tryout, workout, or other physical activity associated with the 237 student's candidacy for an interscholastic athletic team until 238 the results of the medical evaluation have been received and 239 approved by the school.

240 Notwithstanding the provisions of paragraph (c), a (d) 241 student may participate in interscholastic athletic competition 242 or be a candidate for an interscholastic athletic team if the 243 parent of the student objects in writing to the student 244 undergoing a medical evaluation because such evaluation is 245 contrary to his or her religious tenets or practices. However, 246 in such case, there shall be no liability on the part of any 247 person or entity in a position to otherwise rely on the results 248 of such medical evaluation for any damages resulting from the 249 student's injury or death arising directly from the student's participation in interscholastic athletics where an undisclosed 250

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251 medical condition that would have been revealed in the medical 252 evaluation is a proximate cause of the injury or death.

(e) <u>Each approved athletic association</u> the FHSAA shall adopt bylaws that regulate persons who conduct investigations on behalf of the <u>association</u> FHSAA. The bylaws shall include provisions that require an investigator to:

1. Undergo level 2 background screening under s. 435.04, establishing that the investigator has not committed any disqualifying offense listed in s. 435.04, unless the investigator can provide proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any professional licensure requirements, provided:

a. The investigator has not had a break in service from a
position that requires level 2 screening for more than 90 days;
and

266 b. The investigator submits, under penalty of perjury, an 267 affidavit verifying that the investigator has not committed any 268 disqualifying offense listed in s. 435.04 and is in full 269 compliance with this paragraph.

270 2. Be appointed as an investigator by the executive271 director.

272 3. Carry a photo identification card that shows the 273 <u>association's FHSAA</u> name <u>and</u> $_{\tau}$  logo $_{\tau}$  and the investigator's 274 official title.

275

4. Adhere to the following guidelines:

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a. Investigate only those alleged violations assigned bythe executive director or the board of directors.

b. Conduct interviews on Monday through Friday between the hours of 9 a.m. and 7 p.m. only, unless previously agreed to by the interviewee.

c. Allow the parent of any student being interviewed to bepresent during the interview.

d. Search residences or other private areas only with the permission of the executive director and the written consent of the student's parent and only with a parent or a representative of the parent present.

(f) <u>Each approved athletic association</u> the FHSAA shall adopt bylaws that establish sanctions for coaches who have committed major violations of the <u>association's</u> FHSAA's bylaws and policies.

1. Major violations include, but are not limited to, knowingly allowing an ineligible student to participate in a contest representing a member school in an interscholastic contest or committing a violation of the <u>association's</u> <del>THSAA's</del> recruiting or sportsmanship policies.

296 2. Sanctions placed upon an individual coach may include, 297 but are not limited to, prohibiting or suspending the coach from 298 coaching, participating in, or attending any athletic activity 299 sponsored, recognized, or sanctioned by the <u>association</u> <del>FHSAA</del> 300 and the member school for which the coach committed the

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301 violation. If a coach is sanctioned by the <u>association</u> <del>FHSAA</del> and 302 the coach transfers to another member school, those sanctions 303 remain in full force and effect during the term of the sanction.

304 3. If a member school is assessed a financial penalty as a 305 result of a coach committing a major violation, the coach shall 306 reimburse the member school before being allowed to coach, 307 participate in, or attend any athletic activity sponsored, 308 recognized, or sanctioned by the <u>association FHSAA</u> and a member 309 school.

310 4. The <u>association</u> FHSAA shall establish a due process
311 procedure for coaches sanctioned under this paragraph,
312 consistent with the appeals procedures set forth in subsection
313 (8) (7).

(g) <u>Each approved athletic association</u> the FHSAA shall adopt bylaws establishing the process and standards by which <u>the</u> <u>association's</u> FHSAA determinations of eligibility are made. Such bylaws shall provide that:

Ineligibility must be established by a preponderance of
 the evidence;

2. Student athletes, parents, and schools must have notice of the initiation of any investigation or other inquiry into eligibility and may present, to the investigator and to the individual making the eligibility determination, any information or evidence that is credible, persuasive, and of a kind reasonably prudent persons rely upon in the conduct of serious

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326 affairs;

327 3. An investigator may not determine matters of 328 eligibility but must submit information and evidence to the 329 executive director or a person designated by the executive 330 director or by the board of directors for an unbiased and 331 objective determination of eligibility; and

4. A determination of ineligibility must be made in
writing, setting forth the findings of fact and specific
violation upon which the decision is based.

(h) In lieu of bylaws adopted under paragraph (g), <u>an</u> <u>approved athletic association</u> the FHSAA may adopt bylaws providing as a minimum the procedural safeguards of ss. 120.569 and 120.57, making appropriate provision for appointment of unbiased and qualified hearing officers.

340 An approved athletic association's the FHSAA bylaws (i) 341 may not limit the competition of student athletes prospectively for rule violations of their school or its coaches or their 342 343 adult representatives. The association FHSAA bylaws may not 344 unfairly punish student athletes for eligibility or recruiting 345 violations perpetrated by a teammate, coach, or administrator. 346 Contests may not be forfeited for inadvertent eligibility 347 violations unless the coach or a school administrator should 348 have known of the violation. Contests may not be forfeited for 349 other eligibility violations or recruiting violations in excess of the number of contests that the coaches and adult 350

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351 representatives responsible for the violations are prospectively 352 suspended.

(j) <u>Each approved athletic association</u> the FHSAA shall adopt guidelines to educate athletic coaches, officials, administrators, and student athletes and their parents of the nature and risk of concussion and head injury.

357 (k) Each approved athletic association the FHSAA shall 358 adopt bylaws or policies that require the parent of a student 359 who is participating in interscholastic athletic competition or 360 who is a candidate for an interscholastic athletic team to sign and return an informed consent that explains the nature and risk 361 362 of concussion and head injury, including the risk of continuing to play after concussion or head injury, each year before 363 364 participating in interscholastic athletic competition or 365 engaging in any practice, tryout, workout, or other physical 366 activity associated with the student's candidacy for an 367 interscholastic athletic team.

368 (1)Each approved athletic association the FHSAA shall 369 adopt bylaws or policies that require each student athlete who 370 is suspected of sustaining a concussion or head injury in a 371 practice or competition to be immediately removed from the activity. A student athlete who has been removed from an 372 373 activity may not return to practice or competition until the 374 student submits to the school a written medical clearance to 375 return stating that the student athlete no longer exhibits

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376 signs, symptoms, or behaviors consistent with a concussion or 377 other head injury. Medical clearance must be authorized by the 378 appropriate health care practitioner trained in the diagnosis, 379 evaluation, and management of concussions as defined by a the 380 sports medicine advisory committee established pursuant to 381 paragraph (m) of the Florida High School Athletic Association. 382 (m)1. The FHSAA shall adopt bylaws for the establishment 383 and duties of a sports medicine advisory committee composed of 384 the following members: 385 a.1. Eight physicians licensed under chapter 458 or 386 chapter 459 with at least one member licensed under chapter 459. 387 b.2. One chiropractor licensed under chapter 460. 388 c.<del>3.</del> One podiatrist licensed under chapter 461. 389 d.4. One dentist licensed under chapter 466. 390 e.5. Three athletic trainers licensed under part XIII of 391 chapter 468. 392 f.<del>6.</del> One member who is a current or retired head coach of 393 a high school in the state. 394 2. An approved athletic association that does not rely on 395 the recommendations of the sports medicine advisory committee of the FHSAA shall establish a sports medicine advisory committee 396 397 whose membership satisfies the requirements of subparagraph 1. 398 (4) (3) GOVERNING STRUCTURE OF THE FHSAA.-399 (a) The FHSAA shall operate as a representative democracy in which the sovereign authority is within its member schools. 400

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401 Except as provided in this section, the FHSAA shall govern its 402 affairs through its bylaws.

(b) Each member school, on its annual application for membership, shall name its official representative to the FHSAA. This representative must be either the school principal or his or her designee. That designee must either be an assistant principal or athletic director housed within that same school.

(c) The FHSAA's membership shall be divided along existing county lines into four contiguous and compact administrative regions, each containing an equal or nearly equal number of member schools to ensure equitable representation on the FHSAA's board of directors, representative assembly, and appeals committees.

414

(5) (4) FHSAA BOARD OF DIRECTORS.-

415 The executive and legislative authority of the FHSAA (a) 416 shall be vested in its board of directors. Any entity that 417 appoints members to the board of directors shall examine the 418 ethnic and demographic composition of the board when selecting 419 candidates for appointment and shall, to the greatest -extent 420 possible, make appointments that reflect state demographic and 421 population trends. The board of directors shall be composed of 422 nine members 16 persons, as follows:

1. <u>Two</u> Four public member school representatives <u>appointed</u>
 by the Governor, one elected from <u>different</u> among its public
 school representative members within each of the four

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426 administrative regions.

427 2. <u>Two</u> Four nonpublic member school representatives 428 <u>appointed by the Governor</u>, one elected from <u>different</u> among its 429 <u>nonpublic school representative members within each of the four</u> 430 administrative regions <u>as well as different administrative</u> 431 <u>regions from which representatives were appointed under</u> 432 subparagraph 1.

3. <u>Two</u> Three representatives appointed by the <u>Governor</u>
commissioner, one appointed from the two northernmost
administrative regions and one appointed from the two
southernmost administrative regions. The third representative
shall be appointed to balance the board for diversity or state
population trends, or both.

439 4. <u>One</u> <del>Two</del> district school <u>superintendent appointed by the</u>
440 <u>Governor</u> <del>superintendents, one elected</del> from <u>one of</u> the two
441 northernmost administrative regions <del>by the members in those</del>
442 <del>regions and one elected from the two southernmost administrative</del>
443 <del>regions by the members in those regions</del>.

5. <u>One</u> <del>Two</del> district school board <u>member appointed by the</u> Governor members, one elected from <u>one of</u> the <del>two northernmost</del> administrative regions by the members in those regions and one elected from the two southernmost administrative regions <del>by the</del> members in those regions.

449 6. The commissioner or his or her designee from the450 department executive staff.

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(b) A quorum of the board of directors shall consist of five nine members.

453 (c) The board of directors shall elect a president and a
454 vice president from among its members. These officers shall also
455 serve as officers of the FHSAA.

(d) Members of the board of directors shall serve terms of 3 years and are eligible to succeed themselves only once. A member of the board of directors, other than the commissioner or his or her designee, may serve a maximum of 6 consecutive years. The FHSAA's bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.

(e) The authority and duties of the board of directors, acting as a body and in accordance with the FHSAA's bylaws, are as follows:

1. To act as the incorporated FHSAA's board of directors and to fulfill its obligations as required by the FHSAA's charter and articles of incorporation.

469 2. To establish such guidelines, regulations, policies,470 and procedures as are authorized by the bylaws.

3. To employ an FHSAA executive director, who shall have the authority to waive the bylaws of the FHSAA in order to comply with statutory changes. <u>The executive director must be</u> <u>approved by the State Board of Education.</u>

475

4. To levy annual dues and other fees and to set the

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476	percentage of contest receipts to be collected by the FHSAA.
477	5. To approve the budget of the FHSAA. The FHSAA's budget
478	must also be approved by the State Board of Education.
479	6. To organize and conduct statewide interscholastic
480	competitions, which may or may not lead to state championships,
481	and to establish the terms and conditions for these
482	competitions.
483	7. To act as an administrative board in the interpretation
484	of, and final decision on, all questions and appeals arising
485	from the directing of interscholastic athletics of member
486	schools.
487	8. To approve, reject, or amend any legislative
488	recommendations from the representative assembly. Approval of a
489	recommendation from the representative assembly requires a
490	majority vote of the board of directors.
491	(6) (5) FHSAA REPRESENTATIVE ASSEMBLY
492	(a) The legislative authority of the FHSAA is vested in
493	its representative assembly may provide legislative
494	recommendations to the board of directors.
495	(b) The representative assembly shall be composed of the
496	following:
497	1. An equal number of member school representatives from
498	each of the four administrative regions.
499	2. Four district school superintendents, one elected from
500	each of the four administrative regions by the district school
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501 superintendents in their respective administrative regions.

502 3. Four district school board members, one elected from
503 each of the four administrative regions by the district school
504 board members in their respective administrative regions.

505 4. The commissioner or his or her designee from the 506 department executive staff.

(c) The FHSAA's bylaws shall establish the number of member school representatives to serve in the representative assembly from each of the four administrative regions and shall establish the method for their selection.

(d) No member of the board of directors other than the commissioner or his or her designee can serve in the representative assembly.

(e) The representative assembly shall elect a chairpersonand a vice chairperson from among its members.

(f) Elected members of the representative assembly shall serve terms of 2 years and are eligible to succeed themselves for two additional terms. An elected member, other than the commissioner or his or her designee, may serve a maximum of 6 consecutive years in the representative assembly.

(g) A quorum of the representative assembly consists ofone more than half of its members.

(h) The authority of the representative assembly is limited to its sole duty, which is to consider, adopt, or reject any recommended <del>proposed</del> amendments to the FHSAA's bylaws and

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526	provide such amendments to the board of directors for approval.
527	(i) The representative assembly shall meet as a body
528	annually. A two-thirds majority of the votes cast by members
529	present is required for passage of any proposal.
530	(7)(6) FHSAA PUBLIC LIAISON ADVISORY COMMITTEE
531	(a) The FHSAA shall establish, sustain, fund, and provide
532	staff support to a public liaison advisory committee composed of
533	the following:
534	1. The commissioner or his or her designee.
535	2. A member public school principal.
536	3. A member private school principal.
537	4. A member school principal who is a member of a racial
538	minority.
539	5. An active athletic director.
540	6. An active coach, who is employed full time by a member
541	school.
542	7. A student athlete.
543	8. A district school superintendent.
544	9. A district school board member.
545	10. A member of the Florida House of Representatives.
546	11. A member of the Florida Senate.
547	12. A parent of a high school student.
548	13. A member of a home education association.
549	14. A representative of the business community.
550	15. A representative of the news media.
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551	(b) <u>A</u> No member of the board of directors <u>or the</u> $\tau$
552	committee on appeals, or representative assembly is <u>not</u> eligible
553	to serve on the public liaison advisory committee.
554	(c) The public liaison advisory committee shall elect a
555	chairperson and vice chairperson from among its members.
556	(d) The authority and duties of the public liaison
557	advisory committee are as follows:
558	1. To act as a conduit through which the general public
559	may have input into the decisionmaking process of the FHSAA and
560	to assist the FHSAA in the development of procedures regarding
561	the receipt of public input and disposition of complaints
562	related to high school athletic and competition programs.
563	2. To conduct public hearings annually in each of the four
564	administrative regions during which interested parties may
565	address issues regarding the effectiveness of the rules,
566	operation, and management of the FHSAA.
567	3. To conduct an annual evaluation of the FHSAA as a whole
568	and present a report of its findings, conclusion, and
569	recommendations to the board of directors, to the commissioner,
570	and to the respective education committees of the Florida Senate
571	and the Florida House of Representatives. The recommendations
572	must delineate policies and procedures that will improve the
573	implementation and oversight of high school athletic programs by
574	the FHSAA.
575	(e) The public liaison advisory committee shall meet four

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576 times annually. Additional meetings may be called by the 577 committee chairperson, the FHSAA president, or the FHSAA 578 executive director.

579

(8) (7) APPEALS.-

580 Each approved athletic association the FHSAA shall (a) 581 establish a procedure of due process which ensures each student 582 the opportunity to appeal an unfavorable ruling with regard to 583 his or her eligibility to compete. The initial appeal shall be 584 made to a committee on appeals within the administrative region 585 in which the student lives. The approved athletic association's 586 FHSAA's bylaws shall establish the number, size, and composition 587 of each committee on appeals.

588 (b) No member of the board of directors is eligible to 589 serve on a committee on appeals.

(c) Members of a committee on appeals shall serve terms of 3 years and are eligible to succeed themselves only once. A member of a committee on appeals may serve a maximum of 6 consecutive years. The <u>approved athletic association's FHSAA's</u> bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.

(d) The authority and duties of a committee on appeals shall be to consider requests by member schools seeking exceptions to bylaws and regulations, to hear undue hardship eligibility cases filed by member schools on behalf of student athletes, and to hear appeals filed by member schools or student

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601 athletes.

(e) A student athlete or member school that receives an unfavorable ruling from a committee on appeals shall be entitled to appeal that decision to the board of directors at its next regularly scheduled meeting or called meeting. The board of directors shall have the authority to uphold, reverse, or amend the decision of the committee on appeals. In all such cases, the decision of the board of directors shall be final.

(f) The <u>approved athletic association</u> FHSAA shall expedite the appeals process on determinations of ineligibility so that disposition of the appeal can be made before the end of the applicable sports season, if possible.

In any appeal from a decision on eligibility made by 613 (q) 614 the executive director or a designee, a school or student 615 athlete filing the appeal must be permitted to present 616 information and evidence that was not available at the time of 617 the initial determination or if the determination was not made 618 by an unbiased, objective individual using a process allowing 619 full due process rights to be heard and to present evidence. If 620 evidence is presented on appeal, a de novo decision must be made 621 by the committee or board hearing the appeal, or the determination may be suspended and the matter remanded for a new 622 623 determination based on all the evidence. If a de novo decision 624 is made on appeal, the decision must be made in writing, setting 625 forth the findings of fact and specific violation upon which the

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62.6 decision is based. If a de novo decision is not required, the 627 decision appealed must be set aside if the decision on 628 ineligibility was not based on clear and convincing evidence. 629 Any further appeal shall be considered on a record that includes 630 all evidence presented. 631 (9) (8) APPROVAL AND AMENDMENT OF FHSAA BYLAWS.-632 (a)1. The commissioner may, at any time, direct the board 633 of directors to amend the FHSAA's bylaws. 634 2. The State Board of Education must approve any amendment 635 to the FHSAA's bylaws. A bylaw adopted by the board of directors 636 may not take effect until the state board approves such bylaw. 637 Each member school representative, the board of (b) 638 directors acting as a whole or as members acting individually, 639 any advisory committee acting as a whole to be established by 640 the FHSAA, the commissioner, and the FHSAA's executive director 641 are empowered to propose amendments to the bylaws. Any other 642 individual may propose an amendment by securing the sponsorship 643 of any of the aforementioned individuals or bodies. All proposed 644 amendments must be submitted directly to the representative 645 assembly for its consideration. The representative assembly must 646 provide a recommendation to the board of directors who shall  $_{ au}$ 647 while empowered to adopt, reject, or revise proposed amendments. 648 Any amendment to the bylaws must be approved by the State Board of Education, may not, in and of itself, as a body be allowed to 649 650 propose any amendment for its own consideration.

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651 Section 2. Paragraphs (c) and (e) of subsection (3), 652 subsection (8), and paragraph (a) of subsection (9) of section 653 1006.15, Florida Statutes, are amended, and subsection (10) is 654 added to that section, to read: 655 1006.15 Student standards for participation in interscholastic and intrascholastic extracurricular student 656 657 activities; regulation.-658 (3)(c) An individual home education student is eligible to 659 participate at any the public school in the school district in 660 which the student resides to which the student would be assigned 661 according to district school board attendance area policies or 662 which the student could choose to attend pursuant to s. 1002.31, 663 or may develop an agreement to participate at a private school, 664 in the interscholastic extracurricular activities of that 665 school, provided the following conditions are met: 666 1. The home education student must meet the requirements 667 of the home education program pursuant to s. 1002.41. 668 2. During the period of participation at a school, the 669 home education student must demonstrate educational progress as 670 required in paragraph (b) in all subjects taken in the home 671 education program by a method of evaluation agreed upon by the 672 parent and the school principal which may include: review of the 673 student's work by a certified teacher chosen by the parent; 674 grades earned through correspondence; grades earned in courses

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taken at a Florida College System institution, university, or

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676 trade school; standardized test scores above the 35th677 percentile; or any other method designated in s. 1002.41.

3. The home education student must meet the same residency
requirements as other students in the school at which he or she
participates.

4. The home education student must meet the same standards
of acceptance, behavior, and performance as required of other
students in extracurricular activities.

5. The student must register with the school his or her intent to participate in interscholastic extracurricular activities as a representative of the school before participation. A home education student must be able to participate in curricular activities if that is a requirement for an extracurricular activity.

690 6. A student who transfers from a home education program 691 to a public school before or during the first grading period of 692 the school year is academically eligible to participate in 693 interscholastic extracurricular activities during the first 694 grading period provided the student has a successful evaluation 695 from the previous school year, pursuant to subparagraph 2.

696 7. Any public school or private school student who has 697 been unable to maintain academic eligibility for participation 698 in interscholastic extracurricular activities is ineligible to 699 participate in such activities as a home education student until 700 the student has successfully completed one grading period in

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701 home education pursuant to subparagraph 2. to become eligible to 702 participate as a home education student.

703 <u>8. The roster for the specific interscholastic activity in</u> 704 which the home education student would like to participate has 705 not reached the activity's identified maximum size and the coach 706 or sponsor for the activity determines that the home education 707 student has the requisite skill and ability to participate.

(e) A student of the Florida Virtual School full-time program may participate in any interscholastic extracurricular activity at <u>any the public school in the school district in</u> <u>which the student resides to which the student would be assigned</u> according to district school board attendance area policies or which the student could choose to attend pursuant to s. 1002.31 if the student:

715 1. During the period of participation in the 716 interscholastic extracurricular activity, <u>the student</u> meets the 717 requirements in paragraph (a).

718 2. <u>The student</u> meets any additional requirements as 719 determined by the board of trustees of the Florida Virtual 720 School.

721 3. <u>The student</u> meets the same residency requirements as 722 other students in the school at which he or she participates.

The student meets the same standards of acceptance,
behavior, and performance that are required of other students in
extracurricular activities.

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726 The student registers his or her intent to participate 5. 727 in interscholastic extracurricular activities with the school 728 before participation. A Florida Virtual school student must be 729 able to participate in curricular activities if that is a 730 requirement for an extracurricular activity. 731 6. The roster for the specific interscholastic activity in 732 which the student would like to participate has not reached the 733 activity's identified maximum size and the coach or sponsor for 734 the activity determines that the student has the requisite skill 735 and ability to participate. 736 (8)(a) Each approved athletic association under s. 1006.20 737 the Florida High School Athletic Association (FHSAA), in 738 cooperation with each district school board and member private 739 school, shall facilitate a program in which a middle school or 740 high school student who attends a private school shall be 741 eligible to participate in an interscholastic or intrascholastic 742 sport at a member public high school, a member public middle 743 school, or a member 6-12 public school, or a member private 744 school, as appropriate for the private school student's grade level to which the student would be assigned according to 745 746 district school board attendance area policies and procedures or 747 which the student could choose to attend pursuant to s. 1002.31, 748 provided the public school has not reached capacity as 749 determined by the district school board, if: 750 The private school in which the student is enrolled is 1. Page 30 of 45

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not a member of the association FHSAA.

The private school student meets the guidelines for the 2. conduct of the program established by the association's FHSAA's 754 board of directors and the district school board or member 755 private school. At a minimum, such quidelines shall provide:

756 a. a deadline for each sport by which the private school 757 student's parents must register with the member public school in 758 writing their intent for their child to participate at that 759 school in the sport.

760 3. The roster for the specific interscholastic or 761 intrascholastic sport in which the private school student would 762 like to participate has not reached the sport's identified 763 maximum size and the coach for the sport determines that the 764 private school student has the requisite skill and ability to 765 participate.

766 b. Requirements for a private school student to 767 participate, including, but not limited to, meeting the same 768 standards of eligibility, acceptance, behavior, educational 769 and performance which apply to other progress, students 770 participating in interscholastic or intrascholastic sports at a 771 public school or FHSAA member private school.

772 The parents of a private school student participating (b) 773 in a member public school sport under this subsection are 774 responsible for transporting their child to and from the member 775 public school at which the student participates. The private

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576 school the student attends, the <u>member</u> public school at which 577 the student participates in a sport, the district school board, 578 and the <u>association</u> FHSAA are exempt from civil liability 579 arising from any injury that occurs to the student during such 580 transportation.

(c) For each academic year, a private school student may only participate at the <u>member</u> <del>public</del> school in which the student is first registered under <u>subparagraph (a)2.</u> <del>sub-</del> <del>subparagraph (a)2.a.</del> or makes himself or herself a candidate for an athletic team by engaging in a practice.

(d) The athletic director of each participating association FHSAA member public school shall maintain the student records necessary for eligibility, compliance, and participation in the program.

(e) Any <u>nonmember</u> non-FHSAA member private school that has a student who wishes to participate in this program must make all student records, including, but not limited to, academic, financial, disciplinary, and attendance records, available upon request of the <u>association</u> FHSAA.

(f) A student must apply to participate in this program
through the <u>association's</u> <del>FHSAA</del> program application process.

(g) Only students who are enrolled in non-FHSAA member private schools consisting of 125 students or fewer are eligible to participate in the program in any given academic year.
(9) (a) A student who transfers to a school during the

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801	school year may seek to immediately join an existing team if the
802	roster for the specific interscholastic or intrascholastic
803	extracurricular activity has not reached the activity's
804	identified maximum size and if the coach for the activity
805	determines that the student has the requisite skill and ability
806	to participate. The approved athletic association under s.
807	1006.20 FHSAA and school district or charter school may not
808	declare such a student ineligible because the student did not
809	have the opportunity to comply with qualifying requirements.
810	(10) A student who is participating in an interscholastic
811	or intrascholastic activity at a public school and who transfers
812	from the school during the school year must be permitted to
813	continue to participate in the activity at the school from which
814	he or she transferred for the remainder of the school year if:
815	(a) During the period of participation in the activity,
816	the student continues to meet the requirements in paragraph
817	<u>(3)(a).</u>
818	(b) The student continues to meet the same standards of
819	acceptance, behavior, and performance that are required of other
820	students participating in the activity, except for enrollment
821	requirements at the school at which the student participates.
822	(c) The parents of the student participating in the
823	activity provide for the transportation of the student to and
824	from the school at which the student participates. The school
825	the student attends, the school at which the student

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826 participates in the activity, and the district school board are 827 exempt from civil liability arising from any injury that occurs 828 to the student during such transportation. 829 Section 3. Section 1006.185, Florida Statutes, is created 830 to read: 831 1006.185 Opening remarks at high school athletic 832 contests.-Each approved athletic association under s. 1006.20 833 whose membership includes public schools shall adopt bylaws, 834 policies, or procedures that provide each school participating 835 in a high school championship contest, or series of contests, 836 under the direction and supervision of the association, the 837 opportunity to make brief opening remarks, if requested by the 838 school, using the public address system at the event. Such 839 remarks may not be longer than 2 minutes per school. The 840 athletic association may not control, monitor, or review the 841 content of the opening remarks and may not control the school's 842 choice of speaker. Before the opening remarks, an announcement 843 must be made that the content of any opening remarks by a 844 participating school are not endorsed by and do not reflect the 845 views and opinions of the athletic association. The decision to 846 allow opening remarks before regular season contests is at the discretion of each school. 847 848 Section 4. Subsection (3) of section 768.135, Florida 849 Statutes, is amended to read: 850 768.135 Volunteer team physicians; immunity.-

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851 A practitioner licensed under chapter 458, chapter (3) 852 459, chapter 460, or s. 464.012 or registered under s. 464.0123 853 who gratuitously and in good faith conducts an evaluation 854 pursuant to s. 1006.20(3)(c) s. 1006.20(2)(c) is not liable for 855 any civil damages arising from that evaluation unless the 856 evaluation was conducted in a wrongful manner. 857 Section 5. Subsection (17) of section 1002.20, Florida 858 Statutes, is amended to read: 859 1002.20 K-12 student and parent rights.-Parents of public 860 school students must receive accurate and timely information regarding their child's academic progress and must be informed 861 862 of ways they can help their child to succeed in school. K-12 863 students and their parents are afforded numerous statutory 864 rights including, but not limited to, the following: 865 ATHLETICS; PUBLIC HIGH SCHOOL.-(17)866 (a) Eligibility.-Eligibility requirements for all students 867 participating in high school athletic competition must allow a 868 student to be immediately eligible in the school in which he or 869 she first enrolls each school year, the school in which the 870 student makes himself or herself a candidate for an athletic 871 team by engaging in practice before enrolling, or the school to 872 which the student has transferred, in accordance with s. 873 1006.20(3)(a) s. 1006.20(2)(a). 874 (b) Medical evaluation.-Students must satisfactorily pass 875 a medical evaluation each year before participating in

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876 athletics, unless the parent objects in writing based on religious tenets or practices, in accordance with s. 877 878 1006.20(3)(d) the provisions of s. 1006.20(2)(d). 879 Section 6. Subsection (8) of section 1002.42, Florida 880 Statutes, is amended to read: 881 1002.42 Private schools.-882 (8) ATHLETIC COMPETITION.-A private school may participate in athletic competition with a public high school by joining any 883 884 approved athletic association in accordance with s. 1006.20 the 885 provisions of s. 1006.20(1). 886 Section 7. Paragraph (a) of subsection (1) and paragraph 887 (a) of subsection (2) of section 1006.165, Florida Statutes, are 888 amended to read: 889 1006.165 Well-being of students participating in 890 extracurricular activities; training.-891 (1) (a) Each public school that is a member of any approved 892 athletic association under s. 1006.20 the Florida High School 893 Athletic Association (FHSAA) must have an operational automated 894 external defibrillator on the school grounds. The defibrillator 895 must be available in a clearly marked and publicized location for each athletic contest, practice, workout, or conditioning 896 897 session, including those conducted outside of the school year. 898 Public and private partnerships are encouraged to cover the cost 899 associated with the purchase and placement of the defibrillator and training in the use of the defibrillator. 900

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901 (2)(a) In order to better protect student athletes 902 participating in athletics during hot weather and avoid 903 preventable injury or death, <u>each approved athletic association</u> 904 under s. 1006.20 the FHSAA shall:

905 1. Make training and resources available to each member906 school for the effective monitoring of heat stress.

907 2. Establish guidelines for monitoring heat stress and 908 identify heat stress levels at which a school must make a 909 cooling zone available for each outdoor athletic contest, 910 practice, workout, or conditioning session. Heat stress must be 911 determined by measuring the ambient temperature, humidity, wind 912 speed, sun angle, and cloud cover at the site of the athletic 913 activity.

914 3. Require member schools to monitor heat stress and 915 modify athletic activities, including suspending or moving 916 activities, based on the heat stress guidelines.

917 4. Establish hydration guidelines, including appropriate
918 introduction of electrolytes after extended activities or when a
919 student participates in multiple activities in a day.

5. Establish requirements for cooling zones, including, at a minimum, the immediate availability of cold-water immersion tubs or equivalent means to rapidly cool internal body temperature when a student exhibits symptoms of exertional heat stroke and the presence of an employee or volunteer trained to implement cold-water immersion.

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6. Require each school's emergency action plan, as required by the <u>association</u> FHSAA, to include a procedure for onsite cooling using cold-water immersion or equivalent means before a student is transported to a hospital for exertional heat stroke.

932 The requirements of this paragraph apply year-round.

933 Section 8. Section 1006.18, Florida Statutes, is amended 934 to read:

935 1006.18 Cheerleader safety standards.-Each approved athletic association under s. 1006.20 the Florida High School 936 937 Athletic Association or successor organization shall adopt 938 statewide uniform safety standards for student cheerleaders and 939 spirit groups that participate in any school activity or 940 extracurricular student activity, if applicable. Such approved 941 athletic association the Florida High School Athletic 942 Association or successor organization shall adopt the "Official 943 High School Spirit Rules," published by the National Federation 944 of State High School Associations, as the statewide uniform 945 safety standards.

946 Section 9. Paragraph (a) of subsection (1) and subsection 947 (2) of section 1006.195, Florida Statutes, are amended to read: 948 1006.195 District school board, charter school authority 949 and responsibility to establish student eligibility regarding 950 participation in interscholastic and intrascholastic

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951 extracurricular activities.-Notwithstanding any provision to the 952 contrary in ss. 1006.15, 1006.18, and 1006.20, regarding student 953 eligibility to participate in interscholastic and 954 intrascholastic extracurricular activities:

955 (1)(a) A district school board must establish, through its 956 code of student conduct, student eligibility standards and 957 related student disciplinary actions regarding student 958 participation in interscholastic and intrascholastic 959 extracurricular activities. The code of student conduct must 960 provide that:

961 1. A student not currently suspended from interscholastic 962 or intrascholastic extracurricular activities, or suspended or 963 expelled from school, pursuant to a district school board's 964 suspension or expulsion powers provided in law, including ss. 965 1006.07, 1006.08, and 1006.09, is eligible to participate in 966 interscholastic and intrascholastic extracurricular activities.

967 2. A student may not participate in a sport if the student 968 participated in that same sport at another school during that 969 school year, unless the student meets the criteria in s. 970 1006.15(3)(h).

971 3. A student's eligibility to participate in any 972 interscholastic or intrascholastic extracurricular activity may 973 not be affected by any alleged recruiting violation until final 974 disposition of the allegation pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del> 975 <u>1006.20(2)(b)</u>.

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976 Each approved athletic association the Florida High (2)(a) 977 School Athletic Association (FHSAA) continues to retain 978 jurisdiction over the following provisions in s. 1006.20, which may not be implemented in a manner contrary to this section: 979 980 membership in the association FHSAA; recruiting prohibitions and 981 violations; student medical evaluations; investigations; 982 sanctions for coaches; school eligibility and forfeiture of 983 contests; student concussions or head injuries; the sports 984 medical advisory committee; and the general operational 985 provisions of the association FHSAA. 986 (b) Each approved athletic association under s. 1006.20 987 the FHSAA must adopt, and prominently publish, the text of this 988 section on its website and in its bylaws, rules, procedures, 989 training and education materials, and all other governing 990 authority documents by August 1, 2016. 991 Section 10. Paragraph (g) of subsection (2) of section 992 1012.468, Florida Statutes, is amended to read: 993 1012.468 Exceptions to certain fingerprinting and criminal 994 history checks.-995 A district school board shall exempt from the (2) 996 screening requirements set forth in ss. 1012.465 and 1012.467 997 the following noninstructional contractors: 998 An investigator for any approved athletic association (q) 999 the Florida High School Athletic Association (FHSAA) who meets the requirements under <u>s. 1006.20(3)(e)</u> <del>s. 1006.20(2)(e)</del>. 1000

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1001 Section 11. Paragraph (o) of subsection (1) of section 1002 1012.795, Florida Statutes, is amended to read:

1003 1012.795 Education Practices Commission; authority to 1004 discipline.-

1005 The Education Practices Commission may suspend the (1)1006 educator certificate of any instructional personnel or school 1007 administrator, as defined in s. 1012.01(2) or (3), for up to 5 1008 years, thereby denying that person the right to teach or 1009 otherwise be employed by a district school board or public 1010 school in any capacity requiring direct contact with students 1011 for that period of time, after which the person may return to teaching as provided in subsection (4); may revoke the educator 1012 1013 certificate of any person, thereby denying that person the right 1014 to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with 1015 1016 students for up to 10 years, with reinstatement subject to subsection (4); may permanently revoke the educator certificate 1017 1018 of any person thereby denying that person the right to teach or otherwise be employed by a district school board or public 1019 1020 school in any capacity requiring direct contact with students; 1021 may suspend a person's educator certificate, upon an order of 1022 the court or notice by the Department of Revenue relating to the 1023 payment of child support; may direct the department to place a 1024 certificateholder employed by a public school, charter school, charter school governing board, or private school that 1025

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1026 participates in a state scholarship program under chapter 1002 1027 on the disqualification list maintained by the department 1028 pursuant to s. 1001.10(4)(b) for misconduct that would render 1029 the person ineligible pursuant to s. 1012.315 or sexual 1030 misconduct with a student; or may impose any other penalty 1031 provided by law, if the person:

(o) Has committed a third recruiting offense as determined
 by <u>an approved athletic association</u> the Florida High School
 Athletic Association (FHSAA) pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del>
 1035 <u>1006.20(2)(b)</u>.

1036 Section 12. Subsections (3) and (7) of section 1012.796, 1037 Florida Statutes, are amended to read:

1038 1012.796 Complaints against teachers and administrators; 1039 procedure; penalties.-

1040 (3) The department staff shall advise the commissioner 1041 concerning the findings of the investigation and of all 1042 referrals by an approved athletic association the Florida High 1043 School Athletic Association (FHSAA) pursuant to ss. 1044 1006.20(3)(b) ss. 1006.20(2)(b) and 1012.795. The department 1045 general counsel or members of that staff shall review the 1046 investigation or the referral and advise the commissioner 1047 concerning probable cause or lack thereof. The determination of 1048 probable cause shall be made by the commissioner. The 1049 commissioner shall provide an opportunity for a conference, if requested, before prior to determining probable cause. The 1050

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1051 commissioner may enter into deferred prosecution agreements in 1052 lieu of finding probable cause if, in his or her judgment, such 1053 agreements are in the best interests of the department, the 1054 certificateholder, and the public. Such deferred prosecution 1055 agreements shall become effective when filed with the clerk of 1056 the Education Practices Commission. However, a deferred 1057 prosecution agreement may not be entered into if there is 1058 probable cause to believe that a felony or an act of moral 1059 turpitude, as defined by rule of the State Board of Education, 1060 has occurred, or for referrals by any approved athletic 1061 association the FHSAA. Upon finding no probable cause, the 1062 commissioner shall dismiss the complaint and may issue a letter 1063 of guidance to the certificateholder.

(7) A panel of the commission shall enter a final order either dismissing the complaint or imposing one or more of the following penalties:

(a) Denial of an application for a certificate or for an administrative or supervisory endorsement on a teaching certificate. The denial may provide that the applicant may not reapply for certification, and that the department may refuse to consider that applicant's application, for a specified period of time or permanently.

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(b) Revocation or suspension of a certificate.

1074 (c) Imposition of an administrative fine not to exceed1075 \$2,000 for each count or separate offense.

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1076 Placement of the teacher, administrator, or supervisor (d) 1077 on probation for a period of time and subject to such conditions 1078 as the commission may specify, including requiring the certified 1079 teacher, administrator, or supervisor to complete additional appropriate college courses or work with another certified 1080 1081 educator, with the administrative costs of monitoring the 1082 probation assessed to the educator placed on probation. An 1083 educator who has been placed on probation shall, at a minimum:

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 1. Immediately notify the investigative office in the
 1085
 Department of Education upon employment or separation from
 1086
 employment in any public or private position requiring a Florida
 1087
 educator's certificate.

1088 2. Have his or her immediate supervisor submit annual 1089 performance reports to the investigative office in the 1090 Department of Education.

1091 3. Pay to the commission within the first 6 months of each 1092 probation year the administrative costs of monitoring probation 1093 assessed to the educator.

1094 4. Violate no law and fully comply with all district 1095 school board policies, school rules, and State Board of 1096 Education rules.

1097 5. Satisfactorily perform his or her assigned duties in a 1098 competent, professional manner.

1099 6. Bear all costs of complying with the terms of a final1100 order entered by the commission.

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(e) Restriction of the authorized scope of practice of the teacher, administrator, or supervisor.

(f) Reprimand of the teacher, administrator, or supervisor in writing, with a copy to be placed in the certification file of such person.

(g) Imposition of an administrative sanction, upon a person whose teaching certificate has expired, for an act or acts committed while that person possessed a teaching certificate or an expired certificate subject to late renewal, which sanction bars that person from applying for a new certificate for a period of 10 years or less, or permanently.

(h) Refer the teacher, administrator, or supervisor to the recovery network program provided in s. 1012.798 under such terms and conditions as the commission may specify.

(i) Direct the department to place instructional personnel or school administrators on the disqualification list maintained by the department pursuant to s. 1001.10(4)(b) for conduct that would render the person ineligible pursuant to s. 1012.315 or sexual misconduct with a student.

1121 The penalties imposed under this subsection are in addition to, 1122 and not in lieu of, the penalties required for a third 1123 recruiting offense pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del> 1124  $\frac{1006.20(2)(b)}{1006.20(2)(b)}$ .

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Section 13. This act shall take effect July 1, 2023.

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