1	A bill to be entitled
2	An act relating to interscholastic and intrascholastic
3	activities; amending s. 1006.20, F.S.; providing for
4	the approval of athletic associations that meet
5	certain requirements; providing a definition;
6	requiring certain athletic associations to operate
7	under a contract with the State Board of Education;
8	requiring the State Board of Education to annually
9	review specified information relating to such athletic
10	associations; providing that private schools and
11	traditional public schools are considered high schools
12	for specified purposes; prohibiting public schools
13	from maintaining memberships in or paying dues or fees
14	to certain athletic associations; providing that
15	approved athletic associations are subject to certain
16	requirements; requiring approved athletic associations
17	to afford the same benefits to all member schools;
18	requiring approved athletic associations to adopt
19	certain bylaws; requiring approved athletic
20	associations to establish a certain appeals process;
21	authorizing certain sports medicine advisory
22	committees to establish specified definitions related
23	to concussions; authorizing certain approved athletic
24	associations to establish sports medicine advisory
25	committees that meet certain membership requirements;
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26 providing that the FHSAA's board of directors has the 27 legislative authority of the association and must 28 approve, reject, or amend any legislative 29 recommendations; revising the membership requirements 30 of the FHSAA's board of directors; requiring the 31 FHSAA's executive director and budget to be approved 32 by the State Board of Education; revising the duties 33 of the FHSAA's representative assembly; authorizing 34 members of the FHSAA's representative assembly to serve on a specified committee; revising requirements 35 36 for amending the FHSAA's bylaws; authorizing the Commissioner of Education to direct the FHSAA's board 37 38 of directors to amend its bylaws; requiring the State 39 Board of Education to approve any amendment to such bylaws; amending s. 1006.15, F.S.; authorizing home 40 41 education students, Florida Virtual School students, 42 charter school students, and private school students 43 to participate in interscholastic and intrascholastic 44 activities at certain schools; revising the requirements for such students to participate in such 45 46 activities; providing for the continued participation in such activities by certain students who transfer 47 48 from a public school; conforming cross-references and 49 provisions to changes made by the act; creating s. 50 1006.185, F.S.; requiring certain athletic

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associations to adopt bylaws, policies, or procedures

#### CS/CS/HB 225

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allowing opening remarks at specified events; providing requirements for such remarks; requiring certain announcements before such remarks; providing that opening remarks at specified events are at the discretion of each school; amending ss. 768.135, 1002.20, 1002.33, 1002.42, 1006.165, 1006.18, 1006.195, 1012.468, 1012.795, and 1012.796, F.S.; conforming cross-references and provisions to changes made by the act; providing an effective date. Be It Enacted by the Legislature of the State of Florida: Section 1. Section 1006.20, Florida Statutes, is amended to read: 1006.20 Athletics in public K-12 schools.-GOVERNING NONPROFIT ATHLETIC ASSOCIATION (1)ORGANIZATION.-The Florida High School Athletic Association (FHSAA) is designated as the governing nonprofit athletic association organization of athletics in Florida public schools. If the FHSAA fails to meet the provisions of this section, The State Board of Education may approve other commissioner shall designate a nonprofit athletic associations. As used in this section, the term "approved athletic association" means the FHSAA and other nonprofit athletic associations approved by

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76	organization to govern athletics with the approval of the State
77	Board of Education. Each nonprofit athletic association subject
78	to the requirements of this section shall operate under a
79	contract with the State Board of Education. Before entering into
80	a contract with an association, the State Board of Education
81	shall annually review, at a minimum, the bylaws, policies, and
82	dues and fees of the association for compliance with subpart D.
83	of this part. Any approved athletic association The FHSAA is not
84	a state agency as defined in s. 120.52 but is. The FHSAA shall
85	be subject to <u>ss. 1006.15-1006.19</u> the provisions of s. 1006.19.
86	(2) MEMBERSHIPA private school that wishes to engage in
87	high school athletic competition with a public high school may
88	<del>become a member of the FHSAA.</del> Any high school in the state,
89	including private schools, traditional public schools, charter
90	schools, virtual schools, and home education cooperatives, may
91	become a member of any approved athletic association. However, a
92	public school may not maintain membership in or pay dues or fees
93	to any athletic association that is not operated under a
94	contract with the State Board of Education the FHSAA and
95	$rac{participate\ in\ the\ activities\ of\ the\ FHSAA.$ However, Membership
96	in <u>an association</u> <del>the FHSAA</del> is not mandatory for any school.
97	Approved athletic associations The FHSAA must allow any a
98	<del>private</del> school <u>or cooperative</u> the option of maintaining full
99	membership in the association or joining by sport and may not
100	discourage <u>any</u> <del>a private</del> school <u>or cooperative</u> from

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101 simultaneously maintaining membership in another approved 102 athletic association. Any approved athletic association must 103 afford the same benefits to schools joining by sport as schools 104 that maintain full membership in the association. Approved 105 athletic associations The FHSAA may allow a public school the option to apply for consideration to join another athletic 106 107 association. the FHSAA may not deny or discourage 108 interscholastic competition between its member schools and 109 nonmember non-FHSAA member Florida schools, including members of another approved athletic association governing organization, 110 111 and may not take any retributory or discriminatory action against any of its member schools that participate in 112 interscholastic competition with nonmember non-FHSAA member 113 114 Florida schools. The FHSAA may not unreasonably withhold its 115 approval of an application to become an affiliate member of the 116 National Federation of State High School Associations submitted 117 by any other approved athletic association organization that 118 governs interscholastic athletic competition in this state. The bylaws of each approved athletic association the FHSAA are the 119 120 rules by which high school athletic programs in its member 121 schools, and the students who participate in them, are governed, unless otherwise specifically provided by statute. For the 122 purposes of this section, the term "high school" includes grades 123 124 6 through 12.

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(3) (2) ADOPTION OF BYLAWS, POLICIES, OR GUIDELINES.-

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126 Each approved athletic association the FHSAA shall (a) 127 adopt bylaws that, unless specifically provided by statute, 128 establish eligibility requirements for all students who participate in high school athletic competition in its member 129 130 schools. The bylaws governing residence and transfer shall allow 131 the student to be immediately eligible in the school in which he 132 or she first enrolls each school year or the school in which the student makes himself or herself a candidate for an athletic 133 134 team by engaging in a practice before prior to enrolling in the 135 school. The bylaws shall also allow the student to be 136 immediately eligible in the school to which the student has 137 transferred. The student shall be eligible in that school so long as he or she remains enrolled in that school. Subsequent 138 139 eligibility shall be determined and enforced through the 140 association's FHSAA's bylaws. Requirements governing eligibility 141 and transfer between member schools shall be applied similarly 142 to public school students and private school students. 143 (b) Each approved athletic association the FHSAA shall

adopt bylaws that specifically prohibit the recruiting of students for athletic purposes. The bylaws shall prescribe penalties and an appeals process for athletic recruiting violations.

If it is determined that a school has recruited a
 student in violation of <u>association</u> <del>FHSAA</del> bylaws, the
 <u>association</u> <del>FHSAA</del> may require the school to participate in a

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151 higher classification for the sport in which the recruited 152 student competes for a minimum of one classification cycle, in 153 addition to the penalties in subparagraphs 2. and 3. and any 154 other appropriate fine or sanction imposed on the school, its 155 coaches, or adult representatives who violate recruiting rules.

156 2. Any recruitment by a school district employee or 157 contractor in violation of <u>association</u> <del>FHSAA</del> bylaws results in 158 escalating punishments as follows:

a. For a first offense, a \$5,000 forfeiture of pay for the
school district employee or contractor who committed the
violation.

b. For a second offense, suspension without pay for 12 months from coaching, directing, or advertising an extracurricular activity and a \$5,000 forfeiture of pay for the school district employee or contractor who committed the violation.

167 c. For a third offense, a \$5,000 forfeiture of pay for the 168 school district employee or contractor who committed the 169 violation. If the individual who committed the violation holds 170 an educator certificate, the association FHSAA shall also refer 171 the violation to the department for review pursuant to s. 1012.796 to determine whether probable cause exists, and, if 172 173 there is a finding of probable cause, the commissioner shall 174 file a formal complaint against the individual. If the complaint is upheld, the individual's educator certificate shall be 175

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176 revoked for 3 years, in addition to any penalties available 177 under s. 1012.796. Additionally, the department shall revoke any 178 adjunct teaching certificates issued pursuant to s. 1012.57 and 179 all permissions under ss. 1012.39 and 1012.43, and the educator 180 is ineligible for such certificates or permissions for a period 181 of time equal to the period of revocation of his or her state-182 issued certificate.

183 3. Notwithstanding any other provision of law, a school, 184 team, or activity shall forfeit all competitions, including 185 honors resulting from such competitions, in which a student who 186 participated in any fashion was recruited in a manner prohibited 187 pursuant to state law or the <u>association FHSAA</u> bylaws.

4. A student may not be declared ineligible based on violation of recruiting rules unless the student or parent has falsified any enrollment or eligibility document or accepted any benefit if such benefit is not generally available to the school's students or family members or is based in any way on athletic interest, potential, or performance.

194 5. A student's eligibility to participate in any 195 interscholastic or intrascholastic extracurricular activity, as 196 determined by a district school board pursuant to s. 197 1006.195(1)(a)3., may not be affected by any alleged recruiting 198 violation until final disposition of the allegation.

(c) <u>Each approved athletic association</u> the FHSAA shall
 adopt bylaws that require all students participating in

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201 interscholastic athletic competition or who are candidates for 202 an interscholastic athletic team to satisfactorily pass a 203 medical evaluation each year before participating in 204 interscholastic athletic competition or engaging in any 205 practice, tryout, workout, conditioning, or other physical 206 activity associated with the student's candidacy for an 207 interscholastic athletic team, including activities that occur 208 outside of the school year. Such medical evaluation may be 209 administered only by a practitioner licensed under chapter 458, chapter 459, chapter 460, or s. 464.012 or registered under s. 210 211 464.0123 and in good standing with the practitioner's regulatory board. The bylaws shall establish requirements for eliciting a 212 213 student's medical history and performing the medical evaluation 214 required under this paragraph, which shall include a physical 215 assessment of the student's physical capabilities to participate 216 in interscholastic athletic competition as contained in a 217 uniform preparticipation physical evaluation and history form. 218 The evaluation form shall incorporate the recommendations of the 219 American Heart Association for participation cardiovascular 220 screening and shall provide a place for the signature of the 221 practitioner performing the evaluation with an attestation that 222 each examination procedure listed on the form was performed by 223 the practitioner or by someone under the direct supervision of 224 the practitioner. The form shall also contain a place for the practitioner to indicate if a referral to another practitioner 225

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226 was made in lieu of completion of a certain examination 227 procedure. The form shall provide a place for the practitioner 228 to whom the student was referred to complete the remaining 229 sections and attest to that portion of the examination. The 230 preparticipation physical evaluation form shall advise students 231 to complete a cardiovascular assessment and shall include 232 information concerning alternative cardiovascular evaluation and 233 diagnostic tests. Results of such medical evaluation must be 234 provided to the school. A student is not eligible to 235 participate, as provided in s. 1006.15(3), in any 236 interscholastic athletic competition or engage in any practice, 237 tryout, workout, or other physical activity associated with the 238 student's candidacy for an interscholastic athletic team until 239 the results of the medical evaluation have been received and 240 approved by the school.

241 (d) Notwithstanding the provisions of paragraph (c), a 242 student may participate in interscholastic athletic competition 243 or be a candidate for an interscholastic athletic team if the 244 parent of the student objects in writing to the student 245 undergoing a medical evaluation because such evaluation is 246 contrary to his or her religious tenets or practices. However, 247 in such case, there shall be no liability on the part of any 248 person or entity in a position to otherwise rely on the results 249 of such medical evaluation for any damages resulting from the student's injury or death arising directly from the student's 250

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251 participation in interscholastic athletics where an undisclosed 252 medical condition that would have been revealed in the medical 253 evaluation is a proximate cause of the injury or death.

(e) <u>Each approved athletic association</u> the FHSAA shall adopt bylaws that regulate persons who conduct investigations on behalf of the <u>association</u> FHSAA. The bylaws shall include provisions that require an investigator to:

1. Undergo level 2 background screening under s. 435.04, establishing that the investigator has not committed any disqualifying offense listed in s. 435.04, unless the investigator can provide proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any professional licensure requirements, provided:

a. The investigator has not had a break in service from a
position that requires level 2 screening for more than 90 days;
and

267 b. The investigator submits, under penalty of perjury, an 268 affidavit verifying that the investigator has not committed any 269 disqualifying offense listed in s. 435.04 and is in full 270 compliance with this paragraph.

271 2. Be appointed as an investigator by the executive272 director.

273 3. Carry a photo identification card that shows the 274 <u>association's FHSAA</u> name <u>and</u> $_{\tau}$  logo $_{\tau}$  and the investigator's 275 official title.

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276 Adhere to the following guidelines: 4. 277 Investigate only those alleged violations assigned by a. 278 the executive director or the board of directors. Conduct interviews on Monday through Friday between the 279 b. 280 hours of 9 a.m. and 7 p.m. only, unless previously agreed to by 281 the interviewee. 282 c. Allow the parent of any student being interviewed to be present during the interview. 283 284 d. Search residences or other private areas only with the 285 permission of the executive director and the written consent of 286 the student's parent and only with a parent or a representative 287 of the parent present. Each approved athletic association the FHSAA shall 288 (f) 289 adopt bylaws that establish sanctions for coaches who have 290 committed major violations of the association's FHSAA's bylaws 291 and policies. 292 Major violations include, but are not limited to, 1. 293 knowingly allowing an ineligible student to participate in a 294 contest representing a member school in an interscholastic 295 contest or committing a violation of the association's FHSAA's 296 recruiting or sportsmanship policies. Sanctions placed upon an individual coach may include, 297 2. 298 but are not limited to, prohibiting or suspending the coach from 299 coaching, participating in, or attending any athletic activity sponsored, recognized, or sanctioned by the association FHSAA 300

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301 and the member school for which the coach committed the 302 violation. If a coach is sanctioned by the <u>association</u> FHSAA and 303 the coach transfers to another member school, those sanctions 304 remain in full force and effect during the term of the sanction.

305 3. If a member school is assessed a financial penalty as a 306 result of a coach committing a major violation, the coach shall 307 reimburse the member school before being allowed to coach, 308 participate in, or attend any athletic activity sponsored, 309 recognized, or sanctioned by the <u>association FHSAA</u> and a member 310 school.

311 4. The <u>association</u> FHSAA shall establish a due process
312 procedure for coaches sanctioned under this paragraph,
313 consistent with the appeals procedures set forth in subsection
314 (8) (7).

315 (g) <u>Each approved athletic association</u> the FHSAA shall 316 adopt bylaws establishing the process and standards by which <u>the</u> 317 <u>association's</u> FHSAA determinations of eligibility are made. Such 318 bylaws shall provide that:

319 1. Ineligibility must be established by a preponderance of 320 the evidence;

2. Student athletes, parents, and schools must have notice of the initiation of any investigation or other inquiry into eligibility and may present, to the investigator and to the individual making the eligibility determination, any information or evidence that is credible, persuasive, and of a kind

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326 reasonably prudent persons rely upon in the conduct of serious 327 affairs;

328 3. An investigator may not determine matters of 329 eligibility but must submit information and evidence to the 330 executive director or a person designated by the executive 331 director or by the board of directors for an unbiased and 332 objective determination of eligibility; and

4. A determination of ineligibility must be made in
writing, setting forth the findings of fact and specific
violation upon which the decision is based.

(h) In lieu of bylaws adopted under paragraph (g), <u>an</u> <u>approved athletic association</u> the FHSAA may adopt bylaws providing as a minimum the procedural safeguards of ss. 120.569 and 120.57, making appropriate provision for appointment of unbiased and qualified hearing officers.

341 (i) An approved athletic association's the FHSAA bylaws 342 may not limit the competition of student athletes prospectively 343 for rule violations of their school or its coaches or their 344 adult representatives. The association FHSAA bylaws may not 345 unfairly punish student athletes for eligibility or recruiting 346 violations perpetrated by a teammate, coach, or administrator. 347 Contests may not be forfeited for inadvertent eligibility 348 violations unless the coach or a school administrator should 349 have known of the violation. Contests may not be forfeited for other eligibility violations or recruiting violations in excess 350

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351 of the number of contests that the coaches and adult 352 representatives responsible for the violations are prospectively 353 suspended.

(j) <u>Each approved athletic association</u> the FHSAA shall
adopt guidelines to educate athletic coaches, officials,
administrators, and student athletes and their parents of the
nature and risk of concussion and head injury.

358 Each approved athletic association the FHSAA shall (k) 359 adopt bylaws or policies that require the parent of a student 360 who is participating in interscholastic athletic competition or who is a candidate for an interscholastic athletic team to sign 361 362 and return an informed consent that explains the nature and risk 363 of concussion and head injury, including the risk of continuing 364 to play after concussion or head injury, each year before 365 participating in interscholastic athletic competition or 366 engaging in any practice, tryout, workout, or other physical 367 activity associated with the student's candidacy for an 368 interscholastic athletic team.

(1) Each approved athletic association the FHSAA shall adopt bylaws or policies that require each student athlete who is suspected of sustaining a concussion or head injury in a practice or competition to be immediately removed from the activity. A student athlete who has been removed from an activity may not return to practice or competition until the student submits to the school a written medical clearance to

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376 return stating that the student athlete no longer exhibits 377 signs, symptoms, or behaviors consistent with a concussion or 378 other head injury. Medical clearance must be authorized by the 379 appropriate health care practitioner trained in the diagnosis, 380 evaluation, and management of concussions as defined by a the 381 sports medicine advisory committee established pursuant to 382 paragraph (m) of the Florida High School Athletic Association. 383 (m)1. The FHSAA shall adopt bylaws for the establishment 384 and duties of a sports medicine advisory committee composed of 385 the following members: a.1. Eight physicians licensed under chapter 458 or 386 387 chapter 459 with at least one member licensed under chapter 459. 388 b.<del>2.</del> One chiropractor licensed under chapter 460. 389 c.<del>3.</del> One podiatrist licensed under chapter 461. 390 d.4. One dentist licensed under chapter 466. 391 e.5. Three athletic trainers licensed under part XIII of 392 chapter 468. 393 f.<del>6.</del> One member who is a current or retired head coach of 394 a high school in the state. 395 2. An approved athletic association that does not rely on 396 the recommendations of the sports medicine advisory committee of 397 the FHSAA shall establish a sports medicine advisory committee 398 whose membership satisfies the requirements of subparagraph 1. 399 (4) (3) GOVERNING STRUCTURE OF THE FHSAA.-400 (a) The FHSAA shall operate as a representative democracy

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in which the sovereign authority is within its member schools.
Except as provided in this section, the FHSAA shall govern its
affairs through its bylaws.

404 (b) Each member school, on its annual application for
405 membership, shall name its official representative to the FHSAA.
406 This representative must be either the school principal or his
407 or her designee. That designee must either be an assistant
408 principal or athletic director housed within that same school.

(c) The FHSAA's membership shall be divided along existing county lines into four contiguous and compact administrative regions, each containing an equal or nearly equal number of member schools to ensure equitable representation on the FHSAA's board of directors, representative assembly, and appeals committees.

415

(5) (4) FHSAA BOARD OF DIRECTORS.-

416 (a) The executive and legislative authority of the FHSAA 417 shall be vested in its board of directors. Any entity that 418 appoints members to the board of directors shall examine the 419 ethnic and demographic composition of the board when selecting 420 candidates for appointment and shall, to the greatest extent 421 possible, make appointments that reflect state demographic and 422 population trends. The board of directors shall be composed of 423 nine members, eight of whom are appointed by the Governor and 424 confirmed by the Senate 16 persons, as follows: 425 1. Two Four public member school representatives appointed

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426 from different administrative regions, one elected from among 427 its public school representative members within each of the four 428 administrative regions. 429 2. Two Four nonpublic member school representatives 430 appointed from different administrative regions that are also 431 different than those represented by the public member school representatives appointed under subparagraph 1, one elected from 432 among its nonpublic school representative members within each of 433 434 the four administrative regions. 435 Two Three representatives appointed by the 3. 436 commissioner, one appointed from the two northernmost 437 administrative regions and one appointed from the two 438 southernmost administrative regions. The third representative 439 shall be appointed to balance the board for diversity or state 440 population trends, or both. 441 4. One Two district school superintendent appointed 442 superintendents, one elected from the two northernmost 443 administrative region regions by the members in those regions 444 and one elected from the two southernmost administr 445 by the members in those regions. 446 5. One <del>Two</del> district school board member appointed members, 447 one elected from the two northernmost administrative regions by 448 the members in those regions and one elected from the two 449 southernmost administrative region regions by the members in

450 those regions.

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451 6. The commissioner or his or her designee from the 452 department executive staff. 453 (b) A quorum of the board of directors shall consist of 454 five nine members. 455 The board of directors shall elect a president and a (C) 456 vice president from among its members. These officers shall also 457 serve as officers of the FHSAA. 458 Members of the board of directors shall serve terms of (d) 459 3 years and are eligible to succeed themselves only once. A 460 member of the board of directors, other than the commissioner or his or her designee, may serve a maximum of 6 consecutive years. 461 462 The FHSAA's bylaws shall establish a rotation of terms to ensure 463 that a majority of the members' terms do not expire 464 concurrently. 465 The authority and duties of the board of directors, (e) 466 acting as a body and in accordance with the FHSAA's bylaws, are 467 as follows: To act as the incorporated FHSAA's board of directors 468 1. 469 and to fulfill its obligations as required by the FHSAA's 470 charter and articles of incorporation. 471 2. To establish such quidelines, regulations, policies, 472 and procedures as are authorized by the bylaws. To employ an FHSAA executive director, who shall have 473 3. 474 the authority to waive the bylaws of the FHSAA in order to 475 comply with statutory changes. The executive director must be Page 19 of 48

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476	approved by the State Board of Education.
477	4. To levy annual dues and other fees and to set the
478	percentage of contest receipts to be collected by the FHSAA.
479	5. To approve the budget of the FHSAA. The FHSAA's budget
480	must also be approved by the State Board of Education.
481	6. To organize and conduct statewide interscholastic
482	competitions, which may or may not lead to state championships,
483	and to establish the terms and conditions for these
484	competitions.
485	7. To act as an administrative board in the interpretation
486	of, and final decision on, all questions and appeals arising
487	from the directing of interscholastic athletics of member
488	schools.
489	8. To approve, reject, or amend any legislative
490	recommendations from the representative assembly. Approval of a
491	recommendation from the representative assembly requires a
492	majority vote of the board of directors.
493	(6) (5) FHSAA REPRESENTATIVE ASSEMBLY
494	(a) The <del>legislative authority of the FHSAA is vested in</del>
495	its representative assembly may provide legislative
496	recommendations to the board of directors.
497	(b) The representative assembly shall be composed of the
498	following:
499	1. An equal number of member school representatives from
500	each of the four administrative regions.
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501 2. Four district school superintendents, one elected from 502 each of the four administrative regions by the district school 503 superintendents in their respective administrative regions. 504 Four district school board members, one elected from 3. 505 each of the four administrative regions by the district school 506 board members in their respective administrative regions. 507 4. The commissioner or his or her designee from the 508 department executive staff. 509 (C) The FHSAA's bylaws shall establish the number of 510 member school representatives to serve in the representative 511 assembly from each of the four administrative regions and shall 512 establish the method for their selection. 513 (d) No member of the board of directors other than the 514 commissioner or his or her designee can serve in the 515 representative assembly. 516 (e) The representative assembly shall elect a chairperson 517 and a vice chairperson from among its members. 518 (f) Elected members of the representative assembly shall 519 serve terms of 2 years and are eligible to succeed themselves 520 for two additional terms. An elected member, other than the 521 commissioner or his or her designee, may serve a maximum of 6 522 consecutive years in the representative assembly. 523 A quorum of the representative assembly consists of (q) 524 one more than half of its members. 525 The authority of the representative assembly is (h)

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526 limited to its sole duty, which is to consider, adopt, or reject 527 any recommended proposed amendments to the FHSAA's bylaws and 528 provide such amendments to the board of directors for approval. The representative assembly shall meet as a body 529 (i) 530 annually. A two-thirds majority of the votes cast by members 531 present is required for passage of any proposal. 532 (7) (6) FHSAA PUBLIC LIAISON ADVISORY COMMITTEE.-533 The FHSAA shall establish, sustain, fund, and provide (a) 534 staff support to a public liaison advisory committee composed of 535 the following: 536 1. The commissioner or his or her designee. 537 A member public school principal. 2. A member private school principal. 538 3. 539 A member school principal who is a member of a racial 4. 540 minority. 541 5. An active athletic director. 542 6. An active coach, who is employed full time by a member 543 school. 544 7. A student athlete. 545 8. A district school superintendent. 546 9. A district school board member. 547 10. A member of the Florida House of Representatives. 548 11. A member of the Florida Senate. 12. A parent of a high school student. 549 13. A member of a home education association. 550

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551 A representative of the business community. 14. 552 A representative of the news media. 15. 553 A No member of the board of directors or the  $_{ au}$ (b) 554 committee on appeals, or representative assembly is not eligible 555 to serve on the public liaison advisory committee. 556 The public liaison advisory committee shall elect a (C) 557 chairperson and vice chairperson from among its members. 558 The authority and duties of the public liaison (d) 559 advisory committee are as follows: 560 To act as a conduit through which the general public 1. 561 may have input into the decisionmaking process of the FHSAA and 562 to assist the FHSAA in the development of procedures regarding 563 the receipt of public input and disposition of complaints 564 related to high school athletic and competition programs. 565 To conduct public hearings annually in each of the four 2. 566 administrative regions during which interested parties may 567 address issues regarding the effectiveness of the rules, 568 operation, and management of the FHSAA. 569 To conduct an annual evaluation of the FHSAA as a whole 3. 570 and present a report of its findings, conclusion, and 571 recommendations to the board of directors, to the commissioner, and to the respective education committees of the Florida Senate 572 573 and the Florida House of Representatives. The recommendations 574 must delineate policies and procedures that will improve the 575 implementation and oversight of high school athletic programs by

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576 the FHSAA.

(e) The public liaison advisory committee shall meet four times annually. Additional meetings may be called by the committee chairperson, the FHSAA president, or the FHSAA executive director.

581

(8) (7) APPEALS.-

Each approved athletic association the FHSAA shall 582 (a) establish a procedure of due process which ensures each student 583 584 the opportunity to appeal an unfavorable ruling with regard to 585 his or her eligibility to compete. The initial appeal shall be made to a committee on appeals within the administrative region 586 587 in which the student lives. The approved athletic association's 588 FHSAA's bylaws shall establish the number, size, and composition 589 of each committee on appeals.

(b) No member of the board of directors is eligible toserve on a committee on appeals.

(c) Members of a committee on appeals shall serve terms of 3 years and are eligible to succeed themselves only once. A member of a committee on appeals may serve a maximum of 6 consecutive years. The <u>approved athletic association's FHSAA's</u> bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.

(d) The authority and duties of a committee on appeals
shall be to consider requests by member schools seeking
exceptions to bylaws and regulations, to hear undue hardship

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601 eligibility cases filed by member schools on behalf of student 602 athletes, and to hear appeals filed by member schools or student 603 athletes.

(e) A student athlete or member school that receives an unfavorable ruling from a committee on appeals shall be entitled to appeal that decision to the board of directors at its next regularly scheduled meeting or called meeting. The board of directors shall have the authority to uphold, reverse, or amend the decision of the committee on appeals. In all such cases, the decision of the board of directors shall be final.

(f) The <u>approved athletic association</u> FHSAA shall expedite
the appeals process on determinations of ineligibility so that
disposition of the appeal can be made before the end of the
applicable sports season, if possible.

615 In any appeal from a decision on eligibility made by (a) 616 the executive director or a designee, a school or student 617 athlete filing the appeal must be permitted to present information and evidence that was not available at the time of 618 619 the initial determination or if the determination was not made 620 by an unbiased, objective individual using a process allowing 621 full due process rights to be heard and to present evidence. If 622 evidence is presented on appeal, a de novo decision must be made 623 by the committee or board hearing the appeal, or the 624 determination may be suspended and the matter remanded for a new 625 determination based on all the evidence. If a de novo decision

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626 is made on appeal, the decision must be made in writing, setting 627 forth the findings of fact and specific violation upon which the 628 decision is based. If a de novo decision is not required, the 629 decision appealed must be set aside if the decision on 630 ineligibility was not based on clear and convincing evidence. 631 Any further appeal shall be considered on a record that includes 632 all evidence presented.

633

<u>(9) (8)</u> <u>APPROVAL AND</u> AMENDMENT OF <u>FHSAA</u> BYLAWS.-

634 (a)1. The commissioner may, at any time, direct the board
 635 of directors to amend the FHSAA's bylaws.

636 <u>2. The State Board of Education must approve any amendment</u>
 637 to the FHSAA's bylaws. A bylaw adopted by the board of directors
 638 may not take effect until the state board approves such bylaw.

639 (b) Each member school representative, the board of 640 directors acting as a whole or as members acting individually, 641 any advisory committee acting as a whole to be established by 642 the FHSAA, the commissioner, and the FHSAA's executive director 643 are empowered to propose amendments to the bylaws. Any other 644 individual may propose an amendment by securing the sponsorship 645 of any of the aforementioned individuals or bodies. All proposed 646 amendments must be submitted directly to the representative 647 assembly for its consideration. The representative assembly must 648 provide a recommendation to the board of directors who shall  $\tau$ 649 while empowered to adopt, reject, or revise proposed amendments. Any amendment to the bylaws must be approved by the State Board 650

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of Education, may not, in and of itself, as a body be allowed to 651 652 propose any amendment for its own consideration. 653 Section 2. Paragraphs (c), (d), and (e) of subsection (3), 654 subsection (8), and paragraph (a) of subsection (9) of section 655 1006.15, Florida Statutes, are amended, and subsection (10) is 656 added to that section, to read: 657 1006.15 Student standards for participation in 658 interscholastic and intrascholastic extracurricular student 659 activities; regulation.-660 (3) (c) An individual home education student is eligible to 661 participate at any the public school in the school district in 662 which the student resides to which the student would be assigned 663 according to district school board attendance area policies or 664 which the student could choose to attend pursuant to s. 1002.31, 665 or may develop an agreement to participate at a private school, 666 in the interscholastic extracurricular activities of that 667 school, provided the following conditions are met: 668 1. The home education student must meet the requirements 669 of the home education program pursuant to s. 1002.41. 670 During the period of participation at a school, the 2. 671 home education student must demonstrate educational progress as 672 required in paragraph (b) in all subjects taken in the home 673 education program by a method of evaluation agreed upon by the 674 parent and the school principal which may include: review of the 675 student's work by a certified teacher chosen by the parent; Page 27 of 48

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676 grades earned through correspondence; grades earned in courses 677 taken at a Florida College System institution, university, or 678 trade school; standardized test scores above the 35th 679 percentile; or any other method designated in s. 1002.41.

3. The home education student must meet the same residency
requirements as other students in the school at which he or she
participates.

4. The home education student must meet the same standards
of acceptance, behavior, and performance as required of other
students in extracurricular activities.

5. The student must register with the school his or her intent to participate in interscholastic extracurricular activities as a representative of the school before participation. A home education student must be able to participate in curricular activities if that is a requirement for an extracurricular activity.

692 6. A student who transfers from a home education program 693 to a public school before or during the first grading period of 694 the school year is academically eligible to participate in 695 interscholastic extracurricular activities during the first 696 grading period provided the student has a successful evaluation 697 from the previous school year, pursuant to subparagraph 2.

698 7. Any public school or private school student who has
699 been unable to maintain academic eligibility for participation
700 in interscholastic extracurricular activities is ineligible to

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701 participate in such activities as a home education student until 702 the student has successfully completed one grading period in 703 home education pursuant to subparagraph 2. to become eligible to 704 participate as a home education student.

705 <u>8. The roster for the specific interscholastic activity in</u> 706 which the home education student would like to participate has 707 not reached the activity's identified maximum size and the coach 708 or sponsor for the activity determines that the home education 709 student has the requisite skill and ability to participate.

710 An individual charter school student pursuant to s. (d) 711 1002.33 is eligible to participate at the public school to which 712 the student would be assigned according to district school board 713 attendance area policies or which the student could attend, or 714 may develop an agreement to participate at a private school, in 715 any interscholastic extracurricular activity of that school, 716 unless such activity is provided by the student's charter 717 school, if the following conditions are met:

718 1. The charter school student must meet the requirements 719 of the charter school education program as determined by the 720 charter school governing board.

721 2. During the period of participation at a school, the 722 charter school student must demonstrate educational progress as 723 required in paragraph (b).

3. The charter school student must meet the same residencyrequirements as other students in the school at which he or she

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726 participates.

727 4. The charter school student must meet the same standards
728 of acceptance, behavior, and performance that are required of
729 other students in extracurricular activities.

5. The charter school student must register with the school his or her intent to participate in interscholastic extracurricular activities as a representative of the school before participation. A charter school student must be able to participate in curricular activities if that is a requirement for an extracurricular activity.

6. A student who transfers from a charter school program to a traditional public school before or during the first grading period of the school year is academically eligible to participate in interscholastic extracurricular activities during the first grading period if the student has a successful evaluation from the previous school year, pursuant to subparagraph 2.

743 7. Any public school or private school student who has 744 been unable to maintain academic eligibility for participation 745 in interscholastic extracurricular activities is ineligible to 746 participate in such activities as a charter school student until 747 the student has successfully completed one grading period in a 748 charter school pursuant to subparagraph 2. to become eligible to 749 participate as a charter school student.

750

(e) A student of the Florida Virtual School full-time

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751 program may participate in any interscholastic extracurricular 752 activity at <u>any the public school in the school district in</u> 753 <u>which the student resides</u> to which the student would be assigned 754 according to district school board attendance area policies or 755 which the student could choose to attend pursuant to s. 1002.31, 756 <u>or may develop an agreement to participate at a private school</u>,

757 if the student:

758 1. During the period of participation in the 759 interscholastic extracurricular activity, <u>the student</u> meets the 760 requirements in paragraph (a).

761 2. <u>The student</u> meets any additional requirements as 762 determined by the board of trustees of the Florida Virtual 763 School.

764 3. <u>The student</u> meets the same residency requirements as
765 other students in the school at which he or she participates.

766 4. <u>The student</u> meets the same standards of acceptance,
767 behavior, and performance that are required of other students in
768 extracurricular activities.

769 5. <u>The student</u> registers his or her intent to participate 770 in interscholastic extracurricular activities with the school 771 before participation. A Florida Virtual school student must be 772 able to participate in curricular activities if that is a 773 requirement for an extracurricular activity.

774 <u>6. The roster for the specific interscholastic activity in</u>
775 which the student would like to participate has not reached the

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776 activity's identified maximum size and the coach or sponsor for 777 the activity determines that the student has the requisite skill 778 and ability to participate. 779 (8)(a) Each approved athletic association under s. 1006.20 780 the Florida High School Athletic Association (FHSAA), in 781 cooperation with each district school board and member private 782 school, shall facilitate a program in which a middle school or 783 high school student who attends a private school shall be 784 eligible to participate in an interscholastic or intrascholastic 785 sport at a member public high school, a member public middle 786 school, or a member 6-12 public school, or a member private 787 school, as appropriate for the private school student's grade 788 level to which the student would be assigned according to 789 district school board attendance area policies and procedures or 790 which the student could choose to attend pursuant to s. 1002.31, 791 provided the public school has not reached capacity as 792 determined by the district school board, if: 793 1. The private school in which the student is enrolled is 794 not a member of the association FHSAA. 795 The private school student meets the guidelines for the 2. 796 conduct of the program established by the association's FHSAA's board of directors and the district school board or member 797 798 private school. At a minimum, such quidelines shall provide: 799 a. a deadline for each sport by which the private school student's parents must register with the member public school in 800 Page 32 of 48

801 writing their intent for their child to participate at that 802 school in the sport. 803 3. The roster for the specific interscholastic or 804 intrascholastic sport in which the private school student would 805 like to participate has not reached the sport's identified maximum size and the coach for the sport determines that the 806 807 private school student has the requisite skill and ability to 808 participate. 809 b. Requirements for a private school student to participate, including, but not limited to, meeting the same 810 811 standards of eligibility, acceptance, behavior, educational 812 progress, and performance which apply to other students 813 participating in interscholastic or intrascholastic sports at a 814 public school or FHSAA member private school. 815 The parents of a private school student participating (b) 816 in a member public school sport under this subsection are 817 responsible for transporting their child to and from the member 818 public school at which the student participates. The private 819 school the student attends, the member public school at which 820 the student participates in a sport, the district school board, 821 and the association FHSAA are exempt from civil liability 822 arising from any injury that occurs to the student during such 823 transportation. 824 For each academic year, a private school student may (C) 825 only participate at the member public school in which the

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826 student is first registered under <u>subparagraph (a)2.</u> <del>sub-</del>
827 <del>subparagraph (a)2.a.</del> or makes himself or herself a candidate for
828 an athletic team by engaging in a practice.

(d) The athletic director of each participating
 association FHSAA member public school shall maintain the
 student records necessary for eligibility, compliance, and
 participation in the program.

(e) Any <u>nonmember</u> non-FHSAA member private school that has a student who wishes to participate in this program must make all student records, including, but not limited to, academic, financial, disciplinary, and attendance records, available upon request of the association FHSAA.

(f) A student must apply to participate in this program
 through the <u>association's</u> FHSAA program application process.

(g) Only students who are enrolled in non-FHSAA member
private schools consisting of 125 students or fewer are eligible
to participate in the program in any given academic year.

843 (9) (a) A student who transfers to a school during the 844 school year may seek to immediately join an existing team if the 845 roster for the specific interscholastic or intrascholastic 846 extracurricular activity has not reached the activity's 847 identified maximum size and if the coach for the activity 848 determines that the student has the requisite skill and ability 849 to participate. The approved athletic association under s. 1006.20 FHSAA and school district or charter school may not 850

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851 declare such a student ineligible because the student did not 852 have the opportunity to comply with qualifying requirements. 853 (10) A student who is participating in an interscholastic or intrascholastic activity at a public school and who transfers 854 855 from the school during the school year must be permitted to 856 continue to participate in the activity at the school from which 857 he or she transferred for the remainder of the school year if: 858 (a) During the period of participation in the activity, 859 the student continues to meet the requirements in paragraph 860 (3)(a). 861 (b) The student continues to meet the same standards of 862 acceptance, behavior, and performance that are required of other 863 students participating in the activity, except for enrollment 864 requirements at the school at which the student participates. 865 The parents of the student participating in the (C) 866 activity provide for the transportation of the student to and 867 from the school at which the student participates. The school 868 the student attends, the school at which the student 869 participates in the activity, and the district school board are 870 exempt from civil liability arising from any injury that occurs to the student during such transportation. 871 872 Section 3. Section 1006.185, Florida Statutes, is created 873 to read: 874 1006.185 Opening remarks at high school athletic 875 contests.-Each approved athletic association under s. 1006.20

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876	whose membership includes public schools shall adopt bylaws,
877	policies, or procedures that provide each school participating
878	in a high school championship contest, or series of contests,
879	under the direction and supervision of the association, the
880	opportunity to make brief opening remarks, if requested by the
881	school, using the public address system at the event. Such
882	remarks may not be longer than 2 minutes per school. The
883	athletic association may not control, monitor, or review the
884	content of the opening remarks and may not control the school's
885	choice of speaker. Before the opening remarks, an announcement
886	must be made that the content of any opening remarks by a
887	participating school are not endorsed by and do not reflect the
888	views and opinions of the athletic association. The decision to
889	allow opening remarks before regular season contests is at the
890	discretion of each school.
891	Section 4. Subsection (3) of section 768.135, Florida
892	Statutes, is amended to read:
893	768.135 Volunteer team physicians; immunity
894	(3) A practitioner licensed under chapter 458, chapter
895	459, chapter 460, or s. 464.012 or registered under s. 464.0123
896	who gratuitously and in good faith conducts an evaluation
897	pursuant to <u>s. 1006.20(3)(c)</u> <del>s. 1006.20(2)(c)</del> is not liable for
898	any civil damages arising from that evaluation unless the
899	evaluation was conducted in a wrongful manner.
900	Section 5. Subsection (17) and paragraphs (c) and (d) of
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	U U

901 subsection (18) of section 1002.20, Florida Statutes, are 902 amended to read:

903 1002.20 K-12 student and parent rights.-Parents of public 904 school students must receive accurate and timely information 905 regarding their child's academic progress and must be informed 906 of ways they can help their child to succeed in school. K-12 907 students and their parents are afforded numerous statutory 908 rights including, but not limited to, the following:

909

(17) ATHLETICS; PUBLIC HIGH SCHOOL.-

910 Eligibility.-Eligibility requirements for all students (a) 911 participating in high school athletic competition must allow a 912 student to be immediately eligible in the school in which he or 913 she first enrolls each school year, the school in which the 914 student makes himself or herself a candidate for an athletic 915 team by engaging in practice before enrolling, or the school to 916 which the student has transferred, in accordance with s. 917 1006.20(3)(a) <del>s. 1006.20(2)(a)</del>.

918 (b) Medical evaluation.-Students must satisfactorily pass 919 a medical evaluation each year before participating in 920 athletics, unless the parent objects in writing based on 921 religious tenets or practices, in accordance with <u>s.</u> 922 <u>1006.20(3)(d)</u> the provisions of <u>s. 1006.20(2)(d)</u>.

923 (18) EXTRACURRICULAR ACTIVITIES.—In accordance with the 924 provisions of s. 1006.15:

925

(c) Charter school students.-Charter school students who

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926 meet specified academic and conduct requirements are eligible to 927 participate in extracurricular activities at the public school 928 to which the student would be assigned or could choose to attend according to district school board policies, or may develop an 929 930 agreement to participate at a private school, unless such 931 activity is provided by the student's charter school. 932 (d) Florida Virtual School full-time students.-Florida 933 Virtual School full-time students who meet specified academic 934 and conduct requirements are eligible to participate in 935 extracurricular activities at the public school to which the 936 student would be assigned or could choose to attend according to 937 district school board policies, or may develop an agreement to 938 participate at a private school. 939 Section 6. Subsection (11) of section 1002.33, Florida 940 Statutes, is amended to read: 941 1002.33 Charter schools.-942 (11) PARTICIPATION IN INTERSCHOLASTIC EXTRACURRICULAR 943 ACTIVITIES.-A charter school student is eligible to participate 944 in an interscholastic extracurricular activity at the public 945 school to which the student would be otherwise assigned to 946 attend, or may develop an agreement to participate at a private 947 school, pursuant to s. 1006.15(3)(d). 948 Section 7. Subsection (8) of section 1002.42, Florida 949 Statutes, is amended to read: 950 1002.42 Private schools.-

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951 (8) ATHLETIC COMPETITION.-A private school may participate 952 in athletic competition with a public high school <u>by joining any</u> 953 <u>approved athletic association</u> in accordance with <u>s. 1006.20</u> the 954 <u>provisions of s. 1006.20(1)</u>.

955 Section 8. Paragraph (a) of subsection (1) and paragraph 956 (a) of subsection (2) of section 1006.165, Florida Statutes, are 957 amended to read:

958 1006.165 Well-being of students participating in 959 extracurricular activities; training.-

960 (1) (a) Each public school that is a member of any approved athletic association under s. 1006.20 the Florida High School 961 962 Athletic Association (FHSAA) must have an operational automated 963 external defibrillator on the school grounds. The defibrillator 964 must be available in a clearly marked and publicized location 965 for each athletic contest, practice, workout, or conditioning 966 session, including those conducted outside of the school year. 967 Public and private partnerships are encouraged to cover the cost 968 associated with the purchase and placement of the defibrillator 969 and training in the use of the defibrillator.

970 (2)(a) In order to better protect student athletes 971 participating in athletics during hot weather and avoid 972 preventable injury or death, <u>each approved athletic association</u> 973 <u>under s. 1006.20</u> the FHSAA shall:

974 1. Make training and resources available to each member975 school for the effective monitoring of heat stress.

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976 2. Establish guidelines for monitoring heat stress and 977 identify heat stress levels at which a school must make a 978 cooling zone available for each outdoor athletic contest, 979 practice, workout, or conditioning session. Heat stress must be 980 determined by measuring the ambient temperature, humidity, wind 981 speed, sun angle, and cloud cover at the site of the athletic 982 activity. 983 3. Require member schools to monitor heat stress and 984 modify athletic activities, including suspending or moving 985 activities, based on the heat stress guidelines. 986 4. Establish hydration guidelines, including appropriate 987 introduction of electrolytes after extended activities or when a 988 student participates in multiple activities in a day. 989 5. Establish requirements for cooling zones, including, at 990 a minimum, the immediate availability of cold-water immersion 991 tubs or equivalent means to rapidly cool internal body 992 temperature when a student exhibits symptoms of exertional heat 993 stroke and the presence of an employee or volunteer trained to 994 implement cold-water immersion. 995 6. Require each school's emergency action plan, as 996 required by the association FHSAA, to include a procedure for 997 onsite cooling using cold-water immersion or equivalent means 998 before a student is transported to a hospital for exertional 999 heat stroke.

1000

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1001 The requirements of this paragraph apply year-round.

1002 Section 9. Section 1006.18, Florida Statutes, is amended 1003 to read:

1004 1006.18 Cheerleader safety standards.-Each approved 1005 athletic association under s. 1006.20 the Florida High School 1006 Athletic Association or successor organization shall adopt 1007 statewide uniform safety standards for student cheerleaders and 1008 spirit groups that participate in any school activity or 1009 extracurricular student activity, if applicable. Such approved athletic association the Florida High School Athletic 1010 1011 Association or successor organization shall adopt the "Official High School Spirit Rules, " published by the National Federation 1012 1013 of State High School Associations, as the statewide uniform 1014 safety standards.

1015Section 10. Paragraph (a) of subsection (1) and subsection1016(2) of section 1006.195, Florida Statutes, are amended to read:

1017 1006.195 District school board, charter school authority 1018 and responsibility to establish student eligibility regarding 1019 participation in interscholastic and intrascholastic 1020 extracurricular activities.—Notwithstanding any provision to the 1021 contrary in ss. 1006.15, 1006.18, and 1006.20, regarding student 1022 eligibility to participate in interscholastic and 1023 intrascholastic extracurricular activities:

1024 (1)(a) A district school board must establish, through its1025 code of student conduct, student eligibility standards and

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1026 related student disciplinary actions regarding student 1027 participation in interscholastic and intrascholastic 1028 extracurricular activities. The code of student conduct must 1029 provide that:

A student not currently suspended from interscholastic
 or intrascholastic extracurricular activities, or suspended or
 expelled from school, pursuant to a district school board's
 suspension or expulsion powers provided in law, including ss.
 1006.07, 1006.08, and 1006.09, is eligible to participate in
 interscholastic and intrascholastic extracurricular activities.

2. A student may not participate in a sport if the student participated in that same sport at another school during that school year, unless the student meets the criteria in s. 1006.15(3)(h).

A student's eligibility to participate in any
interscholastic or intrascholastic extracurricular activity may
not be affected by any alleged recruiting violation until final
disposition of the allegation pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del>
1006.20(2)(b).

1045 (2)(a) <u>Each approved athletic association</u> the Florida High 1046 School Athletic Association (FHSAA) continues to retain 1047 jurisdiction over the following provisions in s. 1006.20, which 1048 may not be implemented in a manner contrary to this section: 1049 membership in the <u>association</u> FHSAA; recruiting prohibitions and 1050 violations; student medical evaluations; investigations;

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1051 sanctions for coaches; school eligibility and forfeiture of 1052 contests; student concussions or head injuries; the sports 1053 medical advisory committee; and the general operational 1054 provisions of the association FHSAA.

(b) <u>Each approved athletic association under s. 1006.20</u> the FHSAA must adopt, and prominently publish, the text of this section on its website and in its bylaws, rules, procedures, training and education materials, and all other governing authority documents by August 1, 2016.

1060Section 11. Paragraph (g) of subsection (2) of section10611012.468, Florida Statutes, is amended to read:

1062 1012.468 Exceptions to certain fingerprinting and criminal 1063 history checks.-

1064 (2) A district school board shall exempt from the 1065 screening requirements set forth in ss. 1012.465 and 1012.467 1066 the following noninstructional contractors:

1067 (g) An investigator for <u>any approved athletic association</u> 1068 the Florida High School Athletic Association (FHSAA) who meets 1069 the requirements under <u>s. 1006.20(3)(e)</u> <del>s. 1006.20(2)(e)</del>.

1070Section 12. Paragraph (o) of subsection (1) of section10711012.795, Florida Statutes, is amended to read:

1072 1012.795 Education Practices Commission; authority to 1073 discipline.-

1074 (1) The Education Practices Commission may suspend the 1075 educator certificate of any instructional personnel or school

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1076 administrator, as defined in s. 1012.01(2) or (3), for up to 5 1077 years, thereby denying that person the right to teach or 1078 otherwise be employed by a district school board or public 1079 school in any capacity requiring direct contact with students 1080 for that period of time, after which the person may return to 1081 teaching as provided in subsection (4); may revoke the educator 1082 certificate of any person, thereby denying that person the right to teach or otherwise be employed by a district school board or 1083 1084 public school in any capacity requiring direct contact with 1085 students for up to 10 years, with reinstatement subject to 1086 subsection (4); may permanently revoke the educator certificate 1087 of any person thereby denying that person the right to teach or 1088 otherwise be employed by a district school board or public 1089 school in any capacity requiring direct contact with students; 1090 may suspend a person's educator certificate, upon an order of 1091 the court or notice by the Department of Revenue relating to the 1092 payment of child support; may direct the department to place a 1093 certificateholder employed by a public school, charter school, 1094 charter school governing board, or private school that 1095 participates in a state scholarship program under chapter 1002 1096 on the disqualification list maintained by the department 1097 pursuant to s. 1001.10(4)(b) for misconduct that would render 1098 the person ineligible pursuant to s. 1012.315 or sexual 1099 misconduct with a student; or may impose any other penalty provided by law, if the person: 1100

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1101 (0) Has committed a third recruiting offense as determined 1102 by <u>an approved athletic association</u> the Florida High School 1103 Athletic Association (FHSAA) pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del> 1104 <u>1006.20(2)(b)</u>.

1105 Section 13. Subsections (3) and (7) of section 1012.796, 1106 Florida Statutes, are amended to read:

1107 1012.796 Complaints against teachers and administrators; 1108 procedure; penalties.-

1109 (3) The department staff shall advise the commissioner concerning the findings of the investigation and of all 1110 1111 referrals by an approved athletic association the Florida High School Athletic Association (FHSAA) pursuant to ss. 1112 1113 1006.20(3)(b) ss. 1006.20(2)(b) and 1012.795. The department 1114 general counsel or members of that staff shall review the investigation or the referral and advise the commissioner 1115 1116 concerning probable cause or lack thereof. The determination of 1117 probable cause shall be made by the commissioner. The 1118 commissioner shall provide an opportunity for a conference, if 1119 requested, before prior to determining probable cause. The 1120 commissioner may enter into deferred prosecution agreements in lieu of finding probable cause if, in his or her judgment, such 1121 1122 agreements are in the best interests of the department, the 1123 certificateholder, and the public. Such deferred prosecution 1124 agreements shall become effective when filed with the clerk of the Education Practices Commission. However, a deferred 1125

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1126 prosecution agreement may not be entered into if there is 1127 probable cause to believe that a felony or an act of moral 1128 turpitude, as defined by rule of the State Board of Education, 1129 has occurred, or for referrals by <u>any approved athletic</u> 1130 <u>association the FHSAA</u>. Upon finding no probable cause, the 1131 commissioner shall dismiss the complaint and may issue a letter 1132 of guidance to the certificateholder.

(7) A panel of the commission shall enter a final order either dismissing the complaint or imposing one or more of the following penalties:

(a) Denial of an application for a certificate or for an administrative or supervisory endorsement on a teaching certificate. The denial may provide that the applicant may not reapply for certification, and that the department may refuse to consider that applicant's application, for a specified period of time or permanently.

1142

(b) Revocation or suspension of a certificate.

(c) Imposition of an administrative fine not to exceed\$2,000 for each count or separate offense.

(d) Placement of the teacher, administrator, or supervisor on probation for a period of time and subject to such conditions as the commission may specify, including requiring the certified teacher, administrator, or supervisor to complete additional appropriate college courses or work with another certified educator, with the administrative costs of monitoring the

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1151 probation assessed to the educator placed on probation. An 1152 educator who has been placed on probation shall, at a minimum: 1153 Immediately notify the investigative office in the 1. 1154 Department of Education upon employment or separation from employment in any public or private position requiring a Florida 1155 1156 educator's certificate. 1157 2. Have his or her immediate supervisor submit annual 1158 performance reports to the investigative office in the 1159 Department of Education. 1160 Pay to the commission within the first 6 months of each 3. 1161 probation year the administrative costs of monitoring probation 1162 assessed to the educator. 1163 4. Violate no law and fully comply with all district 1164 school board policies, school rules, and State Board of 1165 Education rules. 1166 5. Satisfactorily perform his or her assigned duties in a 1167 competent, professional manner. 1168 6. Bear all costs of complying with the terms of a final 1169 order entered by the commission. 1170 Restriction of the authorized scope of practice of the (e) 1171 teacher, administrator, or supervisor. Reprimand of the teacher, administrator, or supervisor 1172 (f) 1173 in writing, with a copy to be placed in the certification file 1174 of such person. 1175 Imposition of an administrative sanction, upon a (q) Page 47 of 48

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1176	person whose teaching certificate has expired, for an act or
1177	acts committed while that person possessed a teaching
1178	certificate or an expired certificate subject to late renewal,
1179	which sanction bars that person from applying for a new
1180	certificate for a period of 10 years or less, or permanently.
1181	(h) Refer the teacher, administrator, or supervisor to the
1182	recovery network program provided in s. 1012.798 under such
1183	terms and conditions as the commission may specify.
1184	(i) Direct the department to place instructional personnel
1185	or school administrators on the disqualification list maintained
1186	by the department pursuant to s. 1001.10(4)(b) for conduct that
1187	would render the person ineligible pursuant to s. 1012.315 or
1188	sexual misconduct with a student.
1189	
1190	The penalties imposed under this subsection are in addition to,
1191	and not in lieu of, the penalties required for a third
1192	recruiting offense pursuant to <u>s. 1006.20(3)(b)</u> <del>s.</del>
1193	<del>1006.20(2)(b)</del> .
1194	Section 14. This act shall take effect July 1, 2023.

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CODING: Words stricken are deletions; words underlined are additions.